

RIPS-SIS EXECUTIVE BOARD MEETING

DATE: October 6, 2025

TO: ALL-SIS Members

FROM: RIPS-Sis Executive Board

RE: October Board Meeting

In Attendance: Sara, Theresa, Emily, Julia

NEW BUSINESS

1. Approval of the minutes for last month's meeting

- Motion to approve the minutes
- Minutes approved

2. Budget Update

- The cost of the shipping RIPS poster was much more than expected
- Julia will take a look at the current state of our budget and send around an email update.

3. Update on sponsorship of BLL-SIS event

- The timing of the event is up in the air
- We are open to contributing a small amount depending on our financial circumstances
- Any financial contribution is appreciated.
- BLL-SIS will keep us posted on the date
- As we receive more details, we may vote on this issue over email.

4. Committee News & Updates

- Teach-In Kit - Having their first meeting tomorrow.
- TiK Task Force - Poll went out; first meeting scheduled for 10/29/2025
- Scholarship Committee - Committee is planning regular blog posts and has several volunteers lined up for the fall. The first blog is written, and is being submitted. (Future submission processes being determined).
- Research Skills & Instruction - no updates
- PR Committee- no updates
- Program Committee - AALL had their call for programs open. Have not had any submissions so far.

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- Patron Services - Had first meeting, want to finish work on the circulation toolkit, and may consider working with another committee on a roundtable or webinar.
- Nominations - Has not met yet. Waiting for an update from us about DEI position.
- Grants Committee - Have not heard yet.
- DEI Committee - Communicated with Adi about the DEI position. First meeting is next week.
- Mentorship and Outreach- They had their first meeting and would like our input on two things:
 - 1) First, they read through [RIPS Strategic Plan](#) and thought that Goal 1, Action Items C and D could be work that the Outreach & Mentoring Committee might be well-positioned to take on this year. Goal 1 is to foster an active, diverse, and growing membership. Action items c and d, are to “design a system to identify member’s library type and activity level while ensuring every other year review of membership demographics”, and “priority should be given to non-RIPS and RIPS members who have not served on a committee in three or more years by reaching out to them, educating them on what RIPS does, encouraging membership, and fostering increased involvement”. They want to know if anyone else, any other committee is working on this and if not, if we want the Mentorship and Outreach committee to pursue this goal.
 - Answer: No one is working on this currently. This was perhaps something that was looked at a few years ago, but nothing recently. Yes, we think it would be great if the Mentorship and Outreach committee worked on this.
 - To help with this, Julia will look into how to request a list of our current members to share with the Mentorship and Outreach Committee for the purpose of analyzing the list to better understand what kinds of libraries are represented by RIPS members and how active our members are and perhaps conduct targeted outreach to members who are not active.
 - Vote on sending membership information to Mentorship and Outreach committee for the purpose of analyzing member engagement in committee work. Unanimous.
 - 2) Second, they wanted to bring up potential concerns about retaining current members. RIPS is of course not only academic librarians, but still, it might be useful to gauge the temperature of our members and have a conversation. They would also like a discussion with us about if/how to tackle this. We could run a survey (although it looks like ALL-SIS just did this – and perhaps we can ask them for the data they receive?), or perhaps we can organize an all RIPS open forum to discuss with all membership and have an open conversation (moderated and organized perhaps by different chairs of our committees?)
 - Emily will reach out to Taryn to see if AALL SIS will share their results from the survey.
 - Maybe put a pin in having a forum or second survey about RIPS until the Spring.
 - Julia will email Mentorship and Outreach and let them know that we will work with

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them to analyze membership information. Julia will also let them know that we are reaching out to ALL-SIS to ask if we can see the results from their survey and share those with the Mentorship and Outreach committee.

5. RIPS blog becoming a committee next steps:

- The editor is fine with moving ahead with becoming a committee.
- What are the next steps to creating this as a committee? We think we just vote on it as an executive committee.
- Emily will research how the DEI committee was made and the process for it and then send us an email letting us know the process.

6. Review of SIS Council Meeting

- Introduction of Interim Executive Director

- o Search for Executive Director has commenced, expect it will take time, listening sessions being offered to collect feedback
- o Discussion and feedback on SIS Policies
 - Fundraising policy did not pass - would have clarified policies
- o Name of Members Open Forum being changed to News and Announcements - will be moderated but anyone can post
 - Unmoderated member-to-member community being created
- o Annual meeting updates - issues raised:
 - Westlaw hospitality suite & lack of notice re: schedule
 - Food issues
 - Lack of diversity on panels with emphasis on AI
 - Transportation to outside events