In mid-May, I watched on the jumbotron of the university’s basketball arena as the University of Florida Levin College of Law’s new graduates walked across the Commencement stage. I taught many of them in the fall of 2020 during their first year as law students; however, I never saw their faces in person without a mask. It seemed unbelievable that they had made it to graduation from starting law school behind socially distanced plexiglass dividers at assigned seats. They spent every day that year in the same seat, in the same room and participated in mandatory weekly COVID screening. I only saw them unmasked during Zoom office hours. During that difficult time, we were all fearful of the numerous unknowns. In May of 2023, however, their families and friends cheered and hooted the graduates’ success while waving flags, unfurling banners, and raising oversized photos of their loved ones. Somehow, we made it through. My graduating students have shown me what it means to be resilient, and their determination and hopefulness inspire me when I waver in my own.

Just as I am inspired by my students’ tenacity, I am also inspired by the willingness of ALL-SIS members to add to their heavy workloads by volunteering their time, energy, and creativity to share their innovations, half-baked ideas, and sometimes failures with their colleagues. When I look back over the past year, I’m astounded by the number of events and projects ALL-SIS committees have undertaken. The Collection Development and Justice, Equity, Diversity, and Inclusion (JEDI) Committees held a joint roundtable on thinking broadly about incorporating DE&I materials and principles into collection development activities. The participants discussed both what materials are purchased and where materials are purchased, with some institutions purchasing new print materials from minority owned bookstores. JEDI partnered with PEGA-SIS to offer an Interviewing Skills Roundtable and has proposed amendments to ALL-SIS Bylaws to incorporate

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FROM THE EDITOR

Welcome to the summer issue of the ALL-SIS Newsletter! I hope that it will provide you some great information on the upcoming annual meeting and the wonderful work of ALL-SIS committee members. Included within this issue is a list of recommended annual meeting programming, which is organized by subject. You also will find two running features: Publication Pointers and Member News. Finally, the call for program reviews for the fall issue is also included in this newsletter, and I hope you consider participating. The program reviews are a great way to provide summaries of AALL programs for those interested in viewing the recorded versions.

The Newsletter would not exist without interesting submissions from readers like you. We want to hear from you, so if you have any questions, suggestions, ideas or articles you would like to submit, please contact me, the Editor, Katie Hanschke at katie.hanschke@vanderbilt.edu. //
DE&I principles. The Continuing Education and Continuing Status/Tenure Committees held a coffee chat about the changes to ABA Accreditation Standards, and the Faculty Services Committee held an online “Four Topics in Four Days” discussion. The Public Relations and Marketing Committee created a new ALL-SIS brochure for use by the Membership Committee when they contact new and potential members of ALL-SIS. The Research & Scholarship Committee awarded two research grants, and the Awards Committee awarded three annual meeting grants, four publication awards, and the Frederick Charles Hicks Award. The Local Arrangements Committee is focused currently on ensuring a great catalog of events at this year’s Annual Meeting in Boston. The Collection Development Committee, Faculty Services Committee, JEDI Committee, and Legal Research & Sourcebook Committee, in partnership with RIPS-SIS, will all hold roundtables during the Annual Meeting. I look forward to celebrating these accomplishments with you at this year’s ALL-SIS Reception on Monday, July 17 at 5:45 in the Hynes Convention Center. Be sure to review the Annual Meeting recommended programs section of this issue, so you don’t miss any of ALL-SIS’s events!

I want to thank the ALL-SIS members who have volunteered to serve on committees, taken time to attend a roundtable or coffee chat, participated in online discussions, or contributed to our section in any way over the last year. At its heart, ALL-SIS is about its members. While our institutions are scattered across the country, we come together to support each other and expand on what being an academic law librarian means. I urge you to read the committee reports in this issue to learn more about the range of work undertaken by ALL-SIS committees over the past year. If you volunteer on a committee, thank you again! If you do not currently, perhaps the committee reports will inspire you to volunteer now or in the future. While the work our committees do is important, the most valuable reward is the strangers who become friends.

Finally, I want to thank I-Wei Wang, Immediate Past Chair, and Benjamin Keele, Member-at-Large, who complete their service on ALL-SIS's Executive Board in July. I-Wei and I both faced losses and upheavals in our personal lives during the past two years, and I know my term as chair would have been much more challenging without her support, keen eye for editing and good humor. The relationship that we have built will last far beyond our respective terms on the ALL-SIS Executive Board and evidences the power of involvement in ALL-SIS. As I look forward to handing over the chair role to TJ Striepe, I hope to provide him with the same support that I-Wei has given me. Ariel Scotese will continue in her role as Secretary/Treasurer, and we welcome Sarah Starnes as Vice Chair/Chair Elect and Annalee Hickman Pierson as Member at Large to the Executive Board. I’m excited to work with them during the coming year. //

MESSAGE FROM THE CHAIR

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CALL FOR PROGRAM REVIEWS

Katie Hanschke
Vanderbilt University

The ALL-SIS Newsletter is seeking reviewers to report on educational programming at the AALL Annual Meeting. If you are attending and would like to contribute a program review, please see this form (open until July 10th).

We will try our best to accommodate your choice of program(s) to review, and will let you know by July 14, what session review(s) we would like to receive from you. We typically ask for reviews of 500-700 words in length — enough to assess the strengths and primary takeaways of the program and note useful resources or salient issues highlighted by the speakers, without necessarily summarizing everything that was presented in the session. The deadline for submission of articles will be August 18th and will run in the fall issue, coming out in mid September.

Please see prior fall issues (e.g., vol. 41, no. 1 or vol. 42, no. 1) for examples of past program reviews. //
In this issue: Call for Program Reviews / ALL-SIS Newsletter Recommended Programs / Recommended Programs Quick Reference Guide / Spotlight: ALL-SIS Sponsored Program / Publication Pointers / Committee Reports / Member News
In this issue: Call for Program Reviews / ALL-SIS Newsletter Recommended Programs / Recommended Programs Quick Reference Guide / Spotlight: ALL-SIS Sponsored Program / Publication Pointers / Committee Reports / Member News
One need only critical thought and curiosity to join this program where we will cover each of these topics and apply them together on machine learning applications. This presentation will serve as an accessible introduction to the topic with a safe space to explore real-world applications.

ADVOCACY, OUTREACH & MARKETING

Which World? Using Far-Fetched Scenarios to Map out the Future of Libraries: Sunday, 11:30AM to 12:30PM
What if law libraries across the country planned for a 2020 global pandemic – back in 1996?
What if AI replaced lawyers?
What if a search engine for the physical world was created?
What if law libraries and books were deemed illegal and banished from society?

If you are saying to yourself, “This is ridiculous!” then this session is for you. Come find out why “ridiculous” may be probable, possible, or preferred futures based on current trend patterns.

Join this interactive session to play with the future and create functional views of alternative futures through far-fetched scenarios. The best way we can adapt to whatever the future may hold is to spend time considering what is possible and building strategies for law librarians to thrive in a volatile, uncertain, complex, and ambiguous world.

“The Pause” and Effect? How Suspending DEI in the Public Sector May Impact Law Librarianship and the Legal Profession (Hot Topic): Monday, 10:30AM to 10:45AM
Recently, several state jurisdictions have implemented or sought to implement a “pause” on diversity, equity, and inclusion (DEI) policies in the public sector. These pauses on DEI most often implicate guidance for hiring and fostering inclusive environments in government offices and on college campuses. In fact, to keep abreast of the current state of such copious proposals, The Chronicle of Higher Education now features on its homepage a “DEI Legislation Tracker.” With a history of significant efforts underway to diversify the legal profession as a whole and to broaden pipelines into law librarianship, what will be the effect of these initiatives to “pause” DEI? And in the wake of these initiatives, how might DEI efforts be safeguarded?

The Niagara Movement: How Far Have We Come with Voting Rights: Monday, 10:45AM to 11:45AM
The Niagara Movement was the first African American organization to demand equality in all spheres of contemporaneous life. At their first conference held in Erie, Ontario, near Niagara Falls, they drafted a “Declaration of Principles,” part of which stated: “We refuse to allow the impression to remain that the Negro-American assents to inferiority, is submissive under oppression, and apologetic before insults.”

Voter suppression continues a legacy of disenfranchisement, which leads to oppression. The panelist will discuss current voting laws and practices considering the Niagara Movement. Grassroots efforts and voter registration drives continue the efforts to fight oppressive acts like gerrymandering, restrictive voter ID laws, etc.

Can Computers Find Racist Laws? Virginia’s Text Mining Project to Identify Jim Crow Legislation: Monday, 10:45AM to 11:45AM
Setting up an Institutional Repository (IR) can be an exciting project, but a daunting task. There are many options for hosting an IR, either vendor-based or open-source platforms, and both solutions offer different levels of features and functionality. IRs are a logical mechanism for faculty-driven self-archiving initiatives, which benefit from the use of Persistent Identifiers such as DOIs, ORCIDids, or Wikidata to increase findability to leverage scholarly communication and to inspire faculty participation. Increasing discoverability to organize stewardship and accessibility of faculty scholarship is a paramount concern of IR management.

This program will introduce a sustainable process...
for developing IRs by utilizing open-source software such as Omeka and promoting faculty publications through an online catalog by applying Open Archives Initiative Protocol for Metadata Harvesting (OAI-PMH). Plugin features in Omeka allow the OAI-PMH protocol for repository interoperability to effectively market IR collections with no extra cost. This program will illustrate that a library does not need to rely on expensive platforms to effectively market and enhance their faculty scholarship collections with IRs.

**Data 411: Terminology, Coding, and Telling Stories:** Monday, 1:15PM to 2:15PM

Today, data is everywhere, and it can assist you with your day-to-day work and communicate important information to others in your organization. Suppose you do not understand the language of data. If this is true, you will also have difficulty grasping data’s fundamental value and visualization techniques that best communicate that value to stakeholders. In this program, panelists will use a game show style format to share critical data terminology and definitions so that the audience is actively involved with the data vocabulary and examples. After the terminology exposure to the fundamental aspects of quantitative and qualitative data, panelists will discuss coding your data to make it easier to work with and communicate its value to others. Finally, the audience can evaluate the best and most effective visualization tools (charts) for specific data sets by comparing and contrasting “failing” graphs with those who tell a story with the data.

**The “Strait” Road to a Diverse Profession: Creating and Supporting a Successful Fellowship Program:** Monday, 3:30PM to 4:30PM

This program is intended to be a follow-up to viewing the George A. Strait Minority Scholarship and Fellowship Program offers both financial assistance and experiential learning opportunities for minorities studying to become law librarians. The Strait Fellowship was recently added to the longtime Strait Scholarship Program, to provide minority library students with exposure to law libraries and to promote diversity among new law librarian professionals. In this panel program, a former Strait Fellow and two law librarians will share their experiences as fellows and mentors, and provide guidance and best practices to institutions seeking to create or expand existing programs.

**Life on the Beach: Black Beach Communities, Real Estate Development and Preserving History:** Tuesday, 8:30AM to 9:30AM

This program examines real estate development by corporate developers in historically African American beachfront communities and the impact it has on repressing history and stunting generational wealth. The recent return of California’s Bruce’s Beach to the descendants of Willa and Charles Bruce after nearly 100 years brought national attention to this matter. These communities, which are mainly located along the East Coast, were created by African Americans in the 1800s through 1950s as a result of exclusionary practices that prevented them from purchasing property in existing beachfront communities. There is a large demand for beachfront property, which drives up the purchasing price. Over time, these properties have been sold, sometimes under the actual property value and replaced with upscale lodging, marinas, and homes leaving no trace of the previous thriving community and continues to exclude residents who do not fall under a certain income bracket.

This program will focus on endeavors made to save and sustain affordable beach communities as part of an effort to acknowledge a forgotten part of American History. Through this discussion, librarians will learn how archiving and preservation, as well as research assistance are essential to preventing instances of overt and covert segregation and racism from being written out of history.

**Mastering the Lawless Science of Our Law: The Subjectivity of Citators:** Tuesday, 11:15AM to 12:15PM

Citators have sustained the American common law for two centuries. Yet citators are tools created by humans and are, accordingly, subjective. For instance, in the
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years leading up to Dobbs v. Jackson Women’s Health Organization, Shepard’s assigned a red signal to Roe v. Wade while KeyCite attached a yellow flag to the same case. This program provides attendees with background about the historical development of citators, insight into the way determinations about the validity of cases are made, and strategies for conveying the subjectivity of citators to patrons.

RESEARCH & ANALYSIS

Researching the Implementation of Foreign and International Law on International Indigenous Peoples: Sunday, 11:30AM to 12:30PM

Since its passing in 2017, the UN Declaration on the Rights of Indigenous Peoples has become a pathway to define and delineate the rights (education, health employment, culture, etc.) of indigenous peoples throughout the world. Despite its importance, the Declaration’s implementation has become an uphill battle for several national governments as well as international law. Speakers will describe how the implementation has involved private law firms, government agencies, and indigenous communities in other countries such as Canada, Australia, and New Zealand. Special importance will be given to finding relevant sources, analysis, and way forward as well as different research methods and strategies used to access relevant information.

Recognizing the Third Sovereign: Promoting Awareness of, Respect for, and Access to Native American Tribal Law (Deep Dive): Monday, 9:30AM to 10:30AM

Within the U.S., the Constitution recognizes three types of sovereigns: federal, state, and tribal. However, under the mainstream conception of American law, the laws of the 574 federally recognized tribal governments are often overlooked. This program will explore sources and principles of federal Indian and tribal law, including sovereignty, governance, jurisdiction, and government-to-government relationships, enabling librarians to better support attorneys, court personnel, students, scholars, and pro se patrons researching in this area. It will also present opportunities for law libraries to promote awareness of, respect for, and access to tribal law. Presenters will suggest ways to integrate tribal law in legal education programs and describe advocacy efforts to include Indigenous sources in the Bluebook. They will also introduce the Digital Publication of Tribal Laws Pilot Project in which librarians and developers partnered with Native Nations to publish their laws open access and incorporate them into two federated digital library collections. Attendees will discover how they can seamlessly incorporate the laws of participating tribes into their own digital collections at no cost, providing additional access to these important sources of American law.

In order to participate in a live search activity, participants are encouraged to bring a laptop.

Hunting and Gathering on the Legal Information Savannah: Monday, 10:45AM to 11:45AM

Research in massive online legal research platforms requires entering a multifaceted construct, where user-interface design and an array of algorithms guide the experience. What is it like for novice researchers to research real-world legal problems and attempt to come to a legal conclusion in these four platforms: Bloomberg Law, Fastcase, Lexis Advance, and Westlaw? We will discuss the study in Hunting and Gathering on the Legal Information Savannah which investigated this question with representatives from each platform, and will investigate the interplay between user interface design and algorithms. Audience questions will dominate the discussion, and may be submitted in advance to susan.mart@colorado.edu.

Researching South African Government and Legal Information: Monday, 1:15PM to 2:15PM

South Africa is one of the largest economies and most influential countries in the African continent. Globally, this important position has allowed South Africa to speak on behalf of the entire continent and the Global South. Despite being a member of BRICS and the G20, it is still considerably difficult and complicated to find primary and secondary sources nationally and for each province. In this session, attendees will learn about local institutions
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A Robot Wrote This Session Proposal: Monday, 3:30PM to 4:30PM
Artificial Intelligence (AI) is changing the legal landscape. Attendees will hear the latest updates on AI and have a forum for discussing AI trends. This program will provide an overview of the current state of AI in law libraries, including a discussion of the challenges and issues that need to be addressed. Topics will include using AI to create predictive models for library services, using AI to analyze legal documents, and using AI to improve search engine results. The program will also offer a glimpse into the future of AI in law, as library professionals continue to develop new ways to use this powerful tool to improve research and workflow efficiency.

SCOTUS: A Year in Review: Tuesday, 8:30AM to 9:30AM
From Dobbs to DeJoy, SCOTUS has tackled a host of hot-button topics over the past calendar year and is poised to deliver even more controversial rulings in the coming months. This interactive panel will highlight key developments from last term and prepare participants for what’s to come on SCOTUS’s current docket. Subjects of key cases include abortion, affirmative action, and religious accommodations.

Whiskey and the Law: A Legal History of Whiskey in America from the Whiskey Rebellion to Today’s Craft Whiskey Distilleries: Sunday, 11:15AM to 12:15PM
The colonization of the New World brought the centuries old whiskey distillation cottage industry to America. Whiskey distillation diversified during the 18th-century immigration of Scots-Irish and Germans, overtook the rum business in the 19th century, and has been an interesting component of U.S. statutory and regulatory law for 200 years. This program will review the history of whiskey in America, as well as demonstrate historical statutory and regulatory research methods with “whiskey” as a topic.

MANAGEMENT & PROFESSIONAL DEVELOPMENT
Selector School: Teaching your Team How to Build a Collection of the Future: Sunday, 11:30AM to 12:30PM
Collection development and selection is an evolving process that requires on the job education and training, and there are few opportunities for librarians to effectively learn how to build a collection relevant for their population. This program will give participants the tools needed to implement a training program at their own library that will explore collection development from a top-level perspective as well as a close-up view of how to implement day-to-day practices that will help align the selection of resources with the curriculum and mission of the institution. This program will contain a sample training session on effective resource allocation, strategies for selection and assessment, and tools for locating books and resources.

ALL-SIS JEDI Roundtable: Level Up Your Interviewing Skills: Sunday, 12:45PM to 1:45PM
DPronouns, Best Practices, and Gender Inclusivity in the Law Library: Understanding the Needs of Nonbinary Individuals: Sunday, 2PM to 3PM
An estimated 1.2 million Americans identify as nonbinary and the number of transgender Americans exceeds 1.6 million (according to the UCLA School of Law Williams Institute), yet inexperience with working with gender diverse individuals can make us feel uncertain how to create a safe and productive library environment for our nonbinary and trans co-workers and patrons. This panel will discuss common terms and definitions related to gender identity and sexuality, and will dive into detail on best practices regarding working as a manager or co-worker with individuals who identify as nonbinary or transgender.

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Diversity and Inclusion Symposium: Are We Neglecting “Inclusion”? (Sponsored by LexisNexis): Sunday, 3:15PM to 4:15PM

Identifying and hiring people with diverse backgrounds and characteristics is an aspirational goal for all. However, once we create a “diverse” workplace environment, are we neglecting to create an inclusive workplace? Are we checking off the diversity box prematurely? Inclusion in the workplace is about how well the contributions, presence, and perspectives of different groups of people are valued and integrated into an environment. Panelists will discuss steps we can take to create an inclusive environment for diverse groups, including those from underrepresented populations, different religions, and those with hidden disabilities, as well as how inclusivity can help retain and develop a diverse workforce.

A Rose By Any Other Name: Charting a New Path Toward Career Fulfillment: Sunday, 3:15PM to 4:15PM

What makes people choose a new path, and why? What can managers do to understand that? This panel is not designed to air grievances or find fault: it is designed to allow professionals at varying stages of their careers to share their (often complicated) experiences in finding their own way. Especially when they are still not quite sure where that path will lead. The audience will have the opportunity to hear from panelists from all three branches of law librarianship, and especially panelists who benefitted from a change from one type of law librarianship to another.

Cheers [To Being an Academic Law Library Director]: Where Everybody Knows Your Name: Monday, 9:30AM to 10:30AM

As we see rapid rates of retirement of academic law library directors, opportunities for relatively untested librarians to fill these roles abound. What is the job of an academic director and primary budget officer? How do you know if you are ready to be an academic director—a role unlike any other in a law school except the Dean—or, more importantly, if it is a job that you would even like? How can you tell if you have the “soft skills” necessary to succeed in this role as an effective manager, communicator, and advocate? How are the skills and qualities required of directors different post-pandemic? What sorts of expanded leadership skills and responsibilities across the law school and the university, not just in the law library, might directors be expected to contribute to as a member of the senior leadership of the law school?

The panelists, all academic law library directors at both public and private institutions, will address these topics and more, with the goal of providing education around what it means to be an academic law library director post-2020, and what prospective directors need to know as they consider whether this career move is right for them.

Hear Me Out! Concise Communication for All Law Librarians: Monday, 9:30AM to 10:30AM

Law librarians working in different workplaces are always in need to share information in a concise and direct way. However, our world seems to need complex and intricate messaging on important topics such as diversity and inclusion, access to justice, big data, etc. In this program, participants will learn from our diverse panel how they managed to produce short and insightful content to reach out to internal and external stakeholders. Through multiple examples, our panelists will explain their process from ideation to implementation and share strategies on how to develop a brief message that can help relate to all audiences.

‘Min Quals’: What’s Really Needed in a New Law Library Hire? (Hot Topic): Monday, 1:15PM to 2:15PM

‘For years, minimum qualifications for law librarians included either an MLIS, a JD, or in some cases both. Have these traditional requirements yielded the most qualified candidates? Lately, job postings that come through AALL email announcements often substitute experience for degrees—even academic postings aren’t consistently requiring both graduate degrees. Hear from a law librarian who modified those requirements and found a great hire. As the pool of interested applicants continues
to shrink, is it possible to expand the pool (especially with regards to applicants of color) and still find the best hire?

Attendees will learn how to re-evaluate positions with an eye toward actual job duties and diversify the law library workforce by concentrating on ability to do the work rather than credentialing. Unless something changes drastically in the next year, we are all facing a reduced pool of applicants for our open positions. This session will offer a chance to engage with the idea of changing what we require of candidates as a method to locate the most qualified applicants for our jobs, regardless of the particular degrees they hold.

**Are You Ready?: Succession Planning Done Right:** Monday, 3:30PM to 4:30PM

Smart succession planning is more important than ever whether you are facing senior staff retirement or other staffing changes (e.g., unexpected absences). Succession planning also pays dividends in other ways—helping you identify and develop talent among current staff, strengthening DEI initiatives, and building a strong bench for future projects. This program explores the value of developing a plan, including getting support from senior leadership and developing documentation to guide a successor. We will focus on the nuts and bolts—identifying what you need to include, designing a plan, and keys to successful implementation—so you are ready to get to work.

**Get Out the Map: Finding Our Way Toward a Stronger Professional Pipeline:** Tuesday, 8:30AM to 9:30AM

The Great Resignation is having a serious cause and effect on our profession—less applicants and increased demand—and amplifies the need for immediate and sustained attention to be paid to the state of our hiring pipeline. What can we do to recruit potential colleagues, ensure diversity and inclusion, and provide the tools, training, and resources new law librarians will need to navigate successful careers and contribute to the larger law librarian landscape over time? Following an update from the AALL Pipeline to the Profession Special Committee, attendees will engage in small group discussion of real-world scenarios, allowing a collective conversation to brainstorm and share best practices. By discussing subjects such as professional credentials, legal research educational opportunities (in library school and beyond), and navigating modern law librarian job descriptions, participants will be better prepared to advocate for and support a successful future for our profession.

**Out of Mind Out of Sight: Staying Connected and Relevant in an Increasingly Virtual Workplace:**

Tuesdays, 11:15AM to 12:15PM

In the wake of COVID, workplaces have changed. Some workplaces have transitioned to fully remote or hybrid formats, while others have transitioned from remote to wholly in-person for some employees, although not necessarily for all. As we, our users and our patrons, navigate these virtual and hybrid workspaces, how do we stay connected to our colleagues and our patrons? How can we promote our services, resources, and offerings across the three different types of workplaces? This program will include discussion by a panel, consisting of panelists from each type of workplace (in-person, hybrid, and fully remote) before breaking into smaller groups to brainstorm ways to stay connected and share any successes or failures they have experienced while navigating this new workplace.

**PATRON SERVICES**

**Planning Welcoming Spaces with Diversity, Equity, and Inclusion in Mind:** Sunday, 2PM to 3PM

This one-hour panel session will provide an opportunity for librarians at any stage of their career and at any law library type to acquire skills to foster DEI in existing or new spaces including library spaces and adjacent meeting and office spaces.

**Mission Possible: Reckoning with Library Rebranding:** Sunday, 3:15PM to 4:15PM

In this session we will discuss different ways law librarians and legal service providers can rebrand,
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redesign and reenergize their information space within their organization. We will provide examples of how these ideas have been used to assist in redesigning your department and create an elevated brand that will increase user engagement. We will also demo three use cases to devise a strategic marketing plan from beginning to end, and allow participants to leave with the skills necessary to implement within their own organization.

Preserving and Promoting History: Libraries with Long Memories: Monday, 9:30AM to 10:30AM

Law libraries are well placed to preserve the history of their institutions. However, policy changes, staff turnover, and the passage of time are difficult obstacles in the effort to provide historical context, fight the loss of institutional knowledge, and highlight unique collections. Librarians face a tall task when forging partnerships, selecting materials worthy of preservation, and establishing succession workflows—all while facing a time and budget crunch.

This program takes a practical focus for how you can position your library as the institution’s memory. Learn how to plan for the materials, tools, and partnerships to best ensure success. Get tips for sharing with stakeholders how the service further cements the importance of the law library within your institution. Panelists from academic, government, and law firm libraries will review specialized practices within their library and provide tips to build relationships and market your library as a safe and permanent historical home for your institution’s story.

Where Do We Draw the Line In Making “Highly Sensitive” Information Available or Not?: Monday, 10:45AM to 11:45AM

With the world becoming smaller and more polarized, and while libraries continue striving to develop well rounded collections in terms of offering different perspectives on a topic, should thought be given to the level of availability/discoverability for a publication in any format, digital or otherwise, held by a library if the subject matter of the materials could endanger people if they were made public, if the materials could be upsetting or offensive (usually photographs), or if they could compromise the safety of individuals associated with the work? Through a panel discussion, this program will examine real-life situations that have arisen with particular items that could increase the vulnerability of those who are already vulnerable. This is intended as a program where technical services and public services must work together to ensure that such materials are able to be identified and found in the catalog in a ‘non-harmful’ manner.

Cultural Humility, Putting Actions After Words: Monday, 1:15PM to 2:15PM

Cultural humility, coined in 1998 by healthcare professionals Melanie Tervalon and Jann Murray-Garcia, gives us a tool for a greater understanding of cultures that are different from our own, helping us more fully recognize and appreciate each other’s unique cultural experiences, values, and beliefs while acknowledging our own, especially within historical contexts and failures of the past. Focusing on self-reflection and lifelong learning is central to incorporate multiculturalism into the work of healthcare professionals. As with the healthcare profession, librarianship is also a highly developed service profession, so is it not just as appropriate for us to practice cultural humility?

The Impact of Generative AI for Access to Justice (Hot Topic): Tuesday, 8:30AM to 9:30AM

The Legal Services Corporation (LSC) reports that 92 percent of the civil legal problems faced by low-income Americans are un- or under-served, and 53 percent of those Americans don’t believe they could find an affordable lawyer. Despite noble missions, passionate donor bases, and committed law school clinic participant staff, nonprofit legal organizations still often struggle to put a dent in their backlogs. At this present time—when expertly-developed legal AI is already handling substantive legal tasks to dramatically increase the efficiency of law firms and legal departments across the

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country—we need to consider the real-world impact of this generative AI for A2J. But legal AI is not alone. Generic AI tools like ChatGPT continue to enjoy attention from the legal community.

Join Casetext, the California Innocence Project, and LexisNexis for a ranging conversation of the capabilities of today’s most advanced legal AI technology, and actual use cases for applying this technology in the context of nonprofit legal organizations.

COLLECTIONS, DISCOVERY & ACCESS

The Crossroads of Licensing and Copyright:
Sunday, 11:30AM to 12:30PM
Copyright’s First Sale doctrine is fundamental to how libraries operate because it allows libraries to lend materials they purchase to their patrons. How has the dramatic shift away from purchasing print materials and toward expansive electronic licensing agreements affected libraries’ use of this doctrine, and their ability to perform essential services? What does copyright law have to say about how we can respond to challenges that this change might create?

This program will explore the use of licensing agreements in law libraries, particularly discussing the fate of the Maryland licensing law and the attempts by other states to pass similar laws, and how copyright law interacts with licensing agreements.

Case Study on Enhancing Accessibility to State Legal Content in Massachusetts and Michigan:
Sunday: 2PM to 3PM
During a time when “access to justice” is recognized as vitally important, this workshop will show how libraries in two states worked with LLMC and Google Books to tackle this problem and provide online access to their state’s vital legal documents. Wayne State, using Cooley Law’s collection and their own, collaborated with LLMC and Google to digitize the Michigan state records and briefs. This is an initiative that has been desired by the law libraries in Michigan for more than 10 years. Likewise, Social Law Library augmented their collection with Northeastern’s and worked with LLMC and Google to digitize the microfiche archive of the Code of Massachusetts Regulations and Massachusetts Register. These vital materials were inaccessible to all state agencies during the pandemic and this project was a priority to the Boston Area Law Libraries Consortium (BALLCO) as well as the Massachusetts Attorney General.

 Withdrawing Large Collections: History, Methods and Paths Forward: Sunday, 3:15PM to 4:15PM

Large withdrawal projects are trending in law libraries, but many law librarians are learning on the job. The process can be emotionally, physically, and intellectually overwhelming. While we might spend months planning, assessing collections, and implementing projects, few of us have the opportunity to compare and analyze our methods. Although each law library has inventive solutions to unique problems, there are several assessment strategies, workflows, and tools that we commonly deploy. This program will explore the historic assessment of collections, current trends, and ideas to increase the value of law libraries. Speakers will discuss practical strategies, and the impact of withdrawing large collections upon the preservation of the scholarly record.

Moving Beyond Print (Hot Topic): Monday, 3:15PM to 4:15PM

Libraries have been moving to electronic resources for decades. The exigencies of the pandemic have accelerated this transition so much that it’s important to have a new conversation about what it means to move beyond print. Natural characteristics of print that tend to disappear when content is provided electronically—e.g., versioning, preservation, ownership, security, and privacy of access, shareability and lendability—must now be explicitly requested and guaranteed in electronic resource licenses. These important considerations are only part of the increasing challenge of vendor relations as print disappears. With no alternative for access to the content, how can libraries keep from being disadvantaged in negotiations? What options remain for meaningful pricing

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RECOMMENDED PROGRAMS

benchmarks, and what can libraries do to rein in price increases? Is it possible to keep print publications alive when the electronic alternatives are not sufficient? This panel discussion will include law librarians experienced in multiple environments, including members of AALL’s Committee on Relations with Information Vendors (CRIV), and the President of the NELLCO Law Library Consortium. The panel will seek to illuminate several perspectives on the transition away from print resources and to suggest some goals for the near future.

ALL-SIS Collection Development Roundtable: Monday, 5:30PM to 6:30PM

Batch Please: Leveraging Batch Record Loading for Integrated Library System Improvements and Enhancing Resource Discovery: Monday, 9:30AM to 10:30AM

Knowing the landscape of library systems, resources, and vendors available for managing batch ingestion of metadata is critical. Librarians with experience across platforms, including institutional repositories, will discuss their favorite tools and processes for leveraging more efficient workflows when batch record loading. Speakers will contribute their collective knowledge, including the pros and cons of batch processing, provide example workflows, explain how this plays into effective resource discovery, and assess existing procedures. Attendees new to batch processing will be better equipped to review their library’s systems and design their ideal workflow.

Collaborating with Vendors: Marketing, User Needs, and Product Development: Monday, 3:30PM to 4:30PM

Information vendors and law librarians butt heads sometimes—contract negotiations, technical difficulties, and marketing messaging can be contentious. But because publishers play such a central role in library collections and legal institutions, librarians must embrace these relationships and find collaborative ways to develop even better legal information products. This program will gather vendors and law librarians for a panel discussion of high-level issues on customer relationships, product development, and the business of legal information, independent of any single platform.

Whose Story Is Missing? How Law Libraries Can Adapt Collection Development Policies for DEI: Tuesday, 8:30AM to 9:30AM

How do we ensure that our collecting practices are inclusive and include diverse perspectives? Creating a framework to apply a DEI lens to collection development allows us to begin answering this question. In this program, panelists will discuss the value of adding DEI to collection development and explore how DEI principles are applied in collection policies from various libraries, including how these library policies were conceived and effectively implemented. Local collection selection assistance, such as the use of PDA to accurately reflect the local community will be included in the discussion. Through this exploration, the panelists will create a framework for applying DEI in collection development policies that participants will be asked to apply to their own institution’s collection development policy.

Discovering Diversity through Linked Data: Tuesday, 11:15AM to 12:15PM

Library catalogs are transitioning from traditional Machine Readable Cataloging (MARC) to linked data to facilitate discovery and interoperability with metadata created outside the library community. These initiatives increase visibility of resources beyond the library catalog. This program will provide an overview of the Resource Description Framework (RDF) to increase visibility of library resources to make them accessible in an open web. As a case study, the Homosaurus, international linked data vocabulary of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) will be introduced to promote inclusivity in metadata and to adapt the Diversity, Equity, and Inclusion (DEI) into the library catalog. //
ALL-SIS NEWSLETTER RECOMMENDED PROGRAMS - QUICK REFERENCE GUIDE

General Interest & Meetings

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<tr>
<th>Event</th>
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<tr>
<td>Opening General Session</td>
<td>Sunday</td>
<td>9AM - 10:15AM</td>
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<tr>
<td>ALL-SIS Directors' Breakfast (for Academic Library Directors only)</td>
<td>Monday</td>
<td>7AM - 8AM</td>
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<td>ALL-SIS Middle Managers' Breakfast</td>
<td>Monday</td>
<td>7AM - 8AM</td>
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<td>ALL-SIS + RIPS-SIS Joint Roundtable</td>
<td>Monday</td>
<td>12:15PM - 1:15PM</td>
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<td>Cool Tools Café</td>
<td>Monday</td>
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<tr>
<td>ALL-SIS Reception</td>
<td>Monday</td>
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<thead>
<tr>
<th>Event</th>
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<tr>
<td>A More Inclusive Classroom: Considerations for the Legal Research Professor Teaching Neurodivergent Students</td>
<td>Sunday</td>
<td>11:30AM - 12:30PM</td>
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<td>What is Legal Technology Competency?: A Model Framework</td>
<td>Sunday</td>
<td>2PM - 3PM</td>
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<tr>
<td>Short-Form Teaching: Best Practices for Developing and Delivering Single-Session Trainings, CLEs, and Instructional Programs (Deep Dive)</td>
<td>Monday</td>
<td>2PM - 4:30PM</td>
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<td>Developing an Online Legal Research Course for Non-JDs</td>
<td>Monday</td>
<td>9:30AM - 10:30AM</td>
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<td>What You Need to Know About the Next Gen Bar Exam</td>
<td>Monday</td>
<td>10:45AM - 11:45AM</td>
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<td>Words Matter: Incorporation of &quot;Wise&quot; Techniques in Critical Feedback for Better Learning Outcomes in Legal Research Curriculum</td>
<td>Monday</td>
<td>3:30PM - 4:30PM</td>
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<tr>
<td>Machine Learning Fundamentals for Librarians</td>
<td>Tuesday</td>
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Advocacy, Outreach & Marketing

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<tr>
<td>Which World? Using Far-Fetched Scenarios to Map out the Future of Libraries</td>
<td>Sunday</td>
<td>11:30AM - 12:30PM</td>
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<tr>
<td>“Pause” and Effect? How Suspending DEI in the Public Sector May Impact Law Librarianship and the Legal Profession (Hot Topic)</td>
<td>Monday</td>
<td>9:30AM - 10:30AM</td>
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<tr>
<td>The Niagara Movement: How Far Have We Come with Voting Rights</td>
<td>Monday</td>
<td>10:45AM - 11:45PM</td>
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In this issue: Call for Program Reviews / ALL-SIS Newsletter Recommended Programs / Recommended Programs Quick Reference Guide / Spotlight: ALL-SIS Sponsored Program / Publication Pointers / Committee Reports / Member News
RECOMMENDED PROGRAMS—QUICK REFERENCE GUIDE

Can Computers Find Racist Laws? Virginia’s Text Mining Project to Identify Jim Crow Legislation  
Monday 10:45AM 11:45AM

Data 411: Terminology, Coding, and Telling Stories  
Monday 1:15PM 2:15PM

The "Strait" Road to a Diverse Profession: Creating and Supporting a Successful Fellowship Program  
Monday 3:30PM 4:30PM

Life on the Beach: Black Beach Communities, Real Estate Development and Preserving History  
Tuesday 8:30AM 9:30AM

Mastering the Lawless Science of Our Law: The Subjectivity of Citators  
Tuesday 11:15AM 12:15PM

Research & Analysis

Researching the Implementation of Foreign and International Law on International Indigenous Peoples  
Sunday 11:30AM 12:30PM

Recognizing the Third Sovereign: Promoting Awareness of, Respect for, and Access to Native American Tribal Law (Deep Dive)  
Monday 9:30AM 10:30AM

Hunting and Gathering on the Legal Information Savannah  
Monday 11:15AM 12:15PM

Researching South African Government and Legal Information  
Monday 10:45AM 11:45AM

A Robot Wrote This Session Proposal  
Monday 3:30PM 4:30PM

SCOTUS: A Year in Review  
Tuesday 8:30AM 9:30AM

Whiskey and the Law: A Legal History of Whiskey in America from the Whiskey Rebellion to Today’s Craft Whiskey Distilleries  
Tuesday 11:15AM 12:15PM

Management & Professional Development

Selector School: Teaching your Team How to Build a Collection of the Future  
Sunday 11:30AM 12:30PM

ALL-SIS JEDI Roundtable: Level Up Your Interviewing Skills  
Sunday 12:45PM 1:45PM

Pronouns, Best Practices, and Gender Inclusivity in the Law Library: Understanding the Needs of Nonbinary Individuals  
Sunday 2PM 3PM

cont’d
### RECOMMENDED PROGRAMS—QUICK REFERENCE GUIDE

**Diversity and Inclusion Symposium: Are We Neglecting "Inclusion"?**
(Sponsored by LexisNexis)  
Sunday 3:15PM - 4:15PM

**A Rose By Any Other Name: Charting a New Path Toward Career Fulfillment**
Sunday 3:15PM - 4:15PM

**Cheers [To Being an Academic Law Library Director]: Where Everybody Knows Your Name**
Monday 9:30AM - 10:30AM

**Hear Me Out! Concise Communication for All Law Librarians**
Monday 9:30AM - 10:30AM

**Min Quals': What's Really Needed in a New Law Library Hire? (Hot Topic)**
Monday 1:15PM - 2:15PM

**Are You Ready?: Succession Planning Done Right**
Monday 3:30PM - 4:30PM

**Get Out the Map: Finding Our Way Toward a Stronger Professional Pipeline**
Tuesday 4:30PM - 5:30PM

**Out of Mind Out of Sight: Staying Connected and Relevant in an Increasingly Virtual Workplace**
Tuesday 11:15AM - 12:15PM

### Patron Services

**Planning Welcoming Spaces with Diversity, Equity, and Inclusion in Mind**
Sunday 2PM - 3PM

**Mission Possible: Reckoning with Library Rebranding**
Sunday 3:15PM - 4:15PM

**Preserving and Promoting History: Libraries with Long Memories**
Monday 9:30AM - 10:30AM

**Where Do We Draw the Line In Making "Highly Sensitive" Information Available or Not?**
Monday 10:45AM - 11:45AM

**ALL-SIS Faculty Services Roundtable**
Monday 12:15PM - 1:15PM

**Cultural Humility, Putting Actions After Words**
Monday 1:15PM - 2:15PM

**The Impact of Generative AI for Access to Justice (Hot Topic)**
Tuesday 8:30AM - 9:30AM

### Collections, Discovery & Access

**The Crossroads of Licensing and Copyright**
Sunday 11:30AM - 12:30PM

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In this issue: Call for Program Reviews / ALL-SIS Newsletter Recommended Programs / Recommended Programs Quick Reference Guide / Spotlight: ALL-SIS Sponsored Program / Publication Pointers / Committee Reports / Member News
RECOMMENDED PROGRAMS—QUICK REFERENCE GUIDE

Case Study on Enhancing Accessibility to State Legal Content in Massachusetts and Michigan  

Sunday 2PM 3PM

Withdrawing Large Collections: History, Methods and Paths Forward  

Sunday 3:15PM 4:15PM

Moving Beyond Print (Hot Topic)  

Sunday 3:15PM 4:15PM

ALL-SIS Collection Development Roundtable  

Sunday 5:30PM 6:30PM

Batch Please: Leveraging Batch Record Loading for Integrated Library System Improvements and Enhancing Resource Discovery  

Monday 9:30AM 10:30AM

Collaborating with Vendors: Marketing, User Needs, and Product Development  

Monday 3:30PM 4:30PM


Tuesday 8:30AM 9:30AM

Discovering Diversity through Linked Data  

Tuesday 11:15AM 12:15PM

SPOTLIGHT: ALL-SIS SPONSORED PROGRAM

Words Matter: Incorporation of “Wise” Techniques in Critical Feedback for Better Learning Outcomes in Legal Research Curriculum: Monday, 3:30PM to 4:30PM

Coordinator: Susan Winters  
Moderator: Justin Huckaby  
Speaker: Clanitra Stewart Nejdl  
Speaker: Shamika Dalton  
Speaker: Paula J. Manning

Law school is hard. It can be especially difficult for students that have diverse backgrounds and characteristics which may have negative or false stereotypes attached to them. What if librarians, teaching or otherwise, could simply change the words they use when giving critical feedback and make law school a more rewarding experience for these diverse students? What if these small changes could lead to a more diverse and inclusive profession as a whole?

This program introduces the concept of stereotype threat and provides concrete methods, known as Wise Feedback, to reduce the prevalence of stereotype threat for diverse students when receiving critical feedback.
This year ALL-SIS will be hosting two breakfasts at AALL, one for Middle Managers, and one for Directors. If you’re interested in attending one, please register for it at the same time you register for AALL.

Following the success of the roundtable format for the Middle Managers’ Breakfast, this year the Directors’ breakfast will also be in a roundtable format. The core purpose of our annual meeting is to allow us to learn from each other, and this breakfast is a great way to do that in a casual and comfortable way (with food!). The directors’ listserv may have the information, but this is where you get to make personal connections! The organizers will suggest discussion questions, but feel free to bring your own questions and your own topics. Breakfast will be in the Marriott-Wellesley Room from 7:30am on Monday, July 17th.

The Middle Managers’ Breakfast will be in the Marriott-Simmons Room from 7-8:30am on Monday, July 17th. As in prior years, it will be held in a roundtable format to allow Middle Managers to learn from each other and build a network. The organizers will suggest discussion questions but feel free to bring your own questions and brainstorm with your colleagues about how to tackle the thorniest issues of middle management. Most importantly, we hope this will be a chance to have a pleasant breakfast with our community!

Look under SIS Event Tickets when you register for AALL (or contact customer service at 1.877.737.0555 or customerservice@AALLconference.org to add a ticket to your existing registration). Get your breakfast registration in by July 1!

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**ANNOUNCEMENT: THE ALL-SIS DIRECTOR AND MIDDLE MANAGER BREAKFASTS**

**PUBLICATION POINTERS**

**YOUR SUMMER OF UNPRECEDENCED PRODUCTIVITY STARTS NOW**

Gerard Fowke
Georgia State University
College of Law

Summer should be a great time for scholarly productivity. As I scan the empty library from my perch at the reference desk, I can’t help but observe that these are the perfect conditions for finishing up a journal article or putting together a book proposal. Not only is there less demand for library services during the summer, but reflecting upon the semester while thing are relatively fresh can help to clarify my ideas.

Despite this, many of us have trouble taking advantage of summer to accomplish our scholarly goals. More often than not, I wrap up August bemoaning my lack of progress toward my research and writing goals. Why is this the case? And what can be done to ensure that the next few months are a summer of unprecedented productivity?

Of course, the best plan of action will depend on what is actually hampering your academic productivity. For me personally, my tendency to procrastinate is one of the prime culprits. Procrastination is a widespread phenomenon that comes at a huge a cost to productivity in general, resulting in countless unfinished projects and unwritten articles.¹ At least I’m not alone!


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The best strategy for dealing with procrastination depends on why you are putting things off. If it’s fear of failure, you may want to shift your focus to the process of pursuing a goal, which can reduce the salience of the ultimate outcome of an endeavor.\(^2\) It might also mean setting more intermediate goals that don’t necessarily hinge on a finished product, such as exploring a certain topic or achieving a particular word count.

However, if the actual process of researching and writing is itself the problem, it can help to take the opposite tack and keep your eyes on the prize. If you focus more on the outcome of your goal pursuit, such as the recognition from your peers that will come when your groundbreaking scholarship is published, the unpleasant means of getting there may seem more palatable.\(^3\)

Another problem that stunts summer scholarship relates to the nature of academic productivity itself. One commentator critiques the idea that we should squeeze every last drop of scholarly productivity from the summer months by observing that “academic work doesn’t fit well into our general understanding of labor” due to the lack of a “fixed relationship between time spent and productivity.”\(^4\) There is some truth to this. The insights and epiphanies that make a piece of scholarly work truly exceptional are not especially task-dependent, so grinding out the hours does not guarantee success.

Still, research and writing do involve a number of workaday tasks that can be effectively planned and scheduled, such as doing preliminary research, conducting a literature review, or writing an outline. Although you may want to invite inspiration by spending some less structured time exploring new directions and ideas, it can help your overall productivity to only do so after you have completed some more concrete tasks and have something to show for your work.\(^5\)

When completing these tasks, it can help to think about your scholarly work in terms of project management. Although you don’t necessarily need to adopt a project management mindset for every aspect of your academic work, a more systematic approach to tracking and assessing the progress you make can be really helpful. In particular, being more systematic can have the surprising effect of lowering the stress by making the workflow more routine. My colleague Patrick Parsons recommends identifying your objectives early on in the summer, and then breaking the preparatory work needed to accomplish those objectives into a series of low-stakes benchmarks. Plus, by giving you the tools to monitor your own progress, an approach like this also makes it easier recognize potential obstacles and adapt your project accordingly.

Summer productivity is not a domain I claim to have mastered. Summer is long, and attempting to organize it and fill it with plans can feel a little overwhelming. However, just the act of breaking it all down into manageable steps can itself be gratifying and relieving. Fortunately, doing so is also a great way to set yourself up for scholarly success.\(//\)

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\(^3\) See id.


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COMMITTEE REPORTS
ALL-SIS COMMITTEE ACTIVITIES IN 2022-2023

ALL-NEW (New Academic Law Librarians)
Sarah Starnes, University of Akron
This year’s ALL-NEW Committee members were Sarah Starnes (Chair), Katie Brown (Vice Chair), Rebecca Dent, Mary Shelly, Katie Baratto, and Kathleen Thompson. We met as a committee in the fall to discuss goals for the committee, including bringing back an ALL-NEW event at AALL’s Annual Meeting. Early this spring, we also worked with the Membership Committee to identify new and newer law librarians, with the goal of creating a welcome kit to send out. We plan to continue preparing materials to complete the welcome kit so new members feel included and involved in ALL-SIS.

Awards
Brittany Persson, Brooklyn Law School
This year’s ALL-SIS Awards Committee members were Brittany Persson (chair), Deanna Barmakian (vice chair), (2022), Anne Klinefelter, Bijal Shah, Sarah Kammar, Shaun Esposito, Tawnya Plumb, and Travis Spence. The committee bestowed the following awards and grants:

ALL-SIS Outstanding Article: Long Form
Jennifer Elisa Chapman, Research & Faculty Services Librarian, University of Maryland Francis King Carey School of Law, Thurgood Marshall Law Library
Slave Cases and Ingrained Racism in Legal Information Infrastructures, in ANTIRACIST LIBRARY AND INFORMATION SCIENCE: RACIAL JUSTICE AND COMMUNITY (Kimberly Black & Bharat Mehra eds., 2023).

ALL-SIS Outstanding Article: Short Form
Daniel Bowman, Judicial Law Clerk for Chief Justice Brutinel, Arizona Supreme Court, and

Teresa M. Miguel-Stearns, Associate Dean, Legal Information Innovation; Director, Daniel F. Cracchiolo Law Library & Professor of Law, The University of Arizona, James E. Rogers College of Law


ALL-SIS Book Award
Mike Chiorazzi, Editor, James and Beverly Rogers Professor Emeritus of Law, University of Arizona College of Law


ALL-SIS Digital Publication
Sarah Ryan, Director of the Law Librarianship Program & Associate Professor of Information Science, University of North Texas

EMPIRICAL LEGAL RESEARCH SERVICES (2022)

Frederick Charles Hicks Award for Outstanding Contributions to Academic Law Librarianship
Caroline L. Osborne, Professor of Law and Director, West Virginia University College of Law

ALL-SIS Active Member Stimulus Grant
Joyce Manna Janto, Director of Public & Instructional Services, University of Richmond School of Law

ALL-SIS Regular Member Stimulus Grant
Jennifer Bedier, Research and Instructional Services Librarian, University of Arizona James E. Rogers College of Law, and

Travis Eastham, Reference Librarian, Capital University Law School

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COMMITTEE REPORTS

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Collection Development
Lei Zhang, The University of Texas
Committee Members:
Susan Azyndar
Sharon Bradley
Alisa Holahan (Vice Chair)
D.R. Jones
Jacob Nunnally
Mark Williams

This year, the Collection Development Committee worked on a few projects. In Fall 2022, the Committee co-hosted a virtual roundtable with the JEDI Committee, with questions that focused on how libraries can build and promote collections that are responsive to diverse communities. In Spring 2023, the Committee began a continuing project to update the collection development policies that are posted on the ALL-SIS website with current policies. Building off last year’s Committee efforts to gather data about library print holdings of state primary law, this year’s Committee also worked to organize and present that data on the website. Finally, at this year’s Annual Meeting & Conference in Boston, the Committee will host an in-person roundtable.

Continuing Education
Amy Taylor, University of Georgia

The Continuing Education Committee sponsored 3 programs this year: a Coffee Chat in December to discuss the recent changes to ABA accreditation standards; Improving Access to Our Collections with Alternative Controlled Vocabularies in February; and Assessment Methods as Decision-Making Tools in April.

Continuing Status/Tenure
Jessica Whytock, University of California, Irvine

The ALL-SIS Continuing Status and Tenure committee was comprised of the following members:
- Jessica Whytock, Chair (2023)
- Caroline Osborne, Vice Chair (2024)
- Shaun Esposito (2023)
- Iantha Haight (2023)
- Shane Roddy (2023)
- David C. Walker (2023)
- Cindy Hirsch (2024)
- Jackie McCloud (2024)

Our Board Liaison was Ben Keele.

Our committee charges included:
- Developing a “White Paper” to demonstrate why tenure or continuing status is of value for the librarian and for the institution,
- Examining trends and informing membership of broad status developments in law libraries.
- Design a new survey instrument to discover trends in academic law librarian status, focusing on non-director librarians.

At the beginning of the year, the committee planned to update, organize, and publish an existing survey originally released in 2013, that later committees tried to update with less-than-ideal success due to pandemic-related fatigue. After our committee successfully updated the survey and analyzed the results, the committee determined that the survey design resulted in inconsistent data which made it impossible to draw general and meaningful conclusions. With ALL-SIS Board permission, the committee decided to include this updated survey as an appendix in a white paper and to draft a new survey with clear instructions that would lead to more consistency and the ability to publish and organize the findings.

The committee then divided into two subgroups with one focusing on the white paper and the second focusing on designing a new survey. The survey group identified existing surveys for academic librarians (non-law) and questions to possibly include in our survey. They made a strong start in drafting two new surveys that will potentially be launched by next year’s committee. The first survey will go to directors and other law library senior administrators who make hiring and status decisions to determine what status librarians have at their respective institutions. The second survey will go to librarians to

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gauge their understanding of their status, the requirements related to their status, and the satisfaction or concern they have related to status issues and their institution.

The sub-committee for white paper engaged in an extensive literature review regarding status and tenure and developed an outline for a prospective paper. Finally, a timeline for the development and completion of the white paper was agreed upon. Drafting of the constituent parts of the white paper has commenced.

This year’s vice chair, Caroline Osborn, was deeply involved in the work of both subgroups and is prepared to continue the work next year which hopefully results in a white paper and a new survey instrument.

Faculty Services
Margaret Kiel-Morse
• Margaret Kiel-Morse (chair), Indiana University, Bloomington
• Meredith Capps (vice-chair), Vanderbilt University
• Youngwoo Ban, University of Nevada, Las Vegas
• Cynthia Condit, University of Arizona
• Sarah Gotschall, University of Arizona
• Natasha Landon, The Ohio State University
• Chelsey McKimmy, Duke University
• Laura Vlieg, The Ohio State University
• *David Isom, Georgetown University (resigned from committee in December due to changing positions and no longer working in a faculty services role)

Committee Projects:
Listserv Discussion on Faculty Services
The committee hosted a “Four Topics in Four Days” on the ALL-SIS listserv, Feb. 27 through March 3, with the following hosts and questions:
• Day One (Sarah Gotschall): Assisting Faculty Members with ChatGPT and the Bing AI Chatbot: Has anyone provided assistance to law school faculty members with either system? Have any training sessions been offered or are there any plans to do so in the future? Are there any plans to develop research guides using these systems? Furthermore, how have these efforts been received by faculty members?
• Day Two (Laura Vlieg): Research Assistant Training: What type of training, if any, do librarians in your institution provide to law student research assistants, both library-supervised research assistants, and research assistants working for faculty members?
• Day Three (Meredith Capps): Supporting Faculty Who Teach Courses Requiring an Academic Paper or Similar research-Oriented Work Product: What type of support do your librarians offer faculty (and their students) in seminars or similar courses (ex. serving as an “embedded” librarian, guest lecturing, providing research guides or handouts, offering one-on-one consultations, etc.)?
• Day Four (Chelsey McKimmy): Supporting Clinics and Clinic Faculty: What type of support do you provide for your clinics and the clinic faculty?
• Day Five (Youngwoo Ban): Summary of all questions and responses from the previous four days.

Coffee Talk
Natasha Landon and Laura Vlieg hosted an AALL Virtual Coffee Talk: Faculty Services – When You Can’t Do It All. The online event was April 4, 2023, and attended by 40 participants. Discussion topics included prioritization of projects, effective communication, managing expectations, and making room for innovation.

AALL Annual Meeting Roundtable
Members of the Faculty Services Committee will host a Roundtable event at the Annual Meeting in Boston. The event is scheduled for Monday, July 17, 2023, 12:15pm, in Room 101 of the Hynes Convention Center. The Roundtable facilitators are Meredith Capps, Sarah Gotschall, Natasha Landon, and Chelsey McKimmy.

Other Matters Discussed
The Committee discussed a potential program proposal for AALL 2024, regarding leading and teaching Gen Z research assistants, which has a description drafted by
COMMITTEE REPORTS

cont’d

Chelsey McKimmy. The Committee also discussed adding a new section to the Faculty Services Toolkit, covering the library’s role in onboarding new faculty, which will carry over to next year’s Toolkit update. Meredith Capps will serve as Committee Chair next year.

Respectfully submitted,
Margaret Kiel-Morse, Chair
May 22, 2023

Justice, Equity, Diversity, and Inclusion Committee (JEDI)

Ariel Scotese, University of Chicago

This year’s JEDI Committee members are Alisha Hennen, Ariel Scotese (Chair), Austin Waters, Dana Neacsu, Julia Pluta, Matt Timko, Sabrina Zator (Vice Chair), Samantha Lim, Sue Silverman, Taryn Marks, and Trezlen Drake (immediate past Chair). Now that we are in our second year of existence, we aimed to build upon the foundation laid last year. Due to the success of the interviewing skills roundtable at the 2022 Annual Meeting and the demand for additional sessions throughout the year, we offered a virtual Level Up Your Interviewing Skills roundtable in March 2023. Similar to last year, the goal of this roundtable was to help law librarians from all sectors improve their interviewing skills, including individuals coming to law librarianship as a second career and new law librarians starting their careers. This Roundtable was co-sponsored by PEGA-SIS, and we used breakout rooms in Zoom to create the spaces for discussion. Each breakout room had a facilitator. We are pleased to announce that the program was a success: 49 people registered for the event, and we received positive responses from attendees and facilitators.

In addition to doing more interviewing skills roundtables, JEDI collaborated with the ALL-SIS Collection Development Committee to host a joint virtual Roundtable about collection development and DEI: assessing the collection for gaps, building diverse collections, and promoting the collection. The Roundtable used breakout rooms in Zoom where attendees could engage in a discussion about these topics and others. Each breakout room had a facilitator, and everyone was presented with questions they could use to start the conversation. Participants and facilitators returned to the main room to report on their discussion. This program was similarly well received with 78 people registered.

Last but not least, JEDI members reviewed the ALL-SIS bylaws and submitted a proposal to amend the bylaws to the ALL-SIS Executive Board. The amendments incorporated DEI and more directly recognized the work that ALL-SIS is already doing and aspires to do in this space. The proposed amendment will be presented to the members in the ALL-SIS Virtual Business Meeting. Voting on the amendment will open on June 26, 2023.

It’s been a busy and productive year! Thanks to all the members of the JEDI Committee for their enthusiasm and hard work. Participating in this committee has been an absolute pleasure and privilege, and I look forward to the good work this committee will undoubtedly continue to do.

Respectfully submitted,
Ariel Scotese

Legal Research Sourcebook

Annalee Hickman Pierson, Brigham Young University

The members of the 2022-2023 ALL-SIS Legal Research and Sourcebook Committee (“Committee”) are Annalee Hickman Pierson (Chair), Catherine Biondo (Vice Chair), Kristie Chamorro, Stephanie Miller, Ashley Arrington, and Tracy Eaton. The Committee has planned a joint roundtable on legal research with the RIPS-SIS Research Instruction Committee to be held at the AALL Annual Meeting on Monday, July 17, 2023 at 12:15pm in Room 103 in the Hynes Convention Center. The merger of the ALL-SIS Sourcebook for Teaching Legal Research with the RIPS-SIS Legal Research Teach-In Kits is still ongoing through the work of a joint ALL-SIS and RIPS-SIS task force. In the meantime, the Committee is updating the Sourcebook. The Committee also made plans to gather
previously-executed surveys and published works that
discuss how legal research programs are taught in law
schools. In the next couple of years, the Committee plans to
administer a new survey to obtain recent data on this same
topic. The last time the Committee administered a survey
was 2010–2011, so doing it again soon seems relevant and
timely.

Local Arrangements
Anna Lawless-Collins, Boston University

Co-chairs Amelia Landenberger and Anna Lawless-Collins were grateful to work with ALL-SIS Board liaison I-Wei Wang and committee members Stephanie Farne, Philip Johnson, and Jamie Sommer. The committee planned three events: the Middle Managers Breakfast, the Directors Breakfast, and the ALL-SIS Reception and Awards Ceremony. Both the Middle Managers breakfast and Directors breakfast will feature informal roundtable discussions on topics of interest to attendees. Local Arrangements was grateful to receive generous sponsorship from LexisNexis to host the ALL-SIS Reception. We look forward to seeing you in Boston!

The ALL-SIS Local Arrangements Committee looks forward to seeing you at the Director’s Breakfast and Middle Manager’s Breakfast on Monday, July 17th at 7:00 am. We also look forward to welcoming you to the ALL-SIS Reception on Monday, July 17th from 5:45-6:45 pm. We would like to thank Lexis for sponsoring the ALL-SIS Reception.

Membership
Patricia Morgan, University of Florida Levine College of Law

The Membership Committee worked with the Public Relations and Marketing Committee to create a new ALL-SIS brochure. This brochure was sent to new ALL-SIS members encouraging them to become involved with the SIS and join committees. The Membership Committee has also been working with the ALL-NEW committee during the past year to find ways to work together and streamline our roles within ALL-SIS to be effective and not duplicative. We look forward to the coming year and more opportunities to engage with our membership.

Newsletter
Katie Hanschke, Vanderbilt University

The newsletter committee compiled four issues of the
ALL-SIS Newsletter this year. Members of the committee contribute to the success of the newsletter by providing and suggesting content, submitting running features, editing each issue and writing Annual Meeting program reviews.

Thank you to the committee members who have been instrumental in the each issue’s success: Ed Hart, Julie Tedjeske Crane, Dan Brackman, Sarah Gotschall, Yasmin Sokkar Harker, Marlene Harmon, Nina Scholtz and Gerard Fowke. Publishing the ALL-SIS Newsletter would not be possible without the invaluable contributions of the editorial board.

Nominating
Nicole Catlin, University of St. Thomas

The 2022-2023 Nominations Committee was comprised of Niki Catlin (chair), Janeen Williams, Christine George, Kenton Brice, and Leslie Ashbrook. We had a strong list of candidates nominated (by our committee members, self-nominated, or recommended). In the end two candidates for Vice-Chair/Chair-Elect and two candidates for Member as Large were forwarded to the Board, and a successful election was held. Our committee’s focus this year was on expanding the reach of the nominations so that new and upcoming candidates would have a chance to participate. We also worked on maintaining documentation to make the transition easy for the incoming nominations committee so they may hit the ground running. We will be forwarding to next year’s committee members the names of those who indicated that they might be interested in running for next year’s board.

It was a lot of fun to work with the talented group of librarians on this committee and to see the depth of knowledge and passion they have for our profession. We are excited for the new ideas and excitement the new board will bring to ALL-SIS in the coming years.
Public Relations & Marketing
Elizabeth Hilkin, University of Florida Levin College of Law

The 2022-23 Public Relations & Marketing Committee (PMRC) consisted of Elizabeth Hilkin (chair), Genevieve Zook (vice-chair), Carolyn Brown, Katelyn Golsby, Katharine Haldeman, Judy Davis, and Rob Willey. Over the year, the committee reviewed the social media presence for ALL-SIS pages. The PMRC committee, in conjunction with the Membership Committee, redesigned a digital brochure to promote everything ALL-SIS offers to new and potential members. Members will be attending the annual meeting in Boston, using Twitter to promote programming, and representing the SIS at CONELL.

Research & Scholarship
Benjamin Keele, Indiana University Robert H. McKinney School of Law

- Benjamin Keele, chair
- Kris Turner, vice chair
- Ashley Ahlbrand
- Savanna Nolan
- Daniel Radthorne
- Anne Sollner
- Gail McDonald
- Sarah Starnes

The Research and Scholarship Committee’s work this year focused on its grants program and the Half-Baked Ideas Workshops.

The Committee received four interesting grant proposals and selected two for funding:
- Lee Little, Indiana University Robert H. McKinney School of Law: Etiam Indiana inrisperiti Latine loquuntur: An Analysis of Latin in Indiana Supreme Court Opinions
- Jennifer Wondracek, Capital University, 360 Research Tools

The Committee is also organizing two Half-Based Ideas Workshops for summer 2023. In these workshops participants will submit rough outlines of planned articles and receive feedback from experienced librarian authors. The goal is for participants to have better scoped and organized projects from the beginning stages of research and writing.

All-SIS AALL Annual Meeting Sponsored Programs
- Alex Zhang - An Empirical Assessment of Law Library Collection: People, Technology and Reverse Engineer Technique

Committee Reports

Programs
Patrick Parsons, Georgia State University

Committee Members
- Patrick Parsons (Chair)
- Joyce Janto (Vice-Chair)
- Kathleen Darvil
- Keri Klein
- Nancy Talley
- Hillary Hardcastle
- Aimee Pittman

The main function of the ALL-SSIS Program Committee is to solicit and review programs for the AALL Annual Meeting and ultimately choose two programs for ALL-SIS sponsorship. This year, the committee started soliciting draft proposals in early September 2022. The committee intentionally set up an early timeline so that we would have enough time to go through and give meaningful feedback about each proposal. In addition, the committee chose to score each received proposal against the AMPC rubric to assist proposers in identifying weak areas, particularly those where slight expansion or change in wording could increase their overall scores and likelihood of selection.

We ultimately received eight proposals and chose two for sponsorship – AALL AMPC requires that if an SIS decides to sponsor a program, they must submit at least two with a guarantee that one will be selected. The committee chose two very different and timely proposals. We were particularly happy that our choices hit two hot topics 1. Empirical studies, data, AI, and machine learning, and 2. DEI in instruction for both students of color as well as neurodivergent, non-traditional, first-generation, and physically or mentally disabled learners.

ALL-SIS AALL Annual Meeting Sponsored Programs
- Alex Zhang - An Empirical Assessment of Law Library Collection: People, Technology and Reverse Engineer Technique

In this issue: Call for Program Reviews / ALL-SIS Newsletter Recommended Programs / Recommended Programs Quick Reference Guide / Spotlight: ALL-SIS Sponsored Program / Publication Pointers / Committee Reports / Member News
COMMITTEE REPORTS

Scholarly Communication
Todd Melnick, Fordham School of Law

- Todd Melnick, Chair (2023)
- Robin Schard, Vice Chair (2024)
- Jason Hawkins (2023)
- Amy Koopmann (2023)
- Lisa Peters (2023)
- Tom Gaylord (2024)
- Stephen Wolfson (2024)

Our goal this year was to improve engagement among librarians interested in scholarly communications. We also tried to build upon the excellent work of previous committees. We met on the second Friday of each month this year over Zoom and accomplished the following in furtherance of these goals and the committee’s charge:

- Created and participated in a new community on aallnet.org, the AALL Scholarly Communications Forum which now has over 100 members.
- Updated and expanded ALL-SIS Scholarly Communications & Author’s Rights Toolkit.
- Conducted a new survey on citation metrics of scholarly impact to update the July 2016 Report on Citation Metrics of Scholarly Impact (forthcoming July 2023).

In addition to planning the above, our meetings featured lively discussions of current scholarly communications issues.

Student Services
Kathleen Lynch

The 2022-23 Student Services Committee members were Christine Demetros (Vice Chair), Alisa Holahan, Alex Hutchings, Jennifer Mart-Rice, Chelsey McKimmy and Julianne Odin. Our project for this year was cleaning up the student services webpage. We decided to create an ALL-SIS Student Services community page on the AALL “My Communities” site where we could better preserve our committee materials and show the AALL community what we are all about. We are also in the process of cleaning up our webpage by moving some of our more outdated materials into the Community page. We also hosted a Student Services Townhall in April where we invited everyone to exchange ideas about Student Surveys, Lunch & Learn (aka Brownbag) Programs, Student Wellness, and How to Engage with our Library Workers to Better Promote the Library. Thank you to all the members of the Student Services Committee for their work this year. It has been an honor and a pleasure to work with and lead you!
MEMBER NEWS

PUBLICATIONS AND OTHER HONORS

Thanks to Bonnie Shucha for letting us know that Jenny Zook, Reference & Instructional Services Librarian at the University of Wisconsin Law Library, has received a special commendation for writing excellence from the State Bar of Wisconsin for a collection of articles that she contributed to the Wisconsin Lawyer’s Water Law Series. Those articles include:

- Researching Wisconsin Water Law (May 2022)
- Researching Federal and State PFAS Regulations (October 2022)
- Researching Riparian Rights (November 2022)
- Researching the Great Lakes Compact (December 2022)

Adam Z. Harness, Digital Collections & Initiatives, Instructional Librarian at the Charleston School of Law, has a book review scheduled to be published in Law Library Journal, Vol. 115, No. 2, sometime this spring. The review is for Legal Guide to Social Media: Rights and Risks for Businesses, Entrepreneurs, and Influencers, written by Kimberly A. Houser (2022). Adam received his JD and MSIS from the University of Tennessee. He also has an LLM in Law and Government from American University Washington College of Law and a Master of Public Policy and Administration from the University of Tennessee.

We hear from Michele Pope, Serials/Documents Librarian, that Loyola University New Orleans Law Library has received a grant to ship a container of law books and journals to five Ugandan universities with law programs. 3734 students in undergraduate and graduate programs will benefit. If you are withdrawing large collections or intermittently weeding and would like to know more about the Uganda Law Donation Project, send inquiries to mpope@loyno.edu.

NEW HIRES AND PROMOTIONS

Elaine Tornés-Blanco, previously Law Library Fellow at the University of Colorado School of Law, joined the University of Miami School of Law as a Librarian Assistant Professor (Reference Librarian) on April 3, 2023. She received her J.D. cum laude from Interamericna University of Puerto Rico, School of Law. She has also worked in the Business Administration Library at the University of Puerto Rico as a Librarian and Chief of Social Media. Elaine is the elected Vice-Chair of the Latinx Law Librarians Caucus 2022-23.
Michael Muehe has been promoted from Research Librarian Fellow to Research Librarian and Assistant Professor of Law at the University of San Francisco's Zief Law Library.

Peter Hook is the incoming Director and Associate Dean of the Washington University School of Law Library, starting July 1, 2023. He is leaving his position as associate director for faculty services, instruction, and outreach at University of Notre Dame Law School. A St. Louis native, Peter earned his BA and JD from the University of Kansas, an MS degree from the University of Illinois, and a PhD in Information Visualization from Indiana University–Bloomington. Peter tells us: “I am replacing Joyce McCray Pearson [who retired in Spring 2022]. In the small world that is academic law librarianship, Joyce was my legal research instructor at the University of Kansas back in 1994-95.”

Shelby Nivitanont, Head of Public Services, has let us know that Tawnya K. Plumb was promoted to Director of the law library at the University of Wyoming College of Law. Tawnya also just published the latest edition of Wyoming Legal Research with her co-author and the Wyoming law library's former Director, Deb Person. Congratulations to all members featured in this month’s column!
DEADLINES FOR THE 2023-2024 ACADEMIC YEAR

We rely on member contributions to keep the ALL-SIS Newsletter going strong. We welcome your comments, questions, and ideas to help make our quarterly schedule a reality. Are you organizing or presenting at an event of interest to your academic law library colleagues? Is your library working on a special project? Have you recently attended a professional development activity and learned something new to share? Or are you just eager to speak out about an issue of concern to academic law librarians?

If you answered “yes” to any of these questions, please contribute! Member News announcements may also be submitted to the column editors, or directly to the ALL-SIS Newsletter Editor.

- Fall issue (posts late-September): August 18, 2023
- Winter issue (posts at beginning of January): November 22, 2023
- Spring issue (posts late-March): February 16, 2024
- Summer issue (posts late-June): May 17, 2024

GENERAL INFORMATION

ALL-SIS was established in 1979 to promote interest in and to address issues of common concern to those employed in academic law libraries. The SIS serves as the umbrella organization for all interests—administration, collection development, consortia, directors, fees for service, interlibrary loan, public services, technical services, middle management, etc.

ALL-SIS provides opportunities for all librarians to contribute to the overall betterment of the entire academic law community. ALL-SIS has grown to approximately 1,200 members and is the largest SIS in AALL. Our members come from all aspects of academic law librarianship. Because of the SIS’s broad coverage and subtopic focus, all those working in academic law libraries can benefit from membership and are encouraged to join.