
MARCH 31, 2022

ON-DEMAND LEARNING**AALL CALL FOR SUBJECT MATTER EXPERTS / SELF-PACED COURSE ON LEGAL RESEARCH**

AALL is excited to begin work on its third self-paced eLearning offering focusing on legal research. To ensure the new course reflects the needs of our members, we are seeking your expertise to [serve as a subject matter expert \(SME\)](#).

WHAT'S IN IT FOR YOU?

As an SME who participates in creating this course, you will:

- contribute substantially to the future of education in the legal information profession
- play an important role in supporting AALL's mission
- showcase your skills as an expert on the topic
- expand your leadership skills
- meet new people in the eLearning world

"This was a new type of professional experience for me, so I really enjoyed getting out of my volunteer comfort zone." — **SME for AALL's course on strategic thinking**

TO APPLY

This is a volunteer position. If you are interested in serving as an SME for this self-paced course, please [complete the form](#). You may also recommend a colleague. If you have any questions or concerns about logistics and timing, please contact [Fiore Barbini](#), AALL director of education & learning. **Applications will be accepted through 11:59 p.m. (EDT) tomorrow, and any interviews will be conducted via video call in late April/early May.**

TO CONTRIBUTE IDEAS

If you are unable to participate fully as an SME, but would like to contribute ideas, content, or examples to the development of this course, please email elearning@aall.org. We appreciate and value your input.

**APPLY
NOW****NEW! STRATEGIC THINKING COURSE FOR LAW LIBRARIANS**

AALL's self-paced course, "[Strategic Thinking for Law Librarians](#)," will teach law library professionals—at any level—how to employ strategic thinking for impactful decision-making. Whether you are interested in preparing for a management role or are already in a leadership position, you will come away better equipped to confidently tackle any decision (large or small), make a compelling argument, and apply influence in your organization in a way that creates optimal conditions for success.

WHAT PARTICIPANTS ARE SAYING

"I loved the interactive components of this course, such as the cards and the different learning tracks. These helped me gain a good understanding of the key concepts." — **Kristin Kimura; Outreach & Training Librarian; Perkins Coie LLP**

Cost: Members \$99 / Nonmembers \$149



LEARN MORE &
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EXPAND YOUR BUDGETING SKILLS / REGISTER FOR AALL'S SELF-PACED COURSE

More than 100 of your colleagues have registered for and completed AALL's self-paced course, ["Introduction to Law Library Budgets."](#) Don't miss out—learn the fundamental skills that will help you address important issues such as identifying and managing competing priorities, explaining day-to-day operations, and connecting financial resources to meet goals.

This course will provide you with the skills you need to become more confident when it comes to making and maintaining a budget within your organization.

WHAT PARTICIPANTS ARE SAYING

"I am new to the legal information field and this course was an excellent introduction on how to evaluate yearly costs and what questions to ask of management for future budgeting." — **Candy Good-Graupera; Librarian; Barley Snyder, LLC**

Cost: Members \$99 / Nonmembers \$149

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WEBINARS NOW AVAILABLE ON-DEMAND

- [Thomson Reuters Partner Webinar: Talent Management 3.0 and Small Actions, Big Wins: How to Retain Talent in Hybrid Work](#)
- [PEGA-SIS Webinar: Live Interview Series: So, You Wanna Create an Inclusive Workplace? Part 2: Invisible Disabilities](#)
- [Start to Finish: Successfully Implementing a New Tool, Warts and All](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

WHEN ILLIAD BECOMES AN ODYSSEY: OBTAINING AND USING COPYRIGHTED MATERIALS FROM FOREIGN COUNTRIES

In this webinar, librarians who work in the United States, Nigeria, and the United Kingdom discussed laws and policies regarding interlibrary loan. The discussion covered topics such as primary challenges that librarians around the world face regarding international interlibrary loan requests, what is considered a reasonable amount of material to scan from a book and send, and interlibrary loan practices in the United Kingdom and Nigeria. Any librarian who works in the area of interlibrary loan or has an interest in interlibrary loan would benefit from this webinar.

Find many more continuing education programs and webinars on [AALL eLearning](#).

2022 AALL ANNUAL MEETING & CONFERENCE

REGISTRATION OPENS NEXT WEEK FOR AALL 2022

Mark your calendar—the [2022 AALL Annual Meeting & Conference](#) is happening in person July 16-19 in Denver. We are excited to convene in person again! AALL 2022 will bring together collaborators from across the legal information profession for three days of innovation, tailored learning, and networking. It's where the legal information community goes for the latest, cutting-edge professional development, peer-to-peer connections, and a place to gather and exchange ideas and best practices. Stay tuned—registration opens next week!

Start the conversation! Let us know if you're attending, presenting, or exhibiting at the AALL Annual Meeting on Twitter using [#AALL22!](#)

LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Ashley Ames Ahlbrand
Associate Director for Public Services
Jerome Hall Law Library
Indiana University Maurer School of Law



What does leadership mean to you?

I am a strong proponent of servant leadership. I believe the best leaders are those who are on the ground, sharing in the work and experiences of their employees. Leaders are called upon to approach their institutions or organizations from a bird's-eye view—to see the bigger picture—as a means of moving the institution or organization forward. This bird's-eye perspective is undoubtedly an important aspect of leadership, but you cannot see the details from that vantage point, and those details are an important component of the bigger picture. The leaders I admire most and those I try to emulate do both. You can see them anywhere, not just in libraries. It's the town mayor who can be found not just cutting the ribbon on a new construction project, but actually in the trenches with the grounds crew, shovel in hand. It's the restaurant owner, not merely making the rounds greeting the regulars, but also bussing tables and mopping floors. And yes, it's the library director, not merely participating in administrative meetings and presenting to the Board of Visitors, but also taking reference shifts, wiping down study tables, and vacuuming. There is no job too small for a servant leader; they take pride in the institution or organization they lead. They build up their employees. They lead by example. I think it has a cascading effect as well—at least it does for me. When I see the leader of an organization I'm a part of taking on even the smallest of tasks, it energizes me, and it makes me want to go the extra mile as well. That's the leader I strive to be.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

I don't think you ever stop developing as a leader, so I am always looking for programs and literature to further my education and refine my skills. I think AALL and the special interest sections (SISs) and caucuses have been doing great work in this area for a while now. I will often peruse the [AALL Body of Knowledge \(BoK\)](#) for programming and articles I may have missed. There are several domains in the BoK that are relevant to leadership, most notably Management + Business Acumen, and Professionalism + Leadership at Every Level. I am a strong advocate for lifelong learning and have really appreciated the regular [AALL Virtual Coffee Chats](#) and Professional Engagement, Growth & Advancement SIS ["So You Wanna...?"](#) webinar series, both of which regularly feature leadership topics. Further, [AALL Spectrum](#) routinely includes articles and columns pertaining to leadership, such as the Leader Profile column.

What is something you wish someone had told you about leadership early on in your career?

Being a leader does not necessarily mean being in a leadership position. You can be a leader without being a director or associate director, and without being a member of an executive board or a committee chair. Volunteer. Take the lead on projects in your committee or at your institution. Most importantly, exhibit the qualities that make someone a good leader through your work and your relationships with your co-workers and colleagues across the profession. Be reliable, be thorough, be receptive, be open, and be respectful. Embrace these qualities and you can develop as a leader right where you are.

What are you doing to ensure your continued growth and development as a leader?

I watch for upcoming AALL, SIS, caucus, and regional programming and try to catch them live or watch the recordings when available. I seem to retain knowledge best through reading and writing, so I am always looking for articles and blog posts to read and keep a reflection journal where I'll take notes of anything that struck a particular chord with me or sparked a new idea. The daily [KnowitAALL](#) newsletter is a great resource for this (and something I admittedly didn't think I would like at first—another daily email flooding my inbox!); it exposes me to a number of blogs and sources I don't regularly follow, and I have found it to be a great asset in my continuing education.

What resources do you recommend for those looking to build or improve their leadership skills?

I have mentioned a number of resources already, but I think my biggest recommendation would be to dive in. Explore the many resources AALL provides—I am always discovering new ones I hadn't seen before—as well as the resources of any SISs or caucuses you are a member of. While this might sound strange, explore [My Communities](#). There are a ton of interest groups you can join through My Communities covering a broad array of topics, and those smaller communities can be a great avenue for making connections with colleagues who have shared niche interests, for finding collaborators for a program proposal, or for finding potential co-authors. Check out the regional chapters as well—they put on great programming, often inviting nonmembers to participate as well. Finally, get your feet wet. Committee work is a great way to explore new aspects of the profession and develop your skills and interests.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Julie Pabarja](#), Chair, Leadership Development Committee.

PROFESSIONAL GROWTH

REGISTER FOR AALL'S CI STRATEGIES & ANALYSIS / MAY 16-17

EARLY BIRD DEADLINE ENDS APRIL 15!

Expand your competitive intelligence (CI) knowledge and learn strategic skills to take your CI game to the next level during AALL's **CI Strategies & Analysis** program, to take place **May 16-17, 2022, in Chicago**. Attendees will learn skills core to growing a competitive intelligence function, and will also have an opportunity to examine, practice, and discuss techniques with other professionals and network with peers from various settings. **Don't miss out—gain the deeper market insight needed to make informed strategic decisions to give your organization a competitive edge.**

- **Date:** May 16-17, 2022
- **Location:** 230 W Monroe Street, Chicago, IL 60606
- **Cost:** AALL Members \$795 / Nonmembers \$1,100 (Price increases \$100 for members & nonmembers after Friday, April 15, 2022).
- **Registration Deadline:** Monday, May 9, 2022

WHY ATTEND?

- Gain a deeper understanding of key CI concepts and methodology
- Convert research into analysis
- Tailor how you present your analysis to your audience
- Establish, organize, and implement a CI function at your organization
- Work with other departments to reach business development goals
- Learn how to frame your CI reporting and communicate your results
- Integrate CI into firm strategy

SECURE YOUR SAVINGS—REGISTER NOW

AALL MEMBER BENEFIT / VIRTUAL COFFEE CHATS

As an exclusive members-only benefit to keep members connected and engaged, AALL created Virtual Coffee Chats. Each chat focuses on a timely issue in the legal information community. Recent topics have included telling your institution's narrative, innovative ways law libraries can provide underrepresented populations with better access to legal information, the challenges of parenting during the pandemic, and federal judicial clerkships.



UPCOMING TOPICS

- **Faculty Services – What's on the Menu?** / April 5
- **Getting Published: Tips for Article Drafting and Submission** / April 19

AALL encourages all members to take advantage of this valuable resource offered to you as a member benefit.

VIEW UPCOMING CHATS

COFFEE CHATS & WEBINARS

CLOSED CAPTIONING OPTION AVAILABLE FOR AALL WEBINARS

Did you know you can request closed captioning services for any of our live webinars? If you have any questions or would like to request this service, please contact elearning@aall.org two weeks in advance of the live webinar. If you missed a recorded webinar, you may also reach out to us to receive a transcript.



AALL VIRTUAL COFFEE CHAT: FACULTY SERVICES – WHAT'S ON THE MENU? / APRIL 5

Faculty services are an important part of an academic law library's overall mission. However, no two libraries approach this key component in exactly the same way. Join us **Tuesday, April 5 from 3:00 p.m. - 3:45 p.m. (CDT)** for an informal discussion of faculty services offerings, models, and practices.

Cost: Free and open to AALL members only; space is limited.

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AALL VIRTUAL COFFEE CHAT: GETTING PUBLISHED: TIPS FOR ARTICLE DRAFTING AND SUBMISSION / APRIL 19

Whether you are an experienced writer or new to the profession and looking to write your first article, it all begins with the submission process. Oftentimes submission forms are too vague and don't provide enough detail about the focus of the article or try to touch on too much. Join us **Tuesday, April 19 from 3:00 p.m. - 3:45 p.m. (CDT)** to discuss best practices and share tips for submitting articles/article proposals.

Cost: Free and open to AALL members only; space is limited.

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WE ARE ALL PROFESSIONALS: INCLUSION, OTHERING, AND THE CHANGING NATURE OF LIBRARY ROLES / APRIL 27

Automation, moving away from print, and shrinking staffs have resulted in major transitions in library assistant roles over the past few decades. Yet in many workplaces library assistants continue to be treated as a separate class of workers, and persistent attitudes about "paraprofessionals" and their work abound. Join us **Wednesday, April 27 from 1:00 p.m. - 2:00 p.m. (CDT)** to discuss the changing nature of the typical library assistant, illuminate the ways that othering these colleagues can create a discouraging work environment, and articulate a vision for moving past this bifurcation to a future where the knowledge and expertise of all colleagues is valued, respected, and celebrated.

Cost: Members - Free / Nonmembers - \$60

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QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL COVID-19 Resources](#) | [AALL DEI Resources](#)

GRANTS & SCHOLARSHIPS

AALL SCHOLARSHIP APPLICATIONS ARE DUE TOMORROW

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in [scholarships](#) to law school and library school students as well as to AALL members. The available [scholarships](#) are listed on AALLNET.

For additional questions, please contact AALL at scholarships@aall.org.

LEARN MORE & APPLY

APPLY FOR A LEXISNEXIS RESEARCH GRANT BY MAY 1

The [AALL LexisNexis Research Grant Jury](#) is **accepting applications through May 1, 2022** for grants from the [AALL Research Fund \(An Endowment Established by LexisNexis\)](#). The jury may allocate \$5,000 between one or more applicants seeking funding for research that advances [AALL's Research Agenda](#), which seeks to stimulate "a diverse range of scholarship related to and supportive of the profession of law librarianship."

If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). Grants will be awarded and announced by the end of May.

[LEARN MORE & APPLY](#)

AALL CONTINUING EDUCATION GRANT / DUE MAY 12

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an [AALL Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is May 12, 2022.**

[LEARN MORE & APPLY](#)

COMMUNITY CORNER

ALL-SIS WEBINAR: HYBRID LEGAL RESEARCH INSTRUCTION / APRIL 21

Join the ALL-SIS Continuing Education Committee **Thursday, April 21 from 12:00 p.m. - 1:00 p.m. (CDT)** for a virtual, informal conversation on teaching in a hybrid environment. Speakers will share lessons learned with advice on what to do and what to avoid in delivering hybrid education.

This webinar is free and open to all AALL members.

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