The officers of the Placement Committee for 2014 – 2015 were Brian Huffman, Chair, and Emily Marcum, Vice Chair. Members serving on the committee include Susan Azyndar, Dawn Marin Dell, James C. Gernert, Judith Lavine, Elizabeth L. Moore, Nina Scholtz, Kris Anne Tobin, and R. Martin Witt.

After our committee meeting in San Antonio on July 15, 2014 the following call to action points were adopted:

- Website: Look into making changes on portions which are not contracted out. Add links to CONELL.
- Information gathering: Conduct a survey with PLL-SIS and ask where firms find law librarians.
- Bibliography: Add the Spectrum article on Skype interviews and update with more online resources.
- Partnerships: Foster stronger relationships with CONELL, Gen X/Gen Y SIS (to be renamed), local chapters, ALL-NEW, library schools, and AALL recruitment committee.
- Re-evaluate our committee charge.
- Propose a program for the 2015 Annual Conference.

Annual Conference Program
Susan Azyndar and Jordan Jefferson, Chair of Professional Engagement, Growth, and Advancement SIS, submitted a program entitled “Making the Case for Your Career: Résumés and C.V.s Through the Employment Lifecycle”. The program was not chosen by the AMPC.

PLL-SIS Survey on Hiring Law Firm Librarian Practices
Emily Marcum sent a survey monkey to PLL-SIS members asking them about law firm hiring practices. 36 responded. The survey explains why we don't see more use of our career services by law firms. The results indicate they use local chapters, listservs, library schools, and recruiters instead but may consider using AALL if we didn't charge for listing a job posting.

Committee was Sunset
A Committee Review Task Force, chaired by Ron Wheeler, was appointed. As part of its review process, the Task Force researched how other legal and library-related associations were structuring their volunteer opportunities. They also interviewed the current and past chairs of all of the standing committees to get their input. Many chairs reported the committees did not have defined projects or activities and that the volunteer experience was not rewarding.

The Task Force then reviewed best practices in the area of volunteer engagement to inform their report. What they learned was organizations are refashioning their committee structures by replacing standing committees with task forces or other working groups. This helps further the Association's mission through projects that are focused and provide clear results. This new model also increases opportunities for members to contribute and participate.
The Task Force final report was considered and adopted by the Executive Board at its November 7-8 meeting. The Placement Committee was sunset as a result of this report.

**Annual Conference Activities**
At the 2015 Annual Conference there were five computers, one copier/fax, and one printer for use at the Placement Office, as well as four rooms available for interviews. There were 35 jobs listed on the AALL website at the time of the conference, and one job listed only at the conference for a total of 36 total positions compared to 35 last year. While no exact statistics were kept, Alkeval Hubbard estimated 69 job interviews were conducted. This year, for the second time, the Committee offered drop-in sessions for job seekers to meet one on one with a Committee member to ask questions regarding interview etiquette, resumes, what they may expect as they apply for jobs, and more. They were offered on Monday from 9 am until 5 pm. One member took advantage of these sessions. We suspect this number was low because as the majority of this traffic was diverted due to the resume triage program. As the committee is being sunset no representatives attended the CONELL Marketplace or the Exhibit Hall.

Respectfully submitted,
Brian Huffman
Chair, 2014-2015