

EDUCATION UPDATE

NOVEMBER 25, 2020

TIME'S RUNNING OUT TO SUBMIT PROGRAM PROPOSALS FOR THE 2021 AALL ANNUAL MEETING & CONFERENCE

DUE NEXT MONDAY, NOVEMBER 30

AALL is seeking your expertise--[submit a program or workshop proposal](#) for the [2021 AALL Annual Meeting & Conference](#). We are aware that there are still many uncertainties for 2021, but rest assured that we are on top of things and in continuous contact with the Huntington Convention Center of Cleveland. AALL 2021 is currently scheduled to take place as an in-person meeting--if anything changes we will let you know. The [call for proposals](#) includes a question about whether presenters will be available to deliver the program in person, virtually, or both.

Please go through the [quick guide for getting started](#), explore additional [resources for program proposers](#) (including the [must-have program topics](#) identified by AALL members), and use the online [Program and Workshop Proposal Collection site](#) to **develop and submit your proposal by 11:59 p.m. EST next Monday, November 30**. AALL remains committed to ensuring a dynamic and diverse lineup of programs designed to meet your needs. We look forward to seeing your proposals.

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT

DUE NEXT TUESDAY, DECEMBER 1

The [AALL LexisNexis Research Grant Jury](#) is accepting applications through December 1 for grants from the [AALL Research Fund \(An Endowment Established by LexisNexis\)](#). The jury may allocate a maximum of \$5,000 between one or more applicants seeking funding for research that advances [AALL's research agenda](#), which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

For inspiration, [review the list of topics awarded grants in past years](#) and explore the 16 broad research topics outlined in [AALL's research agenda](#).

If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). As the guidelines state, the research should be completed within one year and the final product published. **Grants will be awarded and announced by the end of December.**

UPCOMING COFFEE CHATS & WEBINARS / REGISTER NOW

AALL VIRTUAL COFFEE CHAT: BRINGING SOCIAL JUSTICE INTENTIONS TO LIFE

- Tuesday, December 1, 2020 / 3:00 p.m. - 3:45 p.m. (CST)
- [Register](#) by next Monday (November 30, 2020)

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STAY CONNECTED



CONTACT US

We encourage you to [send us](#) your suggestions and comments.

STAY INFORMED

[Join our mailing list.](#)

- Members only; space is limited

REGISTER

As issues involving systemic racism and diversity/inclusion have come into sharp focus this year, many AALL members are taking action--and many more have questions about where to start. This informal coffee chat is a chance for members who have recently launched special projects, written scholarship, taught courses, etc. in areas of D&I or racial/social justice to share their experiences, and to connect with those who are looking to do the same. Join us for this conversation, co-moderated by [Taryn Marks](#), Stanford University, and [Malikah Hall](#), Texas A&M University School of Law. Taryn also coordinated the recent joint SIS program, "[Active Steps to Increase Diversity & Address Racism: Lightning Talks & Discussion.](#)"

AALL VIRTUAL COFFEE CHAT: LEARN MORE ABOUT VOLUNTEERING FOR AALL

- Wednesday, December 2, 2020 / 2:00 p.m. - 3:00 p.m. (CST)
- [Register](#) by next Tuesday (December 1, 2020)
- Members only; space is limited

REGISTER

Interested in volunteering for an AALL Committee or Award Jury? Join this coffee chat to learn more about how your contribution impacts AALL and the legal information profession, the volunteer process, including dates to watch for. This session will be moderated by AALL President, [Emily R. Florio](#), and AALL President Elect, [Diane Rodriguez](#). Questions may be submitted in advance or during the coffee chat. You may send questions in advance to leadership@aall.org.

THOMSON REUTERS PARTNER WEBINAR: THINKING STRATEGICALLY ABOUT DEMONSTRATING YOUR ORGANIZATIONAL VALUE AMIDST COVID

- Thursday, December 3, 2020 / 2:30 p.m. - 3:30 p.m. (CST)
- [Register](#) by next Tuesday (December 1, 2020)
- Members - Free / Nonmembers - \$60



REGISTER

Anxiety about job losses, pay cuts, and furloughs during the pandemic is high among legal information professionals. Effectively conveying what you bring to the table is more important than ever, and your forward-thinking peers are here to help. Head into 2021 with a new approach for analyzing what you need to stop, start, and continue doing to deliver the highest value for your most important customers. Learn how your peers strategically answer these questions and proactively communicate results. Speakers include [Kristina Niedringhaus](#), associate dean for library & information services and clinical professor of law at George State University College of Law, Molly Hagen, manager of research services at Robins Kaplan LLP, [Camille Broussard](#), associate dean for information services & director of the Mendik Library at New York Law School, and [Saskia Mehlhorn](#), US director of knowledge services at Norton Rose Fulbright.

AALL WEBINAR: INTERVIEWING WHEN YOU CAN'T SHAKE HANDS

- Thursday, December 10, 2020 / 11:00 a.m. - 12:00 p.m. (CST)
- [Register](#) by next Tuesday (December 1, 2020)
- Members - Free / Nonmembers - \$60



[REGISTER](#)

As organizations hire and re-open many are conducting interviews virtually. How do you prepare when this may be your only chance to shine? Attendees will learn practical tips for preparing to interview virtually. This includes considerations for using technology, interview formats, and questions to ask potential employers considering the new working environment. Attendees will learn how to plan for uncertainties and gain insight into current interview practices. This webinar will be moderated by [Amy Carr](#), vice-chair of AALL's Continuing Professional Education Committee. Speakers include [Jessica King](#), research services manager at Perkins Coie LLP and [Carla Wale](#), director of the MLIS Law Librarianship Program and associate teaching professor at the University of Washington.

AALL VIRTUAL COFFEE CHAT: LEADING WITHOUT TITLES

- Tuesday, December 15, 2020 / 3:00 p.m. - 3:45 p.m. (CST)
- [Register](#) by Monday, December 14, 2020
- Members only; space is limited

[REGISTER](#)

The past year has brought many new challenges, but in meeting those challenges, you might also be revealing new leadership possibilities. Maybe you've made the difference in an all-hands-on-deck project, or you just roll up your sleeves and dive in when you see a way to help. Maybe you've been mulling over an idea to improve a process, or envisioning something entirely new. Leadership opportunities abound, no matter your professional title. Join us for an informal conversation about identifying, maximizing, and communicating your own leadership potential, co-moderated by AALL Leadership Fellows: [Casandra Laskowski](#), Duke University School of Law; [Savanna Nolan](#), University of Georgia; and Karen Whitney, Perkins Coie LLP.

CALL FOR WEBINAR PROPOSALS

SHARE YOUR IDEAS

Do you have an idea for a webinar? Are you, or is someone you know, an expert on a subject important to legal information professionals? We want to hear from you! We're looking for programs on relevant and emerging topics, as well as current or cutting-edge best practices in legal information and library services. Webinar proposals should fall into one of the six [AALL Body of Knowledge \(BoK\) domains](#). [Submit a proposal today](#).

COMMUNITY WEBINARS

ALL-SIS WEBINAR: INCLUSION: TEACHING, TERMS, AND COMMUNITY

- Tuesday, December 8, 2020 / 12:00 p.m. - 1:30 p.m. (CST)
- [Register](#) by Tuesday, December 8, 2020
- Open to all AALL Members

[REGISTER](#)

The ALL-SIS Continuing Education Committee is happy to announce **Inclusion: Teaching, Terms, and Community**, a series of webinars focused on how specific issues of equity and inclusion are being recognized and addressed by academic law libraries.

This webinar will feature perspectives from within and outside of the law library in order to identify the challenges and successes of remote teaching in the context of equity and inclusion. What does it mean to have an inclusive online classroom? How do we ensure equity and inclusion when moving from in person to remote instruction? What are we doing right, and what do we need to improve? Following the panel discussion and Q&A, we will break into small groups to continue the conversation and share our own thoughts and experiences (optional). This webinar will be moderated by [Ronald Wheeler Jr.](#), director of Fineman & Pappas Law Libraries at Boston University. Speakers include [Raquel Gabriel](#), director of the law library at CUNY School of Law, [Zanada Joyner](#), senior reference librarian at NC Central University School of Law, Joshua Abreu, director of the Center for Teaching & Learning Excellence and assistant professor in the Department of Sociology at Albertus Magnus College, and a law student.

FCIL-SIS WEBINAR: ACCESS AND PRESERVATION OF LEGAL INFORMATION IN US TERRITORIES

- Wednesday, December 9, 2020 / 2:00 p.m. - 3:00 p.m. (CST)
- [Register](#) by Wednesday, December 9, 2020
- Open to all AALL Members

[REGISTER](#)

Historically, U.S. territories have faced numerous challenges in preserving and providing access to both their foundational and historical legal documents and their current laws--but there are solutions! During this webinar, [Aesha Duval](#) (U.S. Virgin Islands Branch Librarian, U.S. Courts for the Third Circuit), Gina Gutierrez (Head of Library Services, Administrative Office of the Court, Commonwealth of Puerto Rico), and [Geraldine Cepeda](#) (Compiler of Laws, Supreme Court of Guam and Executive Director/Librarian of the Guam Law Library) will discuss systemic issues and current experiences in preserving and providing access to their territories' legal materials. [Victoria Szymczak](#) (Law Library Director, William S. Richardson School of Law, University of Hawaii) will describe a successful academic partnership at the University of Hawaii Law School that can serve as a model for law libraries in other jurisdictions.

AALL2GO

WEBINARS NOW AVAILABLE ON-DEMAND

- [30 Google Apps Tips in 60 Minutes](#)
- [Active Steps to Increase Diversity & Address Racism](#)
- [AALL Connection / November 2020](#)

- [Identifying Legal News You Can Use \(Thomson Reuters Partner Webinar\)](#)
- [Be at the Forefront of the New Era in Legal Research: An In-depth Look at Lexis+ \(Partner Webinar\)](#)
- [Traditional Law in a Modern World: Researching Indigenous Peoples' Law](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

LEADING, ENERGIZING, AND DEVELOPING STAFF THROUGH TIMES OF CHANGE

During 2020, one thing that we can all agree on is that things can change rapidly. Law librarians have been forced to adapt quickly in order to provide our patrons with law library services and resources. We are certainly in a time when law libraries are changing at a rapid pace. This program focuses on how to lead librarians and staff during these times and assist them in their development so they can meet their organization's needs.

Find this and many more continuing education programs and webinars on [AALLNET](#).



See what else is available on demand.

FOR THE LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

LEADER PROFILE



Jenny Silbiger
State Law Librarian
Hawaii State Judiciary

What does leadership mean to you?

I see leadership as a way to serve my colleagues. This concept is referred to as "servant leadership" and it resonates with my value of leading with humility, turning the traditional hierarchical pyramid upside down and placing the point of "leader" at the bottom. My role as a leader is to support my staff in all areas--job

responsibilities, interests, and professionals development--because if they are supported to perform to the best of their abilities, they can create an amazing, welcoming, and effective environment where we all succeed. Leadership is also about creating informed organizational visions, and how to encourage, inspire, and unite as an organization toward that vision.

How do you help others develop their leadership skills?

I care about my colleagues and staff similarly to how I care about my family--especially given the challenges of 2020. I try to be inclusive and solicit feedback from supervisors and staff on program ideas. I also provide a respectful space for my team supervisors to lead their sections and make independent decisions.

Is there a particular AALL product/program/article/experience that was especially helpful for you as you developed as a leader?

Building relationships with my AALL colleagues this past year, along with serving as the Vice-Chair/Chair/Past-Chair for the Government Law Libraries Special Interest Section (GLL-SIS) have

definitely impacted my leadership journey. Being able to take and share information, discuss ideas and suggestions, and incorporate those suggestions into a unified voice for the Board inspires me. I continue to learn from my colleagues and feel honored to serve our GLL members in this capacity.

What is the one thing about leadership that stuck with you? Also, what is the best advice regarding leadership or being successful in your work that you've ever received?

The concept of servant leadership had a big impact on me, and I learned by example from one of my earliest mentors. At the time, I was working in a tumultuous environment and our parent company sent in a temporary campus president, as a result of whistleblowing reports. This President, with empathy, humility and understanding, helped heal the campus, shepherding staff and faculty out of our high-stress/high-conflict circumstances into one where everyone could grow professionally. He led by a servant leadership example with two main visions: student success, and making a positive difference in people's lives.

One day, a few of us were walking through the back office, on our way to lunch. The President stopped, bent down, and picked up a piece of plastic rubbish. He said, "Jenny, it's not just the custodian's job to pick up trash, and if people see that I do it, then they'll do it, too."

This wasn't an admonishment of me for not noticing the trash. Nor was he elevating himself to sainthood status for picking up garbage. The point was, no matter who you are in any organization, everyone can do something, big or small, to help make a positive difference, to lead by example.

I think some days we have energy to take on big leadership steps and leap to groundbreaking visions; other days, we may only have the bandwidth to pick up the recycling. Let's make room for big and little steps on our leadership journey--I'd like to think we can learn from both.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader In You column. Send your recommendation with a brief description of why you think they are a great leader to [Kris Niedringhaus](#), Chair, Leadership Development Committee.

