

**FEBRUARY 23, 2023**

## FEATURED

### NEW! FOUNDATIONS OF LEGAL RESEARCH SELF-PACED COURSE

Over 70 of your colleagues have registered for AALL's new self-paced course, "[Foundations of Legal Research](#)." Join them by registering for this 60-minute course and gain the tools needed to approach legal research successfully. Newer law librarians, seasoned law librarians who need a refresher, and anyone interested in legal research will find value in this course.

**Discounts are available for AALL student members (\$49) as well as nonmember students\* (\$79).** If you know any students or new hires within your organizations who would benefit from this course, please encourage them to register.

**Cost: Members \$99 / Nonmembers \$149**

LEARN MORE &  
REGISTER

## 2023 AALL ANNUAL MEETING

### AALL 2023 / JUSTIFICATION TOOLKIT & HOUSING NOW AVAILABLE

Conference [registration](#) for the [2023 AALL Annual Meeting & Conference](#) will open soon. Use the [Justification Toolkit](#) to build your case with your employer to attend AALL 2023 [Housing](#) is now open for those who would like to book early. If you have any questions, please contact us at [annualmeeting@aall.org](mailto:annualmeeting@aall.org).

### HOT TOPIC IDEAS DUE TOMORROW

[Share your feedback](#) on Hot Topic programs for the [2023 Annual Meeting & Conference](#) by tomorrow to ensure programming covers the most recent issues impacting law librarianship. Hot Topics focus on current events, news stories, and other relevant topics that emerged after the initial program submission timeline.

If you have questions or need assistance, please email [Ashley Laverty](mailto:Ashley.Laverty@aall.org), AALL's manager of conference programs & education.

BEGIN  
SURVEY

## PROFESSIONAL GROWTH

### AALL MEMBER BENEFIT / VIRTUAL COFFEE CHATS

As an exclusive members-only benefit to keep members connected and engaged, AALL created [Virtual Coffee Chats](#). Each chat focuses on a timely issue in the legal information community. Recent topics have included telling your institution's narrative, innovative ways law libraries can provide underrepresented populations with better access to legal information, the challenges of parenting during the pandemic, and federal judicial clerkships.

## UPCOMING TOPICS

- [Learn About the 2023 George A. Strait Minority Scholarship & Fellowship](#) / March 7
- [Need Funding? Chat with the AALL/Bloomberg Law Continuing Education Grant Committee!](#) / March 28
- [Faculty Services – When You Can't Do It All](#) / April 4
- [Elevator Pitches – Let's See What You've Got!](#) / April 20

AALL encourages all members to take advantage of this valuable resource offered to you as a member benefit. If you have any ideas or topics for a future coffee chat, please email Ashley Laverty at [alaverty@aall.org](mailto:alaverty@aall.org).

## LEADER IN YOU

Each month the Leadership Development Committee will highlight a librarian leader and ask them a few questions about their leadership journey.

**Deborah Schander**  
Connecticut State Librarian  
Connecticut State Library



### What does leadership mean to you?

Leadership is recognizing that your role is to make your organization and the employees within it successful. A leader cannot be an expert in all areas and must create an environment where employees work well together and feel empowered to perform their jobs successfully. As a leader your job is to see what obstacles and opportunities lie ahead and help employees navigate them to achieve positive results.

### Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?

Being part of an AALL committee was especially helpful in my development as a leader. Early in my career, I wasn't certain if I wanted to take on leadership in an official capacity and being part of a committee allowed me to test the waters. Serving on a committee provided the opportunity to work with a variety of colleagues from different time zones and library types. Eventually, I also had the chance to add increased responsibility by serving as a vice-chair and later chair of a committee. This experience proved incredibly valuable and prompted me to seek leadership opportunities at work.

### What resources do you recommend for those looking to build or improve their leadership skills?

I enjoy reading the *Harvard Business Review* and find the case studies particularly helpful when exploring leadership styles and skills. Understanding personalities and what makes people tick at work is useful in a leadership role, and I found reading *The Four Tendencies* by Gretchen Rubin to be a constructive framework. It's important to also recognize there is no one resource that is perfect for everybody or that will give a leader all the answers they need to be successful. Looking at a variety of resources and being able to glean what is applicable to your situation is key.

### What is the best advice regarding leadership or being successful in your work that you've ever received?

As a science fiction fan, the best advice I have heard regarding leadership comes from Captain Jean-Luc Picard (*Star Trek*): "It is possible to commit no mistakes and still lose. That is not a weakness. That is life." Even when a team performs a task perfectly, or everyone involved has good intentions, circumstances may mean you aren't able to achieve the outcome you wanted. A leader must always keep that in mind and manage their team through difficult situations, both during and in the aftermath.

### How have you remained resilient in the past year?

Over the past year, I have focused on being more protective of my personal time. Especially now, it can be difficult to delineate between time at home and time at work. It takes effort to draw a line between work and personal time, but it's also true that not everything needs an immediate answer. Waiting to work on an issue until the next day can allow you to come back and approach the situation in a more meaningful way. Taking time to focus on family, friends, and hobbies makes me a better leader when I am at work.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Holly M. Riccio](#), chair of the Leadership Development Committee.

## AALL GRANTS & SCHOLARSHIPS

### APPLY FOR AN ANNUAL MEETING GRANT BY APRIL 1

The [2023 Annual Meeting & Conference](#) is *the* conference for law librarians and legal information

professionals, taking place July 15-18 in Boston. To help get you there, AALL provides resources like the [Annual Meeting grants](#), which fund your registration for the Annual Meeting. Additionally, special interest sections and some chapters [provide grant opportunities](#) for their members. With Annual Meeting registration opening soon, now is the time to apply and secure your funding.

## APPLY FOR AN AALL SCHOLARSHIP OR SHARE WITH A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the **Association awards thousands of dollars in scholarships** to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- AALL Scholarships
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship

The deadline for applications is **April 1**. For additional questions, please contact AALL at [membership@aall.org](mailto:membership@aall.org).

LEARN MORE

## LEXISNEXIS RESEARCH GRANT APPLICATIONS DUE MAY 1

The [AALL LexisNexis Research Grant Jury](#) is accepting grant applications for the next deadline of **Monday, May 1**.

If you have a research project that may benefit from this grant, [review the complete guidelines](#) and [apply](#). As the guidelines state, the research should be completed within one year and the final product published.

## AALL/BLOOMBERG LAW CONTINUING EDUCATION GRANT / DUE MAY 15

Does your chapter, special interest section, committee, or caucus have an educational event that needs funding? If so, consider applying for an [AALL/Bloomberg Law Continuing Education Grant](#). Grant requests are accepted at various times throughout the year. **The next deadline for grant applications is May 15, 2023.**

## ON-DEMAND LEARNING

### UPCOMING COFFEE CHATS & WEBINARS

AALL has several exciting coffee chats and webinars coming up next month, including the **Virtual Coffee Chat: "Learn More About the 2023 George A. Strait Scholarship & Fellowship," March 7 from 3:00 p.m. - 3:45 p.m. (CST)**. Visit [AALL eLearning](#) to stay up to date on future topics and to register.

Is there a topic you want covered in an AALL webinar? Please submit the [webinar proposal form](#) or email [elarning@aall.org](mailto:elarning@aall.org). If you have any ideas or topics for a future coffee chat, please email Ashley Laverty at [alaverty@aall.org](mailto:alaverty@aall.org).

### WEBINARS NOW AVAILABLE ON-DEMAND

- [Trellis Partner Webinar: Product Briefing: State Trial Court Research & Analytics - What's New @ Trellis?](#)
- [DEIB Leadership at Every Level: Leading Your Library with Intention](#)
- [Thomson Reuters Partner Webinar: Keeping Your Seat at the Table: Finding Guidance in a Flash to Support Your Firm as a Trusted Partner](#)

### PICK OF THE MONTH

*Selected by AALL's Continuing Professional Education Committee*

#### [DEIB LEADERSHIP AT EVERY LEVEL: LEADING YOUR LIBRARY WITH INTENTION](#)

This webinar provides leaders at every level (whether traditional or aspiring) with an opportunity to think about their role in promoting DEI/DEIB in their workplaces. Speaker Dawn Smith of Yale Law Library offers several recognizable metaphors and personal anecdotes throughout that contextualize the experiences of librarians and staff, giving leaders and other learners an accessible framework to consider the needs of those

in their spaces in a familiar and accessible way. While acknowledging that this undertaking can be a difficult task and requires ongoing conversations, Smith stresses a need for consistent, conscious action by leaders to create this impactful culture in order to truly live the values we promote in our libraries.

Find many more continuing education programs and webinars on [AALL eLearning](#).

## COMMUNITY CORNER

### UPCOMING SIS WEBINAR

Several of AALL's special interest sections (SISs) feature webinars each month that are open to all AALL members. Be sure to visit the [AALL Calendar of Events](#) page to stay up to date on future topics and to register. Upcoming webinars include the **February 28 PEGA-SIS Webinar "Live Interview Series: So, You Wanna Be an Ally?"**

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### QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL DEI Resources](#)

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