AALL STANDS IN SOLIDARITY WITH THE ASIAN AMERICAN & PACIFIC ISLANDERS COMMUNITY

AALL is deeply concerned by the rise in attacks and discrimination against Asian American & Pacific Islanders (AAPI). AALL stands in solidarity with our AAPI members, and everyone in the communities we serve and support who are susceptible to acts of prejudice, threats of violence, and injury or even death because of their race, color, religion, sex, national origin, disability, sexual orientation, or gender identity. AALL continues to work on potential actions that we, as AALL members and law librarians, can take to foster a safer, more equitable society and support AALL’s mission, vision, and values.

AALL’s Inclusion, Diversity, and Equity Awareness (IDEA) Special Committee has been reviewing the results from the recent survey that members completed and is working on additional DEI recommendations. A progress report on the Special Committee’s work will be shared with the AALL Executive Board during its spring Board meeting April 8-9. Additional information will be shared during the AALL Connection on April 15—please be sure to register. If you have ideas on what we can do as an Association and as AALL members to combat all forms of discrimination, please email us at leadership@aall.org.

REGISTRATION IS OPEN FOR AALL 2021 / JULY 19-23

Registration is now open for AALL’s second Virtual Conference, Leading with Wisdom & Insight, to be held July 19-23. AALL 2021 will offer more than 45 educational sessions, as well as a virtual exhibit hall where conference participants and vendors can interact and discuss marketplace innovations—many of which were developed in response to the COVID-19 pandemic. On-demand sessions will be released ahead of the Conference with opportunities for live Q&As with presenters during the week of July 19.

At only $99 for members, the AALL Virtual Conference is an affordable way for the legal information community to enhance their professional skills and knowledge, network with thought leaders, and connect with marketplace partners—all from the comfort of your home or office.

RENEW YOUR 2021/2022 AALL MEMBERSHIP TODAY

Throughout these unprecedented challenges and changes over the last year, your AALL community has remained dedicated to providing you with the support you need for continued success. Renew your membership today to continue receiving benefits including:
• access to an extensive network of peers, including multiple discussion groups
• the ability to join special interest sections on issues that interest you
• access to valuable publications, including the *State of the Profession 2021* report and the *Salary Survey*
• a calendar of Virtual Coffee Chats (members-only, informal discussions) and monthly webinars on a range of topics
• access to essential professional development (discounted and free) on AALL’s new eLearning platform
• and more great member benefits

If you have any questions about your membership renewal, please contact AALL Headquarters at membership@aall.org or 312.205.8022.

**THERE IS STILL TIME TO REGISTER FOR TODAY’S VIRTUAL COFFEE CHAT**

**RE-OPENING IN THE TIME OF COVID-19**

- Monday, March 22, 2021 / 3:00 p.m. - 3:45 p.m. (CDT)
- Members only; space is limited

We have all been dealing with COVID-19 for almost a year. With the vaccine on the horizon, more institutions and libraries look toward reopening. This informal conversation, co-moderated by Caroline Nevin (BC Courthouse Libraries) and Jenny R.F.F. Silbiger (Hawaii State Judiciary), is an opportunity to share protocols, ideas, and ask questions of your colleagues about this important safety topic.

**TOMORROW IS THE LAST DAY TO APPLY TO SERVE ON THE AALL SPECTRUM OR LAW LIBRARY JOURNAL EDITORIAL BOARDS**

If you are interested in collaborating with colleagues on topics that are vital to legal information professionals, consider volunteering to serve on either the 2021-2023 AALL Spectrum Editorial Board or the 2021-2023 Law Library Journal Editorial Board.

Please read through the AALL Spectrum Editorial Board member job description and the Law Library Journal Editorial Board member job description before applying. For more information visit the AALL Spectrum and Law Library Journal Editorial Board profiles on AALLNET.

*You may apply for both editorial boards, but can only be selected for one. Please consider lending your time and talent to AALL—submit your application by tomorrow, March 23.*

**UPCOMING COFFEE CHAT & WEBINARS / REGISTER NOW**

**MENTORSHIP MATTERS**
The mentor/mentee connection can be incredibly rewarding, and completely bespoke. Could you benefit from the advice of a more experienced colleague as you consider your next career steps or face new workplace challenges? All you need to become a mentor is the eagerness to help someone else and the knowledge to be able to do so. Join us for an informal conversation, co-moderated by student member Alexis Rae Branham, Sean Harrington (Arizona State University Ross-Blakley Law Library) and Allison C. Reeve Davis (Littler Mendelson, P.C.). Learn more about this unique professional opportunity, what it could offer, and what might be holding you back.

**RECOGNIZING AND RESOLVING DISCRIMINATION IN THE WORKPLACE**

- Thursday, April 29, 2021 / 11:00 a.m. - 12:00 p.m. (CDT)
- Members - Free / Nonmembers - $60

It may be difficult to decipher microaggressions or other subtle yet harmful forms of racism or discrimination, or to effectively recognize and remedy these behaviors in ourselves and others. While workplace provisions may be in place, it can be challenging for those impacted to navigate the process. This webinar will provide attendees an opportunity to learn about the personal, practical, and legal aspects of dealing with discriminatory practices in the workplace. Moderators include Errol Adams (Hofstra University Law School Library), Andrew J. Christensen (Washington and Lee University School of Law Library), and Gail Mathapo (University of Florida Levin College of Law Legal Information Center). The speaker will be Afaf Nasher (New York Chapter of the Council on American Islamic Relations). This webinar is being offered in collaboration with AALL’s Diversity & Inclusion Committee and the Black Law Librarians Special Interest Section (BLL-SIS).

**THOMSON REUTERS PARTNER WEBINAR / SUCCESSFUL TACTICS TO DEMONSTRATE VALUE TO YOUR ORGANIZATION AMIDST COVID**

- Tuesday, May 18, 2021 / 2:00 p.m. - 3:00 p.m. (CDT)
- Members - Free / Nonmembers - $60

Continuing the conversation from December’s webinar “State of the Legal Market in 2021,” we dive deeper into the tactics your forward-thinking peers are using to drive additional value for their organizations. Walk away with tips on how to get a seat at the decision-making table and how to proactively create a strategy to earn the seat. Learn the mechanics of how these leaders proactively communicate the continuous value they create. Speakers include Camille Broussard (The Mendik Library at New York Law School), Molly Hagen (Robins Kaplan LLP), Saskia Mehlhorn (Norton Rose Fulbright), and Kristina Niedringhaus (George State University College of Law).
PACED COURSE

AALL’s new self-paced course, "Introduction to Law Library Budgets," provides fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

Members - $99 / Nonmembers - $149

To register for the budgeting course, visit the AALL eLearning platform. If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

AALL CONNECTION / REGISTER NOW

To stay informed on what’s happening with the Association, please register for the next AALL Connection.

- **Date:** Thursday, April 15, 2021
- **Time:** 11:00 a.m. - 11:45 a.m. (CDT)

This session will be recorded and made available to members on AALLNET.

We encourage you to submit questions ahead of time to leadership@aall.org. You will also have the opportunity to submit questions via live chat, if time permits.

AALL NEW VOICES / EMILY OUMANO

After working in public, academic, and special libraries, Emily Oumano found she needed to develop a different service strategy as a law librarian. Emily shares these insights in the latest New Voices post.

ABOUT AALL NEW VOICES

AALL's New Voices is a place to share your story and expertise. Whether you recently joined AALL or are a longtime member aiming to become more involved in the Association, AALL is looking for your insights on any aspect of law librarianship. This is a one-time commitment.

If you're interested in being involved in the next round, please share your post with Megan Mall, director of content strategy, with the subject line "New Voices Project" by 5:00 p.m. CDT on April 9, 2021.

MEMBER NEWS

- **Rhea Ballard-Thrower** was recently appointed university librarian and dean of libraries at the University of Illinois Chicago (UIC). Prior to her appointment at UIC, she was executive...
director of the Howard University Libraries and a tenured professor at the Howard University School of Law.

AALL seeks more news about members' achievements, job changes, and connections with the legal information community. Please send your news to Heather Haemker, AALL director of marketing & communications.

COMMUNITY WEBINARS

GLL-SIS WEBINAR: SYSTEMIC RACISM, IMPLICIT BIAS & PRIVILEGE: CULTIVATING CHANGE IN OUR WORKSPACES AND COMMUNITIES

- Thursday, April 8, 2021 / 2:00 p.m. - 3:30 p.m. (CDT)
- Open to all AALL Members

Please join the Government Law Libraries SIS (GLL-SIS) for this 90-minute webinar/training that will provide an overview of structural racism, implicit bias, and privilege, including how these themes affect working institutions and spaces. Through a combination of presentation and audience participation, speaker Toussaint Romain (Appalachian State University Deputy General Counsel) will provide insight on how participants can address and cultivate a positive difference around these challenges with colleagues/peers, stakeholders (i.e., patrons that come into respective library spaces), and also provide an opportunity to think about how awareness around implicit bias and privilege can affect the wider systems within which we work.