

NOVEMBER 30, 2022**FEATURED****LAUNCHING NEXT MONTH / AALL'S NEW SELF-PACED COURSE ON
LEGAL RESEARCH**

Legal research is a fundamental skill that all legal information professionals should possess. Legal research provides support for decision-making on complex issues and involves locating specific facts and legal precedent that allow you to produce complete answers for clients, patrons, and students. AALL is excited to announce the launch of its new self-paced course on legal research, which will be available in December. Please be on the lookout for this course.

2023 AALL ANNUAL MEETING**REGISTRATION COST FOR AALL 2023 IS AVAILABLE ON AALLNET**

The [2023 AALL Annual Meeting & Conference](#) will be held July 15-18 in Boston, Massachusetts. As you begin to budget and plan for 2023, we wanted to [share the registration costs](#). Please note registration is scheduled to open early next year. If you have any questions, please contact us at annualmeeting@aall.org.

PROFESSIONAL GROWTH**GROW YOUR LEADERSHIP SKILLS / VOLUNTEER FOR A 2023-2024 AALL
COMMITTEE OR AWARD JURY**

Gain valuable leadership experience serving on a committee or award jury by completing the [volunteer application](#) for the 2023-2024 leadership year. **We encourage members from all library types and all levels of experience to volunteer.** Please review the [committee and award jury charges](#) before applying. If you currently serve on an AALL Committee or Award Jury, **you are eligible to apply for a 2023-2024 committee or award jury if your term ends in July 2023.** To verify when your current appointment ends, please review the committee activity in your [AALL profile](#).

Applications must be submitted by 11:59 p.m. (PST) on December 13, 2022. If you have any questions, please contact leadership@aall.org.

LEARN MORE

Join us for the AALL Virtual Coffee Chat: ["Learn More About Volunteering for AALL,"](#) on **Tuesday, December 6 from 3:00 p.m. - 3:45 p.m. (CST)** to learn more about the volunteer process and how your contribution impacts AALL and the law librarianship profession.

VOLUNTEER TODAY**LEADER IN YOU**

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Malikah Hall
Reference Librarian & Instructional Assistant Professor



What does leadership mean to you?

Leadership is recognizing the interests, ideas, and skills of your team members to realize, create, and execute projects to the best of their abilities. As a leader, I am usually thinking of what member is great at a certain task. This helps me to delegate tasks based on the team member's areas of interest and personal talents. It has helped me tremendously.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

My experience attending **CONELL** at my first **AALL Annual Meeting** was the program that helped me develop as a leader the most because of the connections I made. CONELL is where I learned about the former Black Caucus, now the **Black Law Librarians Special Interest Section (BLL-SIS)**. This was the first AALL organization that I joined, and my very first leadership role was serving as the co-chair of the Black Caucus Nominations Committee. This year, I was elected Member-at-Large of BLL-SIS. I am happy to continue to serve.

What resources do you recommend for those looking to build or improve their leadership skills? Alternatively, what is one thing you've read about leadership that stuck with you? Why?

A resource that I wish I had when I started is **Introduction to Law Librarianship** edited by Cas Laskowski and Zanada Joyner, and a **2022 Joseph L. Andrews Legal Literature Award** winner. I would have made fewer mistakes if I had this book early on. Your team is also an excellent resource. I always come into a project with one vision of how a project will go, while remaining flexible and creating space for my team to engage and take ownership of the project. Last, but not least, I recommend consulting your fellow librarians. When I was a library student, people like Patricia Dickenson, Shamika Dalton, Austin Williams, Michelle Cosby, and Adrienne DeWitt really acted as mentors and helped me early on by offering advice as well as assistance with projects, writing my resume, and gaining presentation skills. It was invaluable for my growth as a librarian.

What has been one of your biggest challenges as a leader?

My biggest challenge has been learning to say "no." No is so important. I have overextended myself by saying "yes" to too many things to get leadership experience on a particular committee or organization. I would tell my younger self to do one thing a year to start off, and to only add if you can take on the role.

What are you doing to ensure your continued growth and development as a leader?

I like to attend different pieces of training and workshops to help develop my leadership skills. I am also only working in leadership roles that I am passionate about, such as BLL-SIS. I am working with several young women of color on the *WOC+LIB blog*. The goal of *WOC+Lib* is to provide writing, editing, and interviewing opportunities to the next generation of gallery workers, librarians, archivists, and museum works. Paying it forward matters.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to **Holly M. Riccio**, chair of the Leadership Development Committee.

ON-DEMAND LEARNING

AALL SELF-PACED COURSES / GROW YOUR PROFESSIONAL SKILLS

Strategic thinking and budgeting are two essential skills every legal information professional should have in their arsenal. AALL's two self-paced courses will help you master the fundamentals of these skills. "**Introduction to Law Library Budgets**" covers the concepts of managing a law library budget, and "**Strategic Thinking for Law Librarians**" will help you understand the essentials of strategic thinking and project implementation success.

Cost for each course: Members \$99 / Nonmembers \$149

LEARN MORE &
REGISTER

UPCOMING COFFEE CHATS & WEBINARS

AALL has several exciting coffee chats and webinars coming up next month, including next Tuesday's AALL Virtual Coffee Chat: "**Learn More About Volunteering for AALL**" from **3:00 p.m. - 3:45 p.m. (CST)**. Join AALL President **Beth Adelman** and President-Elect **June Liebert** for an overview of the multitude of volunteer opportunities for members. Visit **AALL eLearning** to stay up to date on future topics and to

register.

Is there a topic you want covered in an AALL webinar? Please submit the [webinar proposal form](#) or email Fiore Barbini, AALL director of education and learning at fbarbini@aall.org. If you have any ideas or topics for a future coffee chat, please email elarning@aall.org. If you have any ideas or topics for a future coffee chat, please email Ashley Laverty at alaverty@aall.org.

TUNE INTO AALL'S MICROLEARNING VIDEOS

AALL's Microlearning Videos Series are Short-form videos designed to focus on an individual skill pertinent in the law librarian's world. Our newest videos dive into using **Excel pivot tables** for budgeting and **AALL Past President Diane M. Rodriguez** discusses how involvement with AALL helped her build her career. Videos are available on **AALL eLearning**; simply search "microlearning." Additional videos are planned to drop throughout the year.

Cost: Free for AALL Members

WEBINARS NOW AVAILABLE ON-DEMAND

- [2022 AALL Legislative Advocacy Training](#)
- [Thomson Reuters Partner Webinar: How to Use Company Analytics to Support Law Firm Growth Strategies](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

MINDSET IN FORMAL AND INFORMAL TEACHING AND TRAINING

This AALL Annual Meeting recording is not only helpful to those who want to encourage growth mindsets in their students, trainees, and others, but it also encourages the listener to reflect on their own mindset. Panelists provide concrete definitions of terms and characteristics of those with a growth versus fixed mindset, emphasizing the benefits of having a growth mindset. They provide concrete examples of how to encourage and model a growth mindset not just in the teacher/student (or trainee) formal environment, but also in informal settings where the power dynamics between requestor and requestee may be different (e.g., the request is from a partner or judge).

Find many more continuing education programs and webinars on [AALL eLearning](#).

COMMUNITY CORNER

UPCOMING SIS WEBINARS

Several of AALL's special interest sections (SISs) feature webinars every month that are open to all AALL members. Be sure to visit the AALL Calendar of Events page to stay up to date on future topics and to register. Upcoming webinars include next Wednesday's December 7 ALL-SIS webinar "[Recent Changes to ABA Accreditation Standards and Suggested Revisions: A Coffee Chat](#)."

QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL DEI Resources](#)

Stay Informed: [Join our mailing list](#).

AMERICAN ASSOCIATION OF LAW LIBRARIES | www.aallnet.org

