EDUCATION UPDATE
JANUARY 28, 2021

READY TO SET YOUR PROFESSIONAL GOALS FOR 2021?

AALL's got you covered. Here's a roadmap for improving and building on your professional development skills.

- Assess your skill development areas with the AALL Body of Knowledge.
- Register for AALL's "Introduction to Law Library Budgets."
- Register for AALL's 2021 Management Institute.
- Plan to attend the AALL Virtual Conference in July.
- Access past webinars and past AALL Annual Meeting recordings on AALL eLearning.
- Write for AALL Spectrum or Law Library Journal.
- Submit a webinar proposal.
- Consider applying for an AALL grant or scholarship to further your education.
- Nominate yourself or a colleague for an AALL award.

2021 AALL VIRTUAL CONFERENCE / PLEASE COMPLETE THE SURVEY

AALL announced in an eBriefing last Thursday that the 2021 AALL Annual Meeting & Conference will transition from an in-person meeting to a virtual experience, which will take place in July 2021. Additional details regarding registration and other information will be shared soon.

As AALL moves forward with planning for a virtual conference that best meets your needs, we request that you please complete a brief (three-question) survey by Friday, February 5, 2021 to share your preferences.

If you have questions or comments, please call AALL Headquarters at 312.939.4764 or email leadership@aall.org.

REGISTER FOR THE 2021 AALL MANAGEMENT INSTITUTE / MARCH 23-24

EARLY-BIRD PRICING ENDS FEBRUARY 15

Managing competing priorities in unprecedented times calls for new skills. The AALL Management Institute will be held virtually this year. The institute will feature experts in mind science research and management including Yolanda P. Harrison and Jessica MacFarlane from the Perception Institute, Jessica Swensen (University of Wisconsin-Madison), Maureen Sullivan (Maureen Sullivan Associates), and AALL members David Mao (Georgetown University Law Center), Cynthia Brown (Littler Mendelson, P.C.), and Joseph D. Lawson (Harris County Law Library). Learn creative solutions to handle evolving workplace dynamics, exploring topics such as implicit bias, inclusive communication, managing multi-faceted team environments, and more.

- March 23-24, 2021 / 11:00 a.m. - 4:15 p.m. CDT
**Members $449 / Nonmembers $675** (Price increases $50 for members & $74 for nonmembers after February 15)

**TOPICS**

- Management vs. Leadership Responsibilities of Managers
- Managing Remote and Hybrid Workplace Dynamics
- Creating and Maintaining Organizational Culture
- Training on Implicit Bias
- Inclusive Decision-making and Consensus-building
- Strategies for Improving Conflict/Constructive Conversations
- Professional Development Planning

AALL Body of Knowledge Domains: Professionalism + Leadership at Every Level and Management + Business Acumen

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**EXPAND YOUR KNOWLEDGE ON BUDGETING / REGISTER FOR AALL’S NEW SELF-PACED COURSE**

It’s not too late to make (and keep) new year’s resolutions—expand your professional development by learning a new skill set. Budgeting and operations are important functions in almost all positions within the legal information profession. AALL’s new self-paced course, "Introduction to Law Library Budgets," will give you the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

Developed by subject matter experts who are your colleagues and fellow members, this course will help you address important issues such as:

- Identifying and managing competing priorities
- Explaining day-to-day operations
- Connecting financial resources to meet goals

Members - $99 / Nonmembers - $149

To register for the budgeting course, visit the [AALL eLearning platform](#). If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

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**UPCOMING COFFEE CHATS & WEBINARS / REGISTER NOW**

**DEVELOPING INNOVATIVE LEGAL INFORMATION PROJECTS**

- Tuesday, February 9, 2021 / 3:00 p.m. - 3:45 p.m. (CST)
- Register Now
- Members only; space is limited
As law librarians and legal information professionals, you are well positioned in your organizations to create and develop innovative projects that enhance access to legal information. Law libraries can offer new tools and provide access to unique online collections to help users find information in person and remotely. Whether you are thinking of starting a new project or are already in the middle of one, discussing it with colleagues may help generate innovative ideas, elicit different perspectives, and answer questions—including ones you may not have considered. During this informal discussion, share best practices and discuss common challenges in developing and implementing new initiatives, and find some inspiration for your own organization. This chat will be co-moderated by Tom Gaylord, Northwestern University School of Law and Amy Small, Texas State Law Library.

THE ADMINISTRATIVE STATE: FINDING THE REGULATIONS THAT RUN EVERYTHING

Wednesday, February 17, 2021 / 11:00 a.m. - 12:00 p.m. (CST)
Register Now
Members - Free / Nonmembers - $60

With a new president and executive department taking office, administrative law research will be very important this year. Navigating agencies and regulatory law can be intimidating for students and practitioners alike, and conveying this information can prove challenging for instructors. Do you find administrative law intimidating? Have you ever wondered—is there an agency for that? This session will demystify administrative legal research and reveal effective strategies for teaching and using administrative law materials. This webinar will be moderated by Savanna Nolan (University of Georgia School of Law). Speakers include Jonathan M. Hawkins (University of Illinois Champaign-Urbana), Heather J.E. Simmons (University of Georgia School of Law), and Pia M. Hunter (University of Illinois Chicago).

AALL Body of Knowledge Domains: Professionalism + Leadership at Every Level, Teaching + Training

THE LAW, LIBRARIANS, AND BROWN V. BOARD OF EDUCATION

Wednesday, February 24, 2021 / 11:00 a.m. - 12:30 p.m. (CST)
Register Now
Members - Free / Nonmembers - $60

The Black Lives Matter movement, the recent mob assault on the U.S. Capitol, and the major ongoing incidents of police brutality illustrate the need to revisit the U.S. Supreme Court’s unanimous ruling in the landmark civil rights case, Brown v. Board of Education. Researchers, librarians, lawyers, law students, and faculty continue to be at the forefront of the struggle for equality. During the webinar, three civil rights experts will discuss the decision’s ongoing impact, civil and human rights issues of today, and how to engage in social justice initiatives. This webinar will be moderated by Marjorie Crawford (Rutgers Law School) and Yolanda Patrice Jones (Florida A&M University College of Law). Speakers include John C. Brittain (University of the District of
Law librarians and legal information professionals are in an excellent position to help close the growing access to justice gap. In particular, academic and government law libraries that are open to the public may be interested in partnering with public libraries to provide greater access to legal information and support for navigating legal services. Law librarians can also assist public librarians with expanding their knowledge and improving their skills to respond to legal questions. This webinar will highlight different partnership models and introduce current opportunities and resources. Speakers include Brooke Doyle (WebJunction) and Sarah Larsen (Minnesota State Law Library).

As follow-up to the webinar, you are welcome to enroll in WebJunction's Facilitator Training that begins on March 8 and runs through March 26. This is a free, three-week training on how to guide peer learning groups through the Creating Pathways to Civil Legal Justice series of self-paced courses. The training is designed for anyone passionate about learning with others to augment the role libraries can play in access to justice issues. This training is part of WebJunction's Improving Access to Civil Legal Justice through Public Libraries training initiative in partnership with the Legal Services Corporation.

Last year taught us many things including the need for accurate, timely, and meaningful information to make sound decisions. For law firms, this means understanding the market forces impacting their businesses, and leveraging the most up-to-date competitive intelligence to drive tactical and strategic decisions. This session will focus on the economic forces in the legal market, from both a quantitative and a qualitative perspective, and will offer suggestions for potential areas of focus. Speakers include Bill Josten (Thomson Reuters Enterprise Content -
Do you have an idea for an educational program but are not sure how to fund it? Whether you are planning a program as an individual AALL member or part of a chapter, SIS, caucus, or member institution, you could qualify for an AALL/Bloomberg Law Continuing Education Grant. Learn how you can distribute your program to a broad audience and get the financial support you need. Join us for an informal conversation about the grant application process and hear from grant recipients regarding their experiences. This discussion will be co-moderated by Michele Knapp (University of San Diego) and Mariah Ford (Vanderbilt University).

CALL FOR WEBINAR PROPOSALS

SHARE YOUR IDEAS

Do you have an idea for a webinar? Are you, or is someone you know, an expert on a subject important to legal information professionals? We want to hear from you! We are looking for programs on relevant and emerging topics, as well as current or cutting-edge best practices in legal information and library services. Webinar proposals should fall into one of the six AALL Body of Knowledge (BoK) domains. Submit a proposal today.

ADVOCACY TRAINING

GOVERNMENT LAW LIBRARY FUNDING: ADVOCACY TRAINING FOR LAW LIBRARIES

Government law libraries are funded in a variety of ways: through local, state, or federal budgets, court fees and fines, subscriptions, or a combination of all of those. Many court systems are currently re-evaluating the impacts of court fees and fines on members of the public, and government budgets are facing significant cuts due to the pandemic. Now more than ever, government law librarians and their allies must effectively advocate for full funding of their libraries. This webinar will empower participants with successful advocacy strategies they can implement at their institutions. This training will be moderated by Jean L. Willis, assistant director for support services at the Sacramento County Public Law Library. Speakers include Miriam D.
Childs, director at the Law Library of Louisiana and Suzanne B. Corriell, circuit librarian at the U.S. Court of Appeals Library for the Fourth Circuit.

AALL Body of Knowledge Domains: Professionalism + Leadership At Every Level, Marketing + Outreach, and Management + Business Acumen

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an AALL/Bloomberg Law Continuing Education Grant. Grant requests are accepted at various times throughout the year. The next deadline for grant applications is May 13, 2021.

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT

The AALL LexisNexis Research Grant Jury is accepting applications through May 1 for grants from the AALL Research Fund (an endowment established by LexisNexis). The jury may allocate a maximum of $5,000 between one or more applicants seeking funding for research that advances AALL’s research agenda, which seeks to stimulate “a diverse range of scholarship related to and supportive of the profession of law librarianship.”

For inspiration, review the list of topics awarded grants in past years and explore the 16 broad research topics outlined in AALL’s research agenda.

If you have a research project that may benefit from this grant, review the complete guidelines and apply. As the guidelines state, the research should be completed within one year and the final product published. Grants will be awarded and announced by the end of December.

APPLY FOR AN AALL SCHOLARSHIP OR SHARE WITH A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in scholarships to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- Library School Scholarships (for those with or without JDs)
- Law School Scholarships (for those with MLS/MLIS and those seeking dual JD/MLIS)
- Scholarships for Library School Graduates Seeking a Non-Law Degree
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is May 1, 2021. For additional questions, please contact AALL at scholarships@aall.org.

COMMUNITY WEBINARS & EVENTS

LIVE INTERVIEW SERIES: SO, YOU WANNA PRACTICE CULTURAL COMPETENCE?
This "So You Wanna...?" interview will follow up on our popular interview from last May, where we began to discuss cultural competence. In light of events such as the Black Lives Matter protests and the deaths of George Floyd and Breonna Taylor, cultural competence is now more important than ever. Now that we're aware of the concepts, what should we actively be doing to manage communication in our classrooms and workspaces about such an emotional topic?

PEGA-SIS's Savanna Nolan will sit down with Clanitra Stewart Nejdl and Dr. Michele Villagran to discuss the steps we can take to practice cultural competence. Nejdl is the head of professional development and the research services librarian at Vanderbilt's law library. She has been part of many diversity panels, including presenting at the 2020 Teaching the Teachers conference on "Integrating Diversity into Legal Research Instruction in the COVID Era: Tips and Techniques for Classroom Management." Dr. Michele Villagran is an assistant professor at San Jose State University's School of Information and CEO of CulturalCo, LLC. As a lead expert and advanced certified facilitator in cultural competence and unconscious bias, her research and consulting focuses on cultural competence, unconscious bias, social justice, and emotional intelligence issues within LIS.

This series is brought to you by the Professional Engagement, Growth & Advancement SIS and the AALL Continuing Professional Education Committee.

ALL-SIS WEBINAR: A CONVERSATION ABOUT CREATING EQUITY & INCLUSION IN OUR METADATA

The ALL-SIS Continuing Education Committee is happy to announce "Inclusion: Teaching, Terms, and Community," a series of webinars focused on how specific issues of equity and inclusion are being recognized and addressed by academic law libraries.

What if a user was searching for information on immigration, and found that your library classified the information as related to "aliens" or, even worse, "illegal aliens"? Would that further isolate some of the people using your library catalog? This conversation will discuss what can and should be done now to make our catalogs more inclusive to all. It may take years for inappropriate subject headings to be changed officially. Let's talk about how we can make our metadata better now, and how we can influence others to do the same. This webinar will be moderated by Alicia Pearson (Albany Law School). Speakers include Grace Lo (Stanford Law School); Margarita Parez Martinez (Miami School of Law Library); and Cate Kellett (Yale Law School).

PLLIP DIVERSITY SUMMIT

Friday, February 26, 2021 / 10:30 a.m. (CST)

Register Now
The Private Law Librarians & Information Professionals SIS (PLLIP-SIS) and the Black Law Librarians SIS (BLL-SIS) are excited to announce the inaugural "Diversity Summit: From Difficult Conversations to Collaborative Action." Attendees will have the opportunity to learn how each of us can contribute to increasing diversity and inclusion within our profession. Following a special keynote presentation by Michelle Silverthorne will be a panel discussion to share personal experiences in the workplace. Silverthorne will wrap the day up with an interactive session allowing for in-depth discussions on these critical topics.

** Complimentary registration for members of the Private Law Librarians & Information Professionals SIS (PLLIP-SIS), the Black Law Librarians SIS (BLL-SIS), or any diversity caucus is available. You must enter the promo code offered at checkout to receive the discount.

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**AALL PROGRAMS ON DEMAND**

**WEBINARS NOW AVAILABLE ON-DEMAND**

- Live Interview Series: So You Wanna Write an Effective Recommendation?
- Maximizing the Index to Foreign Legal Periodicals in All Law Libraries
- Live Interview Series: So You Wanna Engage Someone Remotely?
- AALL eLearning Overview

**PICK OF THE MONTH**

Selected by AALL's Continuing Professional Education Committee

**TEACHING TECHNOLOGY & INFORMATION ETHICS**

Join Joyce Manna Janto and Maureen Moran as they discuss the ethics of using technology in legal practice. Most of us have heard about Comment 8 of Rule 1.1 from the American Bar Association, but what does the "benefits and risks associated with relevant technology" mean for practicing lawyers, and what do law students need to know? This program covers the ethics of legal research tools and algorithms, intellectual property use, information storage and cloud computing, information security, metadata, and social media (along with related topics). A lot of useful and important information is packed into this one-hour program.

Find this and many more continuing education programs and webinars on AALL eLearning.

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**FOR THE LEADER IN YOU**

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

**LEADER PROFILE**

Taryn Marks  
Head of Research & Instructional Services  
Stanford University  
Robert Crown Law Library  

**What does leadership mean to you?**  
Leadership means doing things in a way that encourages, inspires, and supports the team around you. It means finding and bringing out the best in people, while helping them find their purpose.
when you can. Leadership means forever seeking new opportunities for growth, creativity, and efficiency. Leadership requires grace, humility, emotional intelligence, and a sense of humor—it means being human.

**How do you help others develop their leadership skills?**

I find opportunities for others to expand their leadership skills. I actively encourage them to go after opportunities, positions, or projects that will help them develop their leadership skills. I make myself available to others by being a resource, whether by brainstorming with them, answering questions, listening to them, etc.

**What resources do you recommend for those looking to build or improve their leadership skills?**

Honestly, the best resources are the leaders around you: observing how they handle different situations, asking them questions about how or why they came to a particular decision, and generally absorbing all you can from them. Ask leaders for advice, pick their brains about a decision you have to make, and do a post-script on the decision after you’ve made it.

**Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?**

Volunteering! Probably the best resource for me has been the opportunities and people I’ve encountered through the SISs and caucuses, especially the Research Instruction & Patron Services SIS and the Asian American Law Librarians Caucus. Being a part of these groups has allowed me to experience a variety of opportunities and to see how different organizations work. That experience has been one of the best resources I’ve encountered.

**What is the best advice regarding leadership or being successful in your work that you’ve ever received?**

The best advice I’ve received is that leadership is all about the people; and frankly, this applies equally to being successful at work. You can’t succeed or lead without working with people. You need to know who people are. You need to have empathy and understanding, and recognize that all people, especially yourself, make mistakes, and you need to learn to react gracefully to those mistakes. Leadership doesn’t work without people.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader In You column. Send your recommendation with a brief description of why you think they are a great leader to Kris Niedringhaus, Chair, Leadership Development Committee.