THINKING OF OUR MEMBERS IN TEXAS

The historic Arctic outbreak and resulting infrastructure collapse has brought devastation to the residents of most Texas communities, home to many AALL members.

To our members living in Texas, we are thinking of you and your families during this crisis and also praying for you. If there is anything that AALL can do, please reach out to us at 312.205.8022 or via email.

To our members outside of Texas, below are some recommendations for how you can help.

- One of the best ways to offer aid is by donating to a mutual aid fund. These grassroots organizations allow neighbors to support each other based on their individual needs, such as Mutual Aid Houston, DFW Mutual Aid, Austin Mutual Aid.
- Residents who have power and heat have opened up their homes to friends and neighbors without consistent energy, but Airbnb also has Open Homes, a disaster relief program that allows people to offer their homes to strangers in need of emergency housing.
- Feeding Texas, a network of food banks across the state, is accepting donations to help feed Texans and distribute clean drinking water through this crisis.
- In Houston, you can donate to Kids’ Meals Inc., an organization that provides meals to hungry kids year-round.
- Animal shelters and rescue groups across the state have also struggled to keep homeless critters warm and fed. Smaller organizations are in particular need of aid, such as Texas Panhandle Pet Savers and Pets Needing Parents Rescue in West Texas.

PARTICIPATE IN AALL’S VIRTUAL CAREER CONNECTION / MARCH 18

AALL is excited to announce the first Virtual Career Connection, which will include a webinar as well as the opportunity for employers to meet with potential candidates for open positions. For both employers and job seekers, this is a great way to make a lasting connection. Job seekers will have the ability to interact with participating employers to learn more about open positions. Employers will connect with candidates looking to be part of a new team. The deadline to post a job on the AALL Career Center is March 1, 2021. Please note only employers who have posted a job on the AALL Career Center are eligible to participate.

CAREER CONNECTION WEBINAR FOR EMPLOYERS AND JOB SEEKERS

- Thursday, March 18, 2021 / 10:00 a.m. - 10:45 a.m. (CDT)
- Free for members and nonmembers
Attend the Career Connection webinar to learn more about AALL's Career Center offerings. This webinar will provide tips for job seekers on how to search and apply for jobs that interest you, upload your resume so employers can contact you, access career resources, and get job searching tips and tools.

Employers will learn how to search the Resume Bank using robust filters to narrow a candidate's search plus include job postings in the Job Flash email. This exclusive email upgrade will put your job posting directly in the inboxes of Career Center job applicants.

NOMINATE YOURSELF OR SOMEONE YOU KNOW FOR AN AALL AWARD BY MARCH 1

APPLICATIONS DUE NEXT MONDAY

The purpose of the AALL Awards Program is to recognize law librarians, institutions, companies, and partners for significant contributions to and innovations in the legal information profession.

The deadline to nominate yourself, a colleague, library, or company (including your own) is March 1, 2021. Nominations/applications/entry forms may be found on the individual award webpages.

VOLUNTEER FOR THE AALL SPECTRUM & LAW LIBRARY JOURNAL EDITORIAL BOARDS / APPLICATIONS DUE TUESDAY, MARCH 23, 2021

AALL is seeking applicants to serve on the 2021-2023 AALL Spectrum Editorial Board, and the 2021-2023 Law Library Journal Editorial Board.

Please read through the AALL Spectrum Editorial Board member job description and the Law Library Journal Editorial Board member job description before applying. For more information visit the AALL Spectrum and Law Library Journal Editorial Board profiles on AALLNET.

*You may apply for both editorial boards, but can only be selected for one. Please consider lending your time and talent to AALL--submit your application by Tuesday, March 23.

DON'T MISS THE 2021 AALL MANAGEMENT INSTITUTE / MARCH 23-24, 2021
REGISTRATION ENDS MARCH 15

Join your colleagues for the 2021 AALL Virtual Management Institute, and learn creative solutions to handle evolving workplace dynamics, exploring topics such as implicit bias, inclusive communication, managing multi-faceted team environments, and more.

"As director of a county law library, the Management Institute provided me with a wonderful opportunity to spend one-on-one time with other leaders in different types of libraries and to explore the management process. It was a unique opportunity to explore the complexity of the roles we are engaged in, our personal leadership style, and to receive support in addressing the issues and problems unique to being in a management position." - Diane L. Roberts; Director, Collin County Law Library; McKinney, TX

- March 23-24, 2021 / 11:00 a.m. - 4:15 p.m. CDT
- Members $499 / Nonmembers $749
- Space is limited

TOPICS

- Management vs. Leadership Responsibilities of Managers
- Managing Remote and Hybrid Workplace Dynamics
- Creating and Maintaining Organizational Culture
- Training on Implicit Bias
- Inclusive Decision-making and Consensus-building
- Strategies for Improving Conflict/Constructive Conversations
- Professional Development Planning

Offered by the American Association of Law Libraries in partnership with:

THOMSON REUTERS

UPCOMING COFFEE CHATS & WEBINARS / REGISTER NOW

NEWER LAW LIBRARIAN MEETUP

- Tomorrow (February 23, 2021) / 2:00 p.m. - 2:45 p.m. (CST)
- Members only; space is limited

AALL members continue to adapt to the shifting landscapes in their workplaces and across the profession, often in fresh and creative ways. If you’re newer to law librarianship or to AALL, you have a unique perspective on the path you’ve taken, what excites you most about the profession, and how you were prepared (or not prepared) for entering the field. Connecting with your colleagues is more important than ever—join us for our next informal virtual coffee chat, co-moderated by Daisy De Anda (Sheppard, Mullin, Richter & Hampton LLP) and Nicholas Beams (Connecticut Judicial Branch Law Library System).
February is Black History Month. With the Black Lives Matter movement, the recent mob assault on the U.S. Capitol, and the major ongoing incidents of police brutality, the need to revisit the U.S. Supreme Court's unanimous ruling in the landmark civil rights case, Brown v. Board of Education, is evident. Researchers, librarians, lawyers, law students, and faculty continue to be at the forefront of the struggle for equality. During the webinar, three civil rights experts will discuss the decision’s ongoing impact, civil and human rights issues of today, and how to engage in social justice initiatives. This webinar will be moderated by Marjorie Crawford (Rutgers Law School) and Yolanda Patrice Jones (Florida A&M University College of Law). Speakers include John C. Brittain (University of the District of Columbia David A. Clarke School of Law), Reginald Mitchell (FAMU College of Law), and Ryan Peter Haygood (New Jersey Institute for Social Justice). This webinar is being offered in collaboration with the Black Law Librarians Special Interest Section (BLL-SIS).

Law librarians and legal information professionals are in an excellent position to help close the growing access to justice gap. Law libraries that are open to the public may be interested in partnering with public libraries to provide greater access to legal information and support for navigating legal services. Law librarians can also assist public librarians with expanding their knowledge and improving their skills to respond to legal questions. This webinar will highlight different partnership models and introduce current opportunities and resources. Speakers include Brooke Doyle (WebJunction), Sarah Larsen (Minnesota State Law Library), and Rebecca Haas (Anne Arundel County Public Library).

As follow-up to the webinar, we encourage you to enroll in WebJunction's Facilitator Training that begins on March 8 and runs through March 26. This is a free, three-week training on how to guide peer learning groups through the Creating Pathways to Civil Legal Justice series of self-paced courses. The training is designed for anyone passionate about learning with others to augment the role libraries can play in access to justice issues. This training is part of WebJunction's Improving Access to Civil Legal Justice through Public Libraries training initiative in partnership with the Legal Services Corporation.

Thomson Reuters Partner Webinar: State of the Legal Market in 2021

- Tuesday, March 9, 2021 / 1:00 p.m. - 2:00 p.m. (CST)
- Members - Free / Nonmembers - $60
Last year taught us many things including the need for accurate, timely, and meaningful information to make sound decisions. For law firms, this means understanding the market forces impacting their businesses, and leveraging the most up-to-date competitive intelligence to drive tactical and strategic decisions. This session will focus on the economic forces in the legal market, from both a quantitative and a qualitative perspective, and will offer suggestions for potential areas of focus. Speakers include Bill Josten (Thomson Reuters Enterprise Content - Legal) and Jennifer Dezso (Thomson Reuters Client Relations Market Insights & Thought Leadership).

LEARN MORE ABOUT CPE PROGRAM GRANTS

- Tuesday, March 9, 2021 / 3:00 p.m. - 3:45 p.m. (CST)
- Members only; space is limited

Do you have an idea for an educational program but are not sure how to fund it? Whether you are planning a program as an individual AALL member or part of a chapter, SIS, caucus, or member institution, you could qualify for an AALL/Bloomberg Law Continuing Education Grant. Learn how you can distribute your program to a broad audience and get the financial support you need. Join us for an informal conversation about the grant application process and hear from grant recipients regarding their experiences. This discussion will be co-moderated by Michele Knapp (University of San Diego) and Mariah Ford (Vanderbilt University).

THE FERENGI MINDSET: LIBRARY LEADERSHIP UNDER THE RULES OF ACQUISITION

- Tuesday, March 16, 2021 / 11:00 a.m. - 12:00 p.m. (CDT)
- Members - Free / Nonmembers - $60

Many law librarians do not feel that they have the power, savvy, or information needed to act as strong advocates for their libraries and push back against administrators and other stakeholders when being asked to make changes to their budget or services. Star Trek’s Ferengi species have an answer to this dilemma—a list of rules that guide these ruthless alien entrepreneurs to maximize profit with minimal risk. The Ferengi Rules of Acquisition provide an amusing framework for exploring how, when, and why to advocate for ourselves and our libraries. Presenters will address how to approach communication with stakeholders and vendors, build strategic partnerships, and secure needed funds and resources with a little more guile. Speakers include Benjamin Carlson (University of Connecticut School of Law), Sherry Leysen (Chapman University Fowler School of Law), Deborah Schander (Seton Hall Law), Genevieve Tung (University of Pennsylvania Carey Law School), and Carla Wale (University of Washington).

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT

The AALL LexisNexis Research Grant Jury is accepting applications through May 1 for grants from the AALL Research Fund (an endowment established by LexisNexis). The jury may allocate a maximum of $5,000 between one or more applicants seeking funding for research that advances AALL’s research agenda, which seeks to stimulate “a diverse range of scholarship related to and supportive of the profession of law librarianship.”

If you have a research project that may benefit from this grant, review the complete guidelines
and apply. As the guidelines state, the research should be completed within one year and the final product published.

**APPLY FOR AN AALL SCHOLARSHIP OR SHARE WITH A FRIEND OR COLLEAGUE TO APPLY**

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in scholarships to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- Library School Scholarships (for those with or without JDs)
- Law School Scholarships (for those with MLS/MLIS and those seeking dual JD/MLIS)
- Scholarships for Library School Graduates Seeking a Non-Law Degree
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is May 1, 2021. For additional questions, please contact AALL at scholarships@aall.org.

**AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT**

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an AALL/Bloomberg Law Continuing Education Grant. Grant requests are accepted at various times throughout the year. The next deadline for grant applications is May 13, 2021.

**EXPAND YOUR KNOWLEDGE ON BUDGETING / REGISTER FOR AALL’S NEW SELF-PACED COURSE**

AALL’s new self-paced course, "Introduction to Law Library Budgets," provides fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

Members - $99 / Nonmembers - $149

To register for the budgeting course, visit the AALL eLearning platform. If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

**COMMUNITY WEBINARS**

**ALL-SIS WEBINAR: A CONVERSATION ABOUT CREATING EQUITY INCLUSION IN OUR METADATA**

- Wednesday, February 24, 2021 / 1:00 p.m. - 2:00 p.m. (CST)
- Open to all AALL Members
The ALL-SIS Continuing Education Committee is happy to announce "Inclusion: Teaching, Terms, and Community," a series of webinars focused on how specific issues of equity and inclusion are being recognized and addressed by academic law libraries.

What if a user was searching for information on immigration, and found that your library classified the information as related to "aliens" or, even worse, "illegal aliens"? Would that further isolate some of the people using your library catalog? This conversation will discuss what can and should be done now to make our catalogs more inclusive to all. It may take years for inappropriate subject headings to be changed officially. Let's talk about how we can make our metadata better now, and how we can influence others to do the same. This webinar will be moderated by Alicia Pearson (Albany Law School). Speakers include Grace Lo (Stanford Law School); Margarita Parez Martinez (Miami School of Law Library); and Cate Kellett (Yale Law School).

PEGA-SIS WEBINAR: LIVE INTERVIEW SERIES: SO YOU WANNA LEARN TO MANAGE UP?

- Thursday, March 11, 2021 / 12:00 p.m. - 12:45 p.m. (CST)
- Open to all AALL Members

Managing up is a strategy every employee can use to work with a supervisor to get the best possible results for all involved. It can improve relationships, facilitate getting buy-in for your ideas, and help navigate difficult situations—leading to better job satisfaction. In this So You Wanna...? interview, Patrick Parsons will talk with our panelists: Allison Reeve Davis (Library Manager at Littler), Kelly Leong (Head of Reference at Fordham Law), and Alex Burnett (Senior Law Librarian at the Law & Legislative Reference Library of the Maine State Legislature). They will discuss what it means to 'manage up," why it's a valuable skill, and what strategies you can use to affect change from any institutional level. This series is brought to you by the Professional Engagement, Growth & Advancement SIS and the AALL Continuing Professional Education Committee.