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AALL NEWSLETTER FEBRUARY 2021

AALL RECOGNIZES & CELEBRATES BLACK HISTORY MONTH

February is Black History Month. AALL pays tribute to African American men and women who have made significant contributions to the arts and sciences, education, civil rights, politics, law, sports, and many other fields.

Researchers, librarians, lawyers, law students, and faculty continue to be at the forefront of the struggle for equality. AALL encourages all members to attend the upcoming AALL webinar, "[The Law, Librarians, and Brown v. Board of Education](#)," **next Wednesday, February 24 from 11:00 a.m. - 12:30 p.m. (CST)**. This webinar is being offered in collaboration with the Black Law Librarians Special Interest Section (BL-SIS).

During the webinar, three civil rights experts will discuss the ongoing impact of the U.S. Supreme Court's landmark decision, civil and human rights issues of today, and how to engage in social justice initiatives. This webinar will be moderated by [Marjorie Crawford](#) (Rutgers Law School) and [Yolanda Patrice Jones](#) (Florida A&M University College of Law). Speakers include John C. Brittain (University of the District of Columbia David A. Clarke School of Law), Reginald Mitchell (FAMU College of Law), and Ryan Peter Haygood (New Jersey Institute for Social Justice).

Cost: Members - Free / Nonmembers - \$60

REGISTER

TAKE PART IN AALL'S VIRTUAL CAREER CONNECTION / MARCH 18

AALL is excited to announce the first [Virtual Career Connection](#), which will include a webinar as well as the chance for employers to meet with potential candidates for open positions. For both employers and job seekers, this is a can't miss opportunity to make a lasting connection. Job seekers will have the ability to interact with participating employers to learn more about open positions. Employers will connect with candidates looking to be part of a new team. **The deadline**

QUICK LINKS

[AALL Events Calendar](#)

[AALL Career Center](#)

[AALL News](#)

[Anti-Racism, Diversity,
Equity & Inclusion](#)

[COVID-19 Updates &
Resources](#)

STAY CONNECTED



CONTACT US

We encourage you to [send us](#) your suggestions and comments.

STAY INFORMED

[Join](#) our mailing list.

to [post a job](#) on the AALL Career Center is **March 1, 2021**.

CAREER CONNECTION WEBINAR FOR EMPLOYERS AND JOB SEEKERS

- Thursday, March 18, 2021 / 10:00 a.m. - 10:45 a.m. (CDT)
- Free for members and nonmembers

[REGISTER](#)

Attend the Career Connection webinar to learn more about [AALL's Career Center offerings](#). This webinar will provide tips for job seekers on how to [search and apply for jobs](#) that interest you, [upload your resume](#) so employers can contact you, access [career resources](#), and get job searching tips and tools.

Employers will learn how to search the [Resume Bank](#) using robust filters to narrow a candidate's search plus include job postings in the [Job Flash email](#). This exclusive email upgrade will put your job posting directly in the inboxes of Career Center job applicants.



DEADLINE APPROACHING / NOMINATE YOURSELF OR SOMEONE YOU KNOW FOR AN AALL AWARD

APPLY BY MARCH 1

The purpose of the **AALL Awards Program** is to recognize law librarians, institutions, companies, and partners for significant contributions to and innovations in the legal information profession.

The deadline to nominate yourself, a colleague, library, or company (including your own) is **March 1, 2021**. Nominations/applications/entry forms may be found on the individual award webpages.

[LEARN MORE](#)

2021 AALL MANAGEMENT INSTITUTE / MARCH 23-24, 2021

REGISTRATION ENDS MARCH 15

Join your colleagues for the [2021 AALL Virtual Management Institute](#), and learn creative solutions to handle evolving workplace dynamics, exploring topics such as implicit bias, inclusive communication, managing multi-faceted team environments, and more.

"As director of a county law library, the Management Institute provided me with a wonderful opportunity to spend one-on-one time with other leaders in different types of libraries and to explore the management process. It was a unique opportunity to explore the complexity of the roles we are

engaged in, our personal leadership style, and to receive support in addressing the issues and problems unique to being in a management position." - *Diane L. Roberts; Director, Collin County Law Library; McKinney, TX*



- **March 23-24, 2021 / 11:00 a.m. - 4:15 p.m. CDT**
- **Members \$499 / Nonmembers \$749**
- Space is limited

REGISTER NOW

TOPICS

- Management vs. Leadership Responsibilities of Managers
- Managing Remote and Hybrid Workplace Dynamics
- Creating and Maintaining Organizational Culture
- Training on Implicit Bias
- Inclusive Decision-making and Consensus-building
- Strategies for Improving Conflict/Constructive Conversations
- Professional Development Planning

Offered by the American Association of Law Libraries in partnership with:



THOMSON REUTERS

WASHINGTON UPDATE

NEW AALL LEGISLATIVE PRIORITIES FOR THE 117TH CONGRESS

AALL's new [legislative priorities for the 117th U.S. Congress](#) will guide the Association's federal advocacy efforts for the next two years. Developed by the AALL Government Relations Committee and the AALL Copyright Committee, the priorities include:

- federal funding to support the legal information industry;
- equitable access to official legal information;
- balanced copyright laws;
- and privacy protections for law library users.

AALL will also continue to monitor legislation related to COVID-19 and provide guidance to members about how this legislation impacts law libraries and the legal information industry.

LIBRARY OF CONGRESS ACCEPTING APPLICATIONS FOR NEW COPYRIGHT PUBLIC MODERNIZATION COMMITTEE

The Library of Congress is [now accepting applications](#) for a new public committee focused on the technology-related aspects of the U.S. Copyright Office's [modernization initiatives](#). Members of the committee will meet in person or virtually at two open forums a year through the end of the Copyright IT modernization program, expected to be completed by the end of the 2023 fiscal year. **Applications are due to the Library of Congress by March 15, 2021.** Law librarians and legal information professionals are encouraged to apply. Please see the Library of Congress' [Federal Register notice](#) for more information.

UPCOMING COFFEE CHATS & WEBINARS / REGISTER NOW



NEWER LAW LIBRARIAN MEETUP

- Tuesday, February 23, 2021 / 2:00 p.m. - 2:45 p.m. (CST)
- Members only; space is limited

[REGISTER](#)

AALL members continue to adapt to the shifting landscapes in their workplaces and across the profession, often in fresh and creative ways. If you're newer to law librarianship or to AALL, you have a unique perspective on the path you've taken, what excites you most about the profession, and how you were prepared (or not prepared) for entering the field. Connecting with your colleagues is more important than ever--join us for our next informal virtual coffee chat, co-moderated by [Daisy De Anda](#) (Sheppard, Mullin, Richter & Hampton LLP) and [Nicholas Beams](#) (Connecticut Judicial Branch Law Library System).



LAW LIBRARIANS & LEGAL INFORMATION PROFESSIONALS AS PARTNERS IN THE ACCESS TO JUSTICE MOVEMENT

- Wednesday, March 3, 2021 / 2:00 p.m. - 3:00 p.m. (CST)
- Free for members and nonmembers

[REGISTER](#)

Law librarians and legal information professionals are in an excellent position to help close the growing access to justice gap. Law libraries that are open to the public may be interested in partnering with public libraries to provide greater access to legal information and support for navigating legal services. Law librarians can also assist public librarians with expanding their knowledge and improving their skills to respond to legal questions. This webinar will highlight different partnership models and introduce current opportunities and resources. Speakers include Brooke Doyle (WebJunction), [Sarah Larsen](#) (Minnesota State Law Library), and Rebecca Haas (Anne Arundel County Public Library).

As follow-up to the webinar, we encourage you to enroll in WebJunction's Facilitator Training that **begins on March 8 and runs through March 26**. This is a free, three-week training on how to guide peer learning groups through the [Creating Pathways to Civil Legal Justice](#) series of self-paced courses. The training is designed for anyone passionate about learning with others to augment the role libraries can play in access to justice issues. This training is part of WebJunction's [Improving Access to Civil Legal Justice through Public Libraries](#) training initiative in partnership with the [Legal Services Corporation](#).



THOMSON REUTERS PARTNER WEBINAR: STATE OF THE LEGAL MARKET IN 2021

- Tuesday, March 9, 2021 / 1:00 p.m. - 2:00 p.m. (CST)
- Members - Free / Nonmembers - \$60

[REGISTER](#)

Last year taught us many things including the need for accurate, timely, and meaningful information to make sound decisions. For law firms, this means understanding the market forces impacting their businesses, and leveraging the most up-to-date competitive intelligence to drive

tactical and strategic decisions. This session will focus on the economic forces in the legal market, from both a quantitative and a qualitative perspective, and will offer suggestions for potential areas of focus. Speakers include Bill Josten (Thomson Reuters Enterprise Content - Legal) and Jennifer Dezso (Thomson Reuters Client Relations Market Insights & Thought Leadership).



LEARN MORE ABOUT CPE PROGRAM GRANTS

- Tuesday, March 9, 2021 / 3:00 p.m. - 3:45 p.m. (CST)
- Members only; space is limited

[REGISTER](#)

Do you have an idea for an educational program but are not sure how to fund it? Whether you are planning a program as an individual AALL member or part of a chapter, SIS, caucus, or member institution, you could qualify for an [AALL/Bloomberg Law Continuing Education Grant](#). Learn how you can distribute your program to a broad audience and get the financial support you need. Join us for an informal conversation about the grant application process and hear from grant recipients regarding their experiences. This discussion will be co-moderated by [Michele Knapp](#) (University of San Diego) and [Mariah Ford](#) (Vanderbilt University).



THE FERENGI MINDSET: LIBRARY LEADERSHIP UNDER THE RULES OF ACQUISITION

- Tuesday, March 16, 2021 / 11:00 a.m. - 12:00 p.m. (CDT)
- Members - Free / Nonmembers - \$60

[REGISTER](#)

Many law librarians do not feel that they have the power, savvy, or information needed to act as strong advocates for their libraries and push back against administrators and other stakeholders when being asked to make changes to their budget or services. *Star Trek's* Ferengi species have an answer to this dilemma--a list of rules that guide these ruthless alien entrepreneurs to maximize profit with minimal risk. The Ferengi Rules of Acquisition provide an amusing framework for exploring how, when, and why to advocate for ourselves and our libraries. Presenters will address how to approach communication with stakeholders and vendors, build strategic partnerships, and secure needed funds and resources with a little more guile. Speakers include [Benjamin Carlson](#) (University of Connecticut School of Law), [Sherry Leysen](#) (Chapman University Fowler School of Law), [Deborah Schander](#) (Seton Hall Law), [Genevieve Tung](#) (University of Pennsylvania Carey Law School), and [Carla Wale](#) (University of Washington).

VOLUNTEER FOR THE AALL SPECTRUM & LAW LIBRARY JOURNAL EDITORIAL BOARDS / APPLICATIONS DUE TUESDAY, MARCH 23, 2021

AALL is seeking applicants to serve on the 2021-2023 AALL Spectrum Editorial Board, and the 2021-2023 Law Library Journal Editorial Board.

Please read through the AALL Spectrum Editorial Board member [job description](#) and the Law Library Journal Editorial Board member [job description](#) before applying. For more information visit the [AALL Spectrum](#) and [Law Library Journal](#) Editorial Board profiles on AALLNET.

*You may apply for both editorial boards, but can only be selected for one. Please consider lending your time and talent to AALL--[submit your application by Tuesday, March 23](#).

VOLUNTEER NOW

APPLY FOR AN AALL SCHOLARSHIP OR ENCOURAGE A FRIEND OR COLLEAGUE TO APPLY

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in [scholarships](#) to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- [Library School Scholarships](#) (for those with or without JDs)
- [Law School Scholarships](#) (for those with MLS/MLIS and those seeking dual JD/MLIS)
- [Scholarships for Library School Graduates Seeking a Non-Law Degree](#)
- [LexisNexis John R. Johnson Memorial Scholarship](#)
- [George A. Strait Minority Scholarship & Fellowship](#)
- [Marcia J. Koslov Scholarship](#) for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is May 1, 2021. For additional questions, please contact AALL at scholarships@aall.org.

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT

The [AALL LexisNexis Research Grant Jury](#) is accepting applications through **May 1** for grants from the [AALL Research Fund](#) (an endowment established by LexisNexis). The jury may allocate a maximum of \$5,000 between one or more applicants seeking funding for research that advances [AALL's research agenda](#), which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

For inspiration, [review the list of topics awarded grants in past years](#) and explore the 16 broad research topics outlined in [AALL's research agenda](#).

If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). As the guidelines state, the research should be completed within one year and the final product published.

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an [AALL/Bloomberg Law Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is May 13, 2021.**

EXPAND YOUR KNOWLEDGE ON BUDGETING / REGISTER FOR AALL'S NEW SELF-PACED COURSE

AALL's new self-paced course, "[Introduction to Law Library Budgets](#)," provides fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.



Members - \$99 / Nonmembers - \$149

REGISTER NOW

To register for the budgeting course, visit the [AALL eLearning platform](#). If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

RECOGNIZING TOP CONTRIBUTORS ON AALL'S MY COMMUNITIES

Each month, AALL recognizes Top Contributors on [My Communities](#). These active members help keep AALL My Communities vibrant by earning over 500 points through their posts and connections. Points are earned by posting messages, responding to discussions, and making connections with other members. The contributions these members have made to the community are outstanding. To see how many points you have earned, log in to My Communities, click on the dropdown arrow in the upper right-hand corner, go to Profile, and in the middle of the screen click on 'My Contributions' and then 'Summary'. Below are our Top Contributors from January.

- Janet Peros
- Ryan Tamares

Thank you for all that you do--we appreciate your contribution.

AALL NEW VOICES / KRISTIE CHAMORRO

Kristie Chamorro [shares insights](#) on the power of adopting a growth mindset--and how this concept has tremendous potential for law librarians, law students, and associates alike.

ABOUT AALL NEW VOICES

[AALL's New Voices](#) is a place to share your story and expertise. Whether you recently joined AALL or are a longtime member aiming to become more involved in the Association, AALL is looking for your insights on any aspect of law librarianship. This is a one-time commitment.

Possible subjects include: diversity, inclusion and equity, a legal topic of your choice, favorite resource(s), go-to stressbusters, starting a new role, or leadership tips. Submissions should be about 100-600 words. Accepted posts will appear on Members Open Forum, in the monthly eNewsletter, and on AALL's social media feeds (Twitter, Facebook, and LinkedIn).

If you're interested in being involved in the next round, please share your post with [Megan Mall](#), director of content strategy, with the subject line "New Voices Project" by 5:00 p.m. CST on March 11, 2021.

LEGAL INFORMATION UPDATES

KNOWITAALL HIGHLIGHTS

MEMBER POSTS

Members wrote about and about and led a variety of innovative and useful projects, including:

- Kris Turner of the University of Wisconsin [interviewed](#) Dean Dan Tokaji about election law, free speech, and the effects of misinformation on democracy for the *Wisconsin Law in Action* podcast.
- Eve Ross of the University of South Carolina [applied](#) her legal research expertise to the sea shanty trend.

- Dajiang Nie of Texas Tech University [explained](#) the Bloomberg Law dockets policy and interface.
- Kyle K. Courtney [discussed](#) the Library Futures Institute, a new endeavor focused on open access.
- Jean O'Grady of DLA Piper [explored](#) the 2021 Report on the *State of the Legal Market* from Thomson Reuters Institute and the Georgetown Law Center on Ethics and the Legal Profession.

OTHER LEGAL & GOVERNMENT INFORMATION UPDATES

- Holland & Knight [shared](#) their analysis of the Anti-Money Laundering Act of 2020 (AMLA), which they call "the most consequential anti-money laundering legislation passed by Congress in decades."
- *Pew* [examined](#) state courts' efforts to address racial disparities in their operations.
- *The Guardian* [reported](#) on the class action lawsuit filed against Amazon.com and the Big Five Publishers in the U.S.
- United Nations released the [2020 State of Food Security and Nutrition in the World](#).

ABOUT KNOWITALL

[KnowItALL](#) is a member benefit sent Monday through Friday. Subscriptions [are available](#) for nonmember individuals and institutions. Please email [Megan Mall](#), director of content strategy, with your article and resource recommendations.

STAFF NEWS



AALL's Executive Director, **Vani Ungapen**, has earned her Certified Association Executive (CAE) designation from ASAE. The CAE is the highest professional credential in the association industry, held by more than 4,000 association professionals.

MEMBER NEWS

- **John Adkins** announced his retirement from his position as director of the San Diego Law Library after 11 years on January 25, 2021.
- **Marcelo Rodriguez** has accepted the position as Foreign, Comparative, and International Law Librarian at the University of Arizona, James R. Rogers College of Law.

AALL seeks more news about members' achievements, job changes, and connections with the legal information community. Please send your news to [Heather Haemker](#), AALL director of marketing & communications.

AALLNET MONTHLY MEMBER PROFILE



In this month's member profile, **Ben Doherty**, head of library instruction and a research librarian at the University of Virginia Law Library in Charlottesville, Virginia, discusses the value of attending the AALL Annual Meeting and why the connections made there are so important.

See more [AALLNET Monthly Member Profiles](#) and view [AALL Spectrum Member](#) and [Leader Profiles](#) on AALLNET.

COMMUNITY NEWS

- On January 28, 2020, the [Asian American Law Librarians Caucus](#) hosted a bystander intervention training to stop anti-Asian/American and xenophobic harassment. The online event, which was open to all AALL members, was made available by Asian Americans Advancing Justice (Chicago), CAIR Chicago, and Hollaback. Throughout the well-attended event, participants engaged with the interactive presentation, which featured two hosts who punctuated the lessons with questions that AALL members answered via poll and chat. The Asian American Law Librarians Caucus is planning to host another bystander intervention training for AALL members later in 2021, with a different theme.

AALL seeks more news and announcements from chapters, caucuses, and special interests sections that may be of interest to all members. Please send your news to [Heather Haemker](#), AALL director of marketing & communications.

COMMUNITY WEBINARS

ALL-SIS WEBINAR: A CONVERSATION ABOUT CREATING EQUITY INCLUSION IN OUR METADATA

- Wednesday, February 24, 2021 / 1:00 p.m. - 2:00 p.m. (CST)
- Open to all AALL Members

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The [ALL-SIS Continuing Education Committee](#) is happy to announce "Inclusion: Teaching, Terms, and Community," a series of webinars focused on how specific issues of equity and inclusion are being recognized and addressed by academic law libraries.

What if a user was searching for information on immigration, and found that your library classified the information as related to "aliens" or, even worse, "illegal aliens"? Would that further isolate some of the people using your library catalog? This conversation will discuss what can and should be done now to make our catalogs more inclusive to all. It may take years for inappropriate subject headings to be changed officially. Let's talk about how we can make our metadata better now, and how we can influence others to do the same. This webinar will be moderated by [Alicia Pearson](#) (Albany Law School). Speakers include [Grace Lo](#) (Stanford Law School); [Margarita Perez Martinez](#) (Miami School of Law Library); and [Cate Kellett](#) (Yale Law School).

PEGA-SIS WEBINAR: LIVE INTERVIEW SERIES: SO YOU WANNA LEARN TO MANAGE UP?

- Thursday, March 11, 2021 / 12:00 p.m. - 12:45 p.m. (CST)
- Open to all AALL Members

A rectangular button with a white background and an orange border. The word "REGISTER" is written in orange, uppercase letters. The right side of the button features a solid orange triangle pointing to the right.

Managing up is a strategy every employee can use to work with a supervisor to get the best possible results for all involved. It can improve relationships, facilitate getting buy-in for your ideas, and help navigate difficult situations--leading to better job satisfaction. In this So You Wanna...? interview, [Patrick Parsons](#) will talk with our panelists: [Allison Reeve Davis](#) (Library Manager at Littler), [Kelly Leong](#) (Head of Reference at Fordham Law), and [Alex Burnett](#) (Senior Law Librarian at the Law & Legislative Reference Library of the Maine State Legislature). They

will discuss what it means to 'manage up," why it's a valuable skill, and what strategies you can use to affect change from any institutional level. *This series is brought to you by the [Professional Engagement, Growth & Advancement SIS](#) and the [AALL Continuing Professional Education Committee](#).*

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