As our national attention focuses on the upcoming elections, our SIS can focus on our own upcoming election. I hope everyone reviews the candidate bios and statements, and big thanks go to those who agreed to run for Board Member and Vice Chair/Chair Elect. We have an excellent slate this year, and it is very heartening to see so many members that would like to serve in leadership positions for our SIS.

Looking beyond our upcoming elections, though July may seem far away (especially if you live somewhere cold and not Texas where it was over 80 degrees on February 15th), the Annual Meeting is rapidly approaching. Event planning is underway, and I hope many of you will be able to attend the Business Meeting and Breakfast and the Reception. We so rarely get to interact with each other face to face, so both functions will be an excellent way to better get to know our fellow GLL members. We must not forget the Silent Auction, which was incredibly successful last year and is an excellent way to support members who otherwise might not be able to attend educational events. Personally, I’ve only been to Baltimore once, and it was a brief visit, so I’m looking forward to visiting the city and hopefully some sightseeing will occur. I know we sometimes question if the costs of the meeting and lack of relevant programming make it worth attending, but I’ve found that I can glean useful information from even non-public law library focused programs. Plus there’s the above-mentioned opportunity to network and also see what interesting freebies the exhibit hall has to offer.

Lastly, you may have noticed the AALL website looks a little different than it did before. In addition to the new look, we have a new URL. As a heads up, the new GLL URL is https://www.aallnet.org/gllsis/. I invite everyone to explore both the new AALL and GLL websites to familiarize yourself with navigating the sites and discover new content.
From the Editor’s Desk

John Barden, Maine State Law and Legislative Reference Library

SO! ... Director John Waters as AALL keynote speaker! It took me a while to wrap my head around that thought. In fact, I’m still getting used to it. But isn’t that one of the reasons why we come together as a professional organization? To expose ourselves to new ideas? To be stimulated above and beyond our comfort zones?

Well, let’s start the stimulation right now with this issue of GLL News:

Christine Morton reports on grant opportunities for the AALL Annual Meeting and the Equal Justice Conference.

Heather Holmes and Joe Lawson describe a new program at the Harris County Law Library that helps patrons enhance their legal technology skills.

Jackie Little describes a program at the Maine State Legislature that engages younger staff and prepares them for leadership roles.

Adriana Mark reviews Nicole Cooke’s book on how library professionals can reach out to diverse populations among their patrons.

And, finally, we hear from our candidates for Vice Chair/Chair Elect and Member at Large on GLL’s Executive Board. Please participate in our upcoming annual election.
AALL Announcements

AALL NOMINATIONS COMMITTEE SEEKS CANDIDATES FOR OFFICE
APPLICATIONS DUE MONDAY, MARCH 12

The AALL Nominations Committee is seeking candidates for the upcoming Executive Board elections. To nominate yourself or an AALL colleague, access the nomination form on AALLNET. Nominations are due by Monday, March 12.

This spring, the seven-member committee will present to the membership a slate of candidates for the 2018 election. They will choose two candidates for the position of vice president/president-elect (2019-2020), two candidates for the position of treasurer (2019-2022), and four candidates for two open seats on the Executive Board (2019-2022).

For the 2018 election, ballots will be distributed electronically in October to all voting members of the Association. The ballots will be tabulated at AALL Headquarters at the beginning of November, and election results will be announced once the candidates have been notified.

LOGGING INTO THE NEW AALLNET

Recently, AALL completed our planned migration of AALLNET to an improved content management system. We invite you to visit AALLNET and its new and improved user experience. As you navigate AALLNET, we’d like to remind you of a few important changes:

Reset Your AALLNET Password: On the old platform, as well as the new platform, member passwords are encrypted for security purposes and cannot be easily retrieved. In order to log into AALLNET for the first time on the new platform, you will need to create a new password (your email address is your username). If you have any issues creating a password or logging in, please contact Membership Services.

24-hour Login Session Timeout: With an increase in data breaches this day and age, AALL is no longer offering the option to save your login information for 14 days. In an effort to keep your personal information secure, logins will automatically expire after 24 hours.

We are committed to providing the best experience possible so please visit AALLNET and feel free to share your feedback with us.

Member News

Marissa Mason is now Senior Court Analyst at the New York State Court of Appeals Library in Albany, New York.
Executive Board Meeting Minutes

Wednesday, August 30, 2017

Government Law Libraries – Special Interest Section
Executive Board – Meeting Minutes

Date and Time: Wednesday, August 30, 2017, 2:00 p.m. Eastern

In Attendance: Holly Gerber, Joan Bellistri, Rob Mead, James Durham

Meeting Leader: H. Gerber
Scribe: J. Durham

Date of Next Meeting: Wednesday, October 25, at 2:00 p.m. Eastern

Meeting Minutes and Agenda

Preliminary Items / Action Items from Previous Meeting:

- Joan moved to approve the agenda. Seconded by Rob. Approved unanimously.
- No pre-meeting announcements.

Other Business:

- Holly is considering the third Wednesday of the month for upcoming GLL Board conference calls. Holly will send a schedule to the Board through e-mail.
- James provided a brief Treasurer’s Report, saying that Gail Warren will supply final numbers for the Grants Committee fundraising. AALL headquarters has provided a financial summary that will be compared to GLL records.
- John said that the deadline for the next GLL Newsletter will be September 11.
- Holly requested that GLL Board liaisons complete the process of gathering annual committee reports and forwarding to the GLL webmaster.

Approval of Minutes:

- The meeting minutes from the GLL Board meeting in Austin were approved unanimously, with a motion from Joan, seconded by Rob.

Action Items From This Meeting:

- Holly will contact the Board about scheduling regular conference call meetings for 2017 – 2018. (Assigned To: Holly; Date Due: September.)
Executive Board Meeting Minutes

Wednesday, October 25, 2017

Government Law Libraries – Special Interest Section

Executive Board – Meeting Minutes

Date and Time: Wednesday, October 25, 2017, 2:00 p.m. Eastern

In Attendance: Holly Gerber, Joan Bellistri, Rob Mead, James Durham

Meeting Leader: H. Gerber

Scribe: J. Durham

Date of Next Meeting: Wednesday, December 20, at 2:00 p.m. Eastern

Meeting Minutes and Agenda

Preliminary Items / Action Items from Previous Meeting:

- James moved to approve the agenda. Seconded by Joan. Approved unanimously.
- No pre-meeting announcements.

Other Business:

- Larry Meyer will serve as the Chair of the Nominations Committee.
- Rob Mead has volunteered to serve as both the Chair and the GLL Board Liaison for the Advocacy Committee.
- Catherine Lemann will serve as the Chair of the Pro Bono Committee. She will be working closely with Maryruth Storer, who is the current Chair of the SRLN-LWG.
- Stacy Etheredge, Chair of the Education Committee, has submitted two GLL programs to the AMPC for consideration.
- Scheduling and planning for the annual meeting will begin at the end of the month.
- Joan Bellistri is researching venues for the annual GLL reception in Baltimore.
- AALL special interest sections voted unanimously to recommend that AALL restore funding to sponsor AALL representatives to technical services conferences. This topic is on the agenda for the fall meeting of the AALL Executive Board.
- Maryruth Storer, Chair of the Bylaws Committee, has recommended that the bylaws remain in their current state unless a new development requires otherwise.
- Holly will be forwarding information about an upcoming webinar to the Education Committee, which is scheduled for Nov. 6.
Executive Board Meeting Minutes, continued

Wednesday, October 25, 2017

- The AALL website will undergo a migration soon. SISs will no longer be able to directly manage their website content. Instead, SIS webmasters will make requests for website changes to AALL staff. The change in procedure will increase site security.

- The GLL Board approved a $1,000.00 annual budget request from Chi Song, Chair of the Awards Committee. This amount is identical to the approved budget from last year. Holly moved to approve, seconded by Rob. The GLL Board unanimously approved the request.

- The meeting adjourned at 2:25 p.m.

Approval of Minutes:

- The meeting minutes from the GLL Board conference call on Wednesday, August 30 were approved unanimously, with a motion from Rob, seconded by James. The approval included one amendment, stating that the GLL Newsletter deadline had been September 15, rather than September 11, 2017.

Action Items From This Meeting:

- GLL Board Liaisons should provide budget requests and activity summaries for their committees prior to the next meeting on December 20. (Assigned To: GLL Board Liaisons; Date Due: Prior to December 20)
Executive Board Meeting Minutes

Wednesday, December 20, 2017

Government Law Libraries – Special Interest Section
Executive Board – Meeting Minutes

Date and Time: Wednesday, December 20, 2017, 2:00 p.m. Eastern

In Attendance: Holly Gerber, Joan Bellistri, Rob Mead, Carol Ebbinghouse, Dan Cordova, John Barden, James Durham
Meeting Leader: H. Gerber
Scribe: J. Durham

Date of Next Meeting: Wednesday, February 21, 2018, at 2:00 p.m. Eastern

Meeting Minutes and Agenda

Preliminary Items / Action Items from Previous Meeting:

- Holly moved to approve the agenda. Seconded by Dan. Approved unanimously.
- No pre-meeting announcements.

Other Business:

- Holly said that the GLL Bylaws Committee has determined that no updates are required this year.
- John stated that the next newsletter deadline will be near the end of January for the February issue. He will step aside after the last spring issue, and is asking for interested potential editors to contact him.
- Holly said that the GLL Nominations Committee is discussing when to hold the next GLL election.
- Dan is serving on an AALL advisory group, comprised of nine members, on the state of the profession.
- Carol said that Miriam Childs is organizing a program for the 2018 conference called “In Justice for All: Three States and Three Approaches.” The program addresses A2J / SRL assistance on the appellate level. The program will be held on Monday, July 16, from 2:00 – 3:00 p.m.
- GLL also will participate in the annual joint roundtable on assistance to pro se patrons and prisoners.
Executive Board Meeting Minutes, continued

Wednesday, December 20, 2017

- Holly and Joan are working on plans for the annual GLL reception and breakfast meeting. They are examining menus and pricing for an estimated attendance of 125 people. AALL is working on corporate sponsorship for the events. A ticket charge will appear on the annual meeting registration form. Holly proposed a ticket charge of $25.00 per person. Carol moved to approve. Holly seconded. The motion was approved unanimously by the Board.

- Greg Lambert is forming a committee to investigate options for sponsoring tech services liaisons to ALA meetings.

- Holly reiterated the policy that any postings through AALL communications channels cannot contain suggestions of boycotts or restrictions on trade because of legal liability issues.

Approval of Minutes:

- The meeting minutes from the GLL Board conference call on Wednesday, October 25, were approved unanimously, with a motion from Joan, seconded by Holly.

Action Items From This Meeting:

- GLL Board Liaisons should provide any additional budget requests and activity summaries for their committees prior to the next meeting on February 21. (Assigned To: GLL Board Liaisons; Date Due: Prior to February 21)
Updated GLL Grants Information

Christine E. Morton, 2017-2018 GLL Grants Chair

The GLL Grants Committee is excited to announce that there are two new grants available to attend the 2018 AALL Annual Meeting. There is a $500 travel grant generously funded by Dr. Joel Fishman, Associate Director for Lawyer Services, Emeritus, Duquesne University Center for Legal Information/Allegheny County Law Library, that is open to county law librarians. Also, Thomson Reuters has generously offered to fund an AALL Annual Meeting Registration grant. This grant is open to all GLL members and covers the Annual Meeting registration fee.

The Grants Committee is further pleased to report that the monetary amount for the remaining 2018 GLL-funded grants has increased to $2,000 per grant.

The available 2018 grants are:

- One $2,000 grant to attend the Equal Justice Conference, San Diego, CA, May 10-May 12, 2018. The deadline to apply for this grant is March 2, 2018, 5 pm, Eastern Time.

- Two $2,000 grants to attend the AALL Annual Meeting, Baltimore, MD, July 14-17, 2018. One grant is designated for a new librarian with less than five years’ experience and one grant is designated for an experienced librarian with more than five years’ experience. The deadline to apply for this grant is March 23, 2018, 5 pm, Eastern Time.

- The Dr. Joel Fishman 2018 AALL Annual Meeting Travel Grant for county law librarians. The deadline to apply for this $500 grant is March 23, 2018, 5 pm, Eastern Time.

- One AALL Annual Meeting Registration Grant funded by Thomson Reuters. The deadline to apply for this grant is March 23, 2018, 5 pm, Eastern Time.

The updated grant application is available on the GLL Scholarships and Grants webpage.
Legal Tech Institute at the Harris County Law Library

Heather Holmes and Joseph Lawson, Harris County Law Library

In October, 2016, the Harris County Law Library launched a new venture, the Legal Tech Institute. LTI is an ongoing series of free learning opportunities focused on helping both attorneys and the public use technology for more efficient legal work. LTI provides technology skills training and free continuing legal educational opportunities for a wide cross-section of Law Library patrons, including both attorneys and self-represented litigants. Offering training in many different formats, LTI includes both in-person and online sessions, featuring presentations by Law Library staff and guest speakers. The LTI website provides additional content via links to vendor training materials and legal tech news, as well as 3-minute screencasts that cover discrete legal tech tasks.

Part of LTI’s mission is the goal of helping anyone involved in legal work to develop the knowledge and skills necessary to participate in our modern legal system, including training for effective legal research and efficient document preparation. LTI programs aim to facilitate -- for both lawyers and pro se patrons -- greater access to and interaction with the justice system through an emphasis on practical skills. LTI continues to grow with an ever-expanding

Joe Lawson presenting at LTI CLE – Word for Lawyers and Other Law Types (November 18, 2016).
Legal Tech Institute at the Harris County Law Library  
(continued)

Heather Holmes and Joseph Lawson, Harris County Law Library

menu of learning opportunities both in person and online. For the last 16 months, LTI has offered a new learning session each month with content designed for a diverse audience of attorneys and the public. *Microsoft Word for Lawyers and Other Law Types, Excel Essentials, and Finding & Formatting Legal Forms* are just a few of the courses that LTI has presented so far with a focus on teaching practical skills. Two others, *The Robot Lawyer* and *The Ethics of Cloud Computing*, presented by guest speakers from the local legal community, explored emerging technologies and the benefits and risks of using tech in legal practice.

On occasion, we’ve collaborated with other legal information professionals whose contributions have greatly enriched our presentations. Leslie Prather and Robbi Horvath of the Texas State Law Library joined us for *Blending Your Legal Research*. Kristen Lee, Assistant County Attorney with our parent organization, the Harris County Attorney’s Office, shared her expertise on *Social Media for Lawyers*. Regular “Vendor Visits” by representatives from Westlaw and Lexis have rounded out the schedule. Recordings of these and other LTI programs are available for viewing on the LTI website and on Harris County Law Library’s YouTube channel, allowing licensed Texas attorneys to earn CLE credit and improve tech proficiency on demand.

Our latest effort in helping attorneys and the public build legal tech skills is the development of a new LTI component, Hands-on Legal Tech Training, made possible by a generous grant from the Texas Bar Foundation, which funded our purchase of 22 training laptops. Our Hands-on Legal Tech Training programs, which offer free CLE credit for licensed Texas attorneys, are held in our new Legal Tech Lab, a 9-seat training space nestled in the stacks where attendees can
Legal Tech Institute at the Harris County Law Library (continued)

Heather Holmes and Joseph Lawson, Harris County Law Library

interact with technology, surrounded by case reporters and other print resources. Our aim is to provide practical, experiential learning for everyone from tech novices to tech experts.

The premiere Hands-on Legal Tech Training session, MS Word for Legal Work, was offered on February 1st. We offered four sessions of this program, one each Thursday in February, and plan to offer additional courses in the coming months. Hands-on Legal Tech Training sessions incorporate different skill levels, identified in the Course Catalog as Getting Started, Leveling Up, and Going Pro. Courses help attendees build their skills at using MS Office applications, finding and formatting legal forms, using free legal tech for legal professionals, and free legal tech for the public.

We’re excited about the opportunities for providing a much-needed service to the public and the legal community in Harris County. Feedback for all the programs we’ve offered has been positive, and we’ve started to develop a following of repeat visitors. It is a pleasure to fill a need in Houston for legal tech training, as everyone from recent law school graduates to experienced attorneys as well as members of the public now have a resource for learning about legal tech trends, acquiring legal tech skills, and earning free CLE credit in a unique learning environment at the Harris County Law Library.
Growing In-House Talent through an Aspiring Leaders Program

Jackie Little, HR Director, Maine State Legislature

Editor’s note: Jackie Little is HR Director at the Maine State Legislature and holds the SHRM-SCP, SPHR and IMPA-SCP certifications. Since she initiated the Aspiring Leaders program two years ago, the program has benefited staff throughout the Legislature, including the Maine State Law and Legislative Reference Library. Two library staff have completed the program. Jackie has graciously consented to our reprinting this article in GLL News.

Working at the Maine Legislature is a rewarding experience. It is a fast-paced environment filled with the opportunity to be creative and innovative. Our staff are extremely talented, highly educated and possess incredibly valuable institutional knowledge that propels our success in meeting the demands of the Legislature.

At the Maine Legislature, we were faced with two specific challenges with respect to our staff. First, we have a relatively flat organizational structure. Approximately 200 staff are divided into 16 offices, resulting in most employees reporting directly to the office head. This organizational structure limits a natural upward career progression and can present challenges when trying to retain staff. Secondly, many of our office heads will soon be eligible for retirement. At some point in the near future, we could lose vast institutional knowledge and talent. We needed to prepare in advance for a successful transition to the next generation of leaders.

Our solution was to create an aspiring leaders program. In order to facilitate quality discussion and create an ideal learning environment, space in the program was limited. Legislative staff were invited to express interest in the program through a brief written application. Participants were selected based on demonstrated leadership, application content, conversations with supervisors and length of Legislative service. In order to achieve both of our initial goals, we intentionally reserved half the space for those desiring a traditional management role. Participants who desired a management role were not promised a future promotion. Instead, our promise to the group was that we were willing to invest in them to help them become strong candidates for when a management vacancy did occur. The other half of the participants represented those who had demonstrated excellence in their current position and were seeking to build on their skills in their current role.

Ten percent of our workforce applied for the program. Fourteen were accepted. The group met six times over several months. After carefully reviewing the written applications of those selected for the program, course curriculum was tailored to specifically meet their needs and help them achieve their goals.

The program included group discussion, self-reflection, assessments and presentations from the current Legislative management team. We used one external trainer. Participants were also required to read various articles, watch online videos and read and present about a leadership book of their choice.
Growing In-House Talent through an Aspiring Leaders Program (continued)

Jackie Little, HR Director, Maine State Legislature

Initially, I was provided with no funding for the program. In years past, this may have deterred me from moving forward. My inspiration for developing an in-house program came from the book *Work Rules* by Laszlo Bock, head of Human Resources at Google. In his book, he talks about the great value that Google places on using in-house talent for most of their training. People within Google are most familiar with the culture of the organization and are in the best position to deliver effective training. The Legislative culture is unique. Although we have hired some external trainers to teach on certain topics, some of our most effective and relevant training comes from those who have lived in our culture and can help us apply the new skills in a way that works for us.

I am pleased to report that we did achieve both of our initial goals. Out of our first cohort of aspiring leaders, all 14 participants are still employed with the Maine Legislature, thus we have been able to retain high quality staff and keep them excited about and interested in their work. In addition, four have already received promotions within the Maine Legislature. Several others used their leadership skills to take on lead roles with special projects, teaching other employees and mentoring staff. Even though the initial program was intended to end after six months, we continue to invest in the first cohort with more professional development opportunities and plan to continue this practice in the future. We even started a second cohort to help train more leaders.

Five key ingredients played a role in the success of this program.

Support. Leadership recognized this program as a potential solution to our initial challenges and supported the success of the program.

Communication. Various intentional communications were sent to all employees, management, participants and political leadership before, during and after the program to keep everyone informed and excited about our progress.

Feedback. Feedback is a gift and it was treated as such. Key questions were asked after each session together and at the end of the program. All of the input was shared with the entire group, with much of the critical feedback resulting in immediate changes to the program. I genuinely valued each comment and attribute much of the program’s success to the incredible investment that the aspiring leaders made through their high-quality feedback.

Recognition. At the end of the program, we held a surprise “graduation” ceremony where the Speaker of the House, President of the Senate, Executive Director and many supervisors came to congratulate the aspiring leaders. Each participant was presented with a group photo in an engraved frame. The list of graduates was read aloud at a public meeting. Congratulatory letters were sent to each aspiring leader and all staff were provided with a list of those who completed the program.
Growing In-House Talent through an Aspiring Leaders Program (continued)

Jackie Little, HR Director, Maine State Legislature

Preparation. Developing curriculum and designing a program to meet the specific needs of participants was quite a challenge. It demanded thoughtful preparation and organization. In spite of all the advance planning, I needed to remain flexible and responsive to the group. I poured my energy into this program because the people deserved it – and also because I was having a blast!

In addition to the original goals, there were many unanticipated benefits we realized from the program. It increased the supervisors’ awareness of the importance of preparing and mentoring the next generation of leaders. Participants were even more engaged and excited about their work. They also developed a greater understanding and empathy towards leadership, which strengthened the working relationships with supervisors. From the Human Resources perspective, it provided a pool of in-house talent for future projects, further demonstrated HR’s value to the organization and it was SO MUCH FUN!

Here is what some participants had to say:

“The Aspiring Leaders Program showed HR and management’s dedication to developing in-house talent. It also provided an outstanding opportunity for employees to demonstrate their commitment to their own development and connect with like-minded individuals across the many different legislative offices. It definitely helped reinforce our role in the organization and will help to keep this place a great place to work.” – Alex Burnett, Senior Law Librarian

“Through this program, I realized strengths that I did not know I had. It gave me the confidence to take on new roles in our organization and to know that I can continue to grow. This program has given me the knowledge and information I needed to continue to learn and to embrace any challenges in my career!” – Sherry Davis, Payroll and Benefits Supervisor

“So often we get caught up in our day-to-day work. It was nice to have a forum to discuss challenges and strategies related to professional growth and the work we may someday do.” – Matt Kruk, Principal Analyst

If you are facing similar challenges, I encourage you to consider growing in-house talent through an Aspiring Leaders Program. It is a worthwhile investment of time and energy!
Book Review: *Information Services to Diverse Populations: Developing Culturally Competent Library Professionals*, Nicole A. Cooke

Reviewed by Adriana Mark, Head of Research and Education, U.S. Court of Appeals for the Second Circuit, Membership and Mentoring Committee, GLL-SIS

At the 2017 AALL Annual Meeting, keynote speaker Bryan Stevenson recommended that law librarians get closer to those suffering from injustice to improve and create justice. *Information Services to Diverse Populations: Developing Culturally Competent Library Professionals*, by Nicole A. Cooke, can help us fulfill Stevenson’s recommendations and our own GLL values, including “effective access to justice for everyone.” This book is a comprehensive resource for LIS practitioners who currently work with diverse communities. Cooke provides a wealth of research, resources, and actionable ideas to understand and serve diverse populations and increase diversity in the profession.

Many government law libraries serve one or more of the diverse groups highlighted in the book but the needs of these groups may “not always be recognized, well defined or acted upon.” The groups are defined in terms of socioeconomic, ethnic, or physical characteristics, and include diverse racial and ethnic backgrounds; seniors or older adults; those who experience a range of physical or cognitive impairments and mental illnesses; international students and new Americans; the hungry, homeless, and impoverished; the LGBTQ community; and the incarcerated. Cooke acknowledges that the text does not address every potential diverse population. The goal of this book is to envision how these concepts can be applied to the librarian’s practice. There is in-depth discussion about specific services to these populations, with the focus on mostly reference services, along with additional ideas for instruction services, marketing, and collection development. Other topics include recruiting, sponsoring, and supporting diverse students and professors in the field, and counter-storytelling in the profession.

What is cultural competence? Cooke defines it as an “interdisciplinary concept” that requires “practitioners be willing and able to work with and for clients and patrons of diverse backgrounds and cultures. Different than cultural awareness and cultural sensitivity, cultural competence compels us to act and not just be cognizant of people’s differences.” Cooke devotes a section of the book to the article “Towards a Culturally Competent System of Care” (Cooke et al 1989) that presents cultural competence as a continuum and a process. She suggests that cultural competence should be a cycle, since it is an ongoing process that can and should change as diverse communities change. Along with a lifetime commitment to “cultural humility” (an “ongoing process of self-awareness that challenges us to examine our own patterns of unintentional and intentional racism, classism, and homophobia”), we should think about where we are on this continuum, as individuals, organizations, and as a law library profession. This book is a start to getting to advanced culture competence, defined as “high-levels of respect for and knowledge of other cultures, actively working for and with diverse groups.”
Book Review: Information Services to Diverse Populations: Developing Culturally Competent Library Professionals, Nicole A. Cooke (continued)

Reviewed by Adriana Mark, Head of Research and Education, U.S. Court of Appeals for the Second Circuit, Membership and Mentoring Committee, GLL-SIS

I encourage my fellow government law librarians to read Information Services to Diverse Populations. Each chapter closes with a lesson plan, essential readings, questions to ask, and an assignment. In the Appendix, there are extensive references, sample syllabi, and a list of professional organizations dedicated to issues of diversity, social justice, and cultural competence. Being culturally competent, Cooke explains, requires work, commitment, and practice. Absorbing the information in this book, understanding ourselves and our patrons, putting the ideas into action, and committing to cultural competence will get us closer to the goals amplified by Bryan Stevenson: more fairness, more justice, and more equality.

Do you want to learn from a colleague who has experience in community partnerships or providing services to diverse populations? Do you have experience in these areas and are interested in mentoring a fellow law librarian? Please visit the GLL’s Mentoring Skills Inventory (http://www.aallnet.org/sections/gll/membership/Skills-Inventory) to connect with a colleague and put knowledge into practice.
**GLL Election**

The GLL online election will be held from Monday, March 26, through Friday, April 20. More information about the election will be sent to you electronically by Secretary/Treasurer James Durham.

Candidate bios and personal statements follow this announcement.

Please participate by casting your ballot during the election!

**GLL Nominations**

Joy Shoemaker — Vice Chair/Chair Elect

**EXPERIENCE**
U.S. Court of Appeals Library, Pasadena, CA, May 2012–present
- Branch Librarian

Law Library, University of California, Irvine School of Law, April 2010–May 2012
- Head of Research Services

Supreme Court of the United States Library, Washington, DC, 2003, December 2006–April 2010
- Research Librarian, 2006–2010
- Research Department Intern, Summer 2003

The Catholic University of America, School of Library and Information Science, Washington, DC, 2008–2009
- Adjunct Instructor, Advanced Legal Research for two spring semesters

Duke University School of Law Library, Durham, NC, June 2004–December 2006
- Reference Librarian and Lecturing Fellow

**PROFESSIONAL ACTIVITIES**
American Association of Law Libraries, 2003–present
- Emerging Leader Award Jury, Chair, 2017–2018
- Innovation Tournament, Jury Member, 2017
- Appointments Committee, 2015–2016
- Public Relations Committee, 2011–2015, Chair, 2014–2015
- Citation Formats Committee, 2005–2008, Chair, 2007–2008
- Minority Leadership Development Award, 2006

Southern California Association of Law Libraries (SCALL), 2010–present
- Treasurer, 2015–2017
- Library School Liaison Committee, 2010–present
GLL Nominations, continued

Western Pacific Chapter of the American Association of Law Libraries (WestPac), 2014–present
Government Law Libraries SIS, 2012–present
  Mentoring Committee, 2006–2007
Southeastern Chapter of AALL (SEAALL), 2004–2007
  Placement Committee, 2005–2007, Chair, 2006–2007
UCI Academic Senate, Committee on Privilege and Tenure, 2010–2012

PUBLICATIONS
“Grant Essay: AALL San Antonio,” SCCLL Newsletter, Fall 2014.

PRESENTATIONS
Speaker, Beyond the Usual Suspects: Collaborating with “the Rest” of Your Institution, AALL Annual Meeting, Chicago, July 19, 2016.
Speaker, Diversity Symposium: Celebrating 10 Years of the Minority Leadership Development Award, AALL Annual Meeting, Philadelphia, July 24, 2011.
Coordinator, Life Cycle of a Committee: The Citation Formats Committee as a Catalyst for Change, AALL Annual Meeting, Portland, July 15, 2008.
Moderator and Speaker, Using Technology for Legal Research in Substantive Law Courses, SEAALL Annual Meeting, Raleigh, April 8, 2006.

EDUCATION
Indiana University School of Library and Information Science—Bloomington, M.L.S., June 2004
GLL Nominations, continued

- Merit Scholar and Graduate Assistant to Dean Debora Shaw, 2003
  Indiana University School of Law—Bloomington, J.D., December 2002
- Managing Editor, Federal Communications Law Journal
- Best Brief distinction, Sherman Minton Moot Court Competition
  DePauw University, Greencastle, IN, B.A. Economics, May 1999

PERSONAL STATEMENT

I am honored to be nominated for this position on the GLL-SIS board. I have been a law librarian since 2004, working in law schools and federal courts, and service is an important part of our profession. Working in a government law library for many years, I enjoy working in service to our judges, as well as with attorneys and the general public. I appreciate the educational support and network of librarians GLL-SIS has allowed me to collaborate with throughout the years, and I would like to see that continue with advocacy and education.

I believe librarianship has made a resurgence in terms of how people view the roles we play in our communities, and the value we add to their everyday lives. Through promotion of our skills and adaptability over time, we remain relevant, and must continue to work hard to remain so. I would be happy to help our government librarians and libraries in any way possible.

Jenny Silbiger – Vice-Chair/Chair Elect

Jenny Silbiger is the State Law Librarian in Hawaii and serves as the Access to Justice Coordinator for the Hawaii State Judiciary. She is one of three Judiciary representatives on the Hawaii Justice for All Grant administrative committee, which was awarded to Hawaii by the National Center for State Courts in December 2016. She is also a member of the Self Represented Litigation Network Working Groups—Law Librarians and Court Simplification. Her writing has appeared online and in print in the Hawaii Bar Journal and the Hawaii Review, and she edited the book Century of the Tiger: 100 Years of Korean Culture in America, published by the University of Hawaii Press in 2003.

Education

Master in Library and Information Science
University of Hawaii at Manoa, Honolulu, HI

Master of Arts: English
University of Hawaii at Manoa, Honolulu, HI
GLL Nominations, continued

Bachelor of Arts: English (College of Literature, Science, & the Arts)
Bachelor of Arts: Creative Writing (Residential College)
University of Michigan—Ann Arbor, Ann Arbor, MI

Experience

State Law Librarian 2008–2013; *2014–present
*Access to Justice Coordinator (added in 2014)
The Judiciary—Supreme Court Law Library, Honolulu, HI

Branch Librarian 2013–2014
United States Ninth Circuit Court of Appeals Library – Honolulu Branch

Director of Library Services 2000–2008
Argosy University/Hawai‘i, Honolulu, HI

Librarian 1999–2000
KPMG LLP, Honolulu, HI

Television

Books

Chapter/Articles

Foster, Jenny. “From Solo Librarian to Super Librarian.” How to Thrive as a Solo Librarian, eds, Carol Smallwood and Melissa Clapp. (Scarecrow, 2011).


Papers/ Panels
GLL Nominations, continued


Awards and Recognition

University of Hawaii Ralph R. Shaw Memorial Award, UH-Manoa, 2005.
University of Hawaii Graduate Tuition Waiver for Master’s in Library and Information Science Program, UH-Manoa, 2003.
University of Hawaii Commencement Student Marshal, UH-Manoa, 2001.
University of Hawaii Graduate Tuition Waiver for MA Program in English, UH-Manoa, 1997-1999.

Memberships

- Delivering Legal Services to the Public, Hawaii State Bar Association, 2015 to present. Vice Chair, 2018-
- American Association of Law Libraries, 2009 to present.
- Westpac, 2009 to present.
- Hawaii Library Association, 2008 to present.
- National Network of Libraries of Medicine, 2002 to 2008.

PERSONAL STATEMENT

I am deeply humbled to be nominated as a candidate to serve as GLL's Vice Chair/Chair in this year's election. I've been in government for ten years and librarianship for nineteen years, and enjoy the opportunity to make a difference in people's lives--either through providing research support to those already well-
versed in legal research, or providing a welcoming environment to members of the public who may be intimidated by the court process. Living in a world that continues to shift and change due to the wonders of technological advancement, I embrace both the "advanced" strategies of conducting legal research as well as maintaining a human touch with all reference interactions.

In the role of Vice Chair/Chair, my position would be to serve the Section to the best of my abilities and to enhance an already existing collaborative partnership where members feel like they have a voice and comfortable space to air their concerns, thoughts, and challenges. I would hope to build on our collegial environment that further enhances mentorship, resources, and shared skillsets through consistent and open communication.

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." --Maya Angelou

This quote resonates with me in that no matter how hard I work and how many items I check off on the 'to-do' list, I must always remember to live and work with kindness. In the legal profession, I find that a little bit of kindness fosters positive relationships with colleagues and patrons. Thank you for considering me for this role and best of luck to all in the new year.

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Ann Hemmens — Member at Large

**EMPLOYMENT**

Senior Legal Reference Librarian (2016 to Present) and Legal Reference Librarian (2014-2016), Law Library of Congress, Washington DC

Head of Reference, Georgetown Law School Library (2012-2014), Washington DC

Assistant Director for Public Services and Associate Professor of Law Librarianship, University of New Mexico School of Law Library (2009-2012), Albuquerque, NM


**EDUCATION**

MLS, University of North Carolina, 2000

JD, University of North Carolina, 1993

BA, University of Illinois, 1988
GLL Nominations, continued

SELECTED PROFESSIONAL ACTIVITIES

Chair, LexisNexis Research Grant Jury, 2017-2018
Member, Government Law Libraries SIS, Membership and Mentoring Committee, 2016-2018
Member, AALL Annual Meeting Local Arrangements Committee, Seattle (2013 & 2003)
Chapter President, Law Librarians of Puget Sound (LLOPS), 2005-2006
Coordinator, OpenTheGovernment.org’s Sunshine Week Seattle local events, 2006-2009
Chair, Social Responsibilities SIS, 2004-2005
Member, AALL Membership Retention Committee, 2002-2004

SELECTED PRESENTATIONS

Coordinator, Joint SIS Roundtable on Library Services to Pro Se Patrons & Prisoners (LISP/RIPS/SR-SIS/SCLL) at AALL 2011, 2009-2004
Coordinator & Moderator, The Innocence Project: The Role of Law Libraries – Today and Tomorrow (with Professor Jacqueline McMurtrie, University of Washington School of Law), AALL 2003
Business Law Research CLE, cosponsored by NM Bar Business Law Section, Albuquerque, NM, Dec. 6, 2011 (with Ernesto Longa)
Legal Research 101, Washington Library Association Conference, Tacoma WA, April 21, 2006 (with Rita Kaiser of King County Law Library)
Internet Legal Research – Washington Law Focus & Advanced Internet Legal Research: Beyond Google™, Whatcom County Bar Association, CLE, Bellingham WA, April 2, 2003 (with Cheryl Nyberg)

SELECTED PUBLICATIONS

How to Use a Law Library, in Penny A. Hazelton et al., WASHINGTON LEGAL RESEARCHER’S DESKBOOK 3d, at 1-22 (2002)
GLL Nominations, continued

The Gallagher Law Library: Then and Now, in UNIVERSITY OF WASHINGTON SCHOOL OF LAW: CELEBRATING 100 YEARS at 75-83 (Mary A. Hotchkiss ed. 2001) (Centennial edition of PROFILE)

PERSONAL STATEMENT

It is an honor to be nominated to run for a member-at-large position on the Board of the GLL-SIS. Having joined the world of government law libraries four years ago when I began working at the Law Library of Congress, after fourteen years in academic law libraries, I have greatly valued the work of GLL. My GLL colleagues are available for guidance, documentation on the GLL website and in AALL publications is immediately applicable in the workplace, and I can collaborate with and learn from others. In my work assisting many types of patrons, whether pro se, Congressional staff, lawyers, professors, or students, it is important to ensure we provide equal access to justice now and in the future. Outreach and education about the law is as important as preservation and planning for the future shape of the legal landscape and our role within it. Being able to serve alongside my fellow law librarians in continued pursuit of the GLL mission would be a privilege.

Joe Lawson — Member at Large

Employment
Deputy Director, Harris County Law Library, Houston, Texas, 2014-Present
Law Librarian, Fort Bend County Law Library, Richmond, Texas, 2012-2014
Attorney, Lewis & Kappes, PC, Indianapolis, Indiana, 2007-2009

Education
MLIS, University of North Texas, 2012
JD, Indiana University School of Law – Indianapolis, 2007
BA, Indiana University – Bloomington, 2004

Selected Professional Activities
Chair, AALL/LexisNexis Call for Papers Committee, 2016-2017
President, Houston Area Law Librarians, 2016-2017
Member, GLL Newsletter Committee, 2015-Present
Chair, Southwestern Association of Law Libraries State, Court, and County Law Libraries Committee, 2014-2015
Newsletter Editor, Houston Area Law Libraries, 2013-2016
Board Member, University of North Texas College of Information Alumni Society, 2016-Present
GLL Nominations, continued

Selected Publications
Joseph D. Lawson, Harris County Attorney Vince Ryan Honored with Law Library Advocate Award, 33(1) HALL Q. 4 (Spring 2016).
Joseph D. Lawson, Promoting Access to Justice with Your Local Public Library: Collaborating with the public library system on legal resource programs for public librarians, 17(7) AALL Spectrum 37 (May 2013).

PERSONAL: STATEMENT
GLL-SIS members do some very impressive work. From providing assistance to justices and officials at the highest levels of government, to serving as the primary source of research assistance for solo and small firm practitioners - the largest contingent of attorneys nationwide - to working tirelessly to bridge the justice gap in conjunction with our partners in the legal aid community, we do important things. Each time I read in GLL News about another initiative launched or another award earned for distinguished service by our members, I grow more convinced of the importance of the work our section does. Encouraging professional development, collaboration, and mentorship for such a talented group of law librarians and bringing attention to the work we do is inherently worthwhile because of the professionals who make up GLL-SIS. I am honored to have been nominated to serve on the executive board and I welcome the opportunity to continue the important work our section does to support and highlight our members’ efforts.
GLL Nominations, continued

Christine Morton — Member at Large

Employment

Branch Librarian, U.S Courts Library, United States Court of Appeals for the 2nd Circuit, 2012-present

Reference Librarian and Educational Technology Specialist, Gould Law Library, Touro College Jacob D. Fuchsberg Law Center, 2006-2012

Associate Attorney, Mental Hygiene Legal Service, Supreme Court of the State of New York, Appellate Division, Second Judicial Department, 1999-2006

Education

M.L.S., St. John’s University, 2007
J.D., New York Law School, 1999
B.A., Siena College, 1996

Professional Activities

Chair, GLL SIS Grants Committee, 2016-present
Member, GLL SIS Grants Committee, 2015-present

Selected Publications


PERSONAL STATEMENT

It is an honor to be nominated for the GLL Board, Member-at-Large position. For the past three years, I have sat on the GLL Grants Committee- first, as a member, and for the last two years, as Committee Chair. During my tenure as Grants Committee Chair, I have streamlined the GLL grant rules and the grant application requirements to make the grant application process smoother and easier to understand. I have also solicited and reviewed numerous grant applications and led the Grants Committee Fundraising Campaign. The most rewarding part of the grants process is the awarding of grants to my fellow GLL members. It is a wonderful to be able to offer fellow members an opportunity to enhance their
**GLL Nominations, continued**

professional skills and broaden their knowledge by attendance at various educational conferences. There is nothing more exciting to me than learning about a grant recipient’s positive conference experiences via an email, newsletter article or listserv posting!

My involvement on the Grants Committee has provided me with an opportunity to interact with many GLL members, and I have gained valuable insight and knowledge from these interactions. In addition, my work with the Fundraising Campaign has made me realize that GLL members are committed to supporting each other and seeing the group flourish. I would very much like to continue these interactions as well as give back to this group by becoming more involved with the GLL. If given the opportunity to sit on the Executive Board, I will wholeheartedly offer my dedication, enthusiasm and personal commitment to ensure that the GLL continues to succeed and provide our members a common forum for networking, educational opportunities and advocacy.
### GLL Officers & Board Members 2017-2018

<table>
<thead>
<tr>
<th>Chair</th>
<th>Vice-Chair/Chair-Elect</th>
<th>Past-Chair</th>
<th>Secretary/Treasurer</th>
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<tr>
<td>Holly Gerber</td>
<td>Joan Bellistri</td>
<td>Jennifer Dalglish</td>
<td>James Durham</td>
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<tr>
<td>(817) 212-7228</td>
<td>(410) 222-1387</td>
<td>(503) 655-8248</td>
<td>(410) 260-1436</td>
</tr>
<tr>
<td><a href="mailto:hlgerber@tarrantcounty.com">hlgerber@tarrantcounty.com</a></td>
<td><a href="mailto:joan.bellistri@gmail.com">joan.bellistri@gmail.com</a></td>
<td><a href="mailto:jenniferdal@co.clackamas.or.us">jenniferdal@co.clackamas.or.us</a></td>
<td><a href="mailto:james.durham@mdcourts.gov">james.durham@mdcourts.gov</a></td>
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#### Board Member (2015-2018)
- Dan Cordova
- Carol Ebbinghouse
- Rob Mead
- John Barden

#### Board Member (2016-2019)
- (ex officio)

<table>
<thead>
<tr>
<th>Advocacy</th>
<th>Awards</th>
<th>Best A2J Practices</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Russell — Chair</td>
<td>Chi Song — Chair</td>
<td>Miriam Childs - Chair</td>
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<tr>
<td>Fran Norton</td>
<td>Susan Falk</td>
<td>Jason Sowards</td>
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<td>Cliff Bushin</td>
<td>Elizabeth Caulfield</td>
<td>Jonathan Voigt</td>
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<td>Rob Mead — Board Liaison</td>
<td>Lynne Rhys</td>
<td>Laura Dixon-Caldwell</td>
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<td>James Durham — Board Liaison</td>
<td>Sara Galligan</td>
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#### Bylaws
- Maryruth Storer — Chair
- Holly Gerber — Board Liaison

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<thead>
<tr>
<th>Education</th>
<th>Grants</th>
<th>Nominations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacy Etheredge — Chair</td>
<td>Christine Morton — Chair</td>
<td>Larry Meyer — Chair</td>
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<tr>
<td>Anna Russell</td>
<td>Gail Warren — Silent Auction</td>
<td>Melanie Solon</td>
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<td>Sarah Larsen</td>
<td>Susan Falk</td>
<td>Holly Gerber — Board Liaison</td>
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<td>Terry Long</td>
<td>Laura Dixon-Caldwell</td>
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<td>Jen Fell</td>
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<td>Julia Viets</td>
<td>Patricia Horvath</td>
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<td>Joan Bellistri — Board Liaison</td>
<td>Stephen Parks</td>
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#### Membership & Mentoring
- Malinda Muller — Chair
- Patty Horvath
- Adriana Mark
- Ann Hemmens
- Angela Baldree
- Kathy Carlson
- Taryn Rucinski
- Julia Viets
- Jenn Dalglish — Board Liaison

#### Newsletter
- John Barden — Editor
- Sara Pic
- Joe Lawson
- Laura Dixon-Caldwell
- Jenn Dalglish
- Patricia Horvath
- Stephen Parks
- Joan Bellistri — Board Liaison

#### Pro Bono Partnerships
- Catherine Lemann — Chair
- Marrette Pearshall
- Carol Ebbinghouse — Board Liaison

#### Publicity & Public Relations
- Marissa Mason — Chair
- Dolly Knight
- Marcia Hannon
- Jen Fell
- Sue Ludington
- Suzanne Cornell
- Dan Cordova — Board Liaison

#### Standards
- Linda Corbelli — Chair
- Rob Mead
- Patty Petroccione
- Rob Mead — Board Liaison

#### Strategic Planning
- Chair — TBD
- Joanne Vandestreek
- Buck Sterling
- Jenn Dalglish — Board Liaison

#### Technology
- Kate Fitz — Chair
- Mary Jo Lazun (webmaster)
- Marissa Mason
- Andrew Sather
- Dan Cordova — Board Liaison