

JANUARY 27, 2022

ON-DEMAND LEARNING

NEW! STRATEGIC THINKING COURSE FOR LAW LIBRARIANS

AALL's new self-paced course, "[Strategic Thinking for Law Librarians](#)," is now available on [AALL's eLearning platform](#). This **60-minute course** will teach law library professionals—at any level—how to employ strategic thinking for impactful decision-making.

This course will introduce the concepts of strategic thinking and how to leverage them, regardless of the situation, for superior results and successful outcomes.

Cost: Members \$99 / Nonmembers \$149

[LEARN MORE & REGISTER](#)

MASTER THE BASICS OF BUDGETING / REGISTER FOR AALL'S SELF-PACED COURSE

More than 100 of your colleagues have registered for and completed AALL's self-paced course, "[Introduction to Law Library Budgets](#)." Don't miss out—learn the fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

This course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

WHAT PARTICIPANTS ARE SAYING

"I am new to the legal information field and this course was an excellent introduction on how to evaluate yearly costs and what questions to ask of management for future budgeting." – **Candy Good-Graupera; Librarian; Barley Snyder, LLC**

Cost: Members \$99 / Nonmembers \$149

[LEARN MORE & REGISTER](#)

WEBINARS NOW AVAILABLE ON-DEMAND

- [The Wayfinders Among Us: First-Gen Professionals in AALL](#)
- [PEGA-SIS Webinar: Live Interview Series: So, You Wanna Be AALL President](#)
- [The Moth, AALL Leadership Edition: Unleash the Power of Storytelling](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

ANYONE CAN BE A LEADER – EVEN THOSE WITHOUT (ACTUAL) AUTHORITY

Leadership means different things to different people, but one thing this program makes clear is that it is for everyone—regardless of your position, job role, or career stage. Many leadership roles are informal and may

come without any clear authority. This program tackles this challenge head-on and focuses on tangible skills for developing leadership.

Find many more continuing education programs and webinars on [AALL eLearning](#).

2022 AALL ANNUAL MEETING & CONFERENCE

AALL ANNUAL MEETING PROGRAMMING UPDATE

The 2022 [Annual Meeting Program Committee's](#) team leaders will meet in Chicago tomorrow and Saturday to select and schedule programs for this summer's [Annual Meeting & Conference—Advancing Justice for All](#)—to be held July 16-19 in Denver, Colorado. Program proposers will be notified in February, and the program lineup will be announced in the spring. Stay tuned, registration is scheduled to open later this winter.

LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Sabrina Sondhi
Director of the Law Library
Penn State Dickinson Law



What does leadership mean to you?

Leadership to me means looking out for the people working for you. This often presents as being people-centered and outcome-centered. You also have to be forward-looking in order to anticipate or predict problems before they arise, to the best of your ability, so that you can best support the institution and the people relying on you.

Which leadership skills were the most difficult to develop?

For me, the most difficult leadership skill to develop is prioritization. Knowing when and how to say “no” is a critical skill to avoid feeling overwhelmed and burned out. I have found that I am very good at saying “no” when the ask will impact the people working for me. Conversely, saying “no” when the ask will impact only me is significantly more challenging, even though it is critical that a leader be able to model saying “no.”

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

AALL's self-paced course "[Introduction to Law Library Budgets](#)" was very useful. The AALL Management Institute was also helpful. I participated in the Management Institute when I was promoted to my first supervisory position. The Management Institute helped me see what I do well, where I could improve, and to better understand what my management style is. I would recommend it for any new managers.

How has your leadership style developed or evolved during this time of constant change?

The problems posed by the pandemic were novel, which of course makes them harder to anticipate or predict. However, the institution and the people impacted largely did not change. The necessary outcomes also did not change. In many ways, my leadership style did not change. What changed was that I learned how to substitute or supplement in-person interactions with more remote interactions, which allowed me to be more flexible than I previously could have been.

What advice would you give someone going into a leadership position for the first time?

If the person is going into a job position where they are supervising others, then my best advice is to assume that the people you are supervising know more about the job than you currently do. Plan to spend a significant amount of time, in the beginning, listening and learning. By taking the time to listen and learn, you will get up to speed while building trust with your team. This is particularly important if you were promoted from within so that your previous peers know that you are going to be a deliberate and thoughtful leader.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Julie Pabarja](#), Chair, Leadership Development Committee.

PROFESSIONAL GROWTH

SET EFFECTIVE PROFESSIONAL DEVELOPMENT GOALS IN 2022

A new year brings new opportunities to make professional development goals. Increase your success by setting achievable goals focused on growing your education and professional skills. Here are some ideas to help get you started.

- Assess your skill development areas with the [AALL Body of Knowledge](#).
- Register for AALL's new "[Strategic Thinking for Law Librarians](#)" course, as well as the "[Introduction to Law Library Budgets](#)" course.
- Plan to attend the [AALL Annual Meeting & Conference](#) July 16-19 in Denver.
- Access past webinars and past AALL Annual Meeting recordings on [AALL eLearning](#).
- Write for [AALL Spectrum](#) or [Law Library Journal](#).
- [Submit](#) a webinar proposal.
- Consider applying for an AALL [grant](#) or [scholarship](#) to further your education.
- Nominate yourself or a colleague for an [AALL award](#).

2022 AALL LEADERSHIP ACADEMY PARTICIPANTS SELECTED

The [AALL Leadership Academy](#) is designed to equip participants with essential leadership skills, strategies to handle leadership challenges, and tools to become an effective leader. Participants for the 2022 Leadership Academy have been selected and will attend the leadership academy, **March 31 and April 1, 2022, in Chicago**. Those selected include:

Maya Bergamasco
Cheryl Booth
Meredith Capps
Deanna Carr
Brandy Ellis
Katelyn Golsby
Rachel Jorgensen
Geraldine Kalim
Elizabeth Manriquez
Amanda Marshall
Chelsey McKimmy
Brittany Morris
Shivani Naicker
Matthew Neely

Annalee Pierson
Margaret Purdy
Julie Randolph
Ellen Reece
Katie Siler
Sue Silverman
Sarah Slinger
Wendy Smith
Itunu Sofidiya
Havilah Steinman Bakken
Ana Toff-Nielsen
Genevieve Tung
Quinterrion Waits
Ashli Wells
Michael Whitlow

Congratulations to the 2022 AALL Leadership Academy participants and thank you to everyone who applied.

This continuing professional education opportunity is sponsored by the American Association of Law Libraries in partnership with Thomson Reuters.



AALL MEMBER BENEFIT / DREXEL UNIVERSITY TUITION SAVINGS

Through an exclusive partnership, AALL members and their immediate family members are eligible for a 10-40 percent tuition savings on Drexel University's online degree and certificate programs, including a 25 percent tuition savings on Drexel's online MS in Library and Information Science program.

FEATURED PROGRAMS

- MS in Library and Information Science
- MS in Information Systems
- Advanced Certificate in Information Studies and Technology

AALL encourages all members to take advantage of this valuable resource offered to you as a member benefit.

LEARN MORE & APPLY FOR FREE

COFFEE CHATS & WEBINARS



AALL VIRTUAL COFFEE CHAT: THE AALL EXECUTIVE BOARD CANDIDATE NOMINATIONS PROCESS / FEBRUARY 8

Do you know a fellow AALL member who would make an outstanding candidate for the upcoming 2022 Executive Board election? Or perhaps you are considering throwing your own hat into the ring. Join us **Tuesday, February 8 from 3:00 p.m. - 3:45 p.m. (CST)** to learn more about the nominations process.

Cost: Free and open to AALL members only; space is limited.

LEARN MORE & REGISTER



GRANT FUNDING FOR LAW LIBRARIES / FEBRUARY 15

This program will provide tips and tools for how to identify, apply, and win grants to support your organization. Join us on **Tuesday, February 15 from 11:00 a.m. - 12:00 p.m. (CST)** to hear inspiring success stories from law librarians and legal information professionals who have received grant funding and gain insight about how to get the funding you need. You will also learn how to find potential grant opportunities at the

federal, state, and local levels.

Cost: Members - Free / Nonmembers - \$60

LEARN MORE & REGISTER



AALL VIRTUAL COFFEE CHAT: A2J PROJECTS IN ACADEMIC LAW LIBRARIES / FEBRUARY 23

The academic law library community can play a vital role in addressing the access to justice crisis, from digitizing and making sources of primary law freely available to hosting pop-up legal clinics to developing automated court forms—and so much more. Are you interested in finding innovative ways for your school's law library to provide

underrepresented populations with better access to legal information? Join us **Wednesday, February 23 from 3:00 p.m. - 3:45 p.m. (CST)** to learn more about these efforts, and how you can get involved.

Cost: Free and open to AALL members only; space is limited.

LEARN MORE & REGISTER

QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL COVID-19 Resources](#) | [AALL DEI Resources](#)

GRANTS & SCHOLARSHIPS

APPLY FOR A LEXISNEXIS RESEARCH GRANT BY MAY 1

The [AALL LexisNexis Research Grant Jury](#) is accepting applications through **May 1** for grants from the [AALL Research Fund \(An Endowment Established by LexisNexis\)](#). The jury may allocate \$5,000 between one or more applicants seeking funding for research that advances [AALL's Research Agenda](#), which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). Grants will be awarded and announced by the end of May.

LEARN MORE & APPLY

AALL CONTINUING EDUCATION GRANT / DUE MAY 12

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an [AALL Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is May 12, 2022.**

LEARN MORE & APPLY

APPLY FOR AN AALL SCHOLARSHIP AND/OR SHARE WITH A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in [scholarships](#) to law school and library school students as well as to AALL members. The available [scholarships](#) are listed on AALLNET.

The deadline for applications is April 1, 2022. For additional questions, please contact AALL at scholarships@aall.org.

LEARN MORE & APPLY

COMMUNITY CORNER

BLL-SIS WEBINAR: WHAT IS CRITICAL RACE THEORY / FEBRUARY 14

Join us on **Monday, February 14 from 12:00 p.m. - 1:00 p.m. (CST)** for a discussion on critical race theory—what is it, why so many people are talking about it, and why the answers to both are so important.

Cost: Free and open to AALL members

LEARN MORE & REGISTER

PEGA-SIS WEBINAR: SO, YOU WANNA CREATE AN INCLUSIVE WORKPLACE? PART 1: CULTURAL DIVERSITY / FEBRUARY 23

This interview will explore how managers, supervisors, and employees can make the workplace more welcoming for all. Join us on **Wednesday, February 23 from 12:00 p.m. - 1:00 p.m. (CST)** for an engaging discussion with topics that include: (1) defining diversity, inclusion, and culture; (2) the power of assumptions and curiosity; and (3) unspoken cultural cues. *This series is brought to you by the [Professional Engagement, Growth & Advancement SIS](#) and the AALL [Continuing Professional Education Committee](#).*

Cost: Members - Free / Nonmembers - \$60

LEARN MORE & REGISTER

PLLIP-SIS & BLL-SIS 2022 DIVERSITY SUMMIT: THE POWER OF INTERSECTIONALITY / FEBRUARY 25

After a successful inaugural summit exploring conversations about race and diversity in the profession and in our lives, the second annual Diversity Summit, to be held **Friday, February 25 from 9:30 a.m. - 4:30 p.m. (CST)**, will delve into the concept of intersectionality and focus on its importance in diversity, equity, inclusion, and accessibility efforts. If you have any questions, please contact [Abby Dos Santos](#). *This program is made possible by a grant from the AALL Continuing Education Grants Program and Bloomberg Law.*

The deadline to register is February 11, 2022.

Cost: AALL members \$25 / Nonmembers \$50

LEARN MORE & REGISTER

Stay Informed: [Join](#) our mailing list.

AMERICAN ASSOCIATION OF LAW LIBRARIES | [www.aallnet.org]

