

## Subcommittee on Membership and Mentoring

Cossette T. Sun, Chair

June 15, 2005

The Subcommittee on Membership and Mentoring had a successful year in 2004-2005. It followed the efforts that were established last year in promoting SCCLL SIS Membership and Mentoring. One of the most significant accomplishments of the subcommittee was partner with PLL-SIS, ALL-SIS and AALL to create partnership opportunity. To facilitate locating mentors/mentees, we match specific preferences, thereby allowing the Mentoring Committee to make better matches for all participants. The subcommittee received applications for thirteen mentors and ten mentees, and we matched eleven pairs of mentors and mentees using the preferences (e.g. type of library, type of positions, race or ethnicity) indicated on the application forms. Librarians with experience of 2 to 24 years offered to mentor those with less than a year of experience on the job. A couple of mentors also asked to be matched with other mentors to learn broader experience in their work. And additional mentors also agreed to serve as mentors for specific questions throughout the year. As of this writing, we have not been able to match a mentor who is eager to find a mentee. Any newer librarians, who need a mentor, please contact the Chair. We usually have more mentors than mentees.

This is the first year that AALL will sponsor the Mentor Project Reception which is scheduled for Sunday, July 17, 6:30-7:30 P.M. (Please check the final Program for location). There will be drinks, hors d'oeuvres, door prizes, and most of all, a chance to have mentors and mentees meet and mingle with each other.

In **Strategic Initiative #2, Strengthening Membership**, the SIS recommends the following:

- Create and define a “mentorship bureau” which will identify at least one SCCLL mentor coordinator for each state or region of the country.
- Along with the Chair of SIS, send out “Welcome to the SIS” letter to all new members – create new member list each October from AALL records. Also, notify Section Listserv owner of all new members.
- In coordination with Publicity/Public Relations Committee, update and re-design SIS brochure.
- Identify AALL Chapter liaisons and empower them to promote Section membership in local Chapters.
- Award 20-year pins and continue to generate documentation for maintaining membership longevity lists.

In the coming year, the Mentoring Committee should reach out to people who need mentoring. To that end, there are several ways: 1) Find out who gets a new job; 2) Approach a library school; 3) Librarians that do not have local organizations, i.e. CCCLL; 4) Work with Local Chapters; and 5) Check the new AALL membership list

and participants at CONELL; 6) Work with the SCCLL Trustee Development Committee and have librarians of the institutions to recruit trustees.

I am grateful to have the opportunity to work with Sandy Marz, the current chair, and Charley Dyer, immediate past chair of the SCCLL on the Mentoring Project for the past two years.

Respectfully Submitted,

Cossette Sun, Chair  
Charles Dyer  
Tammy Hinderman  
Cathy Lemann  
Jeffrey Meyerowitz  
Bob Riger  
Cornell Winston  
Barbara Zaruba

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