

JULY 28, 2022**2022 AALL ANNUAL MEETING & CONFERENCE****AALL 2022 ATTENDEE SURVEY**

If you attended AALL 2022, [please take a few moments to respond to the following survey](#). All responses are submitted anonymously; unattributed comments may be used in conference promotions. The results of this survey will be used to improve future AALL meetings and programs.

The survey will close on **Friday, August 19, 2022**. Thank you for your feedback.

**BEGIN
SURVEY****AALL 2023 / MAP OUR FUTURE**

Mark your calendars for next year's AALL Annual Meeting & Conference, to be held July 15-18, 2023, in Boston, and start thinking about the programs you would like covered. The [Annual Meeting Program Committee](#) wants to hear from you—visit the [AALL Annual Meeting Program Ideas site](#) to share your “must-have” program ideas through **August 19** and see what others are discussing.

ON-DEMAND LEARNING**MANAGING YOUR WORK ENVIRONMENT / FOUR-WEEK VIRTUAL COURSE**

Register for AALL's four-week virtual course "[Managing Your Work Environment](#)," to learn about interpersonal and team development skills that are essential for effective management. Participants will gain a better understanding of personal work styles and develop skills related to reflective practice, mindfulness, and workplace wellness; they will learn oral presentation skills and strategies to improve communication patterns; and will develop techniques to prevent, negotiate, and effectively work through conflict with inclusivity, civility, and respect.

- **Date:** Sept. 13-Oct. 4, 2022
- **Cost:** **AALL Members \$449 / Nonmembers \$649** (Price increases \$100 for members & nonmembers after August 15).
- **Registration Deadline:** Monday, September 12, 2022

**SECURE YOUR SAVINGS— REGISTER
NOW****INCREASE YOUR STRATEGIC THINKING SKILLS**

Over 60 of your colleagues have registered for AALL's self-paced course, "[Strategic Thinking for Law Librarians](#)." This course teaches law library professionals—at any level—how to employ strategic thinking for impactful decision-making. Whether you are interested in preparing for a management role or are already in a leadership position, you will come away better equipped to confidently tackle any decision (large or small), make a compelling argument, and apply influence in your organization in a way that creates optimal conditions for success.

Cost: Members \$99 / Nonmembers \$149

LEARN MORE &
REGISTER

EXPAND YOUR BUDGETING SKILLS

Over 118 of your colleagues have registered for and completed AALL's self-paced course, "[Introduction to Law Library Budgets](#)." If you need a refresher in managing a budget as well as day-to-day operations, this course will provide you with the resources and confidence needed for making and maintaining a budget within your organization.

Cost: Members \$99 / Nonmembers \$149

LEARN MORE &
REGISTER

LEARN A NEW SKILL BY WATCHING AALL'S MICROLEARNING VIDEOS

[AALL's Microlearning Videos Series](#) takes a holistic approach to skill-based education that is delivered in bite-size pieces. These short-form-focused videos are designed to cover an individual skill pertinent in the law librarian's world. Current videos discuss fair use, wine law, comparing red-lined versions in Microsoft Word, and our "day in the life" video series. Our most recent video "[A Day in the Life of a Knowledge Research & Resources Professional](#)," is now available on [AALL eLearning](#); simply search "microlearning." Additional videos are planned to drop throughout the year.

Cost: Free for AALL Members

UPCOMING COFFEE CHATS & WEBINARS

AALL has several exciting coffee chats and webinars lined up next month, including the August 10th webinar, "[Shaping the Future of IMLS Programs with Law Library Needs in Mind](#)" Be sure to visit the [AALL Calendar of Events](#) page to stay up to date on future topics and to register.

Is there a topic you want covered in an AALL webinar? Please submit the [webinar proposal form](#) or email Fiore Barbini, AALL director of education and learning at fbarbini@aall.org. If you have any ideas or topics for a future coffee chat, please email elearning@aall.org.

WEBINARS NOW AVAILABLE ON-DEMAND

- [LSAC's Bold Alternative to the LSAT & How it Benefits Law School Candidates](#)
- [AALL/LexisNexis Call for Papers: The Librarian as Author](#)
- [Check Out Consortium Membership to Enhance Collection Development](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

THE WAYFINDERS AMONG US: FIRST-GEN PROFESSIONALS IN AALL

This webinar shares the story of the genesis of the [AALL First-Gen Professionals Caucus](#) as well as the personal experiences of caucus members. Panelists all identify as first-generation professionals but may have come from a low income or working-class family and may be the first member of their family to be a college graduate, the first to earn a post graduate degree, or the first to live and work in the United States. The stories are inspiring but also point out the unique challenges that are inherent in being the first. The panelists discuss ways that institutions and individuals can help first-gen professionals navigate the often-confusing systems of legal education and legal work and provide advice for others on the same journey.

Find many more continuing education programs and webinars on [AALL eLearning](#).

LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Holly M. Riccio
Director



What does leadership mean to you?

Leadership is something that is honed and developed over time and requires introspection and emotional intelligence to really be successful and effective. I have described myself as someone who leads with optimism, meaning I can see and believe in everyone's potential to do great work and be successful in their role. My philosophy stems from Boston Philharmonic Orchestra music director Ben Zander, who always gives each of his students an A on the first day of class and has them write a letter to him, dated the last day of the semester, explaining what they did to deserve that grade. Imagine if we all communicated a similar message to our staff—that they are all “A students”—what a powerful, and empowering, message.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

I think my numerous volunteer roles and involvement with AALL over the course of my career has really shaped me as a leader. The Association was the first place I got the opportunity to take on leadership positions and do things I couldn't do in my work environment early on in my career: public speaking, meeting management, event planning, etc. It also provided me with a safe place to practice and hone leadership skills and gave me tools to bring back to my employers as my career progressed.

How has your leadership style developed or evolved during this time of constant change?

I think the last few years have solidified for me the fact that great leadership centers around connection and trust, and that it is worth investing the time early on to create solid connections and trusted relationships with staff, as that investment will pay off exponentially down the road.

What are the most important attributes of successful leaders today?

There are some baseline attributes that all successful leaders possess, but I want to take a slightly different spin on this question with my answer. I think the most important thing to do to be a successful leader is know yourself and your strengths and embrace and own those strengths. The greatest leaders know what one or two things about them make them unique and differentiate them from everyone else in the room, and they know how to harness their “professional superpowers” accordingly.

What is something you wish someone had told you about leadership early on in your career?

So much about leadership is not just about what you learn from books or speeches, but rather what you do with that information and how you look inside yourself to figure out what it all means for you as an individual.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Holly M. Ricco](#), Chair, Leadership Development Committee.

PROFESSIONAL GROWTH

AALL MEMBER BENEFIT / DREXEL UNIVERSITY TUITION SAVINGS

Through an exclusive partnership, AALL members and their immediate family members are eligible for a 10-40 percent tuition savings on Drexel University's online degree and certificate programs, including a 25 percent tuition savings on Drexel's online MS in Library and Information Science program.

FEATURED PROGRAMS

- MS in Library and Information Science
- MS in Information Systems
- Advanced Certificate in Information Studies and Technology

AALL encourages all members to take advantage of this valuable resource offered to you as a member benefit.

LEARN MORE & APPLY FOR
FREE

QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL COVID-19 Resources](#) | [AALL DEI Resources](#)

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