

JANUARY 26, 2023**FEATURED****NEW! FOUNDATIONS OF LEGAL RESEARCH SELF-PACED COURSE**

AALL's new self-paced course, "[Foundations of Legal Research](#)," is now available on [AALL's eLearning platform](#). This 60-minute course will provide law librarians and legal information professionals—at any level—with the tools needed to approach legal research. This course will give participants an understanding of legal information resources and research methods, including the processes and principles for navigating legal information.

Cost: Members \$99 / Nonmembers \$149

LEARN MORE &
REGISTER

2023 AALL ANNUAL MEETING**ANNUAL MEETING HOT TOPICS / SHARE YOUR THOUGHTS**

AALL is surveying members to gather input about potential Hot Topic programs for the [2023 Annual Meeting & Conference in Boston on July 15-18, 2023](#). Hot Topics focus on current events, news stories, and other relevant topics that emerged after the initial submission timeline. Your feedback will ensure that programs are covering the most recent issues impacting law librarianship.

[Survey responses are due February 24](#). If you have questions or need assistance, please email [Ashley Laverty](#), AALL's manager of conference programs & education.

BEGIN
SURVEY

PROFESSIONAL GROWTH**SET YOUR PROFESSIONAL DEVELOPMENT GOALS FOR 2023**

A new year brings new opportunities to make and conquer your professional development goals. Increase your success by setting small, achievable goals focused on growing your education and professional skills. Here are some ideas to help get you started.

- Assess your skill development areas with the [AALL Body of Knowledge](#) by taking the [BoK Self-Assessment](#).
- Register for AALL's new "[Foundations of Legal Research](#)" course, as well as the "[Strategic Thinking for Law Librarians](#)" and "[Introduction to Law Library Budgets](#)" courses.
- Plan to attend the [AALL Annual Meeting & Conference](#) July 15-18 in Boston.
- Access past webinars and past AALL Annual Meeting recordings on [AALL eLearning](#).
- Watch a [Microlearning video](#) on a specific skill.
- Write for [AALL Spectrum](#) or [Law Library Journal](#).
- Submit a [webinar proposal](#).
- Consider applying for an AALL [grant](#) or [scholarship](#) to further your education.

- Nominate yourself or a colleague for an [AALL award](#).

AALL'S MENTOR PROGRAM

[AALL's Mentor Program](#) provides newer members with advice on charting their career path, provides experienced members with an avenue to lend their knowledge and experience to promising new members, and provides mid-career members with a network when contemplating a move to another library type.

WHY MENTOR?

- Encourage individual growth and development
- Provide leadership and share your wisdom
- Offer guidance to a new generation of working professionals

WHY BE A MENTEE?

- Get advice based on real-world experiences
- Gain career assistance and professional recommendations
- Network with working professionals in your industry (in the same state or across the country!)

[Sign up](#) to participate in the AALL Mentor Program today!

LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

Andre Davison
Operations Manager
Orrick, Herrington & Sutcliffe, LLP



What does leadership mean to you?

Leadership is service. I am privileged to lead in multiple roles both personally and professionally. My leadership style is a servant leader. Robert K. Greenleaf first coined the phrase "servant leadership" in his 1970 essay, "The Servant as a Leader." Greenleaf believed "As a servant leader, you're a "servant first"—you focus on the needs of others, especially team members before you consider your own. You acknowledge other people's perspectives, give them the support they need to meet their work and personal goals, involve them in decisions where appropriate, and build a sense of community within your team." Servant leadership requires me to lead with empathy, vulnerability, and humility. I am a better person because of the people I am chosen to lead and serve.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

There are two AALL programs that were pivotal in my development as a leader. The first was the [AALL Management Institute](#). I had the opportunity to meet and develop long-lasting relationships with other legal information professionals who both motivate and inspire my leadership. The Management Institute also changed the way I thought about empowerment. Our facilitator defined empowerment as "a conscious delegation of responsibility, authority, and accountability within a set of defined constraints." In all my leadership roles I make sure I am empowering others based on this definition. It has helped me create a safe environment for people to grow, allow risks to be taken with growth and development of my team, and inspire ownership of responsibility. The second program was the [Leadership Academy](#). The academy provided excellent content, but the mentor assigned to me after the conference was the best benefit I received. Our mentor/mentee relationship is the epitome of empowerment. My mentor has provided wisdom and knowledge to help me develop and create opportunities to empower myself. She is an adviser, advocate, and ally.

How do you inspire others while keeping yourself inspired about the organization's mission?

There is a quote from author, Lysa Terkeurst that states "Information without personal application will never amount to transformation." I try to inspire others by providing knowledge, applying knowledge, and transforming using knowledge in my professional roles and responsibilities. Helping others provides inspiration to me.

Describe a failure you experienced and how it changed you as a leader and/or what changes you made as a result.

I was selected as a finalist for the innovation challenge at my firm. I had the opportunity to present to a panel that consisted of leaders across the firm. I focused my presentation on how my idea would benefit a specific group at the firm, but ultimately did not win because members of the panel could not see how the idea was a value across the firm. As a leader you must be able to communicate to convey thought and ideas that connect with everyone in your audience. Now when I am trying to convey a message I think about my entire audience and how I can adapt my ideas to connect with everyone.

How do you help others develop their leadership skills?

You can help others develop leadership skills through mentorship and allyship. The AALL community has

provided for me mentorship to help me development as a leader and it is my duty to pay it forward. Allyship can help members of marginalized groups grow in leadership opportunities in which they are not typically privileged to receive.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Holly M. Riccio](#), chair of the Leadership Development Committee.

AALL GRANTS & SCHOLARSHIPS

APPLY FOR AN AALL SCHOLARSHIP OR SHARE WITH A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in [scholarships](#) to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- Library School Scholarships (for those with or without JDs)
- Law School Scholarships (for those with MLS/MLIS and those seeking dual JD/MLIS)
- Scholarships for Library School Graduates Seeking a Non-Law Degree
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship for members to attend continuing education programs for state, court, or county law librarians

The deadline for applications is April 1, 2023. For additional questions, please contact AALL at membership@aall.org.

LEARN MORE

LEXISNEXIS RESEARCH GRANT APPLICATIONS DUE MAY 1

The [AALL LexisNexis Research Grant Jury](#) is **accepting applications through Monday, May 1** for grants from the [AALL Research Fund \(An Endowment Established by LexisNexis\)](#)

Established in July 2000, the grant funds research projects that create, disseminate, or use legal and library related information. For inspiration, review the list of [topics awarded grants in past years](#). If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). As the guidelines state, the research should be completed within one year and the final product published. **Grants will be awarded and announced by the end of May.**

AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT / DUE MAY 15

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an [AALL/Bloomberg Law Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is May 15, 2023.**

ON-DEMAND LEARNING

TAKE ADVANTAGE OF AALL'S MICROLEARNING OPPORTUNITIES

[AALL's Microlearning Videos Series](#) are Short-form videos designed to focus on an individual skill pertinent in the law librarian's world. Our most recent videos dive into using [Excel pivot tables](#) for budgeting and [AALL Past President Diane M. Rodriguez](#) discusses how involvement with AALL helped her build her career. Videos are available on [AALL eLearning](#); simply search "microlearning." Additional videos are planned to drop throughout the year.

Cost: Free for AALL Members

UPCOMING COFFEE CHATS & WEBINARS

AALL has several exciting coffee chats and webinars coming up next year, including the February 2 AALL Webinar "[DEIB Leadership at Every Level: Leading Your Library with Intension](#)," from **11:00 a.m. - 12:00 p.m. (CST)**. Visit [AALL eLearning](#) to stay up to date on future topics and to register.

Is there a topic you want covered in an AALL webinar? Please submit the [webinar proposal form](#) or email elearning@aall.org. If you have any ideas or topics for a future coffee chat, please email Ashley Laverty at alaverty@aall.org.

WEBINARS NOW AVAILABLE ON-DEMAND

- [Thomson Reuters Partner Webinar: Keeping Your Seat at the Table: Finding Guidance in a Flash to Support Your Firm as a Trusted Partner](#)
- ["Saying Hello Doesn't Have an ROI": Building Relationships to Demonstrate the Value of Your Information Service](#)
- [2022 AALL Legislative Advocacy Training](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

EFFECTIVE STRATEGIC PLANNING: CHALLENGES, OBSTACLES & OPPORTUNITIES

The new year brings a new start to your library with strategic planning. This webinar features a panel of highly experienced strategists who discuss how to build an effective strategy plan for your law library—whether you are in academic, government, or a law firm setting. Panelists tap into their years of experience and provide insights on working with all your stakeholders, provide helpful tips, and share guidance on how to avoid common challenges.

Find many more continuing education programs and webinars on [AALL eLearning](#).

COMMUNITY CORNER

UPCOMING SIS WEBINAR

Several of AALL's special interest sections (SISs) feature webinars every month that are open to all AALL members. Be sure to visit the AALL Calendar of Events page to stay up to date on future topics and to register. Upcoming webinars next year include the February 14 LSRD-SIS webinar "[OCLC Report on Reparative Justice in Cataloging](#)."

2023 DIVERSITY SUMMIT: ADVOCACY & ALLYSHIP

The [Private Law Librarians & Information Professionals SIS \(PLLIP-SIS\)](#) and the [Black Law Librarians SIS \(BLL-SIS\)](#) are excited to announce the "[2023 Diversity Summit: Advocacy and Allyship](#)," February 24 from 12:00 p.m. - 4:00 p.m. In the past two years, the Diversity Summit has started conversations about race and diversity in our profession and in our lives, and focused on intersectionality and its importance in diversity, equity, inclusion, and accessibility (DEIA) efforts. This year, the Summit will focus on DEIA advocacy and allyship, and what that means to us individually and as a profession. If you have any general questions regarding the Summit, please contact [Abby Dos Santos](#).

AALL Members: \$25.00 / Nonmembers: \$50.00

** The registration deadline is February 17 (with zero exceptions). Please note, check payments will no longer be accepted after February 3 and any new registrations must be paid in full with a credit card.

LEARN MORE &
REGISTER

QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL DEI Resources](#)

Stay Informed: [Join our mailing list](#).