2021 AALL ANNUAL MEETING & CONFERENCE TO BE HELD VIRTUALLY

After careful consideration of the continued COVID-19 pandemic and related government restrictions, AALL has been forced to transition the 2021 AALL Annual Meeting & Conference from an in-person meeting to an online virtual experience, which will take place in July 2021. The Board's detailed decision is outlined in this morning's eBriefing.

As you may recall, the call for program proposals for the 2021 Annual Meeting & Conference included a question about whether the proposed program could be offered virtually. The Annual Meeting Program Committee (AMPC) will soon meet virtually to select programs. AALL has also extended the deadlines for grants and scholarships to May 1, 2021. AALL Award nominations will still be due Monday, March 1, 2021. As we move forward with planning for a virtual conference that best meets your needs, we request that you complete a brief (three-question) survey by Friday, February 5, 2021.

The AALL Executive Board, headquarters staff, committee members, and volunteers continue to work diligently on your behalf to advance the legal information profession and support your professional growth. Your ongoing support of and participation in AALL are essential and valued, and your understanding and patience during this time are also appreciated.

If you have questions or comments, please call AALL Headquarters at 312.939.4764 or email leadership@aall.org. AALL will keep you informed as planning progresses.

2021 AALL ELECTION / NOMINATE YOURSELF OR SOMEONE YOU KNOW FOR THE AALL EXECUTIVE BOARD

The AALL Nominations Committee is seeking candidates for the upcoming Executive Board election. Members of the AALL Executive Board ensure that all decisions made are consistent with AALL's mission, vision, and strategic plan, and are passionate about continuing to increase the value proposition of the Association.

This spring, the AALL Nominations Committee will present to the membership a slate of candidates for the 2021 election. They will choose two candidates for the position of vice
president/president-elect (2022-2023; serving on the Board until 2025), two candidates for the position of Treasurer (2022-2025), and four candidates for two open seats on the Executive Board (2022-2025).

For the 2021 election, ballots will be distributed electronically to all voting members of the Association on October 1, 2021. The ballots will be verified at AALL Headquarters at the beginning of November and election results will be announced once candidates have been notified.

To nominate yourself or an AALL colleague, access the nomination form on AALLNET. Nominations are due Friday, February 12, 2021 by 11:59 p.m. EST.

REGISTER FOR THE 2021 AALL MANAGEMENT INSTITUTE / EARLY-BIRD PRICING

Managing competing priorities in unprecedented times calls for new skills. The AALL Management Institute will be held virtually this year. The institute will feature experts in mind science research and management including Yolanda P. Harrison and Jessica MacFarlane from the Perception Institute, Jessica Swensen (University of Wisconsin-Madison), Maureen Sullivan (Maureen Sullivan Associates), and AALL members David Mao (Georgetown University Law Center), Cynthia Brown (Littler Mendelson, P.C.), and Joseph D. Lawson (Harris County Law Library). Learn creative solutions to handle evolving workplace dynamics, exploring topics such as implicit bias, inclusive communication, managing multi-faceted team environments, and more.

- March 23-24, 2021 / 11:00 a.m. - 4:15 p.m. CDT
- Members $449 / Nonmembers $675 (Price increases $50 for members & $74 for nonmembers after February 15)

TOPICS

- Management vs. Leadership Responsibilities of Managers
- Managing Remote and Hybrid Workplace Dynamics
- Creating and Maintaining Organizational Culture
- Training on Implicit Bias
- Inclusive Decision-making and Consensus-building
- Strategies for Improving Conflict/Constructive Conversations
- Professional Development Planning

AALL Body of Knowledge Domains: Professionalism + Leadership at Every Level and Management + Business Acumen

EXPAND YOUR KNOWLEDGE ON BUDGETING / REGISTER FOR AALL'S NEW SELF-PACED COURSE

It's not too late to make (and keep) new year's resolutions--expand your professional development by learning a new skill set. Budgeting and operations are important functions in almost all positions within the legal information profession. AALL's new self-paced course, "Introduction to Law Library Budgets," will give you the skills you need to become more confident when it comes to making and maintaining a budget within your organization.
Developed by subject matter experts who are your colleagues and fellow members, this course will help you address important issues such as:

- Identifying and managing competing priorities
- Explaining day-to-day operations
- Connecting financial resources to meet goals

Members - $99 / Nonmembers - $149

To register for the budgeting course, visit the AALL eLearning platform. If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

AALL STATE OF THE PROFESSION SURVEY / RESPONSES DUE FEBRUARY 12

AALL Members working in U.S.-based law libraries and legal information groups have received an invitation to complete the AALL State of the Profession survey on January 12, 2021. The purpose of the survey is to capture the information needed to reflect the current legal information landscape concerning COVID-19, technology, demographics, budgets, user services, operations, and more. Additional information is available on AALLNET.

If you did not receive your invitation (sent from survey@aall.org), please check your spam folder. AALL would also like to receive input from nonmembers who work in legal information settings. Members and nonmembers should contact Association Research, Inc., (ARI is AALL’s consultant for this survey) at ari@associationresearch.com for an invitation.

NOMINATE YOURSELF OR SOMEONE YOU KNOW FOR A 2021 AALL AWARD

DEADLINE IS MONDAY, MARCH 1

Applaud achievements in the legal information profession--nominate yourself or someone you know for a 2021 AALL Award. The purpose of the AALL Awards Program is to recognize law librarians, institutions, companies, and partners for significant contributions to and innovations in the legal information profession. Recipients are selected by the committees/juries and will be honored during the 2021 AALL Annual Meeting & Conference.

The deadline to nominate yourself, a colleague, library, or company (including your own) is Monday, March 1, 2021. Nominations/applications/entry forms may be found on the individual award webpages.

- Marian Gould Gallagher Distinguished Service Award
- Joseph L. Andrews Legal Literature Award
- Hall of Fame Award
- AALL/LexisNexis Call for Papers Award (Note: Deadline for Student Division applicants is May 14, 2021)
- Emerging Leader Award
- Excellence in Community Engagement Award
- Innovations in Technology Award
- Minority Leadership Development Award
UPCOMING COFFEE CHATS & WEBINARS / REGISTER NOW

SUPPORTING STUDENTS' WELLNESS
- Tuesday, January 26, 2021 / 11:00 a.m. - 11:45 a.m. (CST)
- Register Now
- Members only; space is limited

The mental health vulnerabilities facing law students have been well documented, and law librarians are often uniquely positioned to help. For this informal discussion, moderated by Katie Brown (Charleston School of Law), we welcome back Dr. Laura Sangeeta Biagi, a certified health and life coach, and an educator with extensive experience working with students. This coffee chat is an opportunity to share experiences, pose questions, and hear ideas for supporting students' wellbeing in the library, the classroom, and beyond.

INTERVIEWING WHEN YOU CAN'T SHAKE HANDS (PART II): THE EMPLOYER'S PERSPECTIVE
- Thursday, January 28, 2021 / 11:00 a.m. - 12:00 p.m. (CST)
- Register Now
- Members - Free / Nonmembers - $60

As follow-up to December's webinar, "Interviewing When You Can't Shake Hands," the presenters will discuss the process from an employer's perspective. Topics include issues that arise from the format of the interview; scheduling the interview; technology; security; "selling" the organization; and assessing candidates. The panelists work in a variety of law library types and will provide practical ideas to make your next remote interview more successful. This webinar will be moderated by Sarah Mauldin (DeKalb County Law Library). Speakers include Michelle Hook Dewey (BakerHostetler), TJ Striepe (Alexander Campbell King Law Library), and Elizabeth Osbourne (Library of Congress).

AALL Body of Knowledge Domains: Professionalism + Leadership at Every Level, Research + Analysis, and Management + Business Acumen

DEVELOPING INNOVATIVE LEGAL INFORMATION PROJECTS
- Tuesday, February 9, 2021 / 3:00 p.m. - 3:45 a.m. (CST)
- Register Now
- Members only; space is limited
As law librarians and legal information professionals, you are well positioned in your organizations to create and develop innovative projects that enhance access to legal information. Law libraries can offer new tools and provide access to unique online collections to help users find information in person and remotely. Whether you are thinking of starting a new project or are already in the middle of one, discussing it with colleagues may help generate innovative ideas, elicit different perspectives, and answer questions—including ones you may not have considered. During this informal discussion, share best practices and discuss common challenges in developing and implementing new initiatives, and find some inspiration for your own organization. This chat will be co-moderated by Tom Gaylord, Northwestern University School of Law and Amy Small, Texas State Law Library.

ADVOCACY TRAINING / REGISTER NOW

GOVERNMENT LAW LIBRARY FUNDING: ADVOCACY TRAINING FOR LAW LIBRARIES

- Thursday, February 11, 2021 / 11:00 a.m. - 12:00 p.m. (CST)
- Register Now
- Free for members and nonmembers

Government law libraries are funded in a variety of ways: through local, state, or federal budgets, court fees and fines, subscriptions, or a combination of all of those. Many court systems are currently re-evaluating the impacts of court fees and fines on members of the public, and government budgets are facing significant cuts due to the pandemic. Now more than ever, government law librarians and their allies must effectively advocate for full funding of their libraries. This webinar will empower participants with successful advocacy strategies they can implement at their institutions. This training will be moderated by Jean L. Willis, assistant director for support services at the Sacramento County Public Law Library. Speakers include Miriam D. Childs, director at the Law Library of Louisiana and Suzanne B. Corriell, circuit librarian at the U.S. Court of Appeals Library for the Fourth Circuit.

AALL Body of Knowledge Domains: Professionalism + Leadership At Every Level, Marketing + Outreach, and Management + Business Acumen

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an AALL/Bloomberg Law Continuing Education Grant. Grant requests are accepted at various times throughout the year. The next deadline for grant applications is May 13, 2021.

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT

The AALL LexisNexis Research Grant Jury is accepting applications through May 1 for grants from the AALL Research Fund (an endowment established by LexisNexis). The jury may
allocate a maximum of $5,000 between one or more applicants seeking funding for research that advances AALL's research agenda, which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

For inspiration, review the list of topics awarded grants in past years and explore the 16 broad research topics outlined in AALL's research agenda.

If you have a research project that may benefit from this grant, review the complete guidelines and apply. As the guidelines state, the research should be completed within one year and the final product published. Grants will be awarded and announced by the end of December.

APPLY FOR AN AALL SCHOLARSHIP OR ENCOURAGE A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in scholarships to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- Library School Scholarships (for those with or without JDs)
- Law School Scholarships (for those with MLS/MLIS and those seeking dual JD/MLIS)
- Scholarships for Library School Graduates Seeking a Non-Law Degree
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is May 1, 2021. For additional questions, please contact AALL at scholarships@aall.org.

RECOGNIZING TOP CONTRIBUTORS ON AALL'S MY COMMUNITIES

Each month, AALL recognizes Top Contributors on My Communities. These active members help keep AALL My Communities vibrant by earning over 500 points through their posts and connections. Points are earned by posting messages, responding to discussions, and making connections with other members. The contributions these members have made to the community are outstanding. To see how many points you have earned, log in to My Communities, click on the dropdown arrow in the upper right-hand corner, go to Profile, and in the middle of the screen click on 'My Contributions' and then 'Summary'. Below are our Top Contributors from December.

- Dawn Smith
- Cynthia Brown
- Linda Tesar

Thank you for all that you do—we appreciate your contribution.

AALL NEW VOICES / SHARE YOUR INSIGHTS

AALL's New Voices is seeking your expertise! Whether you recently joined AALL or are a longtime member aiming to become more involved in the Association, AALL is looking for your thoughts on any aspect of law librarianship. This is a one-time commitment.

Possible subjects include: diversity, inclusion and equity, a legal topic of your choice, favorite resource(s), go-to stressbusters, leadership/culture tips, legal information competencies, and starting a new role. Submissions should be about 100-600 words. Accepted posts will appear on the Members Open Forum, in the monthly eNewsletter, and on AALL's social media feeds.
If you're interested in being involved in the next round, please share your post with Megan Mall, director of content strategy, with the subject line "New Voices Project" by 5:00 p.m. CST on February 15, 2021.

LEGAL INFORMATION UPDATES

KNOWITAALL HIGHLIGHTS

MEMBER POSTS
Members wrote about and led a variety of innovative and useful projects, including:

- Amelia Landenberger of Boston University wrote about building institutional memory in student-run journals for Slaw.
- Lynne Palombo of the State of Oregon Law Library shared her organization's new searchable database of Oregon Chief Justice orders, Joint Chief Justice/Chief Judge orders, and non-case related Supreme Court orders.
- Andrew Christensen of Washington & Lee provided details on works entering the public domain in 2021.
- Fastcase CEO Ed Walters talked about the implications of his company's new merger with Casemaker on the LawNext podcast.
- Jean O'Grady of DLA Pipe discussed the American Lawyer Media additions to Bloomberg Law.

OTHER LEGAL & GOVERNMENT INFORMATION UPDATES
The Federal Emergency Management Agency released the National Risk Index, which provides environmental vulnerability ratings for every U.S. county. Krebs on Security discussed the sealed U.S. court records that were exposed in the SolarWinds breach. Deloitte and Tax Analysts announced an agreement that made Tax Notes' Federal Tax Law Library available for free to the public. The 19th explained how an aide in the U.S. Senate saved the electoral college ballots during the January 6 attack on the Capitol.

ABOUT KNOWITAALL
KnowITAALL is a member benefit sent Monday through Friday. Subscriptions are available for nonmember individuals and institutions. Please email Megan Mall, director of content strategy, with your article and resource recommendations.

COMMUNITY NEWS

- The Southern California Association of Law Libraries (SCALL) will be holding the 49th Annual SCALL Institute on Thursday, February 18, 2021. Save the date--this year's topic is "Data Privacy in the Age of the Cloud." As the event will be held virtually, all AALL members are welcome to attend.

AALL seeks more news and announcements from chapters, caucuses, and special interests sections that may be of interest to all members. Please send your news to Heather Haemker, AALL director of marketing & communications.

COMMUNITY WEBINARS & EVENTS

LIVE INTERVIEW SERIES: SO, YOU WANNA PRACTICE CULTURAL COMPETENCE?

- Wednesday, February 10, 2021 / 12:00 p.m. - 12:45 p.m. (CST)
This "So You Wanna...?" interview will follow up on our popular interview from last May, where we began to discuss cultural competence. In light of events such as the Black Lives Matter protests and the deaths of George Floyd and Breonna Taylor, cultural competence is now more important than ever. Now that we're aware of the concepts, what should we actively be doing to manage communication in our classrooms and workspaces about such an emotional topic?

PEGA-SIS's Savanna Nolan will sit down with Clanitra Stewart Nejdl and Dr. Michele Villagran to discuss the steps we can take to practice cultural competence. Nejdl is the head of professional development and the research services librarian at Vanderbilt's law library. She has been part of many diversity panels, including presenting at the 2020 Teaching the Teachers conference on "Integrating Diversity into Legal Research Instruction in the COVID Era: Tips and Techniques for Classroom Management." Dr. Michele Villagran is an assistant professor at San Jose State University's School of Information and CEO of CulturalCo, LLC. As a lead expert and advanced certified facilitator in cultural competence and unconscious bias, her research and consulting focuses on cultural competence, unconscious bias, social justice, and emotional intelligence issues within LIS.

This series is brought to you by the Professional Engagement, Growth & Advancement SIS and the AALL Continuing Professional Education Committee.

PLLIP DIVERSITY SUMMIT

- Friday, February 26, 2021 / 10:30 a.m. (CST)
- Register Now
- Cost is $10.00 for AALL Members and Nonmembers *

The Private Law Librarians & Information Professionals SIS (PLLIP-SIS) and the Black Law Librarians SIS (BLL-SIS) are excited to announce the inaugural "Diversity Summit: From Difficult Conversations to Collaborative Action." Attendees will have the opportunity to learn how each of us can contribute to increasing diversity and inclusion within our profession. Following a special keynote presentation by Michelle Silverthorne will be a panel discussion to share personal experiences in the workplace. Silverthorne will wrap the day up with an interactive session allowing for in-depth discussions on these critical topics.

** Complimentary registration for members of the Private Law Librarians & Information Professionals SIS (PLLIP-SIS), the Black Law Librarians SIS (BLL-SIS), or any diversity caucus is available. You must enter the promo code offered at checkout to receive the discount.

MEMBER NEWS

- Emma H. MacGuidwin was selected as the AALL Diversity & Inclusion Committee's January Librarian of the Month.

- Jennifer Wondracek, Director of the Law Library and Professor of Legal Research and Writing at Capital University Law School was named one of 2021’s most innovative and influential women in legal tech by the ABA Legal Technology Resource Center.
AALL seeks more news about members’ achievements, job changes, and connections with the legal information community. Please send your news to Heather Haemker, AALL director of marketing & communications.

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**AALLNET MONTHLY MEMBER PROFILE**

In this month’s member profile, Alexis Branham, an MLIS student in the School of Computing and Informatics at IUPUI and a legal content specialist at BakerHostetler in Cleveland, Ohio, shares how AALL’s Mentor Match program helped her build her professional network.

See more AALLNET Monthly Member Profiles and view AALL Spectrum Member and Leader Profiles on AALLNET.

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