NEW AALL AWARDS IMPLEMENTATION COMMITTEE
OCTOBER, 2009

Our committee was formed to create and/or revise procedures for the new awards approved by the AALL Executive Board at its July 2009 meeting. The background of each of those July motions is below; our recommendations for Board action are at the end of the report. Also included as Appendix A is a chart showing current awards which have cash prizes. Committee members were Ann Fessenden, Gail Warren, Camille Broussard and Mary Lu Linnane (ex officio representing the Awards Committee), Carol Bredemeyer (Chair) and James Duggan (Board Liaison).

**Motion #1** – That the Executive Board establish an AALL Hall of Fame within AALLNET to recognize those members nearing the end of their careers whose contributions to the profession and service to the Association have been exemplary, but not rising to the level expected of a recipient of AALL’s Marian Gould Gallagher Distinguished Service Award (hereinafter, the Gallagher Award).

First, the committee discussed the difference between a Hall of Fame member and a Gallagher Award recipient and determined that the language for the Gallagher Award needed to be beefed up to distinguish its criteria from that of the Hall of Fame. We drafted language strengthening the Gallagher description and criteria and submitted it to the Awards Committee for their approval and both committees hereby submit that language to the Executive Board for approval.

We also discussed how to choose the Hall of Fame members. We decided that a special committee should be appointed to select the initial Hall of Fame class and that the Awards Committee should choose future inductees. This will probably necessitate adding members to the Awards Committee. Since it was possible that recipients of other new awards may also be chosen by the Awards Committee, we decided to defer that issue to the end of our discussions. We felt that the Awards Committee could easily adapt the Gallagher nomination form for the Hall of Fame. The issue of where and how the Hall of Fame members would be recognized also applies to other award recipients and discussion of that issue was also held to the end.

**Motion #2** – That the Executive Board establish an “Emerging Leader Award” to recognize members who have already made significant contributions to the Association and/or to the profession and have demonstrated the potential for leadership and continuing service.

Because the Executive Board amended the original motion to remove the term “mid-career”, we spent some time talking about that issue and decided that 10 years of law library experience should be the cutoff point. We also felt the award needed to be decided by a group with greater representation than the three type-of-library SISs and
the recipient of this award should be selected by the Leadership Development Committee. Also, if the type of library SISs were making the decision they might feel the need to make an award. Language has been added to the description to solicit nominations from many groups within the Association.

The committee, while having some support for a cash prize for the Emerging Leader Award, recommends the issue to the Finance & Budget Committee for further review.

**Motion #3** – That the Executive Board establish an “AALL Volunteer Service Award to recognize the “unsung heroes” of the Association who have not served in an elected national leadership position.

We clarified the Special Committee’s thinking that any member who has not been a member of the Executive Board was eligible for this award (i.e., former Council Chairs would be eligible).

**Motion #4** – That the Executive Board establish a program to recognize a member’s continuous membership in the Association for twenty years.

We had a discussion of how to distribute the pins and decided that they should be distributed by mail and include a letter from the President.

**Motion #5** – That the Executive Board establish an annual “Lectureship Award” to provide deserving members an opportunity to share their knowledge and expertise with other members in a prestigious setting.

We discussed the possibility of naming the lectureship, but decided that that could be done at a later time as was done with both the Andrews and Gallagher awards. We also decided that the nominees should give their consent to be nominated since a work product is expected from the lecturer. The first lecturer would be chosen in 2010 for presentation of a lecture at the 2011 annual meeting. The Research and Publications Committee is agreeable to taking on this task and feels that they can do so with their current size.

**Motion #6** – That the Executive Board establish an “AALL Innovations in Technology Award” to recognize a member’s or member group’s innovative use of technology in the development and creation of an application or resource for law librarians or legal professionals.

We conferred with the Computing Services SIS about their handling the selection of this award. They had some serious concerns about conflicts of interest among their members and that the award would come to be known as a CS-SIS award. We decided an Awards Committee subcommittee chaired by an Awards Committee member, but containing members recommended by the CS-SIS should select the recipient.
At the July meeting, the Board further moved That the President appoint and charge a special committee to develop procedures for the creation and implementation of these approved awards and present their report at the fall 2009 Executive Board meeting.

MOTIONS FOR BOARD ACTION

1. Motion #1 - THE HALL OF FAME.  That the Board approve the following procedures for the AALL Hall of Fame.

PROCEDURES

Purpose: To recognize those members nearing the end of their careers whose contributions to the profession and service to the Association have been exemplary, but not rising to the level expected of a recipient of AALL’s Marian Gould Gallagher Distinguished Service Award.

Structure: A prominent section of AALLNET should be used to “house” the AALL Hall of Fame. This section should include, at a minimum, a photograph and brief biographical information about each Hall of Fame inductee. The Committee recommends that two groups of individuals be inducted in the first year of the award: all past recipients of the Gallagher Award (1984–2009), and other deserving deceased members or members who have been retired/removed from an active career for at least 10 to 15 years. This initial group of inductees would be designated “Pioneers” of the Association.

After the initial year, the number of inductees added each year could range from zero to four. New recipients of the Gallagher Award would be automatically inducted into the Hall of Fame if they were not already a member.

Selection Process: The President will appoint a special committee to select the initial inductees. Appendix A of the Report of the Special Committee on Member Recognition will be a starting point for the selections. After the initial year, a subcommittee within the AALL Awards Committee will continue the special committee’s work. The members of this subcommittee shall be members who have made significant contributions to the Association and/or have significant knowledge of AALL’s history. The nomination deadline would be February 1, with a selection deadline of March 20. The award presentation would be conducted at the AALL Annual Meeting Closing Banquet.

Nominations should include a biographical sketch if at all possible. The Hall of Fame recipient should receive a certificate of membership in the AALL Hall of Fame.
Selection Criteria:
· Nominee must be or have been a member in good standing of AALL
· Nominee must be at or near the end of an active career in law librarianship
· Nominee must have provided years of distinguished service to the Association
· Nominee must have made significant contributions to the profession

Examples of service may include but are not limited to leadership positions within the Association (elected office, committee chairmanship, special interest section chair, etc.), authoring publications that benefit the profession, serving as a leader to the legal community at large, working with outside organizations on behalf of the profession, and serving as a superior role model for colleagues.

Motion #2. EMERGING LEADER AWARD. That the Board approve the following procedures for the Emerging Leader Award and that the Finance & Budget Committee review the feasibility of a cash award.

PROCEDURES

The Emerging Leader Award recognizes newer members who have already made significant contributions to the Association and/or to the profession and have demonstrated the potential for leadership and continuing service.

Selection Criteria:
* The nominee must be a member in good standing of AALL
* The nominee must be in his/her first 10 years of law library experience
* The nominee must not have previously received an Emerging Leader Award
* The nominee must have made a significant contribution to the Association and/or the profession.

* The nominee must have shown outstanding promise for continuing service and leadership. Specific examples of his/her continuing activities must be provided

Selection Process: The Leadership Development Committee will solicit nominations for the award. They should target the call for nominations to entities that serve as an entry point for member service – the Special Interest Sections, the GenX/GenY caucus, chapters, and other committee chairs or any other group that may be applicable in the future. More than one award may be given, but no more than three awards may be given in a single year. The deadline for nominations will be February 1 with a selection deadline of March 20.
Nominations should include evidence of the nominee’s contributions to AALL or the profession and may include up to 3 supporting letters, which must be submitted with the nomination. Petitions and letter writing campaigns (beyond those letters included with the application) are discouraged and will not be considered in the evaluation process nor will they influence the Committee. The Emerging Leader Award may include a cash prize.

**Motion #3. VOLUNTEER SERVICE AWARD.** That the Board approve the following procedures for the Volunteer Service Award.

**PROCEDURES**

**Purpose:** To recognize the contributions of our Association’s “unsung heroes” who have not served on the AALL Executive Board prior to or at the time of nomination.

**Structure:** Each year, the AALL Awards Committee would select one recipient to receive this award, assuming qualified candidates are identified.

**Selection Process:** The AALL Awards Committee would solicit nominations with a February 1 nomination deadline and a March 20 selection deadline. The recipient would receive a calligraphied AALL plaque at an appropriate time during the AALL Annual Meeting.

**Selection Criteria:**
· Nominee must be a member in good standing of AALL for last 10 years immediately preceding the nomination
· Nominee must be an “unsung hero,” defined as not having served as a member of the AALL Executive Board.
· Nominee must not have previously received any of the following awards:
  • Marian Gould Gallagher Distinguished Service Award
  • AALL Hall of Fame
  • Joseph L. Andrews Bibliographical Award
  • ALL-SIS Frederick Charles Hicks Award for Outstanding Contributions to Academic Law Librarianship
  • CS-SIS Kenneth J. Hirsch Distinguished Service Award
  • SCPLL-SIS Bethany J. Ochal Award for Distinguished Service to the Profession
  • TS-SIS Renee D. Chapman Award for Outstanding Contributions in Technical Services Law Librarianship
Nominee must be an active participant in the Association, as evidenced by one or more significant contributions to AALL, including but not limited to the following:

- Volunteer service at annual meetings (of the myriad of volunteer activities such as Registration, Family Social Hour, Library Tours, etc.)
- Volunteer service with special projects (i.e. annual meeting service projects)
- Presenting educational programs at AALL Annual Meetings
- Chairing an SIS or serving as chapter president
- Chairing an AALL or SIS committee
- Representing AALL in an official capacity to an outside entity
- Active service as a member of an AALL or SIS committee

**Funding:** Expenses for this award would be limited to the cost of the calligraphied plaque.

**Motion #4. 20 AND 40 YEAR MEMBERSHIP PINS.** That the Board approve the recognition of members with 20 years of continuous membership and for 40 years of continuous membership with membership pins beginning in 2010.

**PROCEDURES**

The membership recognition pins will be distributed by mail and shall include a congratulatory letter from the President. Those eligible for a pin can be determined as annual membership renewals are processed.

**Motion #5. THE LECTURESHIP.** That the Board approve the procedures for the AALL Distinguished Lectureship.

The committee recommends that the Finance & Budget Committee review the feasibility of making a cash award and/or travel expenses. If there is no cash award, perhaps a memento of some sort could be given.

**PROCEDURES**

**Purpose:** To provide an opportunity for members with a unique perspective on the history, practice, or philosophy of law librarianship to share their knowledge and expertise with other members in a prestigious setting. The lecture, which can be on a topic of the individual’s own choosing, would be presented at the annual meeting and be published in *Law Library Journal.*
Structure: We recommend that the AALL Research and Publications Committee, augmented with the editors of Law Library Journal and AALL Spectrum, select the recipient, assuming qualified candidates are identified. Nominations should be solicited but must be made with the consent of the nominee.

Selection Process: The nomination deadline for this award would be June 1. The selection committee would meet at the AALL Annual Meeting in July to discuss those who have been nominated. The committee would make its actual selection by November 1. The actual lecture would be presented at the AALL Annual Meeting in July of the following year, at which time the lecturer would receive the honorarium and any appropriate memento. If the recipient does not complete the necessary work or is unable to attend the next year’s annual meeting, the award would not be presented.

The Special Committee on Member Recognition recommended that since recipients of AALL’s “LLJ Article of the Year Award” and “Spectrum Article of the Year Award” receive $500 each, this award should include a $500 honorarium. The Committee also recommends that the AALL Executive Board consider providing reimbursement, if necessary, for the recipient’s travel expenses to the site of the annual meeting where the lecture will be presented. Lecturers would receive an appropriate memento (e.g., certificate, glass plaque) in recognition of their selection. We recommend that the Finance & Budget Committee review the feasibility of funding this award.

Selection Criteria:
* Nominee must be an active member of the profession for a sufficient number of years to have acquired a broad perspective on law librarianship and to possess the qualities required to articulate his or her experiences and ideas.
* The lecturer is selected for speaking style, preeminence in the subject area, and willingness to commit significant time and energy to prepare for the lecture
* Nominee must be a member in good standing of the Association who has made a substantial contribution to its work through one or more of the following:
  - Leadership
  - Contribution to law librarianship as a profession
  - Development of or sustained work within a particular area within the Association
  - Dedicated service to law and the legal community
  - Contributions to research or scholarship
  - Effectiveness in administration/management
  - Contributions to technology application and library practice
  - Effectiveness in teaching and training
Motion #6. AALL INNOVATIONS IN TECHNOLOGY AWARD

That the Board approve the following procedures and that the Finance & Budget Committee review the feasibility of a cash award or other memento.

PROCEDURES

Purpose: To recognize an AALL member, SIS, chapter or library for their innovative use of technology in the development and creation of an application or resource for law librarians or legal professionals.

Structure: Interestingly, even though one of AALL’s Strategic Directions includes technology as one of the areas for which law librarians will be recognized, and even though the Association recognizes a “Best New Product” and one of the AALL Excellence in Marketing Awards recognizes the “Best Use of Technology,” there currently is no method to recognize an individual member for his/her innovative use and application of technology in a law library.

Selection Process: The award recipient shall be selected by a panel chaired by a member of the Awards Committee and including two members recommended by the Computing Services SIS, assuming qualified candidates are identified. The nomination deadline would be February 1 with a selection deadline of March 20. The award shall be presented at an appropriate time during the Annual Meeting.

Selection Criteria:
· Nominee must be a member in good standing of AALL.
· Nominee’s application of technology or resource must benefit library users and/or the legal information community
· Nominee’s innovative use of technology must be an example of how librarians/information professionals effectively and efficiently serve as the human connection between technology, the information, and the user experience.

Motion #7. REVISED DESCRIPTION OF GALLAGHER AWARD

That the Board approve the revised description of the Marian Gould Gallagher Distinguished Service Award as follows (Changes are indicated by italics). This motion has the concurrence of the Awards Committee.
Description:

The Distinguished Service Award was established in 1984 to recognize extended and sustained service to law librarianship, for exemplary service to the Association, or for contributions to the professional literature. The award was renamed the Marian Gould Gallagher Distinguished Service Award in 1990. *This award is the Association’s highest honor.*

Criteria:

The Marian Gould Gallagher Distinguished Service Award is presented to an individual who has completed or is nearing completion of an active professional career. The Award is given in recognition of a career of outstanding, extended and sustained service to law librarianship and to AALL. Honorees may be recognized for exceptional achievement in a particular area of law librarianship, for service to the Association that goes well beyond expectation, or for outstanding contributions to the professional literature. *Nominees must be or at one time have been a member of the American Association of Law Libraries.* The award may be given posthumously.

Motion #8. AWARDS COMMITTEE WORKLOAD

That the Awards Committee membership be increased by two members, bringing it to a total of 9 (Chair, Vice-Chair, 7 members) to handle the additional duties imposed by the new awards.

Motion #9. CASH AWARDS

That the Finance & Budget committee review the feasibility of giving cash awards for the Emerging Leader Awards, the Innovations in Technology Award and a cash award and/or travel expenses for the AALL Distinguished Lectureship.

Motion #10. AWARDS PRESENTATION

That the Special Committee on Annual Meeting Review consider the appropriate venues for presentation of awards and an appropriate time slot for the Lectureship.
APPENDIX A

Existing AALL Awards that include a cash prize:

<table>
<thead>
<tr>
<th>Award</th>
<th>Honorarium or Prize</th>
<th>Sponsor, if any</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gallagher Award</td>
<td>Coach airfare, local travel, double lodging for 2 nights, per diem for 2 days ($150 max.) and 2 full registrations</td>
<td></td>
</tr>
<tr>
<td>AALL Spectrum Article of the Year Award</td>
<td>$500 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td>Law Library Journal Article of the Year Award</td>
<td>$500 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td>AALL Call for Papers – Open Division</td>
<td>$750 Cash</td>
<td>LexisNexis</td>
</tr>
<tr>
<td>AALL Call for Papers – New Member</td>
<td>$750 Cash</td>
<td>LexisNexis</td>
</tr>
<tr>
<td>AALL Call for Papers – Student Division</td>
<td>$750 Cash</td>
<td>LexisNexis</td>
</tr>
<tr>
<td>Excellence in Marketing Award – Best Brochure</td>
<td>$250 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td>Excellence in Marketing Award – Best Campaign</td>
<td>$250 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td>Excellence in Marketing Award – Best Newsletter</td>
<td>$250 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td>Excellence in Marketing Award – Best PR Toolkit</td>
<td>$250 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td>Excellence in Marketing Award – Best Use of Technology</td>
<td>$250 Cash</td>
<td>Wolters Kluwer</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>Gallagher recipient expenses plus $4,500 Cash from sponsors</strong></td>
<td></td>
</tr>
</tbody>
</table>

New AALL Awards that include a potential cash prize:

<table>
<thead>
<tr>
<th>Award</th>
<th>Honorarium or Prize</th>
<th>Sponsor, if any</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Emerging Leader” Award (max. of 3 each year)</td>
<td>$500 Cash – max. of $1,500</td>
<td></td>
</tr>
<tr>
<td>AALL Distinguished Lecturer <em>(Potential for travel expenses?? Let F&amp;B decide)</em></td>
<td>$500 Cash</td>
<td></td>
</tr>
<tr>
<td>“Innovations in Technology” Award</td>
<td>$1,000 Cash</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,000-$3,000 Cash</strong></td>
<td></td>
</tr>
</tbody>
</table>