

LEADERSHIP DEVELOPMENT COMMITTEE 2016-2017 ANNUAL REPORT

The 2016-2017 committee members were Patrick Butler, Chair; Valerie Aggerbeck, Vice Chair; Jean Willis, Board Liaison; Celeste Smith, Staff Liaison; and members Emily Janoski-Haehlen; Donna Wolff; TJ Striepe; Merle Slyhoff; Becka Rich; and Caren Luckie. Through the committee's monthly meetings, we discussed and planned the committee's initiatives and accomplished the following:

The Leadership Development Committee petitioned the Executive Board for an additional permanent member of the committee to further assist with the responsibilities. This request was granted and a new member was appointed to the committee.

Committee member TJ Striepe's program proposal entitled "Introverts: Igniting Your Leadership Potential," was accepted for the 2017 AALL Annual Meeting in Austin. The speakers will be Antoinette Griffin of Griff Development LLC and Gretchen Van Dam, Circuit Librarian in the U.S. Courts Seventh Circuit.

Vice Chair Valerie Aggerbeck and committee member Donna Wolff led the organization of a spring leadership webinar which took place in May, 2017, on the topic of crisis leadership. The speaker was Steven J. Bell, Associate University Librarian at Temple University Libraries and the moderator was committee member Caren Luckie.

Committee members Becka Rich and Emily Janoski-Haehlen continued developing the monthly column, "For the Leader in You," included in the AALL E-newsletter posted each month to the AALL membership. This successful column features articles and other current information regarding leadership issues of interest to the AALL membership.

Committee members Becka Rich and Caren Luckie continued supporting the 2016 Leadership Academy fellows by providing monthly discussion topics for the fellows and their assigned mentors. They also took the initiative to survey both the mentors and fellows on the mentoring aspect of the Leadership Academy. The feedback received will be incorporated into the approach taken with the next group of Academy fellows.

All members of the committee contributed to the creation of best practices and timeline documentation to record the activities of the committee for future members.

Vice Chair Valerie Aggerbeck led the subcommittee on the management and redevelopment of the mentor program for AALL members. Progress on this initiative was halted for several months due to unknown potential changes to available supporting software.

Committee members Merle Slyhoff and TJ Striepe worked on marketing materials and preparation for the launch of the Leadership Academy program.

Committee member Emily Janoski-Haehlen let a Discussion Den session at the annual meeting.

Vice Chair Valerie Aggerbeck and member TJ Striepe presented at CONELL to introduce the new AALL members to the work of the committee and highlight the Leadership Academy. They also staffed a table at the CONELL Marketplace to further market the work of the committee and the Leadership Academy.

Respectfully submitted,

Patrick Butler