MEMBERSHIP AND MENTORING COMMITTEE 2020-21 ANNUAL REPORT

COMMITTEE ROSTER
Malinda Muller, Chair
Tonya Baroudi
Kathy Carlson
Ann Hemmens
Adriana Mark
Miriam Childs, Board Liaison

REPORT
MEMBERS SUPPORT
During this past year impacted by COVID-19, the focus for the committee was primarily on Members support. While the outreach to prospective members lost some steam, meaning some of the outreach and recruitment efforts such as sending email invitations to qualified AALL members who were not currently also members of GLL, the committee opted to focus on the work involved in revamping the former Skills Inventory, now the GLL Mentorship Program: Build Your Skills. The steps included:

The committee reviewed the existing areas of specialties and made additional modifications, additions and deletions. Once finalized, the Membership and Mentoring Committee coordinated efforts with the Technology Committee to incorporate modifications into a survey that was made available via a survey link posted to the GLL Listserv. The M&M committee conducted outreach to GLL and ALL members inviting participation as volunteers and mentors by responding to the survey. Publicity was created for the summer issue of the GLL newsletter that announces the revised and updated program and how to access the program via the GLL website. Once closed, the survey data was turned over to IT at AALL headquarters for uploading to the public side of the GLL website. Posting to the GLL website is completed by the AALL IT department.

In addition to focusing on the peer-to-peer mentorship program revamp, the committee participated in the following:

- Contributed management related book reviews to each of the GLL newsletters published during the year. Each article included a tagline pointing to the GLL Mentorship Program as a resource.
- Contributed a newsletter article related to recruitment and retention of law librarians. The interview with three newer GLL librarians provided perspective on what brought each to the specialization, how they learned about the profession in the first place, and how each can continue to be supported.
- Continued to highlight a unique Mentoring Skill Inventory category monthly via the GLL listserv, with the
intent to maintaining awareness of this service.

- Participated in the annual CONELL program which was held via Zoom
- Hosted a monthly call with three newer (5 years and under) GLL member law librarians. Two members had originally reached out through the AALL hosted Mentorship Program.

AWARDS

Kathy Carlson, committee member, has identified the following GLL members who been members of AALL for 20 years with 10 of those years as members of GLL. They will be recognized at the annual GLL business meeting on July 13, 2021, and their pins and certificates will be mailed to them.

Angela T. Baldree, Director, Franklin County Law Library
Robert Brink, Executive Director, Social Law Library
Timothy C. Hunt, Law Library Director, Supreme Court at Rochester
Mary Alice Kenny, Head of Patron Services, Cook County Law Library
Lu Tuan Nguyen, Reference Librarian, Orange County Public Law Library

The chair and committee would like to acknowledge the support of the GLL technology committee in coordinating development of the mentorship survey and coordinating access to the program with AALL’s IT Department. Also our supportive and engaged board liaison Miriam Childs.

Respectfully submitted,
Malinda Muller, Chair,
Membership and Mentoring Committee, 2020/21