



SR-SIS Newsletter

FROM THE CHAIR:

As 2020 (thankfully) draws to a close, the time is perfect to take a look back at some select highlights of SR-SIS activities this past year - under exceptional circumstances - and look forward to the upcoming year.

In its third year, the 2019-2020 SR-SIS Education & Awareness Grant this past year was devoted to a project related to Assistance for Prisoners. The winning grant proposal was submitted by Katelyn Golsby & Jake Gottfredson, seeking to develop a Prison Legal Research Pamphlet that would include standard explanations of finding aids and basic legal concepts. Details on the development of the pamphlet are available on the SR-SIS Standing Committee on Law Library Services to Prisoners [website](#), and updates will also be posted to the [Legal Information Services to the Public / Social Responsibilities Blog](#).

Speaking of the LISP/SR Blog, it has been rejuvenated over the past six months after its initial creation in the spring of 2018. Some great content has already been shared and I'm hopeful we can continue to work with LISP to keep that going into the new year. Katelyn Golsby has volunteered to work with Jessica Almeida from LISP-SIS to help SR-SIS voices be included so please reach out to her if you're interested in authoring a post or two. It can be a great low-pressure way to stay involved in the SR-SIS, even as circumstances may preclude a more consistent contribution of time.

Among the many things impacted by COVID in 2020, the SR-SIS Annual Book Drive took on a new form. With the 2020 Annual Meeting being held remotely and the challenges faced by organizations concerning handling and processing print materials in uncertain times, the traditional model of physical donations simply didn't work. Instead, the 2020 SR-SIS Annual Book Drive has taken place virtually during December. Many thanks to SR-SIS Past Chair Sara Pic for her work setting up a fundraiser for First Book's Stories for All Project, which provides books to kids with characters that look like them, helping to promote diversity and inclusion. With a couple days left (closing 12/31/20), the SR-SIS has raised \$4,600 so far - tremendously successful by any measure! Details and the chance to contribute (if

Cont'd p. 2



INSIDE THIS ISSUE

Report: Committee on Immigration and Immigrant Rights ..3
Report: Education Committee
Report: Committee on Sexual Orientation and Gender Identity
Standing Committee on Library Service to Prisoners
2021 SR Member Programs ..7
Review 2020 Diversity & Inclusion Symposium
Review: 2020 Program: Helping without Hurting.....
2020 SR Meeting Minutes ...12
Draft 2021 SR Meeting Notes

SR ELECTION RESULTS

President Marty Witt shared the news that Lee Van Duzer was elected to serve as Vice-Chair/Chair Elect and Cas Laskowski, has been elected to serve as Member at Large.

The two will begin their terms of service following the conclusion of the 2021 business meeting.

Thanks to Sara Pic, David Holt, and Druet Klugh for their nominations help!



CONT'D: FROM THE CHAIR

you're reading this in 2020) can be [found here](#).

Looking forward to 2021, we're looking forward to some great submissions for the [SR-SIS Education & Awareness Grant](#). Proposals in 2021 will be due in spring (date TBD) and are for projects related to Sexual Orientation & Gender Identity.

We're also looking for some SR-SIS members who are willing to take on a larger role in at least two of our Standing Committees.

The **SR-SIS Standing Committee on Disability Issues** is seeking a chair to complete the 2020-2021 term, and there is a lot of flexibility in the direction for the committee. Similarly, the **SR-SIS Standing Committee on Environmental Sustainability** is seeking a chair for the rest of the 2020-2021 term. This committee's main project has traditionally been the AALL Conference Travel Offset Project, but there is considerable flexibility for someone willing to take on the role to guide the committee in other avenues. If you have any questions about these roles, or know that you would like to volunteer, please reach out to me directly.

As always, and perhaps more than ever, the Social Responsibilities SIS - serving as the "conscience of AALL" - has a vitally important role to play. If there are other items you'd like to bring to the attention of the SR-SIS, I encourage you to make use of the AALL My Communities to reach every SR-SIS member or to contact me directly at rwitt@law.columbia.edu.

I wish you and yours a healthy and safe 2021 and beyond!

-Marty



COMMITTEE REPORTS: 2020-2021

SPECIAL COMMITTEE ON IMMIGRATION AND IMMIGRANT RIGHTS

Maryanne Daly-Doran, Chair

COVID + new administration both definitely have a great impact on next steps for this committee as Immigration is always a rapidly changing topic.

A [WordPress site](#) and **Google Group** were created with the goal of providing a venue for low-cost immigration resources and the opportunity for immigration attorney or accredited representatives to either consult the Word Press site for information and/or email the group for information and resources. This site and group were shared with the committee and a pro bono attorney with the hope of eliciting feedback.

A few challenges presented during the pandemic:

The pro bono attorney we had worked with (prior to COVID chaos) was unable to provide feedback due to the pandemic so any feedback or progress made it difficult to move ahead.

Getting feedback from the lawyer's side is the next step in the process to determine how to best develop and use the sites.

Next steps

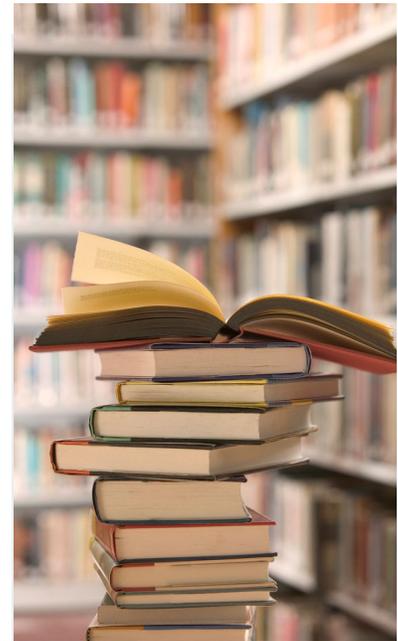
Identify a pro-bono attorney or organization that can provide feedback for this product **and**

Elicit help from the SR SIS committee with adding content to the **Word Press site**. Recommendations for immigration sites or resources that you would deem important to pro-bono immigration attorneys (idea would be to have our Word Press Site be either a training supplement or source of primary/secondary sources for attorneys who work with agencies with less robust training programs or private attorneys/pro bono attorney without access to any resources) Other initial "research dos and don'ts", online resources, bilingual resources, index to helpful lib guides, etc.

EDUCATION COMMITTEE

Jeff Berns, Chair

Education & Awareness Grant, this year on Sexual Orientation and Gender Identity, was awarded to Eve Ross of the University of South Carolina School of Law in the amount of \$400. Her project was the creation of an instructional video that "lets LGBTQ+ stu-



Options

What options do you have?

How can you change the world?

How can you change your life?

How do you choose?

What is your passion?

Are you privileged to pursue your passion?

Who do you love?

How do you show your care?

What can you give?

When is enough?

Are you angry yet?



EDUCATION COMMITTEE, CONT'D

dents see themselves depicted.” Eve will be writing an article for the SR-SIS newsletter and submitting a report to the SR-SIS on the project, as required of grant recipients.

We have now completed our cycle of the four originally announced topic areas. We need to address two possible questions:

Whether to add a fifth topic which would align with our recently created fifth committee, the Special Committee on Immigration and Immigrant Rights, and

Whether we wish to start another cycle or retire this grant program.

If we continue the program, one of the items that came up in discussion within the Education Committee was whether we should continue with “Registration and travel to a conference” as a possible use of the grant. With the likelihood of hybrid conferences in the future, it might not make sense for this to continue being a use of the grant.

STANDING COMMITTEE ON SEXUAL ORIENTATION AND GENDER IDENTITY

Margaret (Meg) Butler, Chair

Our group had a quiet year, relatively speaking. We hosted two events during the AALL 2020 Annual Meeting, both trivia contests. The winner of the Trivia Contest Ruth Bader Ginsberg Play-Do doll was Nathan Delmar. Coincidentally, Nathan was the recipient of the Alan Holoch Memorial Grant.

The Grant Committee elected to offer Nathan the opportunity to defer receipt of the award, as the event converted to an online format with nominal (if any, I no longer recall) cost.

Attendance at the 2020 SOGI virtual business meeting was quite low, which was the second year of very low attendance (coinciding with the switch to a different time and format). Perhaps as a result of the low attendance, the Chair of SOGI continued on for a second year in 2020-2021. Happily, there was greater participation in the virtual meeting for 2021’s business meeting. I would recommend that future virtual business meetings be scheduled prior to (rather than following) the events associated with the AALL Business Meeting.

As discussed at the SOGI business meeting and by acclamation, Josh La Porte was elected to serve as the Chair of SOGI for the 2021-2022 year. He has been directed to appoint a nomination committee in September/October to identify vice-president candidate(s) for appointment/election early in the 2022 calendar year. (The timing is so that the VP may participate as an observer in all

Newsletter

Advisory Board

If you would like to join the SR Newsletter Advisory Board, please send your expression of interest to Meg Butler at mbutler@gsu.edu.

If you are interested in contributing content to Fall 2021 issue, the deadline for contributions is October 30, 2021. Please send contributions—whether related to the theme (to be announced) or not—to Meg Butler.

the important things that happen in SOGI business in the spring, including the Holoch Grant and the planning of the annual reception.)

I do not have a dollar amount of any donations to the Holoch Grant that were made in 2020, consistent with the Annual Meeting timing, but I will share that information on the community when I have that available.

Regarding the Holoch Grant, also at the business meeting, the group agreed on a motion by Jeff Berns, seconded by Pam Brannon, to increase the Holoch Grant Award amount to \$1500 for the three years beginning in 2022, or when AALL Annual Meeting returns to a face-to-face meeting format. After three years of making the award, the Holoch Grant Committee needs to re-evaluate the state of the fund to assure that any awards given are made consistent with the twin goals of protecting the enhanced corpus of the fund while also attempting to try and meet as much of the needs for attendance for one person as possible. The Award is made in recognition of Alan Holoch and his desire to provide excellent support for leadership within our professional association, support that includes consideration of the issues of concern to SOGI and the SR.

We were invited to support/execute (not entirely clear which) a AALL continuing education session about gender and pronouns. When asked, Sara Pic, Jane Larrington, and our visitor Samir Nsouli (a 3L student at Washington University, if I recall) offered to assist. I am formally inquiring for additional participants; if you or someone you know would be interested in participating, please let me know by email. mbutler@gsu.edu.

Our group has a storied history, and we have been called (by the inestimable Ron Wheeler) the social conscience of AALL. The best way we can keep up our role in that capacity is to participate actively in the business work of our association, including attending business meetings and volunteering in our association.

I particularly wanted to thank Mandy Lee for her amazing work this summer. Not only did she invite us to participate in the Kumu Hina watch party, she planned and executed all aspects of the LGBTQ film shorts discussion. I had a conflict and couldn't attend the Kumu Hina watch party, but I know the small group who watched the shorts enjoyed the event and made a great list of movies to share. Mandy's list of activities for the Asian American Law Librarians Caucus also served to inspire the Virtual Pride Month emails that I sent out. I want to thank folks for their responses to the messages.

Finally, I would like to highlight our upcoming book talk event at the end of July. The RSVP will be sent again closer to the date. Please come and share a book, series, author, etc., with an LGBTQIA identity/focus/theme.

I am hopeful about some other fall event programming coming up, so be on the lookout for RSVP info!



Audible Best Sellers as of 7/19/2021

1. News of the World/ Paula Jiles, Nar. Grover Gardner
2. Greenlights/ Matthew McConaughey, Nar. Matthew McConaughey
- 3 American Marxism / Mark R. Levin, Nar. Jeremy Lowell, Mark R. Levin
4. The Last Thing He Told Me / Laura Dave, Nar. Rebecca Lowman
5. Project Hail Mary / Andy Weir, Nar. Ray Porter

Why these best sellers, you may ask?

Why not, I say.

Do you think listening to an audio book "counts" as "reading"?

I encourage you, as you are making content in the course of your work as a librarian, to consider creating accessible alternatives.



READY TO LEAD?

Good news! If you'd like to serve the SR-SIS, there are several opportunities available!

The Standing Committee on Disability Issues, The Standing Committee on Environmental Sustainability, and the newly Standing Committee (formerly Special Committee) on Immigration and Immigrant Rights are each seeking volunteer leader.

Your skills and service may benefit our professional association and the broader legal world, if only you have the time and energy to serve.

If you are interested in volunteering, please reach out to Chair Jeff Berns!

STANDING COMMITTEE ON ASSISTANCE FOR PRISONERS

Kristen Moore, Chair

The committee is currently working on updating the *Recommended Collections for Prison and Other Institution Law Libraries*. We have a contract with Hein for the publication that has been signed by AALL. And, we have drafted recommended collections for many of the states. We hope to have the project finished by the end of this year. Kristen Moore and Marty Witt will continue their work on this project until its completion. If anyone would like to contribute, please reach out to us to volunteer.

In addition, the standing committee answered nine requests for assistance from people who emailed the "AALL Contact Us" online form. These email responses typically provide them with information on where they can get help for their legal issue in their area, or assistance with finding legal information online.

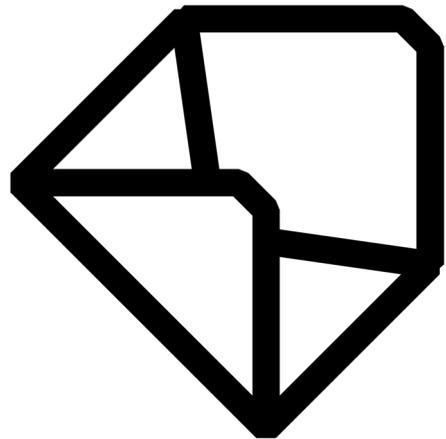
NEWSLETTER

Margaret (Meg) Butler

The newsletter had had a rough year. Although some of the expected contributions were received on time and in full, such as the chair's report, other promised or expected items were either delayed or not received. Prior to the annual meeting Monday (July 19), I will release a "combined" issue for the year. If you intended to review a program from last year's annual meeting, make another contribution, or if you have any other content you would like to submit, including your Pride 2021 pictures, please send them to mbutler@gsu.edu.

If anybody is interested in writing a review of a 2021 annual meeting program, please let me know by email. I'll agree on a first come/served basis and send confirmation by July 15.

I continue to be happy to serve, and I am also happy to make space for another to serve if interested. Fresh ideas are more than welcome! I am hoping that this next year will allow the advisory board to reconvene and am also happy to add more folks to the board.



2021 SR Member Programs

ALAYAN, KRISTINA J.

Howard University School of Law

Library Infrastructure 101: Technical Services' Role in Building Your Public Service Foundation and Bridges to Patron Success

Live Q&A | Pipelines and Proactivity: Moving Ahead with Efforts at Diversifying Law Librarianship

Pipelines and Proactivity: Moving Ahead with Efforts at Diversifying Law Librarianship

BERNIER, MICHAEL

Bloomberg Law

Cyber Hygiene: Practicing Safer Law

Ethics of Using Advanced Technology in Legal Research

Live Q&A | Cyber Hygiene: Practicing Safer Law

BUTLER, PATRICK

Larkin Hoffman

Diversity & Inclusion Symposium: REAL Lessons—A Conversation with the Cleveland Metropolitan Bar Association on Racial Equity and the Law (REAL) (sponsored by LexisNexis)

CADENA, KAY

Stanford Law Library

There and Back Again: Library Outreach Before, During, and After the Pandemic

DONOVAN, JAMES

University of Kentucky Law Library

Live Q&A | Pipelines and Proactivity: Moving Ahead with Efforts at Diversifying Law Librarianship

Pipelines and Proactivity: Moving Ahead with Efforts at Diversifying Law Librarianship

DYSZLEWSKI, NICOLE

Roger Williams University School of Law Library

Diversifying the Law Library Collection with Intentionality

Live Q&A | Diversifying the Law Library Collection with Intentionality

Understanding Bias in Artificial Intelligence: How Algorithms Impact Our Patrons and Work

FLYNTZ, MATTHEW

University of California Irvine School of Law Library

Helping Students Focus in a World on Fire: Using the Science of Keeping Attention to Improve Our Teaching in a Distracting Year and Beyond

HINGER, JOSEPH

LLMC

Global Equity and Social Justice

KNAPP, MICHELE

University of San Diego School of Law
The Future of Library Collections

KOPPANG, DIANA

Neal, Gerber & Eisenberg LLP

"I Didn't Know You Did That!": Marketing the Modern Private Law Library

LASKOWSKI, CASANDRA

University of Arizona College of Law Library
Cool Tools Café

DIY Analytics: Beyond Excel (Sponsored by Fastcase)

Live Q&A | Cool Tools Café

Live Q&A | DIY Analytics: Beyond Excel (Sponsored by Fastcase)

LEE, MANDY

Chicago-Kent College of Law

The Ins and Outs of India Legal Research: Learning How to Find India Primary and Secondary Law ⁷

2020 AALL Annual Virtual Conference—Diversity and Inclusion Symposium: Women in Law

Submitted by Angela L. Brown

I am a new member of SCALL and AALL as a graduate student in the MMLIS program at the University of Southern California. Although much of the conference was spent working (albeit remote) or with course work, I was able to access many

events. My premier annual conference has been during a virtual conference because of the COVID-19 pandemic.

Although it was unusual, I felt very much at home during the Diversity and Inclusion Symposium. I attended law school at the Southern

University Law Center in Baton Rouge, Louisiana. Chief Justice Johnson swore me in when I passed the bar. The two speakers during this “conversation” are both iconic legal figures and Louisiana natives. They are ABA President Judy Perry Martinez and Chief Justice Bernette Joshua Johnson.

This symposium commemorates 100 years since the Constitutional Amendment's passing, granting women the right to vote. The irony is that Chief Justice Johnson would not have been permitted to vote upon the passing of this Amendment because she is African American. The symposium lasted a little over sixty minutes. It opened with an abbreviated recognition of the awards and accomplishments of the two jurists.

Our conversation opened with President Perry

Martinez and an open-ended question asking them to talk about their journey. She begins by acknowledging Chief Johnson’s call for justice letter, published on the Louisiana Supreme Court website. She encourages those who have not read it to read it. President Perry Martinez acknowledges that it is the stum-

The two speakers during this “conversation” are both iconic legal figures and Louisiana natives. They are ABA President Judy Perry Martinez and Chief Justice Bernette Joshua Johnson.

bles along her journey that have helped her be more determined to accomplish her goals. She realized through the stumbling blocks in her path that she needed to “do more and better” (AALL Diversity & Inclusion Symposium: Women in the law, 2020). From these obstacles, she learned more about herself and others. However, growing up as a native Louisiana was the foundation for her belief system.

She suggests her sense of obligation to family and community was defined by her upbringing in St. Bernard Parish, a suburb of New Orleans in the 1950s. At Tulane University, during law school, she came to understand what a lawyer was duty-bound to do, Pro Bono work. Mentorship from a younger partner in the firm suggested she become involved in

the American Bar Association (ABA). She believes it was the foundation that opened her to many opportunities as a woman lawyer to advocate for the rule of law. Her participation with other legal organizations surrounded her with ethical people who wanted to contribute. These experiences taught her that everyone could use her voice to advocate for those who cannot speak. She closes her opening with the emphasis on the importance of the hard-fought battle to earn the right to vote and to ensure we give equal access for those to exercise that right.

Chief Bernette Joshua Johnson has been a trailblazer in the legal profession in many areas. She began by being the first African American to earn her Juris Doctor degree from the Louisiana State University (LSU), Paul M. Herbert Law Center. She is also the first African American woman to be the Chief Justice of the Louisiana Supreme Court. Chief Justice Johnson stated that she swore President Perry Martinez into the office and that she is the first attorney from Louisiana to have this honor in the last 100 years.

Chief Johnson was born and raised in segregated Louisiana. Despite the passage of Brown vs. Board of Education when she was in middle school, she graduated from a segregated high school. After graduating from high school and attending college, she had the opportunity to work the National Association for the Advancement of Colored People (NAACP) Legal Defense Fund working on school desegregation cases. She also had the opportunity to work on the Voting Rights Act of 1965, because she was then working for the United States Justice Department, Civil Rights Division. She ensured that people had the opportunity to register to vote. Chief Justice Johnson gives a glimpse of the struggles of not only being a woman but being African American in the South.

Chief Justice Johnson reminds us of the time when women were not permitted to attend law school. However, today, there are schools where women are 50% of the law school class. But the

issue is the many obstacles that prevent women from remaining in the profession. Women do not have the same mentoring or opportunities. Women are still presented with the decision of whether to have a career or start a family. She is hopeful for the future progress and the progress made for women in the legal profession. The Supreme Court of Louisiana had no women or African American until 1992 when the first woman and an African American man were elected. At one point, the supreme court had three women justices; however, currently, there is only one. But there has always been just one African American elected at a time. Chief Justice Johnson stated there is a lot of work to do not only on gender bias, racism, but also criminal justice. Her closing thought is she is encouraged by the young people protesting, not only the Black Lives Matter protestors, but the young minds that are beginning to take over.

The symposium closes with a question and answer segment allowing each of the participants to answer several questions from the audience. Overall, these two legal icons were informative, enlightening, and encouraging additions to the AALL conference. They gave a humanistic perspective of women and people of color in the legal field, and this is rarely if ever highlighted during legal conferences. Thank you for a refreshing, educational, and uplifting symposium.

EVENT OF INTEREST

Diversity & Inclusion Symposium: REAL Lessons—A Conversation with the Cleveland Metropolitan Bar Association on Racial Equity and the Law (REAL)

In this program, representatives of The Cleveland Metropolitan Bar Association involved with the REAL initiative will share lessons learned, failures and successes of the movement, and information on how to keep it going.

2020 Program Review: Helping Without Hurting: Toward a Trauma-Informed Model for Law Library Service

Reviewed by Alexis Zirpoli,

University of Michigan Law Library

Moderator:

Sarah Mauldin, Law Librarian, DeKalb County Law Library

Speakers:

Trudi Green, Assistant Director for Public Services, Athens Regional Library System, trgreen@athenslibrary.org, www.athenslibrary.org

Caroline Sharkey, Clinical Supervisor, Trauma Informed Library Transformation (TILT), Athens-Clarke County Library/University of Georgia

On-demand recording (for registered AALL 2020 participants): <https://eventscribeapp.com/live/index.asp?lsfp=cm9YakdkVFptaE9jM0Qwakg5NCtCczdwaTJYTGxpQlpXeTBmeW1hbldTUT0=>

Video showcasing the TILT program and the Athens Regional Library System's collaboration: <https://www.youtube.com/watch?v=xNF1E8kG98>.

I am a failed social worker. I turned to librarianship because, like social workers, librarians connect people to resources. Therefore, a partnership between social workers and librarians makes a lot of sense. This workshop is for those people who also find sense in these partnerships.

In 2018 the Athens-Clarke County Library system was awarded an IMLS Community Catalyst Grant. This resulted in a two-year program in partnership with University of Georgia School of Social Work and a program called Trauma Informed Library Transformation (TILT). The Athens Regional Library System is the first public

library to re-focus a social work program toward a trauma-informed framework. Athens, at one time, had the highest per-capita level of poverty in the country (currently 4th). Within this climate came the idea to apply for the grant. The 2-year grant was supposed to end September 2020, but the pandemic caused a need for an extension.

Caroline Sharkey, the supervisor for the TILT program, was the first of the two speakers to present. She spoke about what it means to be trauma-informed and what the goals are of taking this approach. Libraries are a logical place to integrate trauma-informed practice outside of clinical and medical settings. The library remains a valuable resource for communities, particularly for vulnerable populations. The goal of TILT is to best support at-risk (aka "at promise") populations, as well as providing organizational support for library staff.

Trauma-informed approaches aim to do four key things: 1) realizing the widespread impact of trauma and understanding there are paths to recovery; 2) recognizing symptoms of trauma with individuals, families, and co-workers; 3) responding by fully integrating this knowledge into our policies and

A traumatic experience can be something that happens to an individual in one instance or over many instances. Trauma can occur because of events but also by any idea or scenario in which people feel unsafe and their well-being threatened. This pandemic is a trauma that we are collectively experiencing. It has shifted our sense of resourcefulness, internal and external change, and our sense of safety. Trauma can include interpersonal interactions, injuries, loss, systemic oppression and racism, and collective experiences such

as natural disasters, war, or pandemics. Some common symptoms of trauma are withdrawing, emotional reactivity, affect dysregulation or impulsivity, lack of trust, hypervigilance, worry, lack of concentration, sadness, startle reflex, and/or aggressions. Overall, it impacts a person's sense of trust and coping within certain spaces.

The goal of having a trauma-informed approach is to work toward increasing survivor's sense of healthy choices and control over their healing process. This approach need not be relegated to therapeutic environments. This approach needs to be culturally competent and culturally humble. To become trauma-informed, Caroline Sharkey recommends becoming familiar with the six guiding principles to a trauma-informed approach: https://www.cdc.gov/cpr/infographics/6_principles_trauma_info.htm. Trauma-informed practice benefits libraries by helping people feel included, invited, and welcomed, and safe. It aids in building resilience. It is preventative on multiple levels and facilitates collaboration.

TILT's goals include providing behavioral strategies to address challenging situations and to encourage empathic engagement, stress management skills for staff, and to build empathy and flexibility and cultural responsiveness.

Trudi Green followed Caroline Sharkey, giving a report of how the TILT program worked in her library system. The program provided staff training and social work interns. Training topics included suicide prevention, empathy and self-care in a trauma-informed library, and de-escalation techniques. More training topics were planned, such as writing incident reports and teen support, but the pandemic disrupted the schedule.

There were three student interns, enrolled in the MSW program at University of Georgia, who worked in the TILT program. They spent first semester establishing protocols. They also created a spreadsheet of agencies that staff could refer patrons to for help (close to 300 entries). In subsequent semesters they set up office hours to meet with patrons in the library. The interns would have tabling events to showcase their services



Empathy by Gonzalo Zaragoza, ES, available at <https://thenounproject.com/term/empathy/319332/>, used under Creative Commons License.

once a week. Each week's tabling would have a theme and invited other agencies related to the theme. The grant also provided support to receive outreach experience and skill building for the interns. There were also set up site visits, with a library staff member paired with a social work intern, to visit various agencies to get a better understanding of services offered.

Public libraries are community spaces in which everyone is welcome. Patrons go to libraries to look for jobs, help with housing applications, finding service agencies, applying for public assistance, etc. Library workers can help patrons find and navigate resources, but they are limited in what they can do. The social work interns were able to offer more assistance and referrals to other services. Library staff would offer what assistance the library they could and would mention that the social work interns were available should the patron need further assistance.

The session ended with some takeaways. Being empathetic is key for library workers especially when working with patrons who might be having a bad day. We need to help without judgement. "Whole Person Librarianship" (<https://wholepersonlibrarianship.com/>) is recommended for further exploration.

SR-SIS 2020 Business Meeting
Tuesday, July 7th at 1 pm Eastern/10 am Pacific
Virtually via Zoom
(27 attendees)

1. Call to Order & Welcome (Sara Pic)

Meeting called to order 10:04 am Pacific Time.

2. Approval of 2019 SIS Business Meeting minutes

Marty Witt moved to approve the minutes; Jane Larrington seconded; ALL attendees in favor (no oppositions, no abstentions).

3. Report from the Standing Committee on Sexual Orientation and Gender Identity (Meg Butler)

Members investigated the low attendance at SOGI and other standing committees joint meeting at last year's Annual Meeting. Another joint meeting was held AFTER the Annual Meeting and attendance was better.

There was a great number of volunteers to serve on the Holoch Award committee; the recipient elected to received Award funds in 2021 but will be formally named as the 2020 recipient.

Meg Butler and Cindy Guyer examined the Holoch Memorial Fund finances and agreed that \$1,000 was a reasonable amount for an annual award while maintaining a healthy corpus. The award will be distributed as a gift, with no receipts required. The Fund does seem healthy enough to possibly have 2 awards

There is no SOGI Vice Chair.

The SOGI Reception will be held on Sunday and Wednesday evening, with Pam Brannon to do trivia in breakrooms. Donations will be encouraged; any 2020 Annual Meeting payments for the SOGI Reception will need to be refunded.

4. Report from the Standing Committee on Law Library Services to Prisoners (Nam Jin Yoon)

The committee corrected old material, made updates, and fixed broken links. They have also been responding to family members of prisoners with referrals to local legal assistance organizations and will continue to build a list of referrals this coming year. Not much progress was made on the Recommended Collections, but it will be a priority for the next chair Christine Moore; the committee will need to ensure state chapters are reviewed and updated as needed.

Nam Jin volunteered to serve as Vice Chair again if there are no volunteers.

5. Report from the Standing Committee on Disability Issues (Sarah Lewis)

Cindy Guyer reached out to Sarah Lewis for an update 7/7/20.

6. Report from the Standing Committee on Environmental Sustainability (Sara Pic)

Lewis C. Zimmerman volunteered to continue overseeing the travel carbon offset program, although it was not needed for this year's conference; Jane Larrington had the idea to highlight how much carbon AALL Members did save by not traveling to conference.

A new Chair is needed for 20-21.

7. Report from the Special Committee on Immigration and Immigrant Rights (Maryanne Daly-Doran)

This Special Committee will continue for an additional year

Maryanne Daly-Doran along with Marcelo Rodriguez working on creating an immigration virtual law library resource list - <https://virtualimmigrationlawlibrary.com>; there has been difficulty identifying pro-bono attorneys to provide feedback on resource list. Jane Larrington will reach out to attorneys in the San Diego area as possible volunteers.

This Special Committee will continue to work on updating the website.

Maryann Daly-Doran will continue as Chair.

8. Treasurer's Report (Cindy Guyer)

Attached.

Meg Butler mentioned that donations have not been added to the Holoch Memorial Fund corpus; the SOGI committee might want to discuss whether money should be transferred to the corpus. It was suggested that AALL Headquarters advise SOGI of donor information so that SOGI can send thank you correspondences; also donors could also be issued a special rainbow Holoch ribbon at Annual Meetings.

9. Report from Education Committee on 2019-2020 Education & Awareness Grant (Marty Witt)

The focus this past year was on Prisoner Rights; the webinar was well attended with 56 attendees with brief overview of the project. The project, led by Jake Gottfredson & Katelyn Golsby, is the creation and distribution of a Legal Research Pamphlet (LRP) to aid prisoners. August is the expected completion date at which time, the LRP will be sent to prison law libraries (pdf, print copy, and/or flash drive).

It was suggested that after the cycle of Education & Awareness Grants have been completed (as an alternative to Annual Meeting SIS-sponsored program), a SR-SIS member write up about the grants program success for Spectrum. Katelyn Golsby volunteered to contribute to more marketing efforts. SOGI is the focus for 2021.

If the Special Committee on Immigration and Immigrant Rights becomes a permanent committee, it would be the focus for the 2022 grant.

10. Report on the Children's Book Drive (Sara Pic and Marty Witt)

The Book Drive didn't make much progress due to virtual conference change; there has been a challenge in finding a local group that is active enough to be good recipient, but efforts will continue.

11. Report on the Newsletter (Meg Butler)

The Fall/Winter issue was delayed; the Spring/Summer issue is in process. A call was made soliciting reviewers for virtual meeting programs. The theme of the next issue is "community and connection."

Meg Butler volunteers to continue as editor; post-meeting development: Cindy Guyer will serve as co-editor for 2020-2021 so Meg Butler can cycle off as editor in July 2021. Meg seeking volunteers for advisory board.

12. Report on the Website (Cynthia Condit)

Sara Pic and Cynthia Condit went through every website page to update; they will let Marty Witt know if there are additional updates.

13. Report on the Election (Cindy Guyer)

44 ballots were cast in this year's officers election. Jeff Berns was elected Vice-Chair/Chair-Elect with 43 votes. Cynthia Condit was elected Secretary-Treasurer with 43 votes.

Next year's election will include the offices of Vice-Chair/Chair-Elect and Member-at-Large.

14. Recognition of Outgoing & Incoming Officers (Sara Pic)

Thanks to outgoing officers Cindy Guyer and Jane Larrington were made. Welcome to new officers Jeff Berns and Cynthia Condit. Meg made a special thanks to Sara Pic, and especially Jane Larrington for her leadership and involvement these past 3 years.

15. New Business

Attendees were graced with a quick peek at Sara Pic's newest family members, her twins Charles and Cora. □

16. Adjournment

Meg Butler moved to adjourn, Jane Larrington seconded and motion passed. Adjourned 11:01 am Pacific Time.

SR MEMBER PROGRAMS, CONT'D

RICCIO, HOLLY

California Judicial Center Library

Live Q&A | Middle Management Musings: A Continued Dialogue on Managing Up, Down, and Within

Middle Management Musings: A Continued Dialogue on Managing Up, Down, and Within

RICHMAN, KATHLEEN

Global Equity and Social Justice

RODRIGUEZ, MARCELO

University of Arizona College of Law Library

By the Numbers, For the Numbers: Justifying Your Library Budget

SAINT-ONGE, MICHAEL

Morgan Lewis & Bockius LLP

What's in a Name? Expanding the Concept of Law Libraries and Law Librarians in the Twenty-First Century

SMALL, AMY

Texas State Law Library

Live Q&A | Middle Management Musings: A Continued Dialogue on Managing Up, Down, and Within

Middle Management Musings: A Continued Dialogue on Managing Up, Down, and Within

WHEELER, RONALD

Boston University School of Law

The Bluebook Confronts Slavery

The Role of Empathy in Improving Diversity, Equity, and Inclusion Initiatives

SR-SIS Business Meeting, July 7, 2021—draft notes

1. Approval of 2020 SR-SIS Business Meeting minutes — Approved as circulated. Note correction made to item 14 (already entered in Google Drive version).

2. Committee Reports:

a. Standing Committee on Law Library Services to Prisoners (Kristen Moore) — State submissions requested by the end of July.

b. Special Committee on Immigration and Immigrant Rights (Maryanne Daly-Doran) — Now a Standing Committee. Solicit volunteers or appoint Maryanne. Cynthia Condit has expressed interest in stepping in if needed.

Report from the Standing Committee on Disability Issues (vacant) — Mitch Silverman interested in a supporting role, mitch@mitchsilverman.com.

a. Report from the Standing Committee on Environmental Sustainability (vacant) — Carbon savings from the two virtual meetings?

b. Treasurer's Report (Cynthia Condit) — SR-SIS, \$17,368.37 as of 3/31/2021. Holoch, \$27,232 + \$10,000.000 corpus as of 9/2020. Will be recalculating Holoch holdings based on enhanced corpus.

c. Education Committee and Programs & Education & Awareness Award (Jeff Berns) — Grant re-upped for five years. Contact the Education Committee about new rotation (including Immigration) and possible revisions to the charge. Jan has some background knowledge on drafting of original charge.

d. Children's Book Drive (Sara Pic and Marty Witt) — Raised \$4,700. Voted to give additional \$1,000.

e. Report on the Website (vacant) — Can take off future agendas. Should have one point person (=chair?) to talk to Chris.

f. New Business — Recruiting. Having virtual business meeting next year, preferably after CONELL.

