REPORT OF THE GLL-SIS MEMBERSHIP AND MENTORING COMMITTEE
2022-2023

Members:

- Malinda Muller, Chair
- Tonya Baroudi
- Ann Hemmens
- Adriana Mark

Administrative:

- Tonya Baroudi compiled the GLL pins awards, the award extended to those individuals who have been members in AALL for at least 20 years and GLL for 10 of those years. In the spring of 2023 Tonya began the work of identifying and processing applicable candidates. (The 2003 recipient list follows this report). Congratulations to the recipients and to acknowledge, too, Tonya for her outstanding effort to grasp all of the steps upon taking over this huge and multi-layered assignment from 2022 retiree Kathy Carlson.
- The Membership and Mentoring Committee handbook section went through a review, several revisions and updates and then forwarded to GLL leadership for inclusion in the revised website edition.
- Two Membership and Mentoring outreach programs were discontinued in 2022, identification of and outreach to former GLL Government Law Librarian participation in GLL and outreach to AALL librarians who qualified but were not currently members of the GLL-SIS. The reasoning for their discontinuation amounted to the fact that there was no mechanism by which to determine statistically the outcomes of this outreach and because of the amount of time involved administrating new (and measurable) programs such as the Newer Law Librarians’ Gathering.

GLL Mentorship Program: Build Your Skills:

- The committee continued with monthly mentorship database awareness posts, each month alternating between either highlighting and promoting a particular skills area or highlighting “tip(s) from a mentor” who has volunteered to provide assistance in a particular category.
- Statistics related to links that are accessed by members on the AALL website are maintained by AALL IT staff. The database views totaled 363 page views, or an average of 33 page views per month over the course of the 2022/23 membership year.
Outreach:

- The Membership and Mentoring Committee concluded its monthly Zoom session practice which was an organic get together of five newer GLL librarians with a Membership and Mentoring committee member. While in effect, the librarians were appreciative of the opportunity. 3 of the 5 librarians have subsequently moved to non GLL related positions. One librarian opined that she the ability to learn and garner advice enabled her to ultimately put forth confidence and a compelling story which resulted in receiving an offer of employment for a higher position in a state library. The librarian accepted and subsequently relocated with her family.

- CONELL
  - A Membership and Mentoring Committee member represented GLL at the CONELL Marketplace at the 2022 Annual Conference.
  - A Membership and Mentoring Committee member represent GLL in the SIS display area at the 2022 Annual Conference

- The GLL newsletter: the committee posted articles in each of the three Newsletters during the year. Articles and topics included:
  - Summary of the second Newer Law Librarians’ gathering in December, 2022, spotlighting current GLL chair Holly Riccio and publishing Holly’s responses to 5 leadership questions (see below) in order for all members to benefit from Holly’s insights.
  - Book reviews highlighting a recommended leadership / management book, selected and written by Adriana Mark, M&M committee member.
  - An updated promotion for the active GLL Mentorship Database located on the main GLL page site.
  - Articles submitted by affiliated contributors such as library school interns. Examples of articles submitted throughout the year include:
    - Reviews of program recordings on the AALL e-learning platform
    - A library school student’s recounting of her path to pursuing a librarianship career
    - A newer law librarian’s research regarding Public Law Libraries in a Time of Change

- In November, Membership and Mentoring Committee members were invited to participate in a PEGA-SIS informal Zoom discussion as part of the SIS’s WINGS (Widening interactions for Networking, Growth and Success) initiative. The topic: Ageism and generational issues in the workplace). PEGA-SIS attendees were able to learn more about the focus, programs and support offered for newer law librarians through the GLL-SIS, including the one-on-one mentorship database.
Fall 2022 gathering for newer law librarians (5 years and under) in law librarianship

- In December, the committee hosted a 2nd Zoom gathering, including an interview with GLL leader Holly Riccio who responded to five leadership related prompts.
  - Prompts for the leader in both the initial and subsequent fall program were the following:
    - What does leadership mean to you?
    - What advice would you give someone aiming for a leadership position?
    - How did you know you were ready to take on a leadership position?
    - Describe a leadership learning experience
    - Share a leadership skill that you discovered outside of the playbook
  - There were 27 participants in attendance including PEGA-SIS members, not all participants in GLL. This outreach was intended to provide current GLL members with connections to other newer law librarians and to also provide insights on measuring and achieving success in the field.
  - The fall program expanded to include invitations to members of PEGA-SIS. The information provided by the GLL leaders introduced GLL as a viable SIS to consider joining. Several of the participants were members of both GLL and PEGA-SIS.

Respectfully submitted,
Malinda Muller
Chair, M&M Committee 2022/23
2023 GLL-SIS Longevity Awards
Tonya Baroudi, GLL-SIS Membership & Mentoring Committee Member, Prince George’s County Circuit Court Law Library
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The GLL Membership & Mentoring Committee is proud to recognize the following individuals with their longevity awards. These GLLers have been members of AALL for twenty years and associated with GLL for ten of those years. Please congratulate:

Pauline S. Afuso
Ramsey County Law Library

Miriam D. Childs
Law Library of Louisiana

Michael Ginsborg
California Department of Justice Law Library Services

S. Michelle Howard
Pinellas County Law Library

Karin Johnsrud
Supreme Court of the United States Library

Janet Lindenmuth
Widener University Delaware Law School

Francis X. Norton, Jr.
Law Library of Louisiana

Victoria Williamson
Riverside County Law Library

They will be acknowledged, and their certificates and pins awarded at the 2023 annual AALL conference GLL Breakfast and Business Meeting.