

OCTOBER 28, 2021

PROFESSIONAL GROWTH

AALL'S 2022 LEADERSHIP ACADEMY / APPLICATIONS DUE TOMORROW

The deadline to apply to become a fellow of the [2022 AALL Leadership Academy](#) is tomorrow. The Leadership Academy, taking place **March 31-April 1, 2022, in Chicago**, is an intensive learning experience designed to prepare you with core skills and strategies to handle leadership challenges, and provide you with tools to grow your career as an effective leader.

Take your place among the hundreds of AALL members who became [Leadership Academy Fellows](#)—many of whom have gone on to hold leadership positions within their own institutions and within AALL. Learn meaningful communication skills, ethical leadership, talent and team dynamics, leadership professional development goals, and more.

- **Cost: \$699; if accepted**
- **This event will be held in person, following COVID-19 safety protocols**
- **Application deadline: Tomorrow, October 29, 2021**

ATTENDEE BENEFITS

Participants will be subscribed to a private online community, be matched with a mentor (an AALL member) for one year to support continued growth, and receive ongoing leadership development opportunities. The application process is open to current AALL members only.

Don't miss out—the next Leadership Academy will not take place until 2024! If you know an AALL member who would be a great candidate for the Academy, please let them know about this opportunity.

[LEARN MORE & APPLY](#)

REGISTER FOR AALL'S 2021 VIRTUAL COMPETITIVE INTELLIGENCE FOUNDATIONS / NOVEMBER 9-10

Competitive intelligence (CI) is quickly becoming one of the must-have skill sets at many organizations. Be the person who defines, gathers, analyzes, and distributes intelligence about products, clients, and competitors at your organization. **The deadline to register for the [2021 Virtual Competitive Intelligence Foundations \(CI\) course is quickly approaching.](#)** CI Foundations is designed to prepare professionals to establish a CI function in their organization, and to create processes and learn effective analysis frameworks to maintain it.

- **November 9-10, 2021**
- **Members \$349 / Nonmembers \$549**
- **Registration Deadline: Next Friday, November 5; limited spots remain**
- **View session [Coordinators/Speakers](#)**
- **[View the agenda](#)**

WHY ATTEND?

- Gain key CI concepts and methodology
- Learn how CI can be applied to the legal marketplace and distinguish between CI reports for business and those used in your organization
- Convert research information into analysis
- Understand what analytical techniques can best communicate the information to your audience

- Be able to establish, organize, and implement a CI function at your organization
- Discuss ways to align your CI practice with your organization's goals
- Identify the types of analysis that translate to your organization's opportunities and growth
- Integrate CI into strategic practice and goals

LEARN MORE & REGISTER

AALL MEMBER BENEFIT / DREXEL UNIVERSITY TUITION SAVINGS

Through an exclusive partnership, AALL members and their immediate family members are eligible for a 10-40 percent tuition savings on Drexel University's online degree and certificate programs, including a 25 percent tuition savings on Drexel's online MS in Library and Information Science program.

FEATURED PROGRAMS

- MS in Library and Information Science
- MS in Information Systems
- Advanced Certificate in Information Studies and Technology

AALL encourages all members to take advantage of this valuable resource offered to you as a member benefit.

LEARN MORE & APPLY FOR FREE

ANNUAL MEETING

PROPOSE A PROGRAM FOR THE 2022 AALL ANNUAL MEETING & CONFERENCE / DUE NOVEMBER 30

Contribute to and help advance the legal information profession while positioning yourself as a thought leader by [submitting a program or workshop proposal for the 2022 AALL Annual Meeting & Conference—Advancing Justice for All—to be held July 16-19, 2022, in Denver, Colorado.](#)

We are currently planning an engaging, in-person Conference in Denver, but proposers will be asked to indicate whether their program could be offered virtually as well. Please go through the [quick guide for getting started](#), explore additional [resources for program proposers](#) (including the [must-have program topics](#) identified by AALL members), and use the online [Program and Workshop Proposal Collection site](#) to develop your proposal. AALL remains committed to ensuring a dynamic and diverse lineup of programs designed to meet your needs. We look forward to seeing your proposals.

Do you have a great program topic in mind, but are wondering what makes a strong proposal? Or do you have general questions about the proposal process itself? Be sure to register for next Tuesday's "[AALL Virtual Coffee Chat: Proposing a Program for AALL 2022.](#)"

SUBMIT A PROPOSAL

GRANTS & SCHOLARSHIPS

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT / APPLICATIONS DUE TOMORROW

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, apply for an [AALL/Bloomberg Law Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is tomorrow.**

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT BY DECEMBER 1

The **AALL LexisNexis Research Grant Jury** is accepting applications through **December 1** for grants from the **AALL Research Fund (An Endowment Established by LexisNexis)**. The jury may allocate \$5,000 between one or more applicants seeking funding for research that advances **AALL's Research Agenda**, which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

Established in July 2000, the grant funds research projects that create, disseminate, or use legal and library-related information. For inspiration, [review the list of topics awarded grants in past years](#) and explore the 16 broad research topics outlined in AALL's Research Agenda. If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). As the guidelines state, the research should be completed within one year and the final product published. **Grants will be awarded and announced by the end of December.**

LEARN MORE & APPLY

LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Ben Keele
Associate Director & Lecturer in Law
Indiana University Robert H. McKinney School of Law



What does leadership mean to you?

I think of leadership quite broadly as actions moving a group of people toward achieving shared goals. We could unpack the concept for some time, but one of the most important aspects of leadership is trust. When I am coordinating colleagues' work on a project, they are trusting me to have a plan and to respect their contributions. Likewise, I am trusting them to fulfill their responsibilities and respect what I am offering to the project.

What advice would you give someone going into a leadership position for the first time?

I would suggest that time spent listening to your co-workers and asking questions about their roles and their thoughts about the organization is generally worthwhile. I have asked questions, even when it hurt my pride a bit because I felt I should have already known the answers, and it was virtually always beneficial. Reminding myself to ask questions and listen before making decisions also helps keep me from rushing a decision. Most of the leadership mistakes I have made trace back to proceeding faster than I needed to.

How do you help others develop their leadership skills?

I developed as a leader when my colleagues gave me opportunities to lead in discrete, bounded projects. I delegate responsibility for pieces of work to others and empower them to use their expertise and judgement. It is especially important to delegate more desirable, higher-profile work because it provides opportunities for growth in ability and reputation.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

I have participated in both the **AALL Leadership Academy** and **Management Institute**. Both programs were excellent and helped me improve as a manager and collaborator. So much of leadership requires communication, and both programs helped me become more intentional and effective with my written, verbal, and non-verbal communication.

How has your leadership style developed or evolved during this time of constant change?

A lesson I have taken from the past few years is that we (legal information professionals and much of American society) have allowed ourselves too little spare time and energy for when something does not go according to plan. I'm working to build resilience, flexibility, and adaptability in myself. Thus far, I haven't intentionally focused on changing my leadership style, but if I am better able to cope with stressors, I expect that will make me a more capable leader.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Julie Pabarja](#), Chair, Leadership Development Committee.

COFFEE CHATS & WEBINARS



AALL VIRTUAL COFFEE CHAT: PROPOSING A PROGRAM FOR AALL 2022 / NOVEMBER 2

The [AALL 2022 call for proposals](#) is open through November 30—do you have a great program topic in mind? Perhaps you are wondering what makes a strong proposal, or you have general questions about the proposal process itself. Or maybe you have a past experience to share that could benefit first-time proposers. Join Annual Meeting Program Committee Chair [Joe Lawson](#) on **Tuesday, November 2 from 1:00 p.m. - 1:45 p.m. (CDT)** for an informal conversation about putting together fantastic program proposals for next year's conference.

Cost: Free and open to AALL members only; space is limited.

[LEARN MORE & REGISTER](#)

THE JANE SÁNCHEZ MEMORIAL LECTURE ON THE FUTURE OF LAW LIBRARIES AND LAW LIBRARIANSHIP / NOVEMBER 9

The late Law Librarian of Congress and Deputy Librarian for Library Collections and Services [Jane Sánchez](#) worked to advance the Law Library of Congress by advocating for new initiatives that helped expand the Law Library of Congress' ability to assist patrons across the world. On **Tuesday, November 9 from 2:00 p.m. - 3:00 p.m. (CST)**, AALL and the Law Library of Congress will cosponsor a webinar to honor Jane's legacy by examining the future of law libraries and law librarianship with a panel of experts that draw on their experience as leaders in academic, government, and law firm libraries.

The discussion will be moderated by Law Librarian of Congress [Aslihan Bulut](#). Panelists include [Emily R. Florio](#), AALL immediate past president and senior research services manager at Hogan Lovells; [Kurt Carroll](#), chief of the Law Library of Congress Collections Services Division; [David Mao](#), chief operating officer of the Georgetown University Law Center and the former law librarian of Congress, deputy librarian of Congress, and acting librarian of Congress; [Jennifer McMahan](#), deputy director of the United States Department of Justice Law Library; and [Kim Nayer](#), Edward Cornell Law Librarian, associate dean for library services, professor of the practice at Cornell Law School and Cornell University Library, and president of the Canadian Association of Law Libraries (CALL).

Cost: Free and open to the public.

[LEARN MORE & REGISTER](#)



THOMSON REUTERS PARTNER WEBINAR: A BETTER LEGAL NEWS EXPERIENCE: REUTERS LEGAL NEWS / NOVEMBER 16

Reuters Legal News (RLN), available now at no cost, offers award-winning business and market news alongside deep legal practice area content—and new opportunities for business development and client engagement. Join us **Tuesday, November 16 from 2:00 p.m. - 3:00 p.m. (CST)** to learn about *RLN*'s onboarding portal and personalization features, and how to introduce your patrons to a legal news experience with business, market, and legal content, all in one place.

Cost: Members - Free / Nonmembers - \$60

[LEARN MORE & REGISTER](#)



AALL VIRTUAL COFFEE CHAT: UNIVERSAL DESIGN PRINCIPLES IN YOUR WORKPLACE / NOVEMBER 17

The Principles of Universal Design are defined as "The design of products and environments to be useable by all people, to the greatest extent possible, without the need for adaptation or specialized design." How are those principles applied in your library? Join us **Wednesday, November 17 from 3:00 p.m. - 3:45 p.m. (CST)** to share your challenges, questions, and improvements during this informal conversation.

Cost: Free and open to AALL members only; space is limited.

[LEARN MORE & REGISTER](#)



LAW LIBRARIANS ARE TECH EXPERTS—WHETHER WE KNOW IT OR NOT / NOVEMBER 18

Law librarians are constantly adopting new technology skills and enhancing existing ones—but how often do they take stock of these skills? Join us **Thursday, November 18 from 11:00 a.m. - 12:00 p.m. (CST)** and learn how to use the skills law librarians already have to boost teaching and reference services. In addition, learn how to improve current programs—from reference interviews to formal classroom instruction—and impress even the most tech-savvy administrator.

Cost: Members - Free / Nonmembers - \$60

[LEARN MORE & REGISTER](#)



AALL VIRTUAL COFFEE CHAT: UNPACKING THE U.S. NEWS & WORLD REPORT SURVEY QUESTIONS FOR LAW LIBRARIES / NOVEMBER 30

In November, *U.S. News & World Report* will roll out the survey questions for its 2023 Best Law School rankings. A task force (including liaisons from SALLD, NELLCO, AALS, and AALL) worked with *U.S. News & World Report* representatives to provide guidance and recommendations for the questions relating to law school libraries. How will the 2023 questions impact your library? Join **Catherine Dunn**, AALL's liaison to the U.S. News Joint Task Force, and **Todd Venie**, who co-led the Data Testing & Education Working Group, on **Tuesday, November 30 from 3:00 p.m. - 3:45 p.m. (CST)**, to learn more about this year's questions, the methodology of the rankings, and the recommendations of the Joint Task Force.

Cost: Free and open to AALL members only; space is limited.

[LEARN MORE & REGISTER](#)



AALL VIRTUAL COFFEE CHAT: LEARN MORE ABOUT VOLUNTEERING FOR AALL / DECEMBER 7

Interested in volunteering for an AALL committee or award jury? This informal conversation on **Tuesday, December 7 from 2:00 p.m. - 3:00 p.m. (CST)**, moderated by President **Diane Rodriguez** and AALL President-Elect **Elizabeth Adelman**, is an opportunity for you to learn more about the volunteer process and how your contribution impacts AALL and the legal information profession. You are invited to submit questions in advance to leadership@aall.org.

Cost: Free and open to AALL members only; space is limited.

[LEARN MORE & REGISTER](#)



THE MOTH, AALL LEADERSHIP EDITION: UNLEASH THE POWER OF STORYTELLING / DECEMBER 15

This program will give a brief introduction to storytelling technique basics, and then have panelists share true stories as they remember them. Similar to The Moth podcast, anyone wishing to tell their story will need to pitch their idea, and the pitched stories need to relate to the theme of Leadership. Join us on **Wednesday, December 15 from 11:00 a.m. -**

12:00 p.m. (CST) to watch masterful storytelling in action, share in the collective wisdom around leadership, and hone the essential leadership skill of telling compelling, meaningful stories.

If you would like the chance to share your story, then pitch it to us! In 100 to 200 words, tell us about your Leadership story. (Please don't give us a cliff-hanger; you should summarize the whole story.) Great pitches will let us know what happened, what changed for you, and what was at stake. If it mattered to you, it will matter to us, too. Absolutely no storytelling or performance experience necessary. Bonus: [Holly Riccio](#) and [Carol Watson](#) will be available to support you as you practice your story. **Pitches should be submitted by November 1, and selected storytellers will be notified by November 8.**

Cost: Members - Free / Nonmembers - \$60

[LEARN MORE & REGISTER](#)

QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL COVID-19 Resources](#) | [AALL DEI Resources](#)

ON-DEMAND LEARNING

NEW! MICROLEARNING VIDEOS AVAILABLE ON AALL eLEARNING

The [Continuing Professional Education Committee](#) has created a series of short videos on specific subjects of law. The most recent videos include a discussion around [fair use](#) legal doctrine and how to conduct a fair use analysis, and an [instructional video](#) that teaches you how to compare two redlined documents using the Compare feature in Microsoft Word.

[VIEW THE VIDEOS](#)

TAKE YOUR BUDGETING SKILLS TO THE NEXT LEVEL / REGISTER FOR AALL'S SELF-PACED COURSE

Many of your colleagues have already registered for and completed AALL's self-paced course, "[Introduction to Law Library Budgets](#)." Don't miss out—learn the fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

WHAT PARTICIPANTS ARE SAYING

"I am new to the legal information field and this course was an excellent introduction on how to evaluate yearly costs and what questions to ask of management for future budgeting." – **Candy Good-Graupera; Librarian; Barley Snyder, LLC**

Cost: Members \$99 / Nonmembers \$149

[LEARN MORE & REGISTER](#)

WEBINARS NOW AVAILABLE ON-DEMAND

- [When ILLiad Becomes an Odyssey: Obtaining and Using Copyrighted Materials from Foreign Countries](#)

- [Thomson Reuters Partner Webinar: Change Management and Legal Users: Driving Efficiency and Adopting New Tools to Increase Productivity](#)
- [2021 AALL Virtual Legislative Advocacy Training](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

INTERVIEWING WHEN YOU CAN'T SHAKE HANDS

The virtual interview doesn't seem to be going anywhere any time soon, so this program continues to be incredibly relevant. AALL members [Jessica King](#) and [Carla Wale](#) provide a program with a wide range of advice for those coming from the interviewee perspective. They discuss the prep work necessary, both to ensure the technology you are using works in your setting, as well as how to prepare for the questions that will be asked during each round of the process. They review common questions you should prepare for in advance as well as how you can practice both answering questions and for any potential presentation. While this session is geared toward online interviews, much of the advice is relevant across interviews in any format and is a great session as you prep for a job interview.

Find many more continuing education programs and webinars on [AALL eLearning](#).

COMMUNITY CORNER

PEGA-SIS WEBINAR: LIVE INTERVIEW SERIES: SO, YOU WANNA APPLY FOR A PROMOTION? / NOVEMBER 19

When moving up in law librarianship there are different processes for each library type, but there are also some common issues and questions involved when applying for a promotion. Join [Eliza Boles](#) on **Friday, November 19 from 12:00 p.m. - 1:00 p.m. (CST)** as she speaks with a panel of four about their experiences in getting promotions and assisting people in that same goal. They will discuss topics such as preparing for the promotion application process, how to "make the case" for a promotion, things to be aware of during the process, and considerations for internal applicants. Panelists include an HR subject matter expert and law librarians in academic, firm, and government institutions.

Open to all AALL members.

[LEARN MORE & REGISTER](#)

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