FEATURED

INFORMATIONAL WEBINAR ON AALL’S ANTITRUST COMPLIANCE POLICY - FEBRUARY 6

As antitrust regulations continue to evolve, it is important to have a clear understanding of their boundaries. We recognize that not everyone could attend the initial training on AALL’s Antitrust Compliance Policy held October 24, 2023. Therefore, we are delighted to offer a second “AALL Antitrust Training,” scheduled for Tuesday, February 6 at 11:00 a.m. (CST). We encourage all of you to review the policy. Please be advised that this webinar will not be recorded. If you are unable to attend, please encourage a colleague to register and share valuable insights. During the training, AALL’s legal counsel will provide an overview of antitrust laws, cover the AALL Antitrust Compliance Policy, and address any questions you may have. We appreciate your participation.

2024 AALL ANNUAL MEETING & CONFERENCE

AALL 2024 / SCHEDULE AT-A-GLANCE NOW AVAILABLE

The 2024 AALL Annual Meeting & Conference will be held July 20-23 in Chicago. As we continue to gear up for AALL 2024, we wanted to share that the Schedule At-a-Glance is now available on AALLNET. As a reminder, conference registration costs and housing rates are also available to assist you with budgeting for the conference. Please note conference registration and housing reservations will open in a few weeks. If you have any questions, please contact us at annualmeeting@aall.org.

PROFESSIONAL GROWTH

2024 AALL LEADERSHIP ACADEMY PARTICIPANTS SELECTED

The AALL Leadership Academy is designed to equip participants with essential leadership skills, strategies to tackle leadership challenges, and tools to become an effective leader. Participants for the 2024 Leadership Academy have been selected and will attend the Leadership Academy, April 9-10, 2024, in Chicago. Those selected include:

<table>
<thead>
<tr>
<th>Ashley Arrington</th>
<th>Alyssa Koclanes</th>
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<tbody>
<tr>
<td>Havilah Bakken</td>
<td>Jake Kubrin</td>
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<tr>
<td>Christine Bowersox</td>
<td>David Martinez</td>
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<tr>
<td>Alexis Branhman</td>
<td>Gail McDonald</td>
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<td>James Britt</td>
<td>Kay Ming Cadena</td>
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<td>Sharon Beth K. Bronheim</td>
<td>Kristin K. Neri</td>
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<td>Ellie Campbell</td>
<td>Nicholas Norton</td>
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<tr>
<td>Irene Chang</td>
<td>Liz Parker</td>
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<tr>
<td>Rebecca Chapman</td>
<td>Sara Pic</td>
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<td>Lauren Colburn</td>
<td>Rebecca Plevel</td>
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<tr>
<td>Christopher Collins</td>
<td>Brian Quigley</td>
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<td>Ana Isabel Delgado Valentin</td>
<td>Sara Saddler</td>
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<tr>
<td>Rebecca Dent</td>
<td>Samantha Thorne</td>
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<tr>
<td>Ronald Fuller</td>
<td>Yana Venenich</td>
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<tr>
<td>Katharine Haldeman</td>
<td>John Walsh</td>
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<tr>
<td>Rodney L. Hall</td>
<td>Kamilah Wentworth</td>
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<tr>
<td>Erica Jones Miller</td>
<td>Joy Whitfield</td>
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<tr>
<td>Dawn Kirkpatrick</td>
<td>Lauren Wortman</td>
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<td>Daniel Klim</td>
<td>YanYu</td>
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Congratulations to the 2024 AALL Leadership Academy participants and thank you to everyone who applied.
COMPLETE THE AALL BoK SELF-ASSESSMENT

AALL’s Body of Knowledge (BoK) self-assessment will help you gauge not only where your skills align with the BoK, but also where opportunities exist for improvement and enhancement. This tool is self-scored with no right or wrong answers. Use the results to make a professional development plan and complete the competencies tool at desired intervals to measure your growth over time. A curated list of AALL educational programs will be provided based on your individual responses.

For more information on the domains, competencies, and skills referenced, please visit AALLNET.

PROFESSIONAL GROWTH

APPLY FOR AN ANNUAL MEETING GRANT BY APRIL 1

The 2024 Annual Meeting & Conference taking place July 20-23 in Chicago is the one conference all year you do not want to miss. To help get you there, AALL provides resources like the Annual Meeting Grant, which funds your registration for the Annual Meeting. Additionally, special interest sections and some chapters provide grant opportunities for their members. With Annual Meeting registration opening in a few weeks, now is the time to apply and secure your funding.

LEXISNEXIS RESEARCH GRANT APPLICATIONS DUE MAY 1

The AALL LexisNexis Research Grant Jury is now accepting applications through Monday, May 1. If you have a research project that may benefit from this grant, please review the complete guidelines and apply. Grants will be awarded and announced by the end of May.

APPLY FOR AN AALL SCHOLARSHIP OR SHARE WITH A FRIEND OR COLLEAGUE

AALL is committed to providing opportunities for your professional growth. Each year, the Association awards thousands of dollars in scholarships to law school and library school students as well as to AALL members. The following scholarships are now open for applications:

- AALL Scholarships
- LexisNexis John R. Johnson Memorial Scholarship
- George A. Strait Minority Scholarship & Fellowship
- Marcia J. Koslov Scholarship

The deadline for applications is April 1, 2024. For additional questions, please contact AALL at membership@aall.org.

LEADER IN YOU

Each month the Leadership Development Committee highlights a librarian leader and asks them a few questions about their leadership journey.

Eugene M. Giudice
Research Services Training Specialist
Dentons US LLP
Chicago, IL

What does leadership mean to you?
Leadership is twofold. The first part entails being able to lay out a shared vision or future for people in a way they can understand and buy into. The second part is the ability to unlock the creativity within people that they can use to work toward that shared vision. The leader does not necessarily have to provide the roadmap to that future but should accompany people on the journey and offer help when needed. In addition, part of being a leader is the ability to trust the path that others may forge to that shared vision. It may not be the path that you would follow, but by trusting others to forge their own path, you may very well end up with a future leader.

Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?
I have to admit that being in the inaugural class of AALL Leadership Academy Fellows was, for me, the first time I even considered myself any sort of a leader. It was in this environment that I learned the fundamental skills of leadership that I could use whether I had the title or position of leader.

What resources do you recommend for those looking to build or improve their leadership skills?
There are literally hundreds of leadership books you can read, but the one that has stayed with me was something I
read in the book *It's Your Ship: Management Techniques from the Best Damn Ship in the Navy*. It was written by the commander of the USS Benfold, Captain D. Michael Abrashoff. In his book, he recalls an incident where an admiral was coming on board for an inspection. Instead of leading the admiral around the ship himself, he gave that duty to one of the more junior enlisted sailors. He showed tremendous trust in the professionalism and poise of this young sailor to handle such an important job. That is true leadership. He was able to "get out of the way" and let the junior sailor lead this important detail. I would also recommend taking the Covey training on "The 7 Habits of Highly Effective People." When I took the class many years ago, I was given a small plastic card with the Habits, and it is a useful reminder of what I should be about as a leader.

**What is the best advice regarding leadership or being successful in your work that you have ever received?**

I must fall back on what Senator J. Hamilton "Ham" Lewis said to Harry Truman when he arrived in the United States Senate in 1935: "Harry, don't start out with an inferiority complex. For the first six months, you'll wonder how the hell you got here. After that, you'll wonder how the hell the rest of us got here."

**What are the most important attributes of successful leaders today?**

Our society puts a great store on speed in terms of results, and I think leaders need to have the self-confidence to fight that trend and be able to take the long view and work toward those ends, even if, in the short term, it looks like there is no appreciable change going on. In addition, there is a need for great trust amongst and between leaders and those they work with. Here again, we are seeing in society a paucity of trust between people. If the leaders and those they lead don’t trust each other, both parties will be spending a fair amount of time looking over their respective shoulders to make sure the other does not stab them in the back. That takes away from being effective and moving toward a common goal.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to Jenny Silbiger, chair of the Leadership Development Committee.

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**ON-DEMAND LEARNING**

**JUMPSTART YOUR PROFESSIONAL DEVELOPMENT WITH AALL’S SELF-PACED COURSES**

Proficiency in legal research, strategic thinking, and budgeting are critical skills to possess, particularly as you advance into leadership roles. AALL’s self-paced courses will help you master these fundamental competencies and elevate your career potential. For the more experienced professional, each course provides a fantastic refresher on these important topics.

- **Introduction to Law Library Budgets** covers the concepts of managing a law library budget.
- **Strategic Thinking for Law Librarians** discusses the essentials of strategic thinking and project implementation success.
- **Foundations of Legal Research** arms you with the right tools to successfully approach legal research.

Cost for each course: Members $99 / Nonmembers $149 *Discounts are available for AALL student members ($49) as well as nonmember students* ($79) for the "Foundation of Legal Research" course.

**UPCOMING WEBINAR**

AALL has exciting webinars planned next month, including the **AALL Webinar: What In The World Is Happening ... in Niger?** Tuesday, February 7, 2024, from 12:00 p.m. - 1:00 p.m. (CST). Visit **AALL eLearning** to stay up to date on future topics and to register.

Is there a topic you want covered in an AALL webinar? Please submit the webinar proposal form or email elearning@aall.org.

**WEBINARS NOW AVAILABLE ON-DEMAND**

- **Trellis Partner Webinar: Trellis Product Updates: Winning More State Trial Court Cases with Legal Data & Analytics**
- **Bloomberg Law Partner Webinar: How Do You Spend Your Time? Attorney Workload & Hours Trends**
- **AALL Webinar: A Researcher’s Guide to the History of AI**

**PICK OF THE MONTH**

*Selected by AALL’s Continuing Professional Education Committee*
Managing up is a strategy every employee can use to work with a supervisor to get the best possible results for all involved. It can improve relationships, facilitate buy-in for your ideas, and help navigate difficult situations—leading to better job satisfaction. During this webinar, our panelists discuss what it means to ‘manage up,’ why it’s a valuable skill, and what strategies you can use to affect change from any institutional level.

Find many more continuing education programs and webinars on AALL eLearning.