TAKEAWAYS

- Participants will be able to identify no- and low-cost changes they can integrate into their libraries in order to retain high-performing staff and librarians.
- Participants will be able to prioritize which changes they would like to integrate into their libraries in order to retain high-performing staff and librarians.
- Participants will be able to minimize the impact of policies outside their control that may otherwise undermine their ability to retain high-performing staff and librarians.

ROUNDTABLE QUESTIONS

- What has an employer done effectively to retain you?
- What has an employer done to encourage you to look for another job?
- Why do you think great employees leave?
- Why do you think great employees stay?
- Does working with colleagues from other generations impact your answers (e.g., Boomers, Gen X, Y, Z)
- What’s working for you/your team/others?
- What are some low- or no-cost steps you’d like to try when you get back to your office?
- I would have left my job, but for...

DISCUSSION TOPICS

- Flexibility/Autonomy
- Professional Development
- Managing Up
- Managing Down
- Managing Laterally
- Reorganization
- Recognition
- Mission