

**SEPTEMBER 30, 2021**

## **PROFESSIONAL GROWTH**

### **YOUR INPUT IS NEEDED / SURVEY CLOSES TOMORROW**

As we plan for the [2022 Annual Meeting & Conference](#), AALL is seeking input on your current situation. **Please complete this [brief, anonymous survey](#) by tomorrow.** We appreciate your feedback.

[COMPLETE THE SURVEY](#)

### **AALL'S 2022 LEADERSHIP ACADEMY / APPLY BY OCTOBER 29**

Apply to be a fellow of the [2022 AALL Leadership Academy](#), to take place **March 31-April 1, 2022, in Chicago**. The Academy is an intensive learning experience designed to prepare you with core leadership skills and strategies to handle leadership challenges, and provide you with tools to grow your career as an effective leader.

- **Cost: \$699; if accepted**
- **All selected fellows are expected to attend in person**
- **Application deadline: Friday, October 29, 2021**

#### **ATTENDEE BENEFITS**

Participants will be subscribed to a private online community, be matched with a mentor (an AALL member) for one year to support continued growth, and receive ongoing leadership development opportunities. **The application process is now open to current AALL members only.**

If you know an AALL member who would be a great candidate for the Academy, please let them know about this opportunity.

[LEARN MORE & APPLY](#)

### **COMING SOON: AALL'S VIRTUAL COMPETITIVE INTELLIGENCE FOUNDATIONS / NOVEMBER 9-10**

Be the person who defines, gathers, analyzes, and distributes intelligence about products, customers, and competitors at your organization. [AALL's Virtual Competitive Intelligence Foundations course, to be held November 9-10, 2021](#), will take you through the fundamentals of competitive intelligence (CI) and teach you how to establish and maintain a strategic CI function—from development to implementation. **Registration opens soon—stay tuned.**

### **AALL MEMBER BENEFIT / MENTORSHIP**

The goal of mentoring is to develop the next generation of law librarians and legal information professionals by pairing experienced individuals with those who want to learn more about the legal information profession. AALL believes that supporting healthy relationships between mentors and mentees provides immediate and long-term benefits for the individuals as well as for the profession.

#### **WHY MENTOR?**

- Encourage individual growth and development
- Provide leadership and share your wisdom
- Use as a tool for succession planning
- Provide for leadership continuity
- Gain a sense of renewed purpose and/or approach to problem-solving

#### WHY BE A MENTEE?

- Get advice based on real-world experiences
- Gain career assistance and professional recommendations
- Create a lasting professional relationship
- Gain a new approach to problem-solving
- Connect with a confidant on workplace concerns

LEARN MORE

## ANNUAL MEETING

### CALL FOR 2022 AALL ANNUAL MEETING PROGRAM PROPOSALS OPENS NEXT WEEK

Planning is underway for next year's Annual Meeting & Conference in Denver, Colorado, and we encourage you to get involved by proposing a program for AALL 2022—**Advancing Justice for All**—when the call for proposals opens next week. Peruse the "**must-have**" [program topics](#) identified for next year's conference as well as [additional resources for proposers](#), and mark your calendar for a [virtual coffee chat on the program proposal process](#) on November 2. AALL remains committed to ensuring a dynamic and diverse lineup of programs designed to meet your needs. We are currently planning to have an in-person Conference, but proposers will be asked to indicate whether their program could be offered virtually as well.

## GRANTS & SCHOLARSHIPS

### AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, apply for an [AALL/Bloomberg Law Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is Friday, October 29, 2021.**

## COFFEE CHATS & WEBINARS



### AALL VIRTUAL COFFEE CHAT: BRIDGING THE GAP BETWEEN INFORMATION SCIENCE, LAW SCHOOL, AND PRACTICE / OCTOBER 5

Those teaching in law schools, library and information programs, i-schools, etc., are always working on ways to bridge the gap between law school and law practice. Have you tried various methods, and want a new perspective? Are you wondering what others are teaching, and how they are achieving successes in their environments? Join us **Tuesday, October 5 from 3:00 p.m. - 3:45 p.m. (CDT)** for an informal discussion on what classes are being taught, the topics of interest, and what it all means for the legal information profession.

**Cost: Free and open to AALL members only; space is limited.**

LEARN MORE & REGISTER

### AALL VIRTUAL COFFEE CHAT: CHECK IN WITH YOUR AALL EXECUTIVE BOARD / OCTOBER 19



COFFEE  
CHAT

As we start this new AALL leadership year, join us on **Tuesday, October 19 from 3:00 p.m. - 3:45 p.m. (CDT)** to catch up with your 2021-2022 AALL Executive Board. We want to hear how you are doing, what AALL can assist you with, and what issues AALL should focus on in the months ahead. Come prepared with your ideas and questions.

**Cost: Free and open to AALL members only; space is limited.**

LEARN MORE & REGISTER



WEBINAR

## YOUR CRISIS IS NOT MY EMERGENCY: MINDFULNESS TECHNIQUES TO MANAGE STRESS / OCTOBER 28

Many legal information professionals are busy with new students, attorneys, judges, and clerks. This is in addition to the regular stresses we encounter in our jobs, both internal and external. Join us **Thursday, October 28 from 11:00 a.m. - 12:00 p.m. (CDT)** to learn a variety of mindfulness strategies and techniques to manage your stress, including some optional chair yoga. The webinar will also discuss the amendments to ABA Standard 508 regarding law student well-being resources.

**Cost: Members - Free / Nonmembers - \$60**

LEARN MORE & REGISTER



COFFEE  
CHAT

## AALL VIRTUAL COFFEE CHAT: PROPOSING A PROGRAM FOR AALL 2022 / NOVEMBER 2

The [AALL 2022 call for proposals](#) will be open throughout October and November—do you have a great program topic in mind? Perhaps you are wondering what makes a strong proposal, or you have general questions about the proposal process itself. Or maybe you have a past experience to share that could benefit first-time proposers. Join Annual Meeting Program Committee Chair [Joe Lawson](#) on **Tuesday, November 2 from 1:00 p.m. - 1:45 p.m. (CDT)** for an informal conversation about putting together fantastic program proposals for next year's conference.

**Cost: Free and open to AALL members only; space is limited.**

LEARN MORE & REGISTER



WEBINAR

## THOMSON REUTERS PARTNER WEBINAR: A BETTER LEGAL NEWS EXPERIENCE: REUTERS LEGAL NEWS / NOVEMBER 16

*Reuters Legal News (RLN)*, available now at no cost, offers award-winning business and market news alongside deep legal practice area content—and new opportunities for business development and client engagement. Join us **Tuesday, November 16 from 2:00 p.m. - 3:00 p.m. (CST)** to learn about *RLN's* onboarding portal and personalization features, and how to introduce your patrons to a legal news experience with business, market, and legal content, all in one place.

**Cost: Members - Free / Nonmembers - \$60**

LEARN MORE & REGISTER



WEBINAR

## LAW LIBRARIANS ARE TECH EXPERTS—WHETHER WE KNOW IT OR NOT / NOVEMBER 18

Law librarians are constantly adopting new technology skills and enhancing existing ones—but how often do they take stock of these skills? Join us **Thursday, November 18 from**

**11:00 a.m. - 12:00 p.m. (CST)** and learn how to use the skills law librarians already have to boost teaching and reference services. In addition, learn how to improve current programs—from reference interviews to formal classroom instruction—and impress even the most tech-savvy administrator.

**Cost: Members - Free / Nonmembers - \$60**

[LEARN MORE & REGISTER](#)

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## QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL COVID-19 Resources](#) | [AALL DEI Resources](#)

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## ON-DEMAND LEARNING

### EXPAND YOUR BUDGETING SKILLS / REGISTER FOR AALL'S SELF-PACED COURSE

Many of your colleagues have already registered for and completed AALL's self-paced course, "[Introduction to Law Library Budgets](#)." Don't miss out—learn the fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization. If you have any questions, please contact AALL at [elarning@aall.org](mailto:elarning@aall.org) or 312.939.4764.

**Cost: Members \$99 / Nonmembers \$149**

[LEARN MORE & REGISTER](#)

## WEBINARS NOW AVAILABLE ON-DEMAND

- [Thomson Reuters Partner Webinar: Change Management and Legal Users: Driving Efficiency and Adopting New Tools to Increase Productivity](#)
- [2021 AALL Virtual Legislative Advocacy Training](#)
- [LexisNexis Partner Webinar: How Well Do You Know Your Expert Witnesses \(Or Opposing Counsel's\)?](#)
- [Trellis Partner Webinar: Leveraging Legal Analytics in State Trial Courts](#)
- [Onboarding When You Can't Shake Hands](#)

## PICK OF THE MONTH

*Selected by AALL's Continuing Professional Education Committee*

### DELVING INTO THE U.S. CONGRESSIONAL SERIAL SET

With the debut of significant portions of the Serial Set in an online platform set for this month (September 28), it is a good time to brush up on your legislative history research skills. Andrea Sevetson, retired government information librarian and author, leads a 53-minute webinar explaining the history and coverage of materials in the Serial Set. There is a good outline of how things are set up, what is covered in the set, and how they are organized and accessed.

Find many more continuing education programs and webinars on [AALL eLearning](#).

## COMMUNITY CORNER

**FCIL-SIS WEBINAR: CANON LAW 101 / OCTOBER 26**

This webinar introduces canon law, the administrative code of the Catholic Church. Attendees will learn about the historical development of canon law, focusing on the first universal canonical code, the “Pio Benedictine” Code of Canon Law of 1917, and Pope St. John Paul II’s order to revise this code, culminating in the promulgation of the current 1983 code of canon law. Join us **Tuesday, October 26 from 10:00 a.m. - 11:00 a.m. (CDT)** to learn how canon law is enforced through the canonical court system, one of the most complete unified systems of courts and legal systems in the world, covering all parts of the globe where Roman Catholics live. Attendees will also learn how canonical research is conducted and how the lack of modernization and intense secrecy that pervades the canonical system hinder the ability to conduct canonical research and enable abusive and inequitable application of canon law.

**Open to all AALL members.**

[LEARN MORE & REGISTER](#)

## LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

**Ana Rosa Ramirez Toft-Nielsen**  
**Professional Development Innovation Manager**  
**Greenberg Traurig, LLP**



### **What does leadership mean to you?**

Leadership is influence and follow-through. You can be great at inspiring others, however, if you do not follow through with that inspiration, then are you truly a leader? Leaders harness that influence and provide direction. They have a great idea and execute it in a positive manner.

### **What are the most important attributes of successful leaders today?**

The most important attributes are communication, accountability, empathy, and agility. Communication is key to ensuring your team works together. If your intentions and objectives are clear, it is easier for your team members to understand the final goals. Everyone will be on the same page and take ownership in their role. Accountability is crucial to the outcome of a project. If you are always working to improve and grow, your example shows your commitment to the team as well as the vision. Accountability rallies excellence and confidence.

Empathy for your team members allows you to ensure your team has confidence and trust in you. If your intentions are rooted in empathy, you will establish stronger connections with your team members. Supporting your team is key both in and outside of work. Lastly, agility to navigate unfamiliar or changing environments. It is important to learn from experiences for the ever-changing environment. You can make plans, but it is important to be flexible. Sometimes there will be obstacles, new ideas, changes, or a pandemic.

### **What are you doing to ensure your continued growth and development as a leader?**

Two things: self-awareness and conferences. By being self-aware, I can be a more effective leader. How others view me at work allows me to adjust my objectives, technique, and approach. The better you understand your strengths and weakness, the better you can be an effective leader. By attending conferences, I can learn from colleagues and find opportunities to further develop my skills. These professional opportunities allow you to expand from your normal circle to gather ideas from other professions and libraries.

### **Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?**

The two that come to mind are the AALL Annual Meeting and informal mentorships. At my first AALL Annual Meeting, I was introduced to so many great colleagues and inspired by so many interesting programs. Through these conferences, I was able to meet others and forged relationships. Through those relationships, I have learned so much not only about AALL, but the profession and other opportunities as well. Many of these relationships have turned into great friendships and mentorships. The Annual Meetings are a fantastic place to put faces to names and bond with others. I have learned so much from my colleagues. I am thankful for their advice, friendships, and mentorships.

### **Which leadership skills were the most difficult to develop?**

For me, it would be the ability to delegate. I am a doer so changing my role from doer to leader can be difficult at times. I found this skill was developed the most while managing my student representatives in my previous position. By delegating important tasks and communicating the overall role, my students took more ownership of their role on the team and vision. I provided direction and responsibilities but allowed them to work out the details. It was crucial for me as a manager to “let it go.”

Do you know a great leader? Recommend a leader for us to spotlight in the Leader In You column. Send your recommendation with a brief description of why you think they are a great leader to [Julie Pabarja](#), Chair, Leadership Development Committee.

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