

SEPTEMBER 28, 2023**FEATURED****BUDGETING FOR AALL 2024 IN CHICAGO**

The [2024 AALL Annual Meeting & Conference](#) will be held July 20-23 in Chicago, Illinois. Conference [registration costs](#) and [housing rates](#) have been posted to AALLNET to assist you as you begin to budget for next year's conference. Please note conference registration and housing reservations will be available in early 2024, and AALL members will be notified when they officially open. If you have any questions, please contact us at annualmeeting@aall.org.

2024 ANNUAL MEETING PROGRAM PROPOSALS DUE NEXT FRIDAY

[Program proposals](#) for the [2024 Annual Meeting & Conference](#) in Chicago, July 20-23 are **due next Friday, October 6 at 11:59 p.m. (PDT)**. This is your opportunity to advance the profession and establish yourself as a leader by submitting a program or workshop proposal.

BEFORE SUBMITTING A PROPOSAL

- Review the 30 "[must-have](#)" [program topics](#) from the IdeaScale site.
- [View an instructional video](#) on submitting a program proposal.
- [Watch the recording](#) of the "AALL Virtual Coffee Chat: Proposing a Program for AALL 2024" on AALL eLearning.
- Explore the [quick guide for getting started](#).
- View additional [resources for program proposers](#).
- Consult the [rubric](#) for program evaluation criteria and scoring.

For more information, please visit the [Annual Meeting & Conference website](#). Contact elarning@aall.org with additional questions or for assistance.

PROFESSIONAL GROWTH**AALL CALL FOR SUBJECT MATTER EXPERTS / SELF-PACED COURSE ON EVOLVING COLLECTION DEVELOPMENT**

AALL is excited to begin work on its fourth self-paced eLearning course focused on collection development. To ensure the new course reflects the needs of law librarians and legal information professionals, we are seeking your expertise to serve as a [subject matter expert \(SME\)](#).

WHAT'S IN IT FOR YOU?

As an SME, you will:

- contribute substantially to the future of education in law librarianship.
- play an important role in supporting AALL's mission.
- showcase your skills as an expert on the topic.
- expand your leadership skills.
- meet new people in the profession.

APPLY

This is a volunteer position and is a great way to volunteer on a micro-level. If you are interested in serving as an SME for this self-paced course, [please complete this form](#). If you have any questions, please contact elarning@aall.org. **Applications will be accepted through 11:59 p.m. (PDT) on October 13, 2023**

DEVELOP CRITICAL SKILLS THROUGH AALL'S SELF-PACED COURSES

Proficiency in legal research, strategic thinking, and budgeting are critical skills for law librarians and legal information professionals. [AALL's three self-paced courses](#) will help you master the fundamentals of these skills. "[Introduction to Law Library Budgets](#)" covers the concepts of managing a law library budget, and "[Strategic Thinking for Law Librarians](#)" will help you understand the essentials of strategic thinking and project implementation success. Our latest course "[Foundations of Legal Research](#)," will arm you with the right tools to approach legal research successfully.

Cost for each course: Members \$99 / Nonmembers \$149 *Discounts are available for AALL student members (\$49) as well as nonmember students* (\$79) for the "Foundation of Legal Research" course.

LEARN MORE &
REGISTER

COMPLETE THE AALL BoK SELF-ASSESSMENT

[AALL's Body of Knowledge \(BoK\) self-assessment](#) will help you gauge not only where your skills align with the BoK, but also where opportunities exist for improvement and enhancement. This tool is self-scored with no right or wrong answers. Use the results to make a professional development plan and complete the competencies tool at desired intervals to measure your growth over time. A curated list of AALL educational programs will be provided based on your individual responses.

For more information on the domains, competencies, and skills referenced, please visit the [AALL Body of Knowledge \(BoK\)](#) on AALLNET.

START YOUR ASSESSMENT

LEADER IN YOU

Each month the Leadership Development Committee highlights a librarian leader and asks them a few questions about their leadership journey.

Michelle Trovillo
Director of Information Resources
BakerHostetler
Cincinnati, OH

What does leadership mean to you?

Leadership is empowering others to excel by helping them recognize their unique talents and strengths and affording them the support and opportunity to leverage those skills. It goes beyond managing resources, processes, and day-to-day activities; it is about fostering an environment where team members experience satisfaction, happiness, and well-being. It can be hard to achieve these feelings when there are personalities and needs that are different for each person, however, focusing on allowing individuals to be acknowledged and understood, as well as prioritizing mental health can help create security and a space that is enriching. I strive to be the type of leader that Adena Friedman, president of Nasdaq, speaks of: "Empowering those around you to be heard and valued makes the difference between a leader who simply instructs and one who inspires."



Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader? (e.g., annual meeting program, webinar, SIS programming/resource, LLJ/Spectrum article)

The AALL Management Institute that I attended in 2019 was pivotal in helping me move upward in my career. At the meeting, peers from other law libraries collaborated and helped each other build personal development plans, where we set goals and action steps to take to achieve these goals. I met so many inspiring legal information managers at this meeting and received support in managing a multi-faceted team. Maureen Sullivan, who presented, did an excellent job in challenging us to grow in our knowledge of strategic planning and leadership development.

What is the best advice regarding leadership or being successful in your work that you have ever received?

My former CIO reminded me to always be my authentic self, and if I accomplish that, I would be successful in leading my team. I am an empath, sometimes wearing my heart on my sleeve to a detriment, however I believe that empathy is the cornerstone to building strong relationships. I see it creating effective leadership through meaningful interaction, helping people understand that they are important beyond their work output. Nita Cumello, a keynote speaker at a recent conference I attended stated, "Human connections provide a sense of belonging and purpose. We need to invest time and effort to teach how to develop human relationships both personally and professionally. We have the power to inspire others through our words and actions—to motivate others. This is the essence of leadership and being human."

Which leadership skills were the most difficult to develop?

For me it was giving feedback in a way that supports a person's growth rather than leaving them discouraged or disgruntled. Also, understanding how to lead a group of diverse personalities with different levels of managerial needs is challenging. I strive to figure out ways to help myself, as well as the managers on my team, to adapt our style of leadership to cater to each individual's varying needs for guidance and input.

How do you help others develop their leadership skills?

By being a sponsor to them: promoting individual growth, sharing knowledge, providing opportunities to lead projects, supporting professional development, encouraging a growth mindset, helping to achieve long- and short-term goals, introducing them to great leaders in your network, offering both positive and constructive feedback, giving credit where credit is due, allowing authority for decision-making, providing a safe place to take risks within their scope of work, empowering them to take chances and to challenge themselves, and guiding them toward promotional opportunities. Last, but not least—lead by example.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Jenny Silbiger](#), chair of the Leadership Development Committee.

ON-DEMAND LEARNING

UPCOMING COFFEE CHATS & WEBINARS

AALL has several exciting coffee chats and webinars coming up next month, including the **AALL Webinar "Making the Invisible Visible and the Unfindable Findable" Thursday, October 26 from 11:00 a.m. - 12:00 p.m. (CDT)**. Visit [AALL eLearning](#) to stay up to date on future topics and to register.

Is there a topic you want covered in an AALL webinar? Please submit the [webinar proposal form](#) or email elarning@aall.org. If you have any ideas or topics for a future coffee chat, please email Ashley Laverty at alaverty@aall.org.

WEBINARS NOW AVAILABLE ON-DEMAND

- [Applying an Equity Approach in Middle Management](#)
- [Advocating the Value of the Law Library to Non-Librarian Stakeholders](#)
- [Thomson Reuters Partner Webinar: Generative AI and ChatGPT in the Law: What Does the Future Hold?](#)

PICK OF THE MONTH

Selected by AALL's Continuing Professional Education Committee

PRESERVING AND PROMOTING HISTORY: LIBRARIES WITH LONG MEMORIES

If not us, who? If not now, when? These are the questions presenters asked in this 2023 Annual Meeting program focused on creating, maintaining, and marketing databases for materials related to our various institutions. This panel presentation includes representatives from academic, firm, and government law libraries and how they have worked to create and curate digital databases containing both historic and current organization-related materials. The panelists discussed tools of creation, budgeting, technology, and marketing for these repositories of institutional knowledge.

Find many more continuing education programs and webinars on [AALL eLearning](#).

QUICK LINKS

[AALL Events Calendar](#) | [AALL eLearning](#) | [AALL Education on AALLNET](#) | [AALL Body of Knowledge](#) | [AALL DEI Resources](#)

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