

AALL Weekly eNews

MARCH 8, 2021

RENEW YOUR 2021/2022 AALL MEMBERSHIP / INVEST IN YOUR PROFESSIONAL GROWTH

During the unprecedented challenges and changes over the last year your AALL community has remained dedicated to providing you with the support you need for continued success. **Renew your membership today to continue receiving benefits** including:

- access to an extensive network of peers, including multiple discussion groups
- the ability to join special interest sections on issues that interest you
- access to valuable publications, including the *State of the Profession 2021* report and the *Salary Survey*
- a calendar of Virtual Coffee Chats (members-only, informal discussions) and monthly webinars on a range of topics
- access to essential professional development (discounted and free) on AALL's new eLearning platform
- and **more great member benefits**

RENEW NOW

If you have any questions about your membership renewal, please contact AALL Headquarters at membership@aall.org or 312.205.8022.

YOUR INPUT IS NEEDED / HELP PLAN THE NEXT AALL SELF-PACED COURSE

SURVEY RESPONSES DUE TODAY

Last year, AALL unveiled its first self-paced course, "[Introduction to Law Library Budgets](#)." The [Continuing Professional Education Committee](#) is working on developing the next course, and asks that you [participate in a brief survey](#) to help them learn more about member preferences regarding topics.

Your feedback will help shape AALL's continued efforts to expand professional development courses for you. **The survey is due today** and will take about five minutes to complete, and responses will be kept confidential.

BEGIN SURVEY

AALL 2021 VIRTUAL CONFERENCE UPDATE

QUICK LINKS

[AALL Events Calendar](#)
[AALL Career Center](#)
[AALL News](#)
[AALL COVID-19 Updates & Resources](#)
[AALL Anti-Racism, Diversity, Equity & Inclusion](#)

STAY CONNECTED



CONTACT US

We encourage you to [send us](#) your suggestions and comments.

STAY INFORMED

[Join our mailing list.](#)

The [Annual Meeting Program Committee](#) Team Leaders met virtually the last week in February and on March 1 to select programs for the upcoming [2021 AALL Virtual Conference: Leading with Wisdom & Insight](#). Program proposers will be notified in the weeks to come on whether or not their programs were selected. Many exciting topics were submitted, and a great Conference is in the works--stay tuned! [#AALL21](#)



UPCOMING COFFEE CHAT & WEBINARS / REGISTER NOW



THOMSON REUTERS PARTNER WEBINAR: STATE OF THE LEGAL MARKET IN 2021

- Tomorrow (Tuesday, March 9) / 1:00 p.m. - 2:00 p.m. (CST)
- Members - Free / Nonmembers - \$60

[REGISTER](#)

Last year taught us many things including the need for accurate, timely, and meaningful information to make sound decisions. For law firms, this means understanding the market forces impacting their businesses, and leveraging the most up-to-date competitive intelligence to drive tactical and strategic decisions. This session will focus on the economic forces in the legal market, from both a quantitative and a qualitative perspective, and will offer suggestions for potential areas of focus. Speakers include Bill Josten (Thomson Reuters Enterprise Content - Legal) and Jennifer Dezso (Thomson Reuters Client Relations Market Insights & Thought Leadership).



LEARN MORE ABOUT CPE PROGRAM GRANTS

- Tomorrow (Tuesday, March 9) / 3:00 p.m. - 3:45 p.m. (CST)
- Members only; space is limited

[REGISTER](#)

Do you have an idea for an educational program but are not sure how to fund it? Whether you are planning a program as an individual AALL member or part of a chapter, SIS, caucus, or member institution, you could qualify for an [AALL/Bloomberg Law Continuing Education Grant](#). Learn how you can distribute your program to a broad audience and get the financial support you need. Join us for an informal conversation about the grant application process and hear from grant recipients regarding their experiences. This discussion will be co-moderated by [Michele Knapp](#) (University of San Diego) and [Mariah Ford](#) (Vanderbilt University).



THE FERENGI MINDSET: LIBRARY LEADERSHIP UNDER THE RULES OF ACQUISITION

- Tuesday, March 16, 2021 / 11:00 a.m. - 12:00 p.m. (CDT)
- Members - Free / Nonmembers - \$60

[REGISTER](#)

Many law librarians do not feel that they have the power, savvy, or information needed to act as strong advocates for their libraries and push back against administrators and other stakeholders when being asked to make changes to their budget or services. *Star Trek's* Ferengi species have an answer to this dilemma--a list of rules that guide these ruthless alien entrepreneurs to maximize profit with minimal risk. The Ferengi Rules of Acquisition provide an amusing framework for exploring how, when, and why to advocate for ourselves and our libraries. Presenters will address how to approach communication with stakeholders and vendors, build strategic partnerships, and secure needed funds and resources with a little more guile. Speakers include [Benjamin Carlson](#) (University of Connecticut School of Law), [Sherry Leysen](#) (Chapman University Fowler School of Law), [Deborah Schander](#) (Seton Hall Law), [Carla Wale](#) (University of Washington), and [Genevieve Tung](#) (University of Pennsylvania Carey Law School).



RE-OPENING IN THE TIME OF COVID-19

- Monday, March 22, 2021 / 3:00 p.m. - 3:45 p.m. (CDT)
- Members only; space is limited

[REGISTER](#)

We have all been dealing with COVID-19 for almost a year. With the vaccine on the horizon, more institutions and libraries look toward reopening. This informal conversation, co-moderated by [Caroline Nevin](#) (BC Courthouse Libraries) and [Jenny R.F.F. Silbiger](#) (Hawaii State Judiciary), is an opportunity to share protocols, ideas, and ask questions of your colleagues about this important safety topic.

ONLY ONE WEEK LEFT TO REGISTER FOR THE 2021 AALL MANAGEMENT INSTITUTE / MARCH 23-24, 2021

REGISTRATION ENDS NEXT MONDAY, MARCH 15

Join more than 70 colleagues for the [2021 AALL Virtual Management Institute](#), and learn creative solutions to handle evolving workplace dynamics, exploring topics such as implicit bias, inclusive communication, managing multi-faceted team environments, and more.

"It was a pleasure to be amongst a wide spectrum of colleagues who were willing to share their knowledge amongst peers. I was grateful to have participated in the AALL Management Institute because it has enriched my professional and personal life with relationships that will be long lasting. The content was on point with what I experience as a new manager. Maureen Sullivan did an excellent job in presenting the material and challenging the group to expand our knowledge borders. Great investment!" - *Clarence Roberts; Library & Conflicts Manager; Jackson Walker*



- March 23-24, 2021 / 11:00 a.m. - 4:15 p.m. CDT
- Members \$499 / Nonmembers \$749
- Space is limited

REGISTER NOW

TOPICS

- Management vs. Leadership Responsibilities of Managers
- Managing Remote and Hybrid Workplace Dynamics
- Creating and Maintaining Organizational Culture
- Training on Implicit Bias
- Inclusive Decision-making and Consensus-building
- Strategies for Improving Conflict/Constructive Conversations
- Professional Development Planning

Offered by the American Association of Law Libraries in partnership with:



THOMSON REUTERS

PARTICIPATE IN AALL'S VIRTUAL CAREER CONNECTION / MARCH 18

During a time when interviews and job searches are being conducted mostly in a remote environment AALL is excited to offer the first [Virtual Career Connection](#). The virtual event will include a webinar as well as the opportunity for employers to meet with potential candidates for open positions. For both employers and job seekers, this is a great way to make a lasting connection. Job seekers will have the ability to interact with participating employers to learn more about open positions. Employers will connect with candidates looking to be part of a new team. Please note only employers who have posted a job on the AALL Career Center are eligible to participate.

Job seekers it is time to plan your virtual meetings with employers. You will have the ability to schedule meeting times with participating employers to learn more about open positions by [completing this survey](#). Full job postings are available on the [AALL Career Center](#).

CAREER CONNECTION WEBINAR FOR EMPLOYERS AND JOB SEEKERS

- Thursday, March 18, 2021 / 10:00 a.m. - 10:45 a.m. (CDT)
- Free for members and nonmembers

REGISTER

Attend the Career Connection webinar to learn more about [AALL's Career Center offerings](#), as well as [search and apply for jobs](#) that interest you, [upload your resume](#) so employers can contact you, access [career resources](#), and get job searching tips and tools.

Employers will learn how to search the [Resume Bank](#) using robust filters to narrow a candidate's search and how to include job postings in the [Job Flash email](#). This exclusive email upgrade will put your job posting directly in the inboxes of Career Center job applicants.



WASHINGTON UPDATE

AALL PROVIDES COMMENTS ON DRAFT LEGISLATION TO MODERNIZE U.S. COPYRIGHT LAW

AALL submitted comments to Senator Thom Tillis (R-NC) on his draft legislation, the *Digital Copyright Act of 2021* (DCA), which would update the *Digital Millennium Copyright Act* (DMCA) to combat online copyright piracy and improve the exemptions available to law libraries for circumventing technological protection measures on copyrighted works. The draft legislation would also create new requirements for law libraries who wish to digitize "orphan works," which are materials, including books, photographs, and film, for which the copyright holder is difficult or impossible to identify. Senator Tillis is ranking member of the [U.S. Senate Judiciary Committee's Subcommittee on Intellectual Property](#), making him the top Republican on the Subcommittee.

The proposed changes in the draft legislation amend the DMCA in ways that would significantly impact the ability of law libraries to provide equitable access to copyrighted materials. While AALL supports some of the changes in the DCA that promote access to legal information, we are concerned that other changes may limit the abilities of law libraries to provide access to copyrighted works and preserve these works. AALL will continue to advocate for the needs of law libraries as Senator Tillis proceeds with his efforts to reform the DMCA.

AALL CONNECTION / REGISTER NOW

To stay informed on what the Association is working on to help you in your professional growth and what decisions were made during the virtual Spring Board meeting (April 8 and 9, 2021), please register for the next AALL Connection.

- **Date:** Thursday, April 15, 2021
- **Time:** 11:00 a.m. - 11:45 a.m. (CDT)

[REGISTER](#)

This session will be recorded and made available to members on AALLNET.

We encourage you to submit questions ahead of time to leadership@aall.org. You will also have the opportunity to submit questions via live chat, if time permits.

TWO WEEKS LEFT TO VOLUNTEER FOR THE AALL SPECTRUM & LAW LIBRARY JOURNAL EDITORIAL BOARDS

APPLICATIONS DUE MARCH 23, 2021

Do you love writing and editing and coming up with timely article ideas? Do you have a wide network of colleagues you can reach out to? **If this sounds like you, consider applying to serve on either the 2021-2023 AALL Spectrum Editorial Board or the 2021-2023 Law Library Journal Editorial Board.**

Please read through the AALL Spectrum Editorial Board member [job description](#) and the Law Library Journal Editorial Board member [job description](#) before applying. For more information visit the [AALL Spectrum](#) and [Law Library Journal](#) Editorial Board profiles on AALLNET.

*You may apply for both editorial boards, but can only be selected for one. Please consider lending your time and talent to AALL--**submit your application by Tuesday, March 23.**

VOLUNTEER NOW

AALL NEW VOICES / KRISTIE CHAMORRO

Kristie Chamorro [shares insights](#) insights on the power of adopting a growth mindset-and how this concept has tremendous potential for law librarians, law students, and associates alike.

ABOUT AALL NEW VOICES

[AALL's New Voices](#) is a place to write about your story and expertise. Whether you recently joined AALL or are a longtime member aiming to become more involved in the Association, AALL is looking for your insights on any aspect of law librarianship. This is a one-time commitment.

If you're interested in being involved in the next round, please share your post with [Megan Mall](#), director of content strategy, with the subject line "New Voices Project" by 5:00 p.m. CST on April 9, 2021.

COMMUNITY WEBINARS

PEGA-SIS WEBINAR: LIVE INTERVIEW SERIES: SO YOU WANNA LEARN TO MANAGE UP?

- Thursday, March 11, 2021 / 12:00 p.m. - 12:45 p.m. (CST)
- Open to all AALL Members

REGISTER

Managing up is a strategy every employee can use to work with a supervisor to get the best possible results for all involved. It can improve relationships, facilitate getting buy-in for your ideas, and help navigate difficult situations--leading to better job satisfaction. In this So You Wanna...? interview, [Patrick Parsons](#) will talk with our panelists: [Allison Reeve Davis](#) (Library Manager at Littler), [Kelly Leong](#) (Head of Reference at Fordham Law), and [Alex Burnett](#) (Senior Law Librarian at the Law & Legislative Reference Library of the Maine State Legislature). They will discuss what it means to "manage up," why it's a valuable skill, and what strategies you can use to affect change from any institutional level. *This series is brought to you by the [Professional Engagement, Growth & Advancement SIS](#) and the [AALL Continuing Professional Education Committee](#).*

GLL-SIS WEBINAR: SYSTEMIC RACISM, IMPLICIT BIAS & PRIVILEGE: CULTIVATING CHANGE IN OUR WORKSPACES AND COMMUNITIES

- Thursday, April 8, 2021 / 2:00 p.m. - 3:30 p.m. (CDT)
- Open to all AALL Members

[REGISTER](#)

Please join the [Government Law Libraries SIS](#) (GLL-SIS) for this 90-minute webinar/training that will provide an overview of structural racism, implicit bias, and privilege, including how these themes affect working institutions and spaces. Through a combination of presentation and audience participation, speaker Toussaint Romain (Appalachian State University Deputy General Counsel) will provide insight on how participants can address and cultivate a positive difference around these challenges with colleagues/peers, stakeholders (i.e., patrons that come into respective library spaces), and also provide an opportunity to think about how awareness around implicit bias and privilege can affect the wider systems within which we work.

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