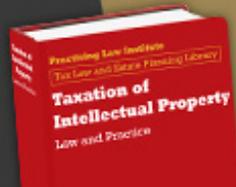


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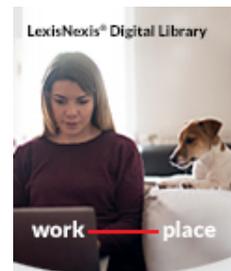
REGISTER FOR AALL'S 2021 VIRTUAL COMPETITIVE
INTELLIGENCE FOUNDATIONS / NOVEMBER 9-10

Competitive intelligence (CI) is quickly becoming one of the must-have skill sets at many organizations. Be the person who defines, gathers, analyzes, and distributes intelligence about products, clients, and competitors at your organization. The **2021 Virtual Competitive Intelligence Foundations** (CI) course is designed to prepare professionals to establish a CI function in their organization, and to create processes and learn effective analysis frameworks to maintain it.

- **November 9-10, 2021**
- **Members \$349 / Nonmembers \$549**
- **Registration Deadline: Friday, November 5**

WHY ATTEND?

- Gain key CI concepts and methodology
- Learn how CI can be applied to the legal marketplace and distinguish between CI reports for business and those used in your organization
- Convert research information into analysis
- Understand what analytical techniques can best communicate the information to your audience
- Be able to establish, organize, and implement a CI function at your organization
- Discuss ways to align your CI practice with your organization's goals
- Identify the types of analysis that translate to your organization's opportunities and growth
- Integrate CI into strategic practice and goals



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LEARN MORE & REGISTER

MAKE YOUR VOICE HEARD / VOTE FOR AALL'S 2022 EXECUTIVE BOARD
MEMBERS BY OCTOBER 31

Online voting for the 2022 AALL vice president/president-elect, treasurer, and Executive Board members is open and runs through 11:59 p.m. (EDT) on Sunday, October 31.

Members of the AALL Executive Board ensure that decisions made are consistent with **AALL's mission, vision, and strategic plan** while continuing to increase the value proposition of the Association. It's important

to make an educated decision, and we encourage you to learn more about the candidates by listening to the Candidates' Forum recordings for [vice president/president-elect](#), [treasurer](#), and [Executive Board member](#).

Vote today and help shape the future of AALL.

CAST YOUR VOTE

AALL'S 2022 LEADERSHIP ACADEMY / APPLY BY OCTOBER 29

Apply to become a fellow of the [2022 AALL Leadership Academy](#), to take place **March 31-April 1, 2022, in Chicago**. The Academy is an intensive learning experience designed to prepare you with core skills and strategies to handle leadership challenges, and provide you with tools to grow your career as an effective leader.

- **Cost: \$699; if accepted**
- **This event will be held in person, following COVID-19 safety protocols**
- **Application deadline: Next Friday, October 29, 2021**

ATTENDEE BENEFITS

Participants will be subscribed to a private online community, be matched with a mentor (an AALL member) for one year to support continued growth, and receive ongoing leadership development opportunities. **The application process is open to current AALL members only.**

Don't miss out—the next Leadership Academy will not take place until 2024! If you know an AALL member who would be a great candidate for the Academy, please let them know about this opportunity.

LEARN MORE & APPLY

QUICK LINKS

[AALL Events Calendar](#) | [AALL Career Center](#) | [AALL News](#) | [AALL COVID-19 Resources](#) | [AALL Anti-Racism, Diversity, Equity & Inclusion](#)

AALL UPDATES

REGISTER FOR THE AALL CONNECTION / NOVEMBER 17

The AALL Executive Board will have its first meeting for the 2021-2022 leadership year on November 5 and 6. Register for this AALL Connection to learn about action items that the Board voted on as well as other items discussed.

Date: Wednesday, November 17, 2021

Time: 11:00 a.m. - 12:00 p.m. (CST)

This session will be recorded and made available to members on [AALL eLearning](#).

We encourage you to submit questions ahead of time to leadership@aall.org. You will also have the opportunity to submit questions via live chat, if time permits.

REGISTER NOW

COMING SOON / 2021 AALL SALARY SURVEY

The [2021 AALL Salary Survey](#) is **scheduled to be released on November 22, 2021**. The digital edition is free to all current AALL members. Members can purchase print copies, and nonmembers can buy print and

digital editions, as well as the print + digital bundle. Details are available on [AALLNET](#). The [Economic Status of Law Librarians Committee](#) revised the 2021 edition to capture COVID-related compensation information and updated position descriptions. If you have any questions, please contact [Megan Mall](#), AALL's director of content strategy.

ORDER YOUR COPY OF AALL'S 2021 STATE OF THE PROFESSION REPORT

Designed to be used as a tool for organizational benchmarking, advocacy, and strategic planning, the [2021 AALL State of the Profession](#) report provides a data-rich overview of law libraries and the legal information profession. The complimentary [AALL State of the Profession 2021 Executive Summary](#) provides an introduction to the full report. The report is 280 pages, includes full-color graphics and data tables, and is [available](#) in digital, print, and a digital + print bundle. **Pricing starts at \$149 for AALL members.**

LEARN MORE & ORDER YOUR COPY

PROFESSIONAL GROWTH

SUBMIT A PROGRAM PROPOSAL FOR THE 2022 AALL ANNUAL MEETING & CONFERENCE / DUE NOVEMBER 30

Contribute to and help advance the legal information profession while positioning yourself as a thought leader by [submitting a program or workshop proposal for the 2022 AALL Annual Meeting & Conference—Advancing Justice for All—to be held July 16-19, 2022, in Denver, Colorado.](#)

We are currently planning an engaging, in-person Conference in Denver, but proposers will be asked to indicate whether their program could be offered virtually as well. Please go through the [quick guide for getting started](#), explore additional [resources for program proposers](#) (including the [must-have program topics](#) identified by AALL members), and use the online [Program and Workshop Proposal Collection site](#) to develop your proposal. AALL remains committed to ensuring a dynamic and diverse lineup of programs designed to meet your needs. We look forward to seeing your proposals.

SUBMIT A PROPOSAL

EXPAND YOUR BUDGETING SKILLS / REGISTER FOR AALL'S SELF-PACED COURSE

Many of your colleagues have already registered for and completed AALL's self-paced course, "[Introduction to Law Library Budgets](#)." Don't miss out—learn the fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

Developed by subject matter experts who are your colleagues and fellow members, this course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization. If you have any questions, please contact AALL at elarning@aall.org or 312.939.4764.

WHAT PARTICIPANTS ARE SAYING

"I am new to the legal information field and this course was an excellent introduction on how to evaluate yearly costs and what questions to ask of management for future budgeting." – **Candy Good-Graupera; Librarian; Barley Snyder, LLC**

Cost: Members \$99 / Nonmembers \$149

LEARN MORE & REGISTER

UPCOMING COFFEE CHATS & WEBINARS



YOUR CRISIS IS NOT MY EMERGENCY: MINDFULNESS TECHNIQUES TO MANAGE STRESS / OCTOBER 28

Many legal information professionals are busy with new students, attorneys, judges, and clerks. This is in addition to the regular stresses we encounter in our jobs, both internal and external. Join us **Thursday, October 28 from 11:00 a.m. - 12:00 p.m. (CDT)** to learn a variety of mindfulness strategies and techniques to manage your stress, including some optional chair yoga. The webinar will also discuss the amendments to ABA Standard 508 regarding law student well-being resources.

Cost: Members - Free / Nonmembers - \$60

[LEARN MORE & REGISTER](#)



AALL VIRTUAL COFFEE CHAT: PROPOSING A PROGRAM FOR AALL 2022 / NOVEMBER 2

The [AALL 2022 call for proposals](#) is open throughout October and November—do you have a great program topic in mind? Perhaps you are wondering what makes a strong proposal, or you have general questions about the proposal process itself. Or maybe you have a past experience to share that could benefit first-time proposers. Join Annual Meeting Program Committee Chair [Joe Lawson](#) on **Tuesday, November 2 from 1:00 p.m. - 1:45 p.m. (CDT)** for an informal conversation about putting together fantastic program proposals for next year's conference.

Cost: Free and open to AALL members only; space is limited.

[LEARN MORE & REGISTER](#)

THE JANE SÁNCHEZ MEMORIAL LECTURE ON THE FUTURE OF LAW LIBRARIES AND LAW LIBRARIANSHIP / NOVEMBER 9

The late Law Librarian of Congress and Deputy Librarian for Library Collections and Services [Jane Sánchez](#) worked to advance the Law Library of Congress by advocating for new initiatives that helped expand the Law Library of Congress' ability to assist patrons across the world. On **Tuesday, November 9 from 2:00 p.m. - 3:00 p.m. (CST)**, AALL and the Law Library of Congress will cosponsor a webinar to honor Jane's legacy by examining the future of law libraries and law librarianship with a panel of experts that draw on their experience as leaders in academic, government, and law firm libraries.

The discussion will be moderated by Law Librarian of Congress [Aslihan Bulut](#). Panelists include [Emily R. Florio](#), AALL immediate past president and senior research services manager at Hogan Lovells; [Kurt Carroll](#), chief of the Law Library of Congress Collections Services Division; [David Mao](#), chief operating officer of the Georgetown University Law Center and the former law librarian of Congress, deputy librarian of Congress, and acting librarian of Congress; [Jennifer McMahan](#), deputy director of the United States Department of Justice Law Library; and [Kim Nayer](#), Edward Cornell Law Librarian, associate dean for library services, professor of the practice at Cornell Law School and Cornell University Library, and president of the Canadian Association of Law Libraries (CALL).

Cost: Free and open to the public.

[LEARN MORE & REGISTER](#)



THOMSON REUTERS PARTNER WEBINAR: A BETTER LEGAL NEWS EXPERIENCE: REUTERS LEGAL NEWS / NOVEMBER 16

Reuters Legal News (RLN), available now at no cost, offers award-winning business and market news alongside deep legal practice area content—and new opportunities for business development and client engagement. Join us **Tuesday, November 16 from 2:00**

p.m. - 3:00 p.m. (CST) to learn about *RLN's* onboarding portal and personalization features, and how to introduce your patrons to a legal news experience with business, market, and legal content, all in one place.

Cost: Members - Free / Nonmembers - \$60

LEARN MORE & REGISTER



AALL VIRTUAL COFFEE CHAT: UNIVERSAL DESIGN PRINCIPLES IN YOUR WORKPLACE / NOVEMBER 17

The [Principles of Universal Design](#) are defined as "The design of products and environments to be useable by all people, to the greatest extent possible, without the need for adaptation or specialized design." How are those principles applied in your library? Join us **Wednesday, November 17 from 3:00 p.m. - 3:45 p.m. (CDT)** to share your challenges, questions, and improvements during this informal conversation.

Cost: Free and open to AALL members only; space is limited.

LEARN MORE & REGISTER



LAW LIBRARIANS ARE TECH EXPERTS—WHETHER WE KNOW IT OR NOT / NOVEMBER 18

Law librarians are constantly adopting new technology skills and enhancing existing ones—but how often do they take stock of these skills? Join us **Thursday, November 18 from 11:00 a.m. - 12:00 p.m. (CST)** and learn how to use the skills law librarians already have to boost teaching and reference services. In addition, learn how to improve current programs—from reference interviews to formal classroom instruction—and impress even the most tech-savvy administrator.

Cost: Members - Free / Nonmembers - \$60

LEARN MORE & REGISTER



THE MOTH, AALL LEADERSHIP EDITION: UNLEASH THE POWER OF STORYTELLING / DECEMBER 15

This program will give a brief introduction to storytelling technique basics, and then have panelists share true stories as they remember them. Similar to *The Moth* podcast, anyone wishing to tell their story will need to pitch their idea, and the pitched stories need to relate to the theme of Leadership. Join us on **Wednesday, December 15 from 11:00 a.m. - 12:00 p.m. (CST)** to watch masterful storytelling in action, share in the collective wisdom around leadership, and hone the essential leadership skill of telling compelling, meaningful stories.

If you would like the chance to share your story, then pitch it to us! In 100 to 200 words, tell us about your Leadership story. (Please don't give us a cliff-hanger; you should summarize the whole story.) Great pitches will let us know what happened, what changed for you, and what was at stake. If it mattered to you, it will matter to us, too. Absolutely no storytelling or performance experience necessary. Bonus: [Holly Riccio](#) and [Carol Watson](#) will be available to support you as you practice your story. **Pitches should be submitted by November 1, and selected storytellers will be notified by November 8.**

Cost: Members - Free / Nonmembers - \$60

LEARN MORE & REGISTER

GRANTS & SCHOLARSHIPS

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, apply for an [AALL/Bloomberg Law Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is Friday, October 29, 2021.**

APPLY FOR AN AALL LEXISNEXIS RESEARCH GRANT BY DECEMBER 1

The [AALL LexisNexis Research Grant Jury](#) is accepting applications through **December 1** for grants from the [AALL Research Fund \(An Endowment Established by LexisNexis\)](#). The jury may allocate \$5,000 between one or more applicants seeking funding for research that advances [AALL's Research Agenda](#), which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

Established in July 2000, the grant funds research projects that create, disseminate, or use legal and library-related information. For inspiration, [review the list of topics awarded grants in past years](#) and explore the 16 broad research topics outlined in AALL's Research Agenda. If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). As the guidelines state, the research should be completed within one year and the final product published. **Grants will be awarded and announced by the end of December.**

LEARN MORE & APPLY

#MYAALL

AALL NEW VOICES

Member [Latia Ward](#) highlights [Jurism](#), a user-friendly reference manager.

[AALL's New Voices](#) is a place to share your story and expertise. Whether you recently joined AALL or are a longtime member aiming to become more involved in the Association, AALL is looking for your insights on any aspect of law librarianship. This is a one-time commitment.

Possible subjects include a legal interest of your choice, favorite resource, go-to stressbusters, starting a new role, leadership tips and diversity, equity, and inclusion. Submissions should be about 100-600 words. Accepted posts will appear on Members Open Forum, in the monthly eNewsletter, and on AALL's social media feeds (Twitter, Facebook, and LinkedIn).

If you're interested in being involved in the next round, please share your post with [Megan Mall](#), director of content strategy, with the subject line "New Voices Project" by **5:00 p.m. (CDT) on October 29, 2021.**

KNOWITAALL HIGHLIGHTS

MEMBER POSTS

Members shared innovative content and started important conversations, including:

- Amelia Landenberger [shared](#) insights on effectively teaching jurisdiction for *Slaw*.
- Mary Whisner of the University of Washington [wrote](#) about the Law Firm Search Engine.
- Mandy Lee [described](#) a day in the life of being a research and instructional services librarian on *Notes Between Us*.
- Harris County (Texas) Hainsworth Law Library [provided](#) tips for preventing and minimizing cyberattacks.
- David Whelan [looked at](#) managing library spaces and shifts with a fresh perspective.

OTHER LEGAL & GOVERNMENT INFORMATION UPDATES

- Free Law Project [released](#) its Financial Disclosure Database, which includes complete financial records for judges, justices, and magistrates.
- *Forbes* [discussed](#) the rising trend of venture investment in the legal industry.
- Stanford University [created](#) a blueprint for a national research cloud.

- Russian researchers [developed](#) an algorithm to detect company ownership.
- CPO [examined](#) the legal and regulatory issues surrounding website “dark patterns.”

ABOUT KNOWITALL

[KnowItAALL](#) is a member benefit sent Monday through Friday. [Subscriptions are available](#) for nonmember individuals and institutions. Please email [Megan Mall](#), director of content strategy, with your article and resource recommendations.

RECOGNIZING TOP CONTRIBUTORS

AALL highlights Top Contributors on [My Communities](#) in its monthly eNewsletter. Over the last month, these active members helped keep our community vibrant by earning points through their posts and connections. Points are earned by posting messages, responding to discussions, and by making connections with other members. The contributions these members have made to the community are outstanding. Below are our Top Contributors from September.

- [Marcelo Rodriguez](#)
- [Katherine Orth](#)

Thank you for all that you do—we appreciate your contribution.

MEMBER NEWS

- [Krista Ford](#), director of knowledge, research & information services at Steptoe & Johnson PLLC, will be speaking at the [Internet Librarian Conference](#) on October 28 on the topic of "[Remote Working, Mixed Mode Working, or Hybrid?](#)"

AALL seeks more news about members' achievements, job changes, and connections with the legal information community. Please send your news to [Heather Haemker](#), AALL director of marketing & communications.



AALLNET MONTHLY MEMBER PROFILE

In this month's member profile, [Steven R. Probst](#), head of public services at the University of Arkansas School of Law Robert A. Leflar Law Center in Fayetteville, Arkansas, discusses his favorite AALL memory and what he values most about his AALL membership.

See more [AALLNET Monthly Member Profiles](#) and view [AALL Spectrum Member](#) and [Leader](#) Profiles on AALLNET.

COMMUNITY CORNER

CHAPTER & SIS NEWS

- [Law Librarians Association of Wisconsin, Inc.](#) (LLAW) member [Carol Hassler](#) recently published an article "[Legal Research: Dive into Drafting Files for Legislative History](#)," in the State Bar of Wisconsin's *InsideTrack*.
- The [PLLIP-SIS](#) has launched a [Speaker Mentoring Committee](#) to help support aspiring PLLIP speakers in proposing, preparing, and presenting at the AALL Annual Meeting and other events. This newly formed committee will pair highly experienced presenters who are ready to give back with newer voices within PLLIP's membership who would benefit from mentoring in the area of presenting and professional speaking. In addition, the committee is working to develop programming and resources which will benefit all interested AALL members in developing this essential professional skill.

2021 NEW YORK LAW INSTITUTE LAW LIBRARY SCAVENGER HUNT

The [New York Law Institute](#) (NYLI) will be hosting a festive, virtual [Law Library Scavenger Hunt](#). Every Monday (beginning October 18) for eight weeks, they will reveal a clue and puzzle on the [NYLI blog](#) and [Twitter feed](#) for participants to solve. As you solve puzzles, participants will collect the weekly secret codes to submit to [win valuable prizes](#), including complimentary passes to the 2022 ARK Law Firm Library Conference, Amazon gift cards, Walt Disney World passes, and more.

FCIL-SIS WEBINAR: CANON LAW 101 / OCTOBER 26

This webinar introduces canon law: the administrative code of the Catholic Church. Attendees will learn about the historical development of canon law, focusing on the first universal canonical code, the “Pio Benedictine” Code of Canon Law of 1917, and Pope St. John Paul II’s order to revise this code, culminating in the promulgation of the current 1983 code of canon law. Join us **Tuesday, October 26 from 10:00 a.m. - 11:00 a.m. (CDT)** to learn how canon law is enforced through the canonical court system, one of the most complete unified systems of courts and legal systems in the world, covering all parts of the globe where Roman Catholics live. Attendees will also learn how canonical research is conducted and how the lack of modernization and intense secrecy that pervades the canonical system hinder the ability to conduct canonical research and enable abusive and inequitable application of canon law.

Open to all AALL members.

[LEARN MORE & REGISTER](#)

PEGA-SIS WEBINAR: LIVE INTERVIEW SERIES: SO, YOU WANNA APPLY FOR A PROMOTION? / NOVEMBER 19

When moving up in law librarianship there are different processes for each library type, but there are also some common issues and questions involved when applying for a promotion. Join [Eliza Boles](#) on **Friday, November 19 from 12:00 p.m. - 1:00 p.m. (CST)** as she speaks with a panel of four about their experiences in getting promotions and assisting people in that same goal. They will discuss topics such as preparing for the promotion application process, how to “make the case” for a promotion, things to be aware of during the process, and considerations for internal applicants. Panelists include an HR subject matter expert and law librarians in academic, firm, and government institutions.

Open to all AALL members.

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