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**FEBRUARY 24, 2022**

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**ON-DEMAND LEARNING****AALL CALL FOR SUBJECT MATTER EXPERTS / SELF-PACED COURSE ON  
LEGAL RESEARCH**

AALL is excited to begin work on its third self-paced eLearning offering focusing on legal research. To ensure the new course reflects the needs of our members, we are seeking your expertise to [serve as a subject matter expert \(SME\)](#).

**WHAT'S IN IT FOR YOU?**

As an SME who participates in creating this course, you will:

- contribute substantially to the future of education in the legal information profession
- play an important role in supporting AALL's mission
- showcase your skills as an expert on the topic
- expand your leadership skills
- meet new people in the eLearning world

*"This was a new type of professional experience for me, so I really enjoyed getting out of my volunteer comfort zone."* **SME for AALL's course on strategic thinking.**

**TO APPLY**

This is a volunteer position. If you are interested in serving as an SME for this self-paced course, please [complete the form](#). You may also recommend a colleague. If you have any questions or concerns about logistics and timing, please contact [Fiore Barbini](#), AALL director of education & learning. **Applications will be accepted through 11:59 p.m. (EDT) on April 1, and any interviews will be conducted via video call in late April/early May.**

**TO CONTRIBUTE IDEAS**

If you are unable to participate fully as an SME, but would like to contribute ideas, content, or examples to the development of this course, please email [elearning@aall.org](mailto:elearning@aall.org). We appreciate and value your input.

**APPLY  
NOW**

**NEW! STRATEGIC THINKING COURSE FOR LAW LIBRARIANS**

AALL's self-paced course, "[Strategic Thinking for Law Librarians](#)," will teach law library professionals—at any level—how to employ strategic thinking for impactful decision-making. Whether you are interested in preparing for a management role or are already in a leadership position, you will come away better equipped to confidently tackle any decision (large or small), make a compelling argument, and apply influence in your organization in a way that creates optimal conditions for success.

**Cost: Members \$99 / Nonmembers \$149**

**LEARN MORE &  
REGISTER**

## EXPAND YOUR BUDGETING SKILLS / REGISTER FOR AALL'S SELF-PACED COURSE

More than 100 of your colleagues have registered for and completed AALL's self-paced course, "[Introduction to Law Library Budgets](#)." Don't miss out—learn the fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

This course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

### WHAT PARTICIPANTS ARE SAYING

"I am new to the legal information field and this course was an excellent introduction on how to evaluate yearly costs and what questions to ask of management for future budgeting." – **Candy Good-Graupera; Librarian; Barley Snyder, LLC**

**Cost: Members \$99 / Nonmembers \$149**

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## WEBINARS NOW AVAILABLE ON-DEMAND

- [PEGA-SIS Webinar: Live Interview Series: So, You Wanna Create an Inclusive Workplace? Part 1: Cultural Diversity](#)
- [Grant Funding for Law Libraries](#)
- [The Wayfinders Among Us: First-Gen Professionals in AALL](#)

### PICK OF THE MONTH

*Selected by AALL's Continuing Professional Education Committee*

#### INTERGENERATIONAL ENGAGEMENT

This webinar addresses the generations that are currently in the legal industry, and, naturally, include the users of our libraries and information systems. Many of us are working with students or student workers identifying as Millennials and Generation Z, faculty members identifying as the Greatest Generation, Boomers, or Gen X, and public patrons reflecting all five generations. This webinar addresses the different perspectives of each generation; specifically, how to address various scenarios in which generational differences can create workplace friction. With successful management, these diverse perspectives can be an asset to an organization, and this webinar aims to provide helpful tips on communication styles and expectations of each generation.

Find many more continuing education programs and webinars on [AALL eLearning](#).

## 2022 AALL ANNUAL MEETING & CONFERENCE

### 2022 ANNUAL MEETING & CONFERENCE / REGISTRATION OPENING SOON

Mark your calendar—the 2022 [AALL Annual Meeting & Conference](#) is happening in person July 16-19 in Denver. We are excited to convene in person again! AALL 2022 will bring together collaborators from across the legal information profession for three days of innovation, tailored learning, and networking. It's where the legal information community goes for the latest, cutting-edge professional development, peer-to-peer connections, and a place to gather and exchange ideas and best practices. **Stay tuned—registration will open soon!**

## LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

**Sara V. Pic**  
**Head of Public Services**  
**Law Library of Louisiana**

#### What does leadership mean to you?

Leadership is an active attribute that does not develop passively and is formed by

both internal and external factors and experiences. There is no point where someone can be completely satisfied with their development as a leader and expect that the leadership skills acquired to that point will always be the same ones necessary for the next day's challenges. Leaders must be adaptive to changing circumstances, as the qualities necessary for effective leadership can change over time. To me, leadership is inherently an ongoing process of listening, learning, and growing.



**Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?**

I attended the [Conference of Newer Law Librarians \(CONELL\)](#) at my first AALL Annual Meeting in San Antonio in 2014, and really credit that experience with getting me excited about taking my first steps into AALL. I was a recent library school graduate and had only been in my position as a reference librarian at the Law Library of Louisiana for approximately two months. AALL is amazing but can also be a bit overwhelming. CONELL really helped demonstrate both what AALL could offer me and what I could offer AALL. I also met such amazing people, many of whom I keep in touch with to this day. There are so many ways to get involved with AALL and the time commitments can really vary from small to large—CONELL helped me sort through and understand the various opportunities available to law librarians.

**How has your leadership style developed or evolved during this time of constant change?**

I would say that every time has the potential to be a time of constant change. If I ever start to feel too settled into what I am doing and I don't feel that slight buzz of change, then I know it is time to think about what new challenges can be undertaken. As a leader, I want to remain flexible, adaptive, and curious. I try not to stay in any rut too long. I'm always listening and actively seeking out new challenges.

**What is something you wish someone had told you about leadership early on in your career?**

It's OK to take a break and it's OK to pass on projects. I have always been someone who felt compelled to say "yes" even when my plate was already too full. It took a while for me to realize I wasn't helping anyone if I couldn't provide my best work because I was spread too thin. I try to always be polite and gracious when saying "no"—I sincerely thank the person for thinking of me and explain I have too much going on right now but please consider me in the future. If I know of anyone else who is interested in helping on a project, then I try to recommend them as a referral. I might be too busy but there are often colleagues actively seeking new opportunities to serve.

**How do you inspire others while keeping yourself inspired about the organization's mission?**

I love reading [AALL Spectrum](#) and the various AALL eNewsletters and learning about all the amazing things law librarians are doing for our patrons and institutions. Even though what an academic law librarian or a firm law librarian does might be different from my role, I still find it inspiring to see the many ways we as a profession adapt, change, and grow to meet our community's legal information needs. I try to convey that same inspiration to others through my service to AALL. I'm enthusiastic about what we do because I truly believe it's important, and I think people can see that in me, and hopefully that inspires them as well!

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Julie Pabarja](#), Chair, Leadership Development Committee.

## PROFESSIONAL GROWTH

### COMING THIS SPRING / COMPETITIVE INTELLIGENCE STRATEGIES & ANALYSIS

Expand your competitive intelligence (CI) knowledge and learn strategic skills to take your CI game to the next level with AALL's [Competitive Intelligence Strategies & Analysis](#). Gain the deeper market insight needed to make informed strategic decisions to give your organization a competitive edge. **Stay tuned—additional details, including registration, will be announced soon.**

### PARTICIPATE IN AALL'S MENTOR PROGRAM

Become an AALL mentor or mentee.

#### WHY MENTOR?

- Encourage individual growth and development
- Provide leadership and share your wisdom
- Use as a tool for succession planning
- Provide for leadership continuity
- Gain a sense of renewed purpose and/or approach to problem-solving

#### WHY BE A MENTEE?

- Get advice based on real-world experiences
- Gain career assistance and professional recommendations
- Create a lasting professional relationship
- Gain a new approach to problem-solving
- Connect with a confidant on workplace concerns

*Members from any library type are encouraged to sign up to become mentors and mentees, but we are especially in need of mentors from academic and law firm settings.*

LEARN MORE

## COFFEE CHATS & WEBINARS

### CLOSED CAPTIONING OPTION AVAILABLE FOR AALL WEBINARS

Did you know you can request closed captioning services for any of our live webinars? If you have any questions or would like to request this service, please contact [elarning@aall.org](mailto:elarning@aall.org) two weeks in advance of the live webinar. If you missed a recorded webinar, you may also reach out to us to receive a transcript.



#### AALL VIRTUAL COFFEE CHAT: PARENTING DURING THE PANDEMIC / MARCH 8

COVID-19 has strained communities and resources across so many sectors, but parents of young children continue to face unique (and often overwhelming) challenges. Join us **Tuesday, March 8 from 3:00 p.m. - 3:45 p.m. (CST)** to find understanding—and maybe even some helpful ideas—among sympathetic colleagues.

**Cost: Free and open to AALL members only; space is limited.**

LEARN MORE & REGISTER



#### START TO FINISH: SUCCESSFULLY IMPLEMENTING A NEW TOOL, WARTS AND ALL / MARCH 16

Learn from your peers and business partners about a successful implementation of a new or updated library tool. Join us on **Wednesday, March 16 from 11:00 a.m. - 12:00 p.m. (CDT)** where your peers will discuss their roadmap to a successful implementation of a library resource and how they collaborated across departments and with business partners to meet their goals.

**Cost: Members - Free / Nonmembers - \$60**

LEARN MORE & REGISTER



#### THOMSON REUTERS PARTNER WEBINAR: TALENT MANAGEMENT 3.0 AND SMALL ACTIONS, BIG WINS: HOW TO RETAIN TALENT IN HYBRID WORK / MARCH 23

The future of work is changing quickly, and this future is here now. In 2022, understanding how blended work environments and a “remote-first mindset” influence key employees’ stay and leave decisions is a necessity, not a nice-to-have. Join us on **Wednesday, March 23 from 1:00 p.m. - 2:00 p.m. (CDT)** to learn what these micro actions are and hear from forward-thinking peers and leaders on how policies and behaviors create productive, value-driving outcomes in hybrid work environments.

**Cost: Members - Free / Nonmembers - \$60**

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## QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL COVID-19 Resources](#) | [AALL DEI Resources](#)

## GRANTS & SCHOLARSHIPS

### APPLY FOR AN AALL SCHOLARSHIP AND/OR SHARE WITH A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in [scholarships](#) to law school and library school students as well as to AALL members. The available [scholarships](#) are listed on AALLNET.

**The deadline for applications is April 1, 2022.** For additional questions, please contact AALL at [scholarships@aall.org](mailto:scholarships@aall.org).

LEARN MORE & APPLY

### APPLY FOR A LEXISNEXIS RESEARCH GRANT BY MAY 1

The [AALL LexisNexis Research Grant Jury](#) is **accepting applications through May 1, 2022** for grants from the [AALL Research Fund \(An Endowment Established by LexisNexis\)](#). The jury may allocate \$5,000 between one or more applicants seeking funding for research that advances [AALL's Research Agenda](#), which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). Grants will be awarded and announced by the end of May.

LEARN MORE & APPLY

### AALL CONTINUING EDUCATION GRANT / DUE MAY 12

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an [AALL Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is May 12, 2022.**

LEARN MORE & APPLY

## COMMUNITY CORNER

### CARLIG & JLLC WEBINAR: GET REFUSAL & DOMESTIC VIOLENCE IN THE JEWISH COMMUNITY: CULTURALLY-COMPETENT SERVICES FROM CIVIL AND HALACHIC PERSPECTIVES / FEBRUARY 28

This program, jointly organized by the Customary and Religious Law Interest Group (CARLIG) and AALL's Jewish Law Librarians Caucus (JLLC), will feature guest speakers from prominent female-led Jewish nonprofits who will discuss domestic violence in the Jewish community, from both civil law and religious law perspectives. Join us **next Monday, February 28 from 11:00 a.m. - 12:00 p.m. (CST)** to learn about the crisis of get refusal, which has unfortunately been exacerbated by the COVID-19 pandemic, as well as how to go about conducting legal research in this niche and complex area of the law. *This program is made possible by a grant from the*

This webinar is free and open to all AALL members.

LEARN MORE &  
REGISTER

## PEGA-SIS WEBINAR: SO, YOU WANNA CREATE AN INCLUSIVE WORKPLACE? PART 2: INVISIBLE DISABILITIES / MARCH 17

This is the second in a two-part series about creating an inclusive workplace, and the focus of this part is invisible disabilities. Join us **Thursday, March 17 from 12:00 p.m. - 1:00 p.m. (CDT)** for an engaging discussion where panelists will explore three questions:

- Why should you make your workplace more inclusive for people with invisible disabilities?
- How can you make your workplace more inclusive for people with invisible disabilities?
- What is the result of making the workplace more inclusive for people with invisible disabilities?

*This series is brought to you by the [Professional Engagement, Growth & Advancement SIS](#) and the [AALL Continuing Professional Education Committee](#).*

**Cost: Members - Free / Nonmembers - \$60**

LEARN MORE &  
REGISTER

## ALL-SIS WEBINAR: DIGITAL ACCESSIBILITY: BEST PRACTICES AND CONSIDERATIONS FOR LAW LIBRARIES / MARCH 24

Join the ALL-SIS Continuing Education Committee **Thursday, March 24 from 11:00 a.m. - 12:00 p.m. (CDT)** for a virtual panel discussion on best practices for law libraries in implementing and continuing digital accessibility initiatives. Topics to be covered include practical steps in making library-created content—including teaching materials—digitally accessible; obtaining institutional and staff “buy-in” for digital accessibility initiatives; and working with database vendors and e-book publishers to ensure their platforms are digitally accessible.

This webinar is free and open to all AALL members.

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