**View from the Chair**

**Jenny Silbiger, GLL-SIS Chair, Hawai’i Supreme Court Law Library**

Aloha my fellow colleagues, I was so happy to connect with you in DC! Along with the many wonderful presentations and meetings, our keynote speaker Shon Hopwood’s opening on how “A Law Library Saved my Life” truly inspired. I keep thinking about how his life embodies the idea of redemption through learning and transformation—and how transformation doesn’t happen in a vacuum, but with connections with caring and forgiving people (family, friends, colleagues, mentors), along with forgiving and accepting ourselves too.

Many heartfelt thanks to Joanie Bellistri for her work as our Chair this past year and for a wonderful GLL Breakfast & Business meeting (Gail, shout out for your Silent Auction—I’m determined to win a pair of earrings next year!). I thought to share with you a story that relates to the founding of our SIS and connects us to our passing of the “gavel” at our 2019 GLL Board swearing in.

Once upon a time, in 1973, a bunch of law librarians gathered together, participating in the American Association of Law Libraries annual meeting in Seattle. One bright and early Tuesday morning (July 3, 1973 to be exact), a gentleman by the name of Mr. Raymond Taylor, law librarian for the North Carolina Supreme Court, stood up after the opening morning breakfast and said something along the lines of, “if there are any court law librarians here interested in meeting up, let’s meet up!” According to Marcia Koslov, then Missouri Supreme Court law librarian, who was in her early 20s and sitting at the same table, she, Mr. Taylor, and Margaret “Maggie” Setliff, my predecessor as the State Law Librarian in Hawai’i, agreed that public law libraries needed to meet on a more “official” basis. Later that afternoon, Marcia was so happy to find 23 librarians showing up in what we would now consider a “flash meeting room.” These librarians coming together, representing seventeen states and Canada, were the birth of our SIS.

However, 1973 was long before there was an AALL “SIS” distinction, so the group officially met as “The State and Court Law Libraries of the United States and Canada.” At the very first meeting, Maggie presented the first...
View from the Chair (continued)

Jenny Silbiger, GLL-SIS Chair, Hawai‘i Supreme Court Law Library

President of our group, Mr. Raymond Taylor, with her gavel—a poi pounder, traditionally used to ‘pound’ taro root (Kalo) into poi. (Marcia remembered this well, and Mike Miller also confirmed that the poi pounder had come from Maggie.) The following year, 1974, Maggie was the president, and she petitioned AALL for an official affiliation. At the time, there was no vehicle to do such a thing, so it took some years for AALL to adjust its bylaws to authorize being able to create special interest sections. Finally, in 1977, the very first “State, Court & County Law Libraries Special Interest Section” meeting took place in Toronto, Canada. Just recently, SCCLL became what we are now, the Government Law Libraries-SIS.

Why am I revisiting this story? Because when Joanie handed me the gavel this year in DC, we were both surprised to find that it was a poi pounder, and the researcher in me could not resist digging into its history. I am so very happy to discover that our GLL poi pounder gavel has roots in Hawai‘i with Maggie, and that I’m able to bring it “home” for a year before passing it along next year. I also wanted to take time to recognize Maggie Setliff for all of her work with our SIS and in my home state; I discovered that she has since passed and was fondly remembered by her family and colleagues in both Hawai‘i and in her post-retirement home state of Georgia. She was the law librarian under Chief Justice William S. Richardson, the only Native Hawaiian Chief Justice in our state (note: King Kamehameha III created and oversaw the Judicial branch when he promulgated the first Constitution of the Kingdom of Hawai‘i in 1840). Under Maggie’s leadership, she unified our library operations into the Hawai‘i State Law Library System, and CJ Richardson established my position as State Law Librarian by court order in 1967.

I love how Maggie’s poi pounder connects us to our beginnings. I love how thinking about where we’ve come from can center us on our road moving forward.

Thank you to our Committee Chairs from 2018-2019, nearly all of you have signed up for 2019-2020, and thank you to all of our 2018-2019 volunteers—many of you who also signed up again! I’m so happy to see new volunteers, and of course, for those who haven’t signed up, there’s always room for more. Please see the list of our 2019-2020 Committees and feel free to reach out if you’d like to join our 2019-2020 GLL-SIS journey.

I’d like to also thank our current and outgoing Board members, Holly Gerber and Carol Ebbinghouse, for their dedication and work in 2018-2019. Please also join me in congratulating and welcoming our incoming Vice-Chair/Chair-Elect, James Durham, our Treasurer/Secretary, Karen Westwood, and our Member-At-Large, Liz Reppe.
Aloha all, looking forward to our year together! Please do not hesitate to reach out with anything. With poi pounder in hand, I am humbled to be of service to you, and with your help, we will create another wonderful SIS year.

Source: Marcia Koslov, email 8/3/2019; subsequent phone call 8/5/2019

Citation: Meadows, Judith, “Where are they now: The Founding Members of the State, Court & County Law Libraries Special Interest Section of the American Association of Law Libraries,” 87 Law. Libr. J. 50 (1995).

For a more in depth article on poi pounders, click here.
**From the Editors’ Desks**

**Christine Morton, U.S. Courts Library for the Second Circuit**

**Sara Pic, Law Library of Louisiana**

*If you are trying to achieve, there will be roadblocks...Obstacles don’t have to stop you. If you run into a wall, don’t turn around and give up. Figure out how to climb it, go through it, or work around it.*

~Michael Jordan

Michael Jordan faced challenges in high school and wasn’t initially selected for his high school’s varsity basketball team due to his height. However, Michael took this challenge and used it as motivation to practice and train harder. Michael went onto have a successful college and professional basketball career, although he did face more challenges as an adult.

**Shon Hopwood**, 2019 AALL Annual Meeting keynote speaker, and Michael Jordan are similar in that they both played basketball in their school years. However, Shon, when his college basketball career faltered, stopped attending classes and eventually was incarcerated for bank robbery. It was during this time in prison, that Shon was able to strive to overcome his obstacles and transform himself. Since his release from prison, Shon has become a successful attorney, law school professor, and *author*.

Obstacles come in all shapes and sizes and can greatly impact one’s everyday life. Obstacles can be physical limitations; emotional barriers; loss of employment; loss of a loved one; weather related -- the list of potential obstacles abound. However, it is one’s response to these challenges that matters the most. This edition of the *GLL News* is filled with examples of obstacles and how we as librarians have been able to take these challenges, both big and small, and turn it into positive experiences. **Stephen Parks** and **Francis Norton**, two of the GLL Annual Meeting grant recipients, address challenges they faced in getting to the Annual Meeting and attending the desired programs. **Sara Pic**’s article on the future of the FDLP touches upon the challenges faced by the FDLP as the Government Printing Office is without a Director and the GPO Council is understaffed. Christine Morton’s article on the Justice Institute program reports that the Institute’s keynote speaker encouraged her audience to turn obstacles into opportunities. Aaron Parson recognized the access to justice obstacles faced by San Francisco residents and, in response, created a Lunchtime Speaker series to provide greater access to free legal information and resources. Malinda Muller’s and Adriana Mark’s *book reviews* address how to overcome the obstacle of fear and conversation in order to have a more successful work environment.

And as always, the *GLL News* provides an update on *GLL-SIS Board*, Committee and *member* activities. Susan Falk reports on another successful year for the Fundraising Campaign and Silent Auction. Susan also announces the grants available for 2019-2020. Last, but certainly not least, please consider visiting the *GLL Skills Inventory*. 
AALL Announcements

VOTE FOR AALL’S FUTURE LEADERS / ELECTION IS NOW OPEN

The 2020 Executive Board Election is open — online voting for the next AALL vice-president/president-elect, secretary, and Executive Board members runs through 11:59 p.m. (EDT) on Thursday, October 31.

AALL elected members of the board represent you and your interests as law librarians. It's important to make an educated decision, and we encourage you to learn more about the candidates before voting by reading their biographies and statements, as well as the Q&As with the candidates featured in the July/August issue of AALL Spectrum. You can also listen to the recordings from the president-elect candidates forum, the secretary candidates forum, and the Executive Board members candidates forum.

Four GLL-SIS members are running for Executive Board positions: Diane Rodriguez is running for Vice President/President-Elect, Mary Jenkins is running for Secretary, and Stacy Etheredge and Jeff Woodmansee are running for Executive Board Member.

Vote today and help shape the future of AALL!

2020 AALL LEADERSHIP ACADEMY / REGISTRATION NOW OPEN

Become an effective leader by attending the 2020 AALL Leadership Academy. Discover how to expand your personal leadership style while networking with your peers. The Leadership Academy is an intensive learning experience designed to equip you with core leadership skills, strategies to handle leadership challenges, and tools to build your career as an efficient leader.

ABOUT

March 27-28, 2020
Hyatt Lodge / Oak Brook, Illinois
Open to current AALL members only
Cost: $699
Application deadline: Monday, November 11

PROGRAM HIGHLIGHTS

Interactive discussions to explore core behaviors of exemplary leaders, and ways to practice those skills more frequently
Leadership assessments that target strengths and preferences
Small and large group collaboration
Focused development activities and opportunities to network with colleagues

APPLY NOW!
AALL Announcements (continued)

INSIDE THE AALL STATE OF THE PROFESSION

Join AALL on Thursday, October 31, 2019 (11am - 12pm US/Central) as we discuss highlights of the State of the Profession, why this report is important for the profession, and ways the report can be used to further advocate for the profession.

We want to hear from you. Send in your feedback to prof-edu@aall.org and let us know what ways the report has helped you.

Register for the webinar now!

Member News

NEVADA SUPREME COURT LAW LIBRARY RELEASES NEW GUIDE

Shanna Pritchett reports that the Nevada Supreme Court Law Library recently released a new research guide: How to Locate the Law: A Guide to Locating Nevada Law and Legal Resources. This guide is intended to provide basic information about Nevada legal materials and resources (what they are and how to locate them) and is available for download on the library's website: https://nvcourts.link/LocateNVLaw. Please see the press release for additional information: https://bit.ly/2kGF7OE.

Donna Williams is extremely happy to announce that after over 36 years in our wonderful profession her last day at the California Judicial Center Library was September 27, 2019. She says, “I’m so glad to have picked such a wonderful profession. I’m also happy I was able to work in all types of law libraries, from firms to a computer company to academics and finally the CA Judicial branch, I’ve enjoyed it all. I was also fortunate to have been active in our professional associations learning so much from others and trying to always give back what I learned. To my colleagues who’ve always been there for me, thank you! The support of other librarians has meant the world to me and I wouldn’t have been successful without you. I hope over the years, I’ve helped and inspired other librarians as well. Wishing you all the very best!”

Marissa Mason is now Principal Law Librarian at the New York State Court of Appeals in Albany.
Executive Board Meeting Minutes

Wednesday, June 26, 2019

Government Law Libraries – Special Interest Section
Executive Board – Meeting Minutes

Date and Time: Wednesday, June 26, 2019, 2:00 p.m. Eastern


Meeting Leader: J. Bellistri

Scribe: J. Durham

Date of Next Meeting: Sunday, July 14, @ 3:00 p.m. in a flash meeting room in the conference center.

Meeting Minutes and Agenda

Preliminary Items:

- Jenny moved to approve the agenda. Seconded by Rob. Approved unanimously.
- The meeting minutes from the previous GLL Board meeting on Wed., April 24, 2019, had been approved previously by e-mail.

Other Business:

- James provided the Secretary / Treasurer’s Report. AALL headquarters has not yet released the May 2019 financial report. The estimated total for GLL funds, based on the Treasurer’s records, is $35,518.58. Members have begun sending personal check donations for the GLL grants fundraiser.
- James presented a proposal from the GLL Awards Committee to make updates (stylistic, not substantive) to the descriptive language for GLL awards. James made the motion. Seconded by Jenny. The proposal was approved unanimously.
- James presented another proposal from the GLL Awards Committee to update language used in the oath of office at the annual breakfast meeting. The GLL Board decided to keep the longstanding oath, but to provide a shortened oath as an alternative, that could be used by any person administering the oath. James made the motion. Seconded by Carol. The proposal was approved unanimously.
- The Board approved a budget proposal to spend $50.00 to purchase a thank you gift for the GLL VIP, who will be giving a keynote address at the annual breakfast meeting and administering the GLL oath of office. Jenny made the motion. Seconded by Joe. The proposal was approved unanimously.
- Joan said that Jean Willis will escort the VIP to the breakfast. Joan and Jenny will serve as escorts for the VIP for the remainder of the visit.
Executive Board Meeting Minutes

Wednesday, June 26, 2019 (continued)

- The GLL Publicity and Public Relations Committee submitted a budget request to cover GLL-branded giveaway items for the conference, and to cover shipping costs for GLL materials for conference displays. The GLL Board approved a $300 expenditure. The motion was made by Jenny. Seconded by Carol. The proposal was approved unanimously.

- Joe mentioned that the GLL Publicity and Public Relations Committee is planning guides and videos for the upcoming year, and will make a budget request soon.

- Joe also mentioned that the GLL Strategic Planning Committee will be working on a new plan next year.

- Rob mentioned that a PACER program will be held on Monday at 1:30 p.m. during the AALL conference.

- Joan mentioned that food orders have been placed for the annual breakfast, with allowances made for complimentary meals for the VIP and award winners.

- GLL Board members who will be attending the 2019 annual conference will be Joan, Jenny, James, Rob, Joe, Karen, and Liz. Jenny asked for these members to e-mail a cell number to her for quick communications during the conference.

- The meeting was ended with a motion from Carol, seconded by Rob, with unanimous approval from the Board.

Action Items from This Meeting:

Please e-mail a cell number to Jenny. Assigned to: GLL Board members who will attend the D.C. conference. Date due: ASAP.

Upcoming GLL-SIS Board Meeting:

Sunday, July 14, @ 3:00 p.m. in a flash meeting room in the conference center.
Executive Board Meeting Minutes

Wednesday, July 14, 2019

Government Law Libraries – Special Interest Section

Executive Board – Meeting Minutes

Date and Time: **Sunday, July 14, 2019, 3:00 p.m. Eastern**


Meeting Leader: J. Silbiger

Scribe: K. Westwood

Date of Next Meeting: Sept. 25, 2019, @ 2:00 p.m. Eastern

Meeting Minutes and Agenda

Preliminary Items:

- Rob Mead moved to approve the agenda. Seconded by Liz Reppe. Approved unanimously.

- The meeting minutes from the previous GLL Board meeting on June 26, 2019, were approved unanimously, with a motion from Rob Mead, seconded by Joan Bellistri.

Other Business:

- James provided the Secretary / Treasurer’s Report. Between the silent auction and donations made during the GLL breakfast and at AALL so far, $4,067 has been received in support of GLL Grants. This amount represents approximately 2/3 of what GLL has been spending on grants, so is to be celebrated. A few more checks are expected to be sent to new treasurer, Karen Westwood, and will be reported at the next meeting.

- Jenny Silbiger reported that most committee chairs are interested in continuing in their roles. Steve Anderson will take over the committee formerly chaired by Coral Henning and Julie Tessmer Robinson has agreed to chair the Strategic Planning Committee.

- Joe Lawson moved to extend the strategic direction until 2020. This will give the Strategic Planning Committee time to recommend changes. Rob Mead seconded the motion and it passed unanimously.

- GLL Board Liaisons will continue with the committee assignments they currently have. New board member Liz Reppe will receive new appointments from Chair Silbiger.

- General discussion about whether the GLL Standards are still useful. Sense of the group was that they are still useful and the committee should remain intact.

- Several board members have investigated the most recent version of the SCCLL/GLL Handbook, which is thought to be 2016. Each board member and committee chair will
Executive Board Meeting Minutes

Wednesday, July 14, 2019 (continued)

receive the section of the handbook that applies to their role and will update it throughout the year. James Durham will facilitate this.

- Chair Silbiger will pursue vendor sponsorship of the GLL Breakfast, as had been done in the past. AALL is moving towards more coordinated requests for vendor sponsorships and asks that SIS’s work through headquarters to get sponsorships for events. While board members appreciated the sponsored happy hours of the past, the consensus was to focus on the breakfast and business meeting at this time.

- Chair Silbiger proposes meeting every other month as was done in the 2018-19 year. She will send out a proposed meeting schedule at a later date.

- The meeting was ended with a motion from Joe Lawson, seconded by Joan Bellistri, with unanimous approval from the Board.

Action Items From This Meeting:

- Committee chairs and board liaisons confirmed. Assigned to: Chair Silbiger. Date due: Next conference call.

- SCCLL/GLL Handbook Update. Assigned to: James Durham and all board members and committee chairs. Date due: Throughout year.

- Explore sponsorship for GLL breakfast at AALL Annual Meeting 2020 in New Orleans. Assigned to: Chair Silbiger. Date due: Spring 2020?

Upcoming GLL-SIS Board Conference Calls:

Wednesday, September 25, 2019, @ 8:00 a.m. HST (2:00 p.m. Eastern)
2018 GLL-SIS Annual Business Meeting Minutes

Sunday, July 15, 2018

Business Meeting

111th AALL Annual Conference & Meeting – Baltimore, MD
Hilton Baltimore – Hilton Holiday Ballroom 1-3
Sunday, July 15, 2018, at 7:40 a.m.

Minutes recorded and submitted by James Durham, Secretary - Treasurer

Holly Gerber (Chair) called the meeting to order at 7:40 a.m.

Gail Warren welcomed members to the meeting, and invited them to participate in the silent auction by bidding or by submitting donations. All proceeds will support the GLL travel grants fund, administered by the GLL Grants Committee.

Emily Feltren (Director of the AALL Government Relations Office) spoke about UELMA progress and strategic advocacy efforts. She invited members to read the Washington E-Bulletin.

Dick Spinelli presented the Roy M. Mersky Spirit of Law Librarianship Award for Public Service to Scott Burgh.

Chi Song (Chair of the GLL-SIS Awards Committee) introduced Lonni Summers, who served as the GLL VIP at the annual conference. Ms. Summers (Manager of the Maryland Court Services Center) provided an address to the membership on access to justice efforts in Maryland.

The agenda for the breakfast meeting was approved unanimously, with a motion from Larry Meyer, seconded by Robert Mead. The GLL business meeting minutes from 2017 were approved unanimously, with a motion from Larry Meyer, seconded by Janet Camillo.

Holly Gerber provided the Chair’s Report, summarizing GLL-SIS activities and accomplishments.

James Durham presented the annual Treasurer’s Report, copies of which were provided on each table. As of May 31, 2018, the total fund balance was $38,521.72. Restricted Funds (Resources Guides) were $11,360.58. Unrestricted Funds were $27,161.14. James thanked Gail Warren, Christine Morton, and the members of the GLL Grants Committee for their fundraising efforts.

Holly Gerber acknowledged GLL committee chairs for 2017 – 2018:

- A2J Best Practices: Miriam Childs
- Advocacy: Anna Russell
- Awards: Chi Song
- Bylaws: Maryruth Storer
2018 GLL-SIS Annual Business Meeting Minutes (continued)

Sunday, July 15, 2018

- Education: Stacy Etheredge
- Grants: Christine Morton (Silent Auction: Gail Warren)
- Membership and Mentoring: Malinda Muller
- Newsletter: John Barden
- Nominations: Larry Meyer
- Pro Bono Partnerships: Catherine Lemann
- Publicity / Public Relations: Marissa Mason
- Standards: Linda Corbelli
- Strategic Planning: Vacant
  
  Technology: Kate Fitz (Webmaster: Mary Jo Lazun)

Kathy Carlson of the GLL-SIS Membership and Mentoring Committee presented GLL-SIS longevity awards to John Barden, Kelly A. Devlin, Paula G. Doty, James G. Durham, Mark E. Estes, Mary E. Matuszak, Robert Mead, John D. Moore, and Tammy Raum.

Holly Gerber and Chi Song presented the following GLL-SIS awards:

- Bethany J. Ochal Award for Distinguished Service to the Profession to Scott Burgh, Jacquelyn J. Jurkins, Regina L. Smith, and Maryruth Storer.

Christine Morton (Chair of the GLL-SIS Grants Committee) announced the recipients of 2017 – 2018 GLL-SIS grants:

- ABA Equal Justice Conference Grant to Amanda Haddin.
- GLL / AALL Annual Meeting Grants to Marissa Mason and Malinda Muller.
- GLL / AALL Annual Meeting Registration Grant (funded by Thomson Reuters) to Ryan Metheny.
- Dr. Joel Fishman 2018 AALL Annual Meeting Travel Grant to Joseph Lawson.

John Stock made an announcement about his database project, with results now available on SSRN.

Holly Gerber individually thanked each of the 2017 – 2018 GLL Board members for their service.

Lonni Summers administered the oath of office to the incoming 2018 – 2019 GLL Board:
2018 GLL-SIS Annual Business Meeting Minutes (continued)

Sunday, July 15, 2018

Joan Bellistri, Chair
Jenny Silbiger, Vice Chair / Chair-Elect (in absentia)
Holly Gerber, Immediate Past Chair
James Durham, Secretary / Treasurer
Christine Morton, Board Member (Ex Officio) / Newsletter Co-Editor (and Sara Pic in absentia)
Carol Ebbinghouse, Board Member (in absentia)
Robert Mead, Board Member
Joseph Lawson, Board Member

Gail Warren announced the end of the silent auction, and invited members to claim and pay for their items. She also invited members to donate to the grants fund.

Holly Gerber passed the gavel to Joan Bellistri, the new GLL Chair. Joan adjourned the meeting at 8:45 a.m.
GLL Financial Report
2018–2019

Beginning Balance (January 1, 2019)
Restricted Funds (Resource Guides) ................................ $11,360.58
Unrestricted Funds ................................................................. $23,498.00
Total Fund Balance (@ 1/01/2019) ........................................ $34,858.58

Income (October 1, 2018 – May 31, 2019)
Contributions (donation to GLL Grants Committee) .................. $100.00
Dues ....................................................................................... $2,100.00

Expected Income (May 2019 – September 2019)
Dues ....................................................................................... TBD
GLL Business Meeting Registrations 2019 ............................. TBD
GLL Online & Silent Auction 2019 (and related donations) ......... TBD

Expenditures (October 1, 2018 – May 31, 2019)
AALL Management Institute Grant ......................................... $1,500.00

Expected Expenses (May 2019 – September 2019)
AALL Annual Meeting – Three $1,500.00 Grants ..................... $4,500.00
Awards Committee Expenses (estimate) ................................. $1,000.00
Education Committee - Annual Conference Programs (estimate) $2,500.00
GLL Breakfast Meeting 2019 (estimate) ................................... $6,000.00
Publicity Expenses (estimate) ................................................... $400.00
Survey Monkey Subscription ................................................... $288.00
VIP Sponsorship for Annual Meeting (estimate) .................... $100.00

Balance (May 31, 2019)
Restricted Funds (Resource Guides) ....................................... $11,360.58
Unrestricted Funds ................................................................. $24,608.00
Total Fund Balance (@ 5/31/2019) ....................................... $35,968.58

Respectfully submitted,
James G. Durham, Secretary/Treasurer
**2019-2020 GLL-SIS Grants**

**Susan Falk, GLL-SIS Grants Committee Chair, Alaska State Court Law Library**

The GLL-SIS Executive Board has approved the following grants for 2019-2020:

- One $1,500 grant to attend the Self-Represented Litigation Network Conference in Nashville, Tennessee, March 5-6, 2020.
- One $1,500 grant to attend the AALL Leadership Academy in Oak Brook, Illinois, March 27-28, 2020.
- Two $1,500 grants to attend the AALL Annual Meeting in New Orleans, Louisiana, July 11-14, 2020.

The monetary amount of the grants may be changed at the discretion of the GLL-SIS Executive Board or the GLL-SIS Grants Committee. Any change in monetary awards will be reported in the GLL-SIS Newsletter, website, and the My Communities listserv.

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**GLL-SIS Annual Silent Auction and Fundraising Campaign Results**

**Susan Falk, GLL-SIS Grants Committee Chair, Alaska State Court Law Library**

The GLL-SIS Silent Auction and Fundraising Campaign is on a roll. For the fourth year in a row, our members raised over $4,000!

The 2019 Silent Auction included 27 items donated by 11 generous GLL-SIS members. After six winners added additional donations to their bids, the auction raised a total of $779.00. The 2019 Fundraising Campaign received monetary contributions from 12 more GLL-SIS members, with donations ranging from $25 to $1,000. The Fundraising Campaign raised a total of $3,450. The grand total raised by the Silent Auction and Fundraising Campaign was $4,229.

The Grants Committee extends its thanks to everyone who donated or bid on items at the Silent Auction, or took out their checkbook for a monetary donation. We would like to recognize the following members and friends for their cash contributions and auction donations this year:

- Donna Bausch
- Joan Bellistri
- Kathy Carlson
- Georgia Chadwick
- Suzanne Corriell
- James Durham
- Susan Falk
- Barbara Fritschel
- Sara Galligan
- Nancy Garner
- Marcia Hannon
- Mary Jenkins
- Cathy Lemann
- Sue Ludington
- Sandra Marz
- Christine Morton
- Malinda Muller
- Liz Reppe
- Julie Tessmer Robinson
- Marianne Sears
- Buck Sterling
- Maryruth Storer
- Gail Warren
- Jean Wenger
- Jean Willis
Court Camp: A Unique Experience

Christine Morton, U.S. Courts Library for the Second Circuit

Do you remember your high school days? Maybe you were the quiet student uncertain of what you wanted to be when you grew up. Or maybe you were the determined student who already dreamed of a certain career path. For one week during the summer, the US District Court for the Eastern District of New York, Long Island courthouse opens its doors to all types of high school students and introduces them to the legal system, how the federal court works, and different career opportunities available within the court system. This year over 80 students from 20 different high schools participated in the court camp. The program, entitled the Justice Institute: Crime, the Constitution and the Courts, was created by the Honorable Joseph F. Bianco in conjunction with the 2nd Circuit Court of Appeals Justice for All Initiative, the U.S. District Court for the Eastern District of New York, Touro Law Center, and the Federal Bar Association. This free week-long program offers students an opportunity to observe court proceedings; participate in a naturalization proceeding; and learn from many guest speakers, including, federal judges, U.S. attorneys, a law school dean, the Suffolk County District Attorney, Secret Service agent, court reporter, U.S. Marshals Office, FBI agents, and even a bomb-sniffing dog!

The Justice Institute first began in 2016 and the 2nd Circuit Library has had the pleasure of being involved with the program for the past two years. The library assists with the coordination of guest speakers; certain administrative aspects of the program; and the library’s Digital Media Team creates posters and banners to welcome the students to the courthouse. This year, the library lent its space to the program and converted into a large, open classroom for the students to listen to the guest speakers and take notes on the presentations.

In addition, new this year to the program, the library served as an exhibit space. The library
was fortunate to be asked to house a temporary exhibit on the life of the Hon. Bankruptcy Judge Cecelia Goetz, a former Bankruptcy Judge for the Eastern District of New York. This exhibit focused on Judge Goetz’s experience as the only female prosecutor during the Nuremberg trials. This exhibit was on loan from the Holocaust Memorial and Tolerance Center of Nassau County (HMTC).

In addition to the guest presentations, court proceedings and exhibits, the students were divided into four person teams and given an assignment—to prepare a case for trial. During the camp the students familiarized themselves with the intricacies of a case and prepared to both prosecute and defend the case. Not too worry—the students were given a lot of support in their preparations. Throughout the week the students were taught by legal experts how to handle each part of a trial and the teams were mentored by law school students.

On the last day of the program, the student teams participated in a mock trial competition, gave opening and closing statements, led direct and cross examination of witnesses, entered exhibits into evidence, and raised objections. The students’ parents and guardians were invited to the courthouse to watch their children in action and to attend a luncheon. The luncheon keynote address was given by Kristin Fleschner. Kristin is an attorney, advocate for the equal opportunities of all people, and national champion cyclist. Kristin used her story of blindness to inspire her audience to not let obstacles stand in the way of one’s dreams and to turn challenges into opportunities.

At the conclusion of Kristin’s presentation, the final mock trial round was held in the courthouse’s ceremonial courtroom. The top two high school teams put on their case to a panel of three federal court judges. At the end of the trial, awards were given to the first and second place teams as well as individual awards for categories such as best opening statement and best cross examination. Even without the awards, all the students were winners in that they have taken part of their summer vacation to learn about the judicial system, gain insight into future career opportunities, and develop and sharpen their public speaking skills.
Last spring, the New Orleans Association of Law Librarians was honored to welcome Mississippi State Librarian Stephen Parks to speak to our chapter about the future of the Federal Depository Library Program (FDLP). Stephen serves on the Depository Library Council (Council), a FDLP advisory group.

Stephen described himself as an “accidental law librarian,” beginning his career in 2010 at the Mississippi College School of Law Library, and then moving on to become the State Librarian of Mississippi in 2016. In this role, he has started a newsletter, brought in authors as speakers, and started a (successful!) holiday party for the staff and judiciary.

The Council was established in 1972. Council members are appointed by the Director of the U.S. Government Publishing Office (GPO) for 3-year terms, with typically 5 new members appointed and 5 leaving every year. This year, only 3 new members were added. Stephen was appointed in 2018. Typically, library associations nominate members to the Council but you can nominate yourself. There are 13 Council members – of these, only Stephen is a law librarian (Beth Williams of Stanford was a former Council member whose term ended this past summer). Most of the other members are college/university librarians. (Currently there is no U.S. GPO Director as President Trump’s nominee, Robert Tapella, did not receive Senate approval and his nomination was withdrawn in June.)

Current issues the Council is working on include:

**FDLP Modernization Bill:** Unfortunately, this bill did not get anywhere in the last congressional session. The Council had hoped it would be reintroduced this session when the new GPO Director was confirmed, as the nominee was heavily involved in writing the bill; however, since the nominee has been withdrawn, the status of the bill going forward is not clear.

**Preservation Steward Program:** GPO does not have a print collection of its own – “preservation steward” libraries agree to never get rid of certain documents and to instead keep them as archived copies in perpetuity, so that other libraries can get rid of them. Steward libraries volunteer to keep items such as the CFR, Federal Register, or can create their own collections. There is currently a steward library in every Census district but they are always looking for more volunteers.

**Digital-Only Depository Libraries:** There are currently 23 such libraries but though the program works well, the member libraries are not doing the best at promoting it. There are new guidelines coming that will hopefully give them guidance on how to get the word out.

**FDLP Exchange:** This program helps libraries find old materials that they are seeking, which are donated by other libraries that no longer want them. Stephen gave an example
Stephen Parks on the Future of the FDLP (continued)

*Sara Pic, Law Library of Louisiana*

of a document he received that he would not have known of without the Exchange – a government report on the status of women in Mississippi from the 1950s.

Issues coming up that the Council sees on the horizon:

**U.S. Code Supplements in Print:** The Law Revision Council, an office of the House of Representatives, prepares and publishes the U.S. Code. The Law Revision Council wants to stop printing supplements. They are currently printed every year, with the full Code printed every 6 years. The Council is seeking to learn whether the supplements are used and what would happen if they were no longer available? One option could be that the online version could be designated official and authoritative (which it currently is not). However, to designate the online version as official is not GPO’s decision – it would need to go through the legislature.

**Federal Register in Print:** House bill, HR 1654, “Federal Register Modernization Act,” which eliminates print copies of the Register, passed overwhelmingly. The Senate version, which is still in committee, only eliminates the print copies that members of Congress and federal employees receive. The issue that Stephen flagged is that it is not currently clear if the online version of the Register would be official/authoritative. There are changes to other parts of the law that would need to be made. The Council is working on an “issues paper,” arguing that there needs to be clearer language that the online version is official. The bill doesn’t save a lot of money but it indicates a trend towards eliminating print entirely, which could save much more if, for example, the CFR was no longer printed. There are still currently a high number of CFR copies printed but that doesn’t mean it might not be next. One big issue raised is what happens when there is a government shutdown? The bill says a plan must be in place to keep the online version up-to-date but it would need to be designated as an “essential service” in order to continue work during a shutdown.

**Council Itself:** Much is up in the air as President Trump’s nominee to head the GPO was withdrawn from consideration and GPO, rather than appointing the traditional 5 new Council members for the new year, has appointed only 3 new members as it waits to see if and when a new Director is confirmed. The Council, however, continues to work and advise GPO on depository-related matters.
Minnesota Judicial Branch Goes to the Great Minnesota Get-Together

Sarah Larsen, Minnesota State Law Library

The Minnesota State Fair is a big deal in the North Star State: running for 12 days each summer, the State Fair attracts more than two million people. For the past two years, the Minnesota Judicial Branch has had a booth in the fair’s Education Building to inform people about the work of the courts. The booth was staffed by judges, justices, and court personnel, including staff from the Minnesota State Law Library. Volunteers helped visitors find their judicial district on a map, take photos at the “You Be the Judge” selfie station, and answered questions about the operation of Minnesota’s courts. The booth also featured some popular giveaways, including the fan-favorite gavel pencil. The Fair has provided an excellent and fun opportunity for the State Law Library to educate our Judicial Branch colleagues and the general public about the services we provide.
GLL's Marketing Maven: Fall 2019—
Aaron Parsons, San Francisco Law Library

GLL-SIS Publicity & Public Relations Committee

What motivated you to market your library with the free Lunchtime Speaker Series?

Our library is the only free public law library in San Francisco, and it is our mission to provide free legal information, resources and services so that people may conduct their legal affairs and preserve their rights. Our motivation for marketing our library with our Speaker Series was to help raise awareness of our library, facilitate access to justice, and to educate the community about important legal issues. We select hot legal topics and find local experts to present them to the community to both inform them of their rights and highlight the resources we have in our library to help them solve problems. Our programs bring in a broad spectrum of patrons, including the public, attorneys, non-attorneys, judges, court staff, government employees, professors, local legislators, students, librarians, paralegals, legal secretaries, and vendors.

How has the program been received so far, and how will you evaluate its success?

The program has been received very well. Some ways that we have been able to evaluate its success is that presentations are usually well-attended, the positive feedback from attendees and speakers, and some of the higher profile speakers within the legal community that we have been fortunate enough to have. By striving to "get the word out" about our programs, the attendance continually increases as different sectors of the community become aware of it. We notify San Francisco supervisors, legislators, bar associations, the public library, the courts, attorneys and law firms.

What “if only I knew!” advice would you give others wanting to replicate the program?

Trying to put on programs such as these can seem overwhelming at first, from coming up with ideas for speakers and topics, often cold-calling or emailing, advertising, preparing materials, projector connectivity, and other logistics. I learned to “keep the ball rolling” and ask questions, including reaching out to other libraries that had speaker programs before us, or even just bouncing ideas off colleagues. Eventually, as is typical, a process evolves, and it gets easier. As far as cold-calling and emailing go, most speakers are flattered, and make it a positive experience, even if it doesn’t work out to have them speak, which is often the case.
What's the best way to spend a day off from work?

On my day off, I like to hike or bike, enjoy time with family or friends, read and watch movies or sports. When I’m able to travel, I like to visit historical places, especially on the East Coast and the Southeast.

What are you currently reading?


Reflections on the Annual Meeting

Leslie Greenwood, Minnesota State Law Library

Let me first say thank you to the GLL Grants Committee for this generous grant which allowed me to attend the AALL 2019 Conference.

I know from past experience that attending the conference is always a rush of learning and socializing that seldom allows enough down time to write about one’s experiences. Fortunately the wait to return home at the airport gate is perfect for writing and reflection. That was where I found myself that Tuesday afternoon, my bag overstuffed with conference swag and new books.

Only three days earlier I had checked into my hotel and awaited the door opening for the opening reception at the Walter Washington Conference Center. AALL conferences are accumulative, in that the more you attend them the more you get to meet and collaborate with other librarians. It gets easier and quicker to recognize familiar faces and introduce to new ones. I certainly did this, not only at the reception but also at a nearby gelato parlor. But I was tired from travel and I turned in early from the evening’s activities, anticipating a busy Sunday.

The GLL(SIS) breakfast always provides a welcomed sustenance boost, and this year’s was even tastier than usual. Good food for thought also came courtesy of the breakfast speaker. As a government librarian in Minnesota, I’ve fallen into thinking that Access to Justice outreach efforts are only prevalent in communities such as my own, and they must be sorely absent in other places. Speaker Martha Bergmark, showed me otherwise, with a presentation of her organization Voices for Civil Justice, “a national communications initiative that taps the awareness-raising power of the media to spotlight the critical role of civil legal aid.” (https://voicesforciviljustice.org) I was intrigued as I visited the website, with its clickable map and press clips. I’ve come to believe more and more that story and pictures are powerful delivery tools for information. Hence, the power of story at that moment became my unofficial theme for my conference experience. Very appropriately so, recalling the GLL display board in the exhibit hall the previous evening, which was graced with colored flyers seeking stories from our own experiences as librarians.

Few stories could be more powerful than the one told by the conference keynote speaker Shon Hopwood. I had read about his journey from bank robber to legal scholar five years ago when he was still in law school. At that time I had posted an entry about him to my library’s blog, and was later thrilled when Hopwood himself linked our blog (along with others) to his blog to showcase his expanding post-prison experience. As I listened to his speech I couldn’t help but remember the conference keynote address of Bryan Stevenson (another powerful storyteller) from two years ago. From both speeches, listeners were left with hard unanswered questions of why our society is so keen on punishment past the point of its corrective or rehabilitative usefulness. Hopwood emphasized that his was not a bootstraps story so much as one of the power of forgiveness and a credit to those who gave him a second chance. His parting instruction was to urge us to get into our local
prisons to teach and share our skills in any ways that we could. (Going up to him afterward to get our library’s copy of Law Man autographed was an added bonus.)

The perfect program to attend after Hopwood’s speech was the “The Inside-Outside Prison Exchange Program: Teaching Legal Bibliography to Change Lives” presented by Howard University professors Bahiyyah Muhammad and Rhea Ballard-Thrower. Here they presented their experiences of teaching advanced legal research within the walls of a prison to both inmates and traditional law students, right alongside each other. Their unique class is part of the nationwide Inside-Out Prison Exchange Program (https://www.insideoutcenter.org/). I was so inspired by what they shared that I quickly imagined a similar scenario for how this could be adopted by my own Minnesota colleagues. (The website revealed that Minnesota has its own program liaison, though I don’t know what they are teaching or which prisons it serves.) The presenters told us that Inside-Out prison outreach could begin with something simple like a book club. The best AALL conference moments always touch the emotional notes of our profession, or “this is why we do this.” This program definitely offered that emotional hit.

I attended the LISP(SIS) roundtable that afternoon, wherein we discussed our challenges of discerning legal information versus legal advice for purposes of patron interaction. We could articulate various scenarios where this was made challenging by pro se patrons who wanted to push our boundaries to get as much guidance for their tricky situations as they could. Similarly, we realized we are challenged by our professional instinct to want to help our patrons as much as we can.

Again, this discussion transitioned easily to the LISP(SIS) program “Engaging Public Librarians in the Access to Justice Movement.” My biggest takeaway here was that public law librarians not only get approached with legal questions, but that they too struggle with fears and boundaries of legal advice and the unauthorized practice of law was concerned. Many deal with this by refusing to help with any legal questions whatsoever. The pre-program survey revealed that public librarians are seeking guidance for this quandary in the form of workshops and guides. We law librarians can and should be helping them in this area, and the program’s Public Libraries Toolkit handout is an excellent start. This program partnered perfectly to Monday’s “Surfing the Horizons: Law Libraries, Pro Bono, and Community Resources Partners for Access to Justice,” presented by GLL(SIS). Of course, the program named public libraries as one of the most obvious access to justice partnerships.

Monday afternoon’s “Shifting the Law Library Approach from Operational to Service-Oriented” program was a reminder that even a library as unparalleled as the Library of Congress cannot stand on historic reputation alone, but must adapt to changing needs of modern users. The Library of Congress is additionally challenged in that they must not only make physical room for these new services, but that “weeding” old materials as most
Reflections on the Annual Meeting (continued)

Leslie Greenwood, Minnesota State Law Library

libraries do is not really an option for them. The no-nonsense speech read by the speaker served as a checklist for libraries to make sure they were staying on top of their game. (This practicality-driven presentation would not seem to have any relevance to the stunning, otherworldly beauty of the Great Hall of the Library of Congress we would visit later in the evening.)

I appreciated the GLL cocktail reception before the Thomson West party, which allowed me not only the chance to connect with familiar faces, but to join a group taking the metro subway to the Library of Congress. (Understand that as a Great Plains gal and a self-proclaimed transportation nerd, my first-time subway ride was a huge thrill.) It was the perfect way to get to the Great Hall of the Library of Congress for the party, which I’d also never seen before. The stunning classical architecture and elaborate baroque interior could easily allow one to believe they were in a European palace instead of a government library. The sunset light pouring in through the highest vestibule windows on that summer evening only added to the heady atmosphere.

Tuesday morning I attended the “Storytelling for Empowerment and Change” and “Just Write It: Embracing Your Inner Author” workshops. The biggest takeaways from these programs were simply to remind myself how much I enjoy both creative writing and storytelling. I realized that tools like these can and should be used to help shine light on a library institution and its history, and vowed that I would find both the time and purpose for these pursuits in the following year.

And of course, the most satisfying parts of attending an AALL Conference is to remember why I love being part of our profession, and to reflect on my own personal story of how I’ve arrived at this place in my professional journey. After my patient Uber driver found me at the Minneapolis-St. Paul International Airport and was driving me home, I told him of the professional conference I had travelled to. I explained that the Minnesota State Law Library was there to assist him in case he ever had questions about issues involving traffic tickets, divorce, or landlords. His eyes popped into the rear-view mirror at me as he exclaimed “I didn’t know that!”
Contractual Obligation

Francis Norton, Law Library of Louisiana

This summer I received a most generous GLL-SIS Grant that paid for most of my trip to attend the AALL Annual Meeting in Washington, D.C. In return, I am supposed to write an article for this newsletter. Because of my special circumstances, however, this article will not be what I had originally planned. (Or what the editors may have expected.)

First off, a weather event (Tropical Storm Barry) resulted in the cancellation of my scheduled flight to Washington. I took a scenic flight on Sunday, which gave me ample time to read a book, but placed me in Washington on Sunday night, and so I missed many wonderful programs. Secondly, as Co-Chair of the Local Arrangements Committee (along with Cathy Lemann) for the 2020 Annual Meeting, I spent most of my remaining time in D.C. at the LAC information desk, assisting AALL members with their questions about next year’s meeting here in beautiful and breezy New Orleans, and thus missed even more programming.

So, after all that, what should I write about? Well, what bad weather can’t obstruct are all of the wonderful LibGuides created by the librarians at the Law Library of Louisiana. You can see them from the comfort of your own desktop or smartphone, even if the sky gets a bit cloudy and Southwest abruptly cancels all flights in a rash panic.

The Law Library is located in the French Quarter, but its reach extends throughout the state and the nation. Email and telephone calls are only answered during the day. Patrons, however, can use the LibGuides after hours and in their own homes.

Our LibGuides, which may be seen here, are grouped into five subject areas: Law Library Information; Louisiana Law and Legal Research; Louisiana Legal History, U.S. Legal history, and European legal history. There is a little something for everyone. Titles include “Basics of Legal Research,” “Resources for Self-Represented Litigants,” and “Plessy v. Ferguson.” Because the software contains a hit counter, we know that “Literacy Tests” has only 59 hits, while “Pet Laws in Louisiana” has 21,509 hits so far this year.

Sometimes ideas for LibGuides come from our regular reference duties while assisting patrons. Hence, we have guides like “Resources for Prisoners and Former Prisoners in Louisiana” and “Louisiana Legislative History Research.” We can expand an ordinary research project into something like “Judicial District Boundary Law in Louisiana.” Sometimes you think an idea will make an interesting topic, so you create a “The Slaughterhouse Cases” LibGuide, and then you find from the low hit count that even after law school, no one cares about that topic.

Every librarian working in a government law library has material to create a LibGuide. Sometimes a research project is on a topic that may be of interest to the public, has no confidentiality problems, and is not controversial. Why not turn that material into a LibGuide?
A Lobby Day for One

Stephen Parks, State Law Library of Mississippi

Due to various factors, I was unable to attend the official “Day on the Hill” that AALL held on Friday, July 12, 2019, just before the Annual Meeting began. Having been actively involved with AALL’s Government Relations Office in the past, I had hoped to be able to attend as the “Day on the Hill” would have brought me together with colleagues from around the nation. Not being able to attend did not deter my lobbying efforts, however. Grateful to attend the AALL Annual Meeting with the assistance of the GLL Grant, I decided to create my own Lobby Day to be held on the Monday of the annual conference.

I reached out to the offices of my congressional delegation, Mississippi Senators Roger Wicker, Cindy Hyde-Smith, and Congressman Michael Guest of the Third Congressional District. After some back and forth in the weeks leading up to AALL, I was able to schedule meetings with the offices of Senator Wicker and Congressman Guest. In the days leading up my travels to DC, I made sure to touch base with Emily Feltren, AALL Director of Government Relations, to ensure I was up to speed on the issues that AALL was concerned with.

Early that Monday morning, I first met with the staff of Senator Wicker. Due to his seat on the Senate Rules Committee and the various subjects it oversees, I discussed with his staff the topics of greater access to court records through PACER and funding for the Library of Congress. I also brought up the issue of copyright as it’s coming up before the US Supreme Court next term in Georgia v. Public.Resource.Org. Meeting early on a Monday morning, Senator Wicker was not in attendance. However, his staff was gracious in meeting with me and hearing me out.

That afternoon as I walked the halls of the Cannon Office Building to meet with Congressman Guest, I noticed a crowd had gathered in what appeared to be the location I was headed. As I inched closer, I discovered the office directly across from my Congressman’s office belonged to Congresswoman Alexandria Ocasio-Cortez, and the crowd was actually gathering around her door to hopefully get a glimpse of her. While visiting with Congressman Guest’s office, I was pleased that I did get to meet with him personally. It was the first time for me to meet him after he was elected in 2018 to replace retired-Congressman Gregg Harper who had been one of our State Law Library’s strongest allies. After making small-talk on our Mississippi connections, we were able to talk about the same issues I had discussed with Senator Wicker. I also used our meeting as an opportunity to bring him up to date on some FDLP issues as he represents the district where our State Law Library is located.

Overall, my lobby day of one was a success. I was able to share concerns and issues with one of my Senators and my Congressman in a more personable manner that emails and letters cannot match. Without the assistance of the GLL grant that I received this year, I
A Lobby Day for One (continued)

Stephen Parks, State Law Library of Mississippi

would have been unable to attend AALL and unable to create my own Lobby Day. I am grateful for the selection, and I thank the GLL community.

Stephen Parks, State Law Librarian of Mississippi (left), with Congressman Michael Guest (MS-03) (right).
It is not surprising that the literature around leadership can shed the light on valuable insights transferable into our private lives. See below for two titles that fill the bill for building (or better, keeping) good interpersonal relations at work, on the street and at home. Authors Douglas Stone and Sheila Heen (authors of both recommended classic titles reviewed below) are lecturers on law at Harvard Law School and experts in the field of communication.

**Thanks for the Feedback: The Science and Art of Receiving Feedback Well (Even When It Is Off-Base, Unfair, Poorly Delivered, and Frankly, You’re Not in the Mood)** by Douglas Stone and Sheila Heen (Viking, 2014)

Attention law librarians: this book checks all the boxes for a good resource: the authors are experts in their field; it is organized well and written clearly; and it is filled with references, charts, and case studies. But it is not a pedantic tome. THANKS FOR THE FEEDBACK is a New York Times bestseller that delves into how to understand and use feedback to learn and grow in both personal and professional relationships. Not only does the book provide helpful techniques for analyzing and receiving feedback as a recipient, it offers practical advice for delivering feedback as well. Peppered with scenarios and examples throughout, the reader will learn how to seek more feedback, understand how to dissect feedback when given, and how to solicit feedback. The authors suggest specific actions to try and words to use throughout. This book is a how-to manual for feedback, a vital skill for improving communication in relationships, both at work and at home.

This book explores what makes some conversations difficult, why people avoid having difficult conversations, and why people often manage difficult conversations poorly. The authors offer techniques for having more effective, fruitful discussions.

**Difficult Conversations: How to Discuss What Matters Most** by Douglas Stone, Bruce Patton, and Sheila Heen (Viking, 1999)

Difficult conversations are anything that someone does not want to talk about, from asking for a raise to complaining to a neighbor about his barking dog. People are usually reluctant to open a difficult conversation out of fear of the consequences. Typically, when the
conversation does occur the parties think and feel a lot more than they actually say. Difficult conversations are all those conversations we’d rather avoid.

The authors say that underlying difficult conversations are three deeper conversations, which are:

What happened: usually involving the facts, what should happen and where the blame lies. Feelings: the feelings and emotions involved, that most people try to cut out.

Identity: some conversation can go to our personal core. Are we a good person? Are we competent?

The authors then identify common errors that people make in these sorts of conversations and the key to having effective, productive conversations, which is to recognize the presence of these deeper conversations, avoid the common errors, and turn difficult conversations into learning conversations.

This is a practical book. While certainly not easy, the benefits of considering the book’s recommendations may be well worth the effort.
GLL-SIS Skills Inventory

For Expert Advice Colleague to Colleague
Visit the GLL Skills Inventory

www.aallnet.org/gllsis/resources-publications/mentoring-skill-inventory/

Here you can connect with colleagues supporting 75 diverse areas of expertise including

♦ Leadership & marketing to moves
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www.aallnet.org/gllsis/resources-publications/mentoring-skill-inventory/
Annual Meeting Memories
Annual Meeting Memories
Annual Meeting Memories
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[Images of various people and events at the annual meeting]
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<th>Malinda Muller — Chair</th>
<th>Kathy Carlson</th>
<th>Ann Hemmens</th>
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<td>Adriana Mark</td>
<td>James Durham — Board Liaison</td>
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**Publicity & Public Relations**

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<th>Suzanne Correll</th>
<th>Jen Fell</th>
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<td>Sue Ludington</td>
<td>Joe Lawson — Board Liaison</td>
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**Standards**

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<td>Fran Norton</td>
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