Register for AALL's second Virtual Conference, July 19-23. AALL 2021 will offer more than 45 educational sessions, covering timely topics, including furthering access to justice, the future of collections, wellness of students and law librarians, conducting legal research from a DEI perspective, and more—the schedule of programs is now available on AALLNET. New to the virtual conference platform are networking capabilities that enable attendees to have peer-to-peer text and video chats. Attendees can schedule a meeting, host a discussion, or just say a quick hello.

The Conference kicks off with the Partner Solutions Day, a dedicated, no-conflict opportunity where attendees and vendors can connect and discuss marketplace innovations—many of which were developed in response to the COVID-19 pandemic—in the virtual exhibit hall. The hall will be open throughout the week, allowing you to explore it on your own schedule. Several vendors will also be holding daily prize drawings—the more booths you visit, the better your chances of earning some free swag.

The AALL Virtual Conference is an opportunity to enhance your professional skills and knowledge, network with thought leaders, and connect with marketplace partners, all from the comfort of your home or office. Registration is affordable—at $99 for individual members, $49 for retired members, and complimentary for student/unemployed members, you really cannot afford to miss out.

What does "Leading with Wisdom & Insight" mean? AALL President Emily R. Florio talks about this year's theme and keynote speaker, Tina Tchen.

Register for CONELL - FREE FOR AALL MEMBERS / JULY 13-14

The Conference of Newer Law Librarians (CONELL) is AALL's orientation to welcome newer members, introduce them to AALL, and facilitate networking with peers. Attendees will have the opportunity to hear from representatives of AALL and some of our special groups to learn firsthand how to get involved and maximize the benefits of membership. CONELL includes a happy hour the evening before the program.
COFFEE CHATS & WEBINARS

**AALL COFFEE CHAT: MAKING THE TYPE-OF-LIBRARY SWITCH / MAY 4**

There are a lot of commonalities across law librarianship, but depending on whether you work in a law school, law firm, or government library, there can be a lot of differences, too. Have you recently made a type-of-library job change, or are you curious about what that might look like? Join fellow AALL members on **Tuesday, May 4 from 3:00 p.m. - 3:45 p.m. (CDT)** for an informal conversation about what's been surprising, challenging, and rewarding.

**Cost:** Free and open to AALL members only; space is limited.

**AALL COFFEE CHAT: STAYING CONNECTED IN RETIREMENT / MAY 17**

While retirement is defined as “withdrawal from one's position or occupation or from active working life,” many AALL members are keen to stay active in the professional communities they've belonged to for much of their careers. Are you approaching retirement and wondering what opportunities are available? Join us for an informal conversation on **Monday, May 17 from 3:00 p.m. - 3:45 p.m. (CDT)** to learn how to stay connected and involved.

**Cost:** Free and open to AALL members only; space is limited.

**THOMSON REUTERS PARTNER WEBINAR: SUCCESSFUL TACTICS TO DEMONSTRATE VALUE TO YOUR ORGANIZATION AMIDST COVID / MAY 18**

Continuing the conversation from December's webinar, "State of the Legal Market in 2021," we dive deeper into the tactics your forward-thinking peers are using to drive additional value for their organizations. Join us **Tuesday, May 18, 2021 from 2:00 p.m. - 3:00 p.m. (CDT)** and walk away with tips on how to get a seat at the decision-making table and proactively create a strategy to earn the seat. Learn the mechanics of how these leaders proactively communicate the continuous value they create.

**Cost:** Members - Free / Nonmembers - $60

**AALL WEBINAR: LEARNING FROM THE LIBRARIAN LEADERSHIP LANDSCAPE / MAY 20**

This program will feature a moderated panel of library leaders—from the legal landscape and beyond—who will share their perspective and experience on leadership over the course of their careers. Join us **Thursday, May 20 from 11:00 a.m. - 12:00 p.m. (CDT)** to hear “leadership stories” that will give AALL members insight into essential skills to manage complex organizations with varying departmental needs, how they've implemented innovative services and programs to achieve organizational success, and how the pandemic has affected them as leaders.
AALL SCHOLARSHIPS

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in scholarships to law school and library school students as well as to other AALL members. The following scholarships are open for applications:

- Library School Scholarships (for those with or without JDs)
- Law School Scholarships (for those with MLS/MLIS and those seeking dual JD/MLIS)
- Scholarships for Library School Graduates Seeking a Non-Law Degree
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship
- Scholarships for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is May 1, 2021. For additional questions, please contact AALL at scholarships@aall.org.

ANNUAL MEETING GRANT

Did you know that AALL offers grants to cover registration costs for the Annual Meeting? Special interest sections provide additional grant opportunities for their members, and some chapters do, too. But you'll need to act fast—applications are due May 1.

AALL LEXISNEXIS RESEARCH GRANT

The AALL LexisNexis Research Grant Jury is accepting applications through May 1 for grants from the AALL Research Fund (an endowment established by LexisNexis). The jury may allocate a maximum of $5,000 between one or more applicants seeking funding for research that advances AALL's research agenda, which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

If you have a research project that may benefit from this grant, review the complete guidelines and apply.

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT / DUE MAY 13

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an AALL/Bloomberg Law Continuing Education Grant. Grant requests are accepted at various times throughout the year. The next deadline for grant applications is May 13, 2021.

ON-DEMAND LEARNING

RAISE YOUR BUDGETING IQ / REGISTER FOR AALL'S NEW SELF-PACED COURSE
AALL’s new self-paced course, "Introduction to Law Library Budgets," provides fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization. If you have any questions, please contact AALL at elearning@aall.org or 312.939.4764.

Cost: Members $99 / Nonmembers $149

WEBINARS NOW AVAILABLE ON-DEMAND

- AALL Connection / April 2021
- AALL Virtual Career Connection Webinar
- The Ferengi Mindset: Library Leadership Under the Rules of Acquisition

PICK OF THE MONTH
Selected by AALL's Continuing Professional Education Committee

A CONVERSATION ABOUT CREATING EQUITY AND INCLUSION IN OUR METADATA
The conversation around Library of Congress subject headings has been a longstanding topic throughout academic libraries given the outdated terms used and the difficulty involved in updating them. This program focuses on what libraries can do to create more inclusive cataloging terms to support inclusivity while recognizing the sensitive nature of the changes, and the possible political consequences involved in transitioning these outdated terms to more appropriate ones.

Find many more continuing education programs and webinars on AALL eLearning.

LEADER IN YOU

LEADER PROFILE

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Miriam Childs
Director
Law Library of Louisiana

What does leadership mean to you?
Leadership means that the leader always has their head above the clouds, anticipating what is coming next for the team. To do this effectively, a leader needs to constantly monitor information from multiple sources: institutional, news media, professional, and industry. A leader armed with good information can effectively guide a team with a minimum of chaos and confusion.

How do you help others develop their leadership skills?
I have two approaches. For employees not in supervisory positions, I make certain they have chances to take the lead on projects they’ve shown an interest in, such as creating a particular LibGuide. For employees in supervisory positions, I have them register for supervisory and management training, whether through AALL or another provider. I also provide constructive feedback.

What resources do you recommend for those looking to build or improve their leadership skills?
A leader can’t change how someone thinks, but a leader can change behavior. Don’t get hung up on what someone might or might not be thinking. As long as you get the behavior change that’s needed, you win. If you start worrying about what an employee is thinking, you will be wasting energy that would be better put to use on something you can actually change.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader? Yes, the AALL Management Institute, which I attended in 2015. It was very beneficial to be immersed for two days. I still refer to my workbook!

What is the best advice regarding leadership or being successful in your work that you’ve ever received? The best advice comes from my former boss, Chief Justice Bernette Joshua Johnson: “Lead from the front.” Chief Justice Johnson was the first African-American Chief Justice of the Louisiana Supreme Court (she retired December 31, 2020). She is a jurist of the highest caliber with an outstanding career of public service. Chief Justice Johnson gave me this advice when I became director of the Law Library in 2016. Her
advice meant that I need to change my mindset. I’m no longer part of the rank-and-file, I’m now the leader, the person in charge. So own that, and get out there and lead.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader In You column. Send your recommendation with a brief description of why you think they are a great leader to Kris Niedringhaus, Chair, Leadership Development Committee.

Stay Informed: Join our mailing list.