

**ALL-SIS Committee on Continuing Status and Tenure  
Academic Law Librarian Tenure and Employment Status Survey  
(Non-Director Law Librarians at U.S. Law Schools)**

<http://www.aallnet.org/sis/allsis/cst/>

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(For information about this survey, please contact Brian Huddleston at [bhuddle@loyno.edu](mailto:bhuddle@loyno.edu). This information has been compiled by past and present members of the AALL ALL-SIS CST Committee, including, but not limited to, Elizabeth Adelman, Margaret Axtman, Joe Custer, Maureen Eggert, Susan Lewis-Somers, Julie Lim, Patti Monk, Lee Peoples, and Julie Stuckey.)

**Summary:**

Out Of One-Hundred Ninety Eight ABA-Accredited (Full and Provisionally Accredited)  
American Law Schools

	Number	Percentage
Law School Libraries with Information in the Survey	179	90.49%*
Schools with Tenure-Track Employment for Non-Director Law Librarians	43	24.3%
Schools with Some Variety of Continuing Status Employment for Non-Director Law Librarians	75	41.9%
Schools with At-Will Employment for Non-Director Law Librarians	61	34.1%

\*Percent of all 198 ABA schools represented in the survey (yes, the ABA says 200 schools - they count the JAG school and say Widener is two law schools, but the Widener Dean says its one school with two campuses and I'll go with what the Dean says); other percentages reflect the percent of schools with information in the survey with the three types of employment arrangements.

	Law Schools	Librarian Status	Policy/Manual/Source
1	Akron, University of, School of Law	Continuing appointment ("Contract Professionals with Annual Appointments")	University Rules April 2003
2	Alabama, University of, School of Law	Continuing appointment ("subject to dismissal only for cause")	James Leonard Director April 2004
3	Albany Law School	Employees at will	Robert Begg Director March 2004

4	American University, Washington College of Law	Tenure-track law library faculty.	Law Library Faculty Manual August 2003
5	Appalachian School of Law	Continuing appointment (after being employees at will for three years, after which they can only be fired for cause)	Tim Chinaris Director July 2004
6	Arizona State University College of Law	Continuing appointment	Sally Wise Survey (see "About this web page")
7	Arizona, University of, James E. Rogers College of Law	Continuing appointment (eligible for it)	University Handbook for Appointed Personnel
8	Arkansas - Fayetteville, University of, School of Law	Tenure-track law library faculty	Herb Cihak Director June 2004
9	Arkansas - Little Rock, University of, School of Law	Tenure-track law library faculty	Susan D. Goldner Technical Services Librarian June 2003
10	Ave Maria School of Law	Employees at will	March 2003
11	Baltimore, University of, School of Law	Continuing appointment (if hired before 2000; current policies are in limbo)	James Gernert Electronic Resources Librarian June 2004
12	Barry University, Dwayne O. Andreas School of Law	Tenure track law library faculty	Glen-Peter Ahlers Director June 2004
13	Baylor University School of Law	Tenure track ("twelve-month tenure track position with law school faculty rank")	Law-Lib Job Posting, 08/17/98
14	Boston College Law School	Employees at will	Filippa M. Anzalone Director March 2004
15	Boston University School of Law	Employees at will	Dan J. Freehling Director August 2005
16	Brigham Young University, J. Reuben Clark Law School	Tenure track law library faculty	Sally Wise Survey (see "About this web page")
17	Brooklyn Law School	Employees at will	Sara Robbins Director June 2004
18	California - Berkeley, University of, School of Law (Boalt Hall)		

19	California - Davis, University of, School of Law	Continuing appointment ("non-senate academic employees...covered by a collective bargaining agreement [with] continuing appointments")	Judy James Associate Director August 2003
20	California - Hastings, University of College of the Law	Continuing appointment ("After a probationary period of six months, a law librarian is presumed to continue working until that person voluntarily resigns, retires, or is terminated. A lot of hoops have to be jumped through to fire someone.")	Jenni Parrish Director August 2005
21	California - Los Angeles, University of, School of Law	Continuing appointment ("non-senate academic employees...covered by a collective bargaining agreement [with] continuing appointments")	Myra Saunders Director June 2004 See also the Collective Bargaining Agreement itself.
22	California Western School of Law	Employees at will	June 2003
23	Campbell University, Norman Adrian Wiggins School of Law	Continuing appointment ("renewable contract")	Robert M. Linz Director September 2005
24	Capital University Law School	Continuing appointment ("the librarians have annual contracts and are characterized as administrators")	See Capital University Administrative Handbook (htm), or in PDF Donald A. Hughes, Jr. Director August 2004
25	Case Western Reserve University School of Law (Gund Hall)	Continuing appointment ("permanent status")	May 2006
26	Catholic University of America, Columbus School of Law	Continuing appointment ("contract employees with annual appointments")	August 2003
27	Chapman University School of Law	Employees at will (non-director librarians "fall under the Chapman University Staff and Administrative Handbook rules")	Sheryl Kramer Director July 2004
28	Charleston School of Law (Provisional ABA accreditation)		
29	Charlotte School of Law (Provisional ABA accreditation)	Employees at will	Kathleen McLeod Associate Dean for Library and Information Services March 2009

30	Chicago, University of, Law School	Tenure-track ("The University of Chicago has an appointment and promotion system with three levels (assistant, associate, and senior librarian). Within 10 years librarians are appointed to a senior level with indefinite appointment.")	Judith Wright Director March 2004
	Chicago-Kent College of Law, <i>see</i> Illinois Institute of Technology		
31	Cincinnati, University of, College of Law	Tenure-track (university-wide library faculty)	Cynthia Aninao Acquisitions/Technical Services Librarian (May 2006)
32	City University of New York School of Law	Tenure for law library faculty; long-term contract after seven years for librarians with administrative rank	Sally Wise Survey (see "About this web page")
33	Cleveland State University, Cleveland-Marshall College of Law	Employees at will ("Professional staff", but employment status is currently under reconsideration)	Michael Slinger Director See also CSU Human Resource policies. June 2004
34	Colorado at Boulder, University of, School of Law	Continuing appointment ("librarians have the faculty rank of Instructor or Senior Instructor, which are non-tenure track faculty positions")	Jane Thompson June 2003
35	Columbia University School of Law	Employees at will	Kent McKeever Director of the Law Library March 2004
36	Connecticut, University of, School of Law	Continuing appointment ("union employees with continuing appointment contract")	Celeste Feather Associate Law Librarian for Library Services June 2003
37	Cornell University Law School		
38	Creighton University School of Law	Continuing appointment("annual renewable contracts")	Kay L. Andrus Director July 2003
39	Dayton, University of, School of Law	Law Library Tenure-Track Faculty	Thomas Hanley Director March 2004
40	Denver, University of, College of Law	Employees at will	April 2003

41	DePaul University College of Law	Employees at will	Allen R. Moyer Director June 2004 (New contact information added, June 2005)
	Detroit College of Law, <i>see</i> Michigan State University		
42	Detroit Mercy, University of, School of Law	Tenure track law librarians	May 2006
43	District of Columbia, University of, David A. Clarke School of Law	Continuing appointment	Brian L. Baker Director of the Law Library April 2003
44	Drake University Law School	Tenure track law library faculty	John D. Edwards Director of the Law Library July 2003
45	Drexel University, Earle Mack School of Law (Provisional ABA Accreditation)	Employees at will	Peter J. Egler Interim Director, Legal Research Center March 2009
46	Duke University School of Law	Continuing appointment	Librarians Assembly: Governing Documents
47	Duquesne University School of Law		
48	Elon University School of Law (Greensboro, NC) (Provisional ABA Accreditation)	Employees at will	Bobbie Studwell Associate Dean for Library and Information Services March 2009
49	Emory University School of Law	Employees at will	Robin Scriber Director March 2004
50	Faulkner University, Thomas Goode Jones School of Law (Montgomery, Alabama) (Provisional ABA Accreditation)	Continuing appointment (“Our law librarians have faculty status, but it is on a continuing contract basis.”)	Tim Chinaris Director June 2007
51	Florida A & M University College of Law (Provisional ABA Accreditation)	Continuing appointment	Grace Mills Director June 2005
52	Florida Coastal School of Law	Employees at will	Martha Smith Associate Director November 2003
53	Florida International University College of Law	Continuing appointment	Matthew P. Downs Director June 2005

54	Florida State University College of Law	Continuing appointment (have "general faculty" title, but do not earn tenure)	Sally Wise Survey (see "About this web page")
55	Florida, University of, Fredric G. Levin College of Law	Tenure track library faculty	Career Development Handbook, Tenure and Promotion Guidelines for Library Faculty and Supervisors
56	Fordham University School of Law	Employees at will	Robert J. Nissenbaum Director September 2007
57	Franklin Pierce Law Center	Employees at will	Judith A. Gire Director August 2005
58	George Mason University School of Law	Continuing appointment ("contract professionals with annual appointments")	Rae Ellen Best Associate Director for Technical Services August 2003
59	George Washington University Law School	Employees at will	Scott Pagel Director March 2004
60	Georgetown University Law Center	Continuing appointment ("Academic and Administrative Professionals" eligible for multi-year renewable contracts)	Peggy Fry Associate Director August 2003
61	Georgia State University College of Law	Continuing appointment (Non-tenure track, eligible for promotion from Librarian I - IV)	June 2003
62	Georgia, University of, School of Law	Annual contract and annual intent to renew letters	Sally Wise Survey (see "About this web page")
63	Golden Gate University School of Law	Employees at will (some "are also considered adjunct faculty for the legal research classes that they teach")	Margaret Arnold Director June 2004
64	Gonzaga University School of Law	Tenure-track or employees at will (two tracks - non-director law librarians can choose between "tenure-track law faculty positions" or "professional at-will positions")	June Stewart Director September 2005
65	Hamline University School of Law	Employees at will	See Hamline Staff Guidebook Susan Kiefer Director August 2004
66	Harvard University Law School	Employees at will	June 2003

67	Hawaii, University of, William S. Richardson School of Law	Tenure track	Job announcement available formerly listed on AALLNet.Org March 2004
68	Hofstra University School of Law	Employees at will	New Director Forthcoming, July 1 June 2004
69	Houston, University of, Law Center	Continuing appointment	Governance of Librarians in the University of Houston Libraries (February 28, 2003) August 2003 (listing updated May 2006)
70	Howard University School of Law	Employees at will	Rhea Ballard-Thrower Director March 2004
71	Idaho, University of, College of Law	Tenure-track ("faculty at large", tenure track through the university librarians)	May 2006
72	Illinois Institute of Technology, Chicago-Kent College of Law	Employees at will	Tom Gaylord Law Librarian July 2003
73	Illinois, University of, College of Law	Tenure track library faculty	Lee Peoples Survey (see "About this web page")
74	Indiana - Bloomington, University of, School of Law	Tenure-track (through university library system)	May 2006
75	Indiana - Indianapolis, University of, School of Law	Tenure track library faculty	University of Indiana Library Faculty Handbook (no longer available on-line)
76	Inter-American University of Puerto Rico School of Law		
77	Iowa, University of, College of Law	Continuing appointment	Mary Ann Nelson Executive Librarian August 2005
78	John Marshall Law School (Atlanta) (Provisional ABA Accreditation)	Employees at will	Michael Lynch Director July 2004
79	John Marshall Law School (Chicago)		
80	Kansas, University of, School of Law	Tenure track law library faculty	Joe Custer Associate Director August 2005
81	Kentucky, University of, College of Law	Tenure track library faculty	University Policy on Appointment, Promotion, and Tenure for Librarians

82	LaVerne, University of, College of Law (Provisional ABA Accreditation)		
83	Lewis and Clark Law School	Employees at will ("but have adjunct faculty status during the semesters they teach Advanced Legal Research")	August 2003
84	Liberty University School of Law (Provisional ABA Accreditation)	Employees at will	Barbara Baxter Director March 2006
85	Louisiana State University, Paul M. Hebert Law Center	Tenure track ("Eligible for tenure")	See University Bylaws and Regulations (pdf) (search for sections 2-6 and 2-7)
86	Louisville, University of, Louis D. Brandeis School of Law	Tenure track ("The Law Library is an academic entity in which tenure may be granted"; i.e., the Law Library is not governed by the same policy as the University Libraries, which generally do not offer tenure to the librarians.)	University "Redbook", Chapter 3: Organization and Governance of the Academic Programs; see explanatory text at the end of Section 3.1.1.
87	Loyola Marymount University - Los Angeles, School of Law	Employees at will	Karen Verdugo Associate Director June 2004
88	Loyola University Chicago School of Law	Employees at will (non-director librarians are "the same as exempt staff and non-reappointment can be issued at any time")	Frederick D. Barnhart Associate Director July 2004 (with follow-up, April 2005)
89	Loyola University New Orleans School of Law	Law Library Tenure-Track Faculty	University Faculty Handbook, Chapter 11: Librarians (pdf) (currently under revision)
90	Maine, University of, School of Law	Continuing appointment (with union bargaining rules)	See Professional Staff contract/agreement at <a href="http://www.maine.edu/pdf/UMPSA.PDF">http://www.maine.edu/pdf/UMPSA.PDF</a> (PDF file) (The main page for labor relations information at Maine is <a href="http://www.maine.edu/labrel.html">http://www.maine.edu/labrel.html</a> ). June 2004
91	Marquette University Law School	Continuing appointment	Patricia Cervenka Director June 2004
92	Maryland, University of, School of Law	Continuing appointment ("eligible for continuing status")	Pamela Bluh Associate Director March 2004

	McGeorge School of Law, see University of the Pacific		
93	Memphis, University of, Cecil C. Humphreys School of Law		
94	Mercer University, Walter F. George School of Law	Continuing appointment ("annual renewable contracts")	Suzanne Cassidy Director July 2004
95	Miami, University of, School of Law	Continuing appointment	Law-Lib Job Posting, 7/8/1999
96	Michigan, University of, School of Law	Continuing appointment ("a presumption of continued appointment after we complete any probationary period")	Margaret Leary Director See also: Bylaws of the Board of Regents and the University's Standard Practice Guide (search for librarian) March 2004
97	Michigan State University, Detroit College of Law	Employees at will	Charles Ten Brink Director August 2003
98	Minnesota, University of, Law School	Continuing appointment	March 2003
99	Mississippi College School of Law		
100	Mississippi, University of, School of Law		
101	Missouri - Columbia, University of School of Law	Continuing appointment ("more analogous to the university's professional and administrative staff than to faculty")	Martha J. Dragich Former Director August 2005
102	Missouri - Kansas City, University of, School of Law	Continuing appointment ("non-director librarians are 'academic appointments'. None of them have tenure or are tenure track. However, some of them participate in the library promotion system (Library 1-4) and go up through the campus P&T committee. All of their contracts are on an annual basis.")	Paul D. Callister Director August 2005 See also: UMKC Librarians' Council Handbook
103	Montana, University of, School of Law		

104	Nebraska, University of, College of Law	Faculty-eligible, then University Tenure Track (as best as I can tell)	University Board of Regents Policy (see Sections 4.2.9 and 4.3); (no longer available on-line)
105	Nevada - Las Vegas, University of, William S. Boyd School of Law	Librarians are tenure-track academic faculty under the University Handbook	University Handbook Title 5, (see Section 4.1.1 and 4.3.1)
106	New England School of Law	Employees at will	Anne M. Acton Director October 2005
107	New Mexico, University of, School of Law	Tenure Track Law Library Faculty	Carol A. Parker Director May 2008
108	New York at Buffalo, State University of, School of Law	University Library Tenure Track Faculty	University Library Faculty Governance Documents (no longer available on-line)
109	New York Law School		
110	New York University School of Law	Tenure-track ("All professional librarians (those with JD/MLS OR double masters) have library tenure similar to faculty tenure. Start with a contract for 3 years, after 7 can get tenure.")	May 2006
111	North Carolina Central University School of Law	Continuing appointment ("either a one year or three year renewable contract")	Deborah Mayo Jefferies Director September 2005
112	North Carolina, University of, School of Law	Faculty appointment possible, but is non-tenure track	Sally Wise Survey (see "About this web page")
113	North Dakota, University of, School of Law	Continuing appointment ("classified state employees"; the librarians fall under the "Educational Services Professional" category in the state broadbanding system)	See the Educational Services Professional description in the state Broadbanding system, or the University HR Policies. June 2004
114	Northeastern University School of Law	Employees at will	Sarah Hooke Lee Director June 2004
115	Northern Illinois University College of Law	Library Faculty Tenure (using university-wide criteria)	University Constitution, Article 5 (see Section 5.21 and the discussion of librarians therein)
116	Northern Kentucky University, Salmon P. Chase College of Law	Tenure Track Law Library Faculty	September 2003
117	Northwestern University School of Law	Employees at will	May 2006

118	Notre Dame, University of, School of Law	Non-tenure track library faculty.	Sally Wise Survey (see "About this web page"). See section 3 (c) of the Faculty Handbook (pdf).
119	Nova Southeastern University, Shepard Broad Law Center	Employees at will	August 2003
120	Ohio Northern University, Claude W. Pettit College of Law	Tenure track law library faculty	Nancy Armstrong Director See 2004-2005 University Faculty Handbook (Covers professional librarians at the university in general; the law school faculty handbook has more specific information about the law librarians, but it is not online.) June 2004
121	Ohio State University College of Law	Employees at will	Carole Hinchcliff Associate Director June 2003
122	Oklahoma City University School of Law	Employees at will (but library are eligible to apply to become tenure-track library faculty)	See Staff Handbook, specifically the Employment Acknowledgement Form Patti Monk June 2005; updated Oct. 2007
123	Oklahoma, University of, College of Law	Employees at will	Alma Singleton Director See also OU Staff handbook June 2004
124	Oregon, University of, School of Law	Continuous appointment	May 2006
125	Pace University School of Law	Employees at will	Marie Newman Director June 2004
126	Pennsylvania State University, Dickinson School of Law	Tenure track (as part of the university library)	See the University Policy Manual, specifically HR-21, Definition of Academic Ranks and HR-23, Promotion and Tenure Procedures and Regulations. June 2004
127	Pennsylvania, University of, School of Law	Employees at will	Paul George Director See also: Univeristy Policy Manual March 2004
128	Pepperdine University Odell McConnel Law Center	Continuing appointment	Daniel Martin Director June 2004
129	Phoenix School of Law (Provisional ABA Accreditation)	Employees at will	Kris Niedringhaus Director June 2007

130	Pittsburgh, University of, School of Law	"Faculty librarian", non-tenure track, with 1, 2, or 3 year appointments, and then "expectation of continuing appointment".	University Faculty Handbook
131	Pontifical Catholic University of Puerto Rico School of Law		
132	Puerto Rico, University of, School of Law		
133	Quinnipiac College School of Law	Continuing appointment ("contract professionals with annual appointments")	Ann DeVeaux Director June 2004
134	Regent University School of Law	"Tenure Track Available"	Law-Lib Job Posting, 01/11/00
135	Richmond, University of, School of Law	Continuing appointment ("university faculty status" with "annual appointments" [i.e., non-tenure track])	August 2003
136	Roger Williams University Ralph R. Papotto School of Law	Employees at will	Gail Winson Director June 2004
137	Rutgers University - Camden, School of Law	Tenure track library faculty	University Regulations and Procedures Manual (PDF file) More documentation
138	Rutgers University - Newark, School of Law	Tenure track library faculty	University Regulations and Procedures Manual (PDF file) More documentation
139	St. John's University School of Law	"Administrative status" (for a dual-degree position)	Law-Lib Job Posting, 08/10/98
140	St. Louis University School of Law	Eligible for tenure-track faculty appointment	See on-line University Policies.
141	St. Mary's University School of Law	Tenure track library faculty	Sally Wise Survey (see "About this web page")
142	St. Thomas University School of Law (Florida)	Employees at will	Karl Gruben Director March 2004
143	St. Thomas (Minnesota)	Continuing appointment ("a new status of 'continuing appointment' was created within the university when the law school was established; policies details are still underdevelopment")	Margaret Axtmann Associate Director July 2005
144	Samford University, Cumberland School of Law	Continuing appointment (the librarians work under an "annual agreement")	Becky Clapp Director July 2004

145	San Diego, University of, School of Law	Employees at will ("Librarians are administrators under at will contracts.)	June 2003
146	San Francisco, University of, School of Law	Probationary, two-year appointments, and regular appointments depending on rank.	Sally Wise Survey (see "About this web page")
147	Santa Clara University School of Law	Academic staff: librarian (term employment, eligible for continuing status)	Mary Hood Associate Director March 2003
148	Seattle University School of Law	Non-tenure track	Law-Lib Job Posting, 7/5/02
149	Seton Hall University School of Law		
150	South Carolina, University of, School of Law	Tenure track	See Tenure Policy and Criteria (PDF) Pamela Melton Associate Director for Administration June 2005
151	South Dakota, University of, School of Law		
152	South Texas College of Law	Employees at will	David G. Cowan Director August 2005
153	Southern California, University of, School of Law	Continuing appointment	March 2003
154	Southern Illinois University, Carbondale School of Law	Tenure track library faculty	Promotion and Tenure Standards
155	Southern Methodist University School of Law	Employees at will	Gail Daly Director March 2004
156	Southern University Law Center (Louisiana)	Continuing appointment, after six years. ("The professional law librarians at the are continuing appointment employees after six years of consecutive employment. From 0- 6 years they are at will employees.")	Alvin A. Roche' Jr. Director May 2006
157	Southwestern University School of Law	Employees at will	Linda Whisman Director June 2004
158	Stanford University School of Law	Continuing appointment	March 2004

	State University of New York, <i>see</i> New York at Buffalo		
159	Stetson University School of Law	Employees at will	Madison Mosley, Jr. Director June 2004
160	Suffolk University School of Law	Librarians are non-tenure, non- faculty administrative positions with annual renewable contracts.	Betsy McKenzie Law Library Director June 2003
161	Syracuse University College of Law	Employees at will	Gregory Ewing Reference Librarian July 2006 (listing revised)
162	Temple University, James E. Beasley School of Law	Continuing appointment	John Necci Director May 2006
163	Tennessee, University of, College of Law	Tenure track law library faculty	William J. Beintema Director June 2004
164	Texas - Austin, University of, School of Law		
165	Texas Southern University, Thurgood Marshall School of Law	Employees at will	Keffus S. Falls Director, Human Resources June 2004
166	Texas Tech University School of Law	Continuing appointment ("Librarians are staff on continuing status contracts")	Robert Hu Associate Director July 2003
167	Texas Wesleyan University School of Law	"Tenure-track academic faculty"	See the University Faculty Handbook (PDF), specifically section 5.13 at page 5-5 and 5-6.
168	Thomas Jefferson School of Law	Employees at will	Karla Castetter Director June 2004
169	Thomas M. Cooley Law School	Employees at will	May 2006
170	Toledo, University of, College of Law	Employees at will	Don Arndt Interim Director See also University Policy on Terminations, specifically paragraph 6 June 2004
171	Touro College, Jacob D. Fuchsberg Law Center	Employees at will	April Schwartz Library Director (Information received June 2004; point of contact changed April 2005)

172	Tulane University School of Law	Continuing appointment	Lance Query Acting Director November 2006
173	Tulsa, University of, College of Law	Employees at will	See Office of Personnel Service, Employee Relations, specifically the model Offer Letter for administrative and non-faculty professional positions Richard Ducey Director August 2004
174	University of the Pacific, McGeorge School of Law		
175	Utah, University of, College of Law	Tenure track	Lee Warthen Assistant Director March 2004
176	Valparaiso University School of Law	Have faculty rank and are eligible for a continuing contract.	Mary Persyn Law Library Director
177	Vanderbilt University Law School	Continuing appointment (after a probationary six-month period)	Martin Cerjan Director March 2004
178	Vermont Law School	Employees at will ("some librarians are adjunct faculty for the semesters they teach")	Diane F. Frake Associate Director August 2005
179	Villanova University School of Law		
180	Virginia, University of, School of Law	Continuing appointment ("There is an expectation of continuous appointment after the 6 year review of a librarian--it's akin to tenure but weaker. In practice, it is hard to remove someone after that period and they are entitled to a year's notice.")	May 2006
181	Wake Forest University School of Law	Employees at will	Maureen Eggert Assistant Director for Research Services July 2003
182	Washburn University School of Law	Continuing appointment ("Called 'faculty', but considered 'Administrative Employees'". Are non-tenure track and employed on one-year contracts.)	July 2003

183	Washington and Lee University School of Law	No long-term contracts, though possibly implied.	Sally Wise Survey (see "About this web page")
184	Washington University in St. Louis School of Law	Employees at will	Philip Berwick Associate Dean For Information Resources September 2007
185	Washington, University of, School of Law	Renewable Appointments at initial ranks, eligible for promotion to higher rank with "Permanent and Continuing Appointment"	University of Washington Gallagher Law Library: Appointment and Promotion of Librarians (Word Document)
186	Wayne State University Law School	Continuing appointment (though tenure track status could apparently be available for some positions)	Georgia A. Clark Director June 2004
187	West Virginia University College of Law	Continuing appointment (They are university "library faculty" and are "entitled to retention and promotion but not tenure".)	Camille Riley Director June 2004
188	Western New England College School of Law	Employees at will	August 2003
189	Western State University School of Law (California) (Provisional ABA Accreditation)	Employees at will	Cindy Parkhurst Director August 2005
190	Whittier College Law School	Continuing appointment ("ongoing appointments with Whittier College, though they receive yearly contracts for salary and benefit changes.")	J. Denny Haythorn Director June 2004
191	Widener University, School of Law	Continuing appointment, but barely ("at will employees with one year contracts")	Patricia Fox Associate Director June 2005
192	Willamette University Truman Wesley Collins Legal Center	Continuing appointment (One-year renewable contracts)	See Employee Handbook for Administrators and Professional Employees Richard F. Breen Law Library Director March 2003 (Updated June 2005 with Handbook link)

193	William & Mary School of Law	Employees at will	James Heller Director March 2004
194	William Mitchell College of Law	Employees at will	Ann Bateson Director June 2004
195	Wisconsin, University of, Law School	Continuing appointment	May 2006
196	Wyoming, University of, College of Law	Extended term contract of five years	Sally Wise Survey (see "About this web page")
197	Yale University Law School	Continuing appointment ("continuing appointment status somewhat comparable to tenure once they successfully are promoted to the Librarian III level")	Blair Kaufman Director August 2005
198	Yeshiva University Benjamin N. Cardozo School of Law	Employees at will	Lynn Wishart Law Library Director June 2003