AALL announced in an eBriefing last Thursday that the 2021 AALL Annual Meeting & Conference will transition from an in-person meeting to a virtual experience, which will take place in July 2021. Additional details regarding registration and other information will be shared soon.

As AALL moves forward with planning for a virtual conference that best meets your needs, we request that you please complete a brief (three-question) survey by this Friday, February 5, 2021 to share your preferences.

If you have questions or comments, please call AALL Headquarters at 312.939.4764 or email leadership@aall.org.

The AALL Nominations Committee is looking for candidates for the position of vice president/president-elect (2022-2023; serving on the Board until 2025), candidates for the position of Treasurer (2022-2025), and candidates for two open seats on the Executive Board (2022-2025).

The AALL Nominations Committee has received only 19 nominations so far for Executive Board candidates. The Nominations Committee encourages you to nominate yourself or an AALL colleague to be a candidate for the Executive Board. Members of the AALL Executive Board ensure that all decisions made are consistent with AALL’s mission, vision, and strategic plan, and they are passionate about continuing to increase the value proposition of the Association.

To nominate yourself or an AALL colleague, access the nomination form on AALLNET. Nominations are due next Friday, February 12, 2021 by 11:59 p.m. EST.

Diversity and inclusion are key to AALL’s core values, but we know that more can be done. Last year, AALL President Emily R. Florio, appointed the Inclusion, Diversity, Equity and Awareness (IDEA) Special Committee, whose charge is to "create a roadmap for AALL to commit to Diversity, Inclusion, and Equity initiatives for the future." This survey is the first step in a journey toward greater equity and inclusion in service of our longstanding commitment to diversity. In order for the IDEA committee to recommend ways to overcome the barriers that exist within law librarianship and within AALL, they kindly ask for your feedback.
Respondents will be asked about their own experience in the workplace and whether organizations provide adequate support for diversity, equity, and inclusion. This survey should take about 20-30 minutes to complete. Please submit your response by next Friday, February 12, 2021.

BEGIN SURVEY

We appreciate you taking the time to respond. Rest assured that your responses are completely anonymous.

NEW - PRINT ON DEMAND NOW AVAILABLE FOR AALL SPECTRUM & LAW LIBRARY JOURNAL

Last fall, the AALL Executive Board voted to move both AALL Spectrum and Law Library Journal to a digital-only format with a print-on-demand option. Both publications are open-access and available at no cost to members and nonmembers in a digital format. With the current platform, you can download individual articles or the full issue as a PDF and print straight from your computer. *For Law Library Journal, AALL members have access to the enhanced digital issue through HeinOnline that includes active links to cited content as part of the HeinOnline collections.

If you are interested in purchasing a professional print copy of AALL Spectrum or Law Library Journal (both saddle stitched) please fill out the publication interest form, which can be found on both the AALL Spectrum and Law Library Journal pages on AALLNET. AALL Spectrum prints in color and Law Library Journal prints black & white with color covers--costs include set-up, printing, and shipping. Please note shipping costs will vary depending on destination and international shipping will cost more than domestic shipping. Issues listed on the form will only be available for purchase once they are posted online.

If you have any questions or problems submitting the form, please contact Heather Haemker, AALL director of marketing & communications.

ADVOCACY TRAINING

GOVERNMENT LAW LIBRARY FUNDING: ADVOCACY TRAINING FOR LAW LIBRARIES

- Thursday, February 11, 2021 / 11:00 a.m. - 12:00 p.m. (CST)
- Register Now
- Free for members and nonmembers

Government law libraries are funded in a variety of ways: through local, state, or federal budgets, court fees and fines, subscriptions, or a combination of all of those. Many court systems are currently re-evaluating the impacts of court fees and fines on members of the public, and government budgets are facing significant cuts due to the pandemic. Now more than ever, government law librarians and their allies must effectively advocate for full funding of their libraries. This webinar will empower participants with successful advocacy strategies they can implement at their institutions. This training will be moderated by Jean L. Willis, assistant director for support services at the Sacramento County Public Law Library. Speakers include Miriam D. Childs, director at the Law Library of Louisiana and Suzanne B. Corriell, circuit librarian at the U.S. Court of Appeals Library for the Fourth Circuit.

AALL Body of Knowledge Domains: Professionalism +
REGISTER FOR THE 2021 AALL MANAGEMENT INSTITUTE / MARCH 23-24

EARLY-BIRD PRICING ENDS FEBRUARY 15

Join your colleagues for the 2021 AALL Virtual Management Institute, to learn creative solutions to handle evolving workplace dynamics, exploring topics such as implicit bias, inclusive communication, managing multi-faceted team environments, and more.

The Institute will feature experts in mind science research and management including Yolanda P. Harrison and Jessica MacFarlane from the Perception Institute, Jessica Swensen (University of Wisconsin-Madison), Maureen Sullivan (Maureen Sullivan Associates), and AALL members David Mao (Georgetown University Law Center), Cynthia Brown (Littler Mendelson, P.C.), and Joseph D. Lawson (Harris County Law Library).

- March 23-24, 2021 / 11:00 a.m. - 4:15 p.m. CDT
- Members $449 / Nonmembers $675 (Price increases $50 for members & $74 for nonmembers after February 15)
- Space is limited

TOPICS

- Management vs. Leadership Responsibilities of Managers
- Managing Remote and Hybrid Workplace Dynamics
- Creating and Maintaining Organizational Culture
- Training on Implicit Bias
- Inclusive Decision-making and Consensus-building
- Strategies for Improving Conflict/Constructive Conversations
- Professional Development Planning

AALL Body of Knowledge Domains: Professionalism + Leadership at Every Level and Management + Business Acumen

Offered by the American Association of Law Libraries in partnership with:

EXPAND YOUR KNOWLEDGE ON BUDGETING / REGISTER FOR AALL’S NEW SELF-PACED COURSE

Budgeting and operations are important functions in almost all positions within the legal information profession. Register for AALL's new self-paced course, "Introduction to Law Library Budgets," and gain the skills you need to become more confident when it comes to making and maintaining a budget within your organization.
Developed by subject matter experts who are your colleagues and fellow members, this course will help you address important issues such as:

- Identifying and managing competing priorities
- Explaining day-to-day operations
- Connecting financial resources to meet goals

To register for the budgeting course, visit the AALL eLearning platform. If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

UPCOMING COFFEE CHATS & WEBINARS / REGISTER NOW

DEVELOPING INNOVATIVE LEGAL INFORMATION PROJECTS

- Tuesday, February 9, 2021 / 3:00 p.m. - 3:45 p.m. (CST)
- Register Now
- Members only; space is limited

As law librarians and legal information professionals, you are well positioned in your organizations to create and develop innovative projects that enhance access to legal information. Law libraries can offer new tools and provide access to unique online collections to help users find information in person and remotely. Whether you are thinking of starting a new project or are already in the middle of one, discussing it with colleagues may help generate innovative ideas, elicit different perspectives, and answer questions—including ones you may not have considered. During this informal discussion, share best practices and discuss common challenges in developing and implementing new initiatives, and find some inspiration for your own organization. This chat will be co-moderated by Tom Gaylord, Northwestern University School of Law and Amy Small, Texas State Law Library.

THE ADMINISTRATIVE STATE: FINDING THE REGULATIONS THAT RUN EVERYTHING

- Wednesday, February 17, 2021 / 11:00 a.m. - 12:00 p.m. (CST)
- Register Now
- Members - Free / Nonmembers - $60

With a new president and executive department taking office, administrative law research will be very important this year. Navigating agencies and regulatory law can be intimidating for students and practitioners alike, and conveying this information can prove challenging for instructors. Do you find administrative law intimidating? Have you ever wondered—is there an agency for that? This session will demystify administrative legal research and reveal effective strategies for teaching and using administrative law materials. This webinar will be moderated by Savanna Nolan (University of Georgia School of Law). Speakers include Jonathan M. Hawkins (University
of Illinois Champaign-Urbana), Heather J.E. Simmons (University of Georgia School of Law), an
Pia M. Hunter (University of Illinois Law Library in Champaign-Urbana).

AALL Body of Knowledge Domains: Professionalism +
Leadership at Every Level, Teaching + Training

NEWER LAW LIBRARIAN MEETUP

- Tuesday, February 23, 2021 / 2:00 p.m. - 2:45 p.m. (CST)
- Register Now
- Members only; space is limited

AALL members continue to adapt to the shifting landscapes in their workplaces and across the
profession, often in fresh and creative ways. If you're newer to law librarianship or to AALL, you
have a unique perspective on the path you've taken, what excites you most about the profession,
and how you were prepared (or not prepared) for entering the field. Connecting with your
colleagues is more important than ever--join us for our next informal virtual coffee chat, co-
moderated by Daisy De Anda (Sheppard, Mullin, Richter & Hampton LLP) and Nicholas Beams
(Connecticut Judicial Branch Law Library System).

THE LAW, LIBRARIANS, AND BROWN V. BOARD OF EDUCATION

- Wednesday, February 24, 2021 / 11:00 a.m. - 12:30 p.m. (CST)
- Register Now
- Members - Free / Nonmembers - $60

The Black Lives Matter movement, the recent mob assault on the U.S. Capitol, and the major
ongoing incidents of police brutality illustrate the need to revisit the U.S. Supreme Court's
unanimous ruling in the landmark civil rights case, Brown v. Board of Education. Researchers,
librarians, lawyers, law students, and faculty continue to be at the forefront of the struggle for
equality. During the webinar, three civil rights experts will discuss the decision's ongoing impact,
civil and human rights issues of today, and how to engage in social justice initiatives. This webinar
will be moderated by Marjorie Crawford (Rutgers Law School) and Yolanda Patrice Jones (Florida
A&M University College of Law). Speakers include John C. Brittain (University of the District of
Columbia David A. Clarke School of Law), Reginald Mitchell (FAMU College of Law), and Ryan
Peter Haygood (New Jersey Institute for Social Justice).

AALL Body of Knowledge Domains: Professionalism +
Leadership at Every Level, Teaching + Training

LAW LIBRARIANS & LEGAL INFORMATION PROFESSIONALS AS
PARTNERS IN THE ACCESS TO JUSTICE MOVEMENT

- Wednesday, March 3, 2021 / 2:00 p.m. - 3:00 p.m. (CST)
- Register Now
- Free for members and nonmembers
Law librarians and legal information professionals are in an excellent position to help close the growing access to justice gap. In particular, academic and government law libraries that are open to the public may be interested in partnering with public libraries to provide greater access to legal information and support for navigating legal services. Law librarians can also assist public librarians with expanding their knowledge and improving their skills to respond to legal questions. This webinar will highlight different partnership models and introduce current opportunities and resources. Speakers include Brooke Doyle (WebJunction) and Sarah Larsen (Minnesota State Law Library).

As follow-up to the webinar, you are welcome to enroll in WebJunction's Facilitator Training that begins on March 8 and runs through March 26. This is a free, three-week training on how to guide peer learning groups through the Creating Pathways to Civil Legal Justice series of self-paced courses. The training is designed for anyone passionate about learning with others to augment the role libraries can play in access to justice issues. This training is part of WebJunction's Improving Access to Civil Legal Justice through Public Libraries training initiative in partnership with the Legal Services Corporation.

AALL Body of Knowledge Domains: Professionalism + Leadership at Every Level; Research + Analysis, Teaching + Training, and Marketing + Outreach

THOMSON REUTERS PARTNER WEBINAR: STATE OF THE LEGAL MARKET IN 2021

- Tuesday, March 9, 2021 / 1:00 p.m. - 2:00 p.m. (CST)
- Register Now
- Members - Free / Nonmembers - $60

Last year taught us many things including the need for accurate, timely, and meaningful information to make sound decisions. For law firms, this means understanding the market forces impacting their businesses, and leveraging the most up-to-date competitive intelligence to drive tactical and strategic decisions. This session will focus on the economic forces in the legal market, from both a quantitative and a qualitative perspective, and will offer suggestions for potential areas of focus. Speakers include Bill Josten (Thomson Reuters Enterprise Content - Legal) and Jennifer Dezso (Thomson Reuters Client Relations Market Insights & Thought Leadership).

AALL Body of Knowledge Domains: Research + Analysis, Information Management, and Management + Business Acumen

LEARN MORE ABOUT CPE PROGRAM GRANTS

- Tuesday, March 9, 2021 / 3:00 p.m. - 3:45 p.m. (CST)
- Register Now
- Members only; space is limited
Do you have an idea for an educational program but are not sure how to fund it? Whether you are planning a program as an individual AALL member or part of a chapter, SIS, caucus, or member institution, you could qualify for an AALL/Bloomberg Law Continuing Education Grant. Learn how you can distribute your program to a broad audience and get the financial support you need. Join us for an informal conversation about the grant application process and hear from grant recipients regarding their experiences. This discussion will be co-moderated by Michele Knapp (University of San Diego) and Mariah Ford (Vanderbilt University).

**NOMINATE YOURSELF OR SOMEONE YOU KNOW FOR A 2021 AALL AWARD**

**DEADLINE IS MARCH 1**

Applaud achievements in the legal information profession—nominate yourself or someone you know for a 2021 AALL Award. The purpose of the AALL Awards Program is to recognize law librarians, institutions, companies, and partners for significant contributions to and innovations in the legal information profession. Recipients are selected by the committees/juries and will be honored during the 2021 AALL Annual Meeting & Conference.

The deadline to nominate yourself, a colleague, library, or company (including your own) is March 1, 2021. Nominations/applications/entry forms may be found on the individual award webpages.

- Marian Gould Gallagher Distinguished Service Award
- Joseph L. Andrews Legal Literature Award
- Hall of Fame Award
- AALL/LexisNexis Call for Papers Award *(Note: Deadline for Student Division applicants is May 14, 2021)*
- Emerging Leader Award
- Excellence in Community Engagement Award
- Innovations in Technology Award
- Minority Leadership Development Award
- New Product Award
- Public Access to Government Information Award
- Robert L. Oakley Advocacy Award
- Volunteer Service Award

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**AALL STATE OF THE PROFESSION SURVEY / GIFT CARD RAFFLE & DISCOUNT**

The AALL State of the Profession Special Committee is pleased to share the second edition of the AALL State of the Profession Survey. Invitations were sent to all members working in U.S. law libraries and legal information groups. The purpose of the survey is to capture the current legal information landscape concerning COVID-19, technology, demographics, budgets, user services, operations, and more. Additional information is available on AALLNET. Respondents can opt in to win a $50 gift card as well as a discount on the final report.

If you did not receive your invitation (sent from survey@aall.org), please check your spam folder.
AALL would also like to receive input from nonmembers who work in legal information settings. Members and nonmembers should contact Association Research, Inc., (ARI is AALL’s consultant for this survey) at ari@associationresearch.com for an invitation.

**APPLY FOR AN AALL SCHOLARSHIP OR SHARE WITH A FRIEND OR COLLEAGUE**

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in scholarships to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- Library School Scholarships (for those with or without JDs)
- Law School Scholarships (for those with MLS/MLIS and those seeking dual JD/MLIS)
- Scholarships for Library School Graduates Seeking a Non-Law Degree
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is May 1, 2021. For additional questions, please contact AALL at scholarships@aall.org.

**APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT**

The AALL LexisNexis Research Grant Jury is accepting applications through May 1 for grants from the AALL Research Fund (an endowment established by LexisNexis). The jury may allocate a maximum of $5,000 between one or more applicants seeking funding for research that advances AALL’s research agenda, which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

For inspiration, review the list of topics awarded grants in past years and explore the 16 broad research topics outlined in AALL’s research agenda.

If you have a research project that may benefit from this grant, review the complete guidelines and apply. As the guidelines state, the research should be completed within one year and the final product published. Grants will be awarded and announced by the end of December.

**AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT**

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an AALL/Bloomberg Law Continuing Education Grant. Grant requests are accepted at various times throughout the year. The next deadline for grant applications is May 13, 2021.

**COMMUNITY WEBINARS & EVENTS**

**LIVE INTERVIEW SERIES: SO, YOU WANNA PRACTICE CULTURAL COMPETENCE?**

- Wednesday, February 10, 2021 / 12:00 p.m. - 12:45 p.m. (CST)
- Register Now
- Open to all AALL Members
This "So You Wanna...?" interview will follow up on our popular interview from last May, where we began to discuss cultural competence. In light of events such as the Black Lives Matter protests and the deaths of George Floyd and Breonna Taylor, cultural competence is now more important than ever. Now that we’re aware of the concepts, what should we actively be doing to manage communication in our classrooms and workspaces about such an emotional topic?

PEGA-SIS’s Savanna Nolan will sit down with Clanitra Stewart Nejdl and Dr. Michele Villagran to discuss the steps we can take to practice cultural competence. Nejdl is the head of professional development and the research services librarian at Vanderbilt's law library. She has been part of many diversity panels, including presenting at the 2020 Teaching the Teachers conference on "Integrating Diversity into Legal Research Instruction in the COVID Era: Tips and Techniques for Classroom Management." Dr. Michele Villagran is an assistant professor at San Jose State University's School of Information and CEO of CulturalCo, LLC. As a lead expert and advanced certified facilitator in cultural competence and unconscious bias, her research and consulting focuses on cultural competence, unconscious bias, social justice, and emotional intelligence issues within LIS.

This series is brought to you by the Professional Engagement, Growth & Advancement SIS and the AALL Continuing Professional Education Committee.

ALL-SIS WEBINAR: A CONVERSATION ABOUT CREATING EQUITY & INCLUSION IN OUR METADATA

- Wednesday, February 24, 2021 / 1:00 p.m. - 2:00 p.m. (CST)
- Register Now
- Open to all AALL Members

The ALL-SIS Continuing Education Committee is happy to announce "Inclusion: Teaching, Terms, and Community," a series of webinars focused on how specific issues of equity and inclusion are being recognized and addressed by academic law libraries.

What if a user was searching for information on immigration, and found that your library classified the information as related to "aliens" or, even worse, "illegal aliens"? Would that further isolate some of the people using your library catalog? This conversation will discuss what can and should be done now to make our catalogs more inclusive to all. It may take years for inappropriate subject headings to be changed officially. Let's talk about how we can make our metadata better now, and how we can influence others to do the same. This webinar will be moderated by Alicia Pearson (Albany Law School). Speakers include Grace Lo (Stanford Law School); Margarita Parez Martinez (Miami School of Law Library); and Cate Kellett (Yale Law School).

PLLIP DIVERSITY SUMMIT

- Friday, February 26, 2021 / 10:30 a.m. (CST)
- Register Now
- Cost is $10.00 for AALL Members and Nonmembers *
The Private Law Librarians & Information Professionals SIS (PLLIP-SIS) and the Black Law Librarians SIS (BLL-SIS) are excited to announce the inaugural "Diversity Summit: From Difficult Conversations to Collaborative Action." Attendees will have the opportunity to learn how each of us can contribute to increasing diversity and inclusion within our profession. Following a special keynote presentation by Michelle Silverthorne will be a panel discussion to share personal experiences in the workplace. Silverthorne will wrap the day up with an interactive session allowing for in-depth discussions on these critical topics.

** Complimentary registration for members of the Private Law Librarians & Information Professionals SIS (PLLIP-SIS), the Black Law Librarians SIS (BLL-SIS), or any diversity caucus is available. You must enter the promo code offered at checkout to receive the discount.