

**MAY 29, 2025****ANNUAL MEETING & CONFERENCE****THERE IS STILL TIME TO REGISTER FOR AALL 2025**

Join colleagues from across the country at **AALL 2025, July 19–22 in Portland, Oregon**, for **over 65 dynamic educational programs**, a bustling exhibit hall featuring **60+ exhibitors**, and countless networking opportunities. AALL 2025 is packed with opportunities to learn, connect, and grow.

Whether you are looking to sharpen your research skills, explore cutting-edge tools like generative AI, or build your leadership toolkit—there is a program for you.

**UPCOMING DEADLINES + UPDATES**

- **Attend a Preconference Workshop:** You can still add a **full or half-day workshop** to your registration to sharpen your skills on everything from leveraging AI for business and legal research, drafting performance-based research tasks, training legal professionals on AI tools, and preparing promotion materials. (*Separate registration required.*)
- **Hotel Rooms Going Fast:** Several AALL hotels are nearing capacity, and some are already sold out. Space is still available at other official hotels—**book by June 24** to lock in discounted rates.
- **Poster Proposals are Due next Wednesday, June 4:** Have a project, idea, or innovation to share? Submit a **poster session** and showcase your work to the broader legal information community.

**Register today** to build meaningful connections, join timely conversations, and leave with fresh insights you can put into practice.

**REGISTER  
NOW****PROFESSIONAL GROWTH****ATTEND THE CRIV VENDOR ROUNDTABLE / JUNE 23**

The **AALL Committee on Relations with Information Vendors** invites you to the annual **CRIV Vendor Roundtable: Shared Responsibility—Navigating Security and Privacy in Library Technology** on **Monday, June 23 from 2:00 p.m. - 3:00 p.m. (CDT)**. This one-hour webinar will bring together leading legal information vendors to discuss evolving practices related to security, data privacy, and compliance in library technology.

**LEARN MORE &  
REGISTER****WEBINARS NOW AVAILABLE ON-DEMAND**

- **AALL Webinar Law Archive - Free Legal Scholarship Repository**
- **AALL Webinar: Academic Law Library Collections: Looking to the Future**
- **AALL Webinar: Updates from the U.S. Copyright Office**

Find many more continuing education programs and webinars on **AALL eLearning**.

**GROW, LEARN & CONNECT / JOIN AALL'S MENTOR PROGRAM**

Whether you are looking to gain new perspectives or give back to the profession, the **AALL Mentor Program** is

great way to build lasting professional connections. With 141 successful matches and counting, the program supports growth, collaboration, and knowledge-sharing across all career stages. [Sign up today to be part of this rewarding experience!](#)

LEARN MORE &  
REGISTER

## LEADER IN YOU

Each month the [Leadership Development Committee](#) highlights a librarian leader and asks them a few questions about their leadership journey.

**Daisy De Anda**  
**Legal Practice Area Consultant**  
**LexisNexis**



### **What does leadership mean to you?**

For me, leadership is a responsibility to show up, uplift others, and lead with humility and corazón. It is about showing up consistently, even when no one is watching. It is getting to know your team, seeing their potential, and giving them the space and support to grow. Leadership means creating the kind of work environment I needed when I was just starting out—one rooted in trust, clarity, and compassion.

As a first-generation professional, I learned early on that leadership is also about responsibility. I carry the stories of my community, the sacrifices of my immigrant parents, and the future I want to help create for others. For me, leadership means using my voice not just to lead—but to advocate, inspire, and open doors for others. That responsibility became even more personal when I became a single mom at a young age. I was navigating being first-generation: full time college student, part-time employee at a law firm, and motherhood—at times all in the same day. I would study during midnight feedings, work late holiday hours, and show up to class and work determined to prove to myself that I was more than a statistic. It was not easy, and it was not glamorous, but it taught me what grit and grace truly look like. Sharing that part of my journey has become one of my most powerful leadership tools. Because when others—especially young women or first-gen professionals—hear it, they realize that leadership is not reserved for those with perfect résumés or smooth paths. It is for those who choose to rise, even when the odds are stacked against them.

### **Is there a particular AALL product/program/article that was especially helpful for you as you developed as a leader?**

When I think about the tools that helped me stand in my worth as a leader in the legal space, the [AALL Biannual Salary Survey](#) comes to mind immediately. I will never forget the moment a new colleague tapped me on the shoulder at a [Southern California Association of Law Libraries \(SCALL\)](#) Institute and shared just how valuable the [AALL Salary Survey](#) had been in their own journey—shout out to Erik Adams at Sidley for that insight. That simple exchange changed everything for me. I remember sitting down with that report and, for the first time, seeing real data that validated the years of experience I brought to the table. It was not just a number—it was evidence. It gave me the confidence and “backing” I needed to advocate for myself—whether that was in a salary conversation, a leadership opportunity, or even just quiet moments of imposter phenomenon that so many of us face. That survey reminded me that my contributions mattered, that my expertise was measurable, and that I was not asking for too much—I was asking for what I had earned. It also became a tool I shared with others—especially women and first-gen professionals—who needed tangible proof that their work had value. Sometimes, seeing yourself reflected in the data is the first step to realizing you have always belonged in the conversation and confirms that we can take up room in these spaces.

### **What advice would you give someone going into a leadership position for the first time?**

If you are stepping into leadership for the first time, my biggest piece of advice is this: lead like yourself. Do not think you have to become someone else, speak a certain way, look a certain way, or think a certain way. Bring your full self to the table—your values, your lived experiences, your perspective, and your beautiful, authentic voice. That is your edge and your true superpower. I showed up as me very early on in my career, and I can proudly say, I still do! With all my cultural roots, bilingual upbringing, and lived experiences has allowed me to connect more deeply with those around me and lead with greater impact. Along the way, my mentors reminded me that authenticity builds trust, and they always encouraged me to share who I was, where I came from, and to dream bigger than the limitations others might try to place on me. That freedom to be fully seen shaped how I show up for others now. Do not be afraid to ask questions and stay curious. I am a true believer that curiosity is a strength. The best leaders I have seen (and strive to be) never act like they know it all. They ask all the questions, they listen intently, and they seek to grow. As a leader, if you are the smartest person in the room, it is time to find a new room. Being in leadership often means people will look to you for guidance—but you also need spaces where you can be challenged, inspired, and poured into.

### **How do you help others develop their leadership skills?**

I did not come from a family with professional connections, polished résumés, or leadership legacies. I came from grit, faith, and a whole lot of figuring things out along the way. When I stepped into the legal field as an intern, I never

imagined I would one day be educating students on the importance of professional branding, advising professionals, or coaching first-gen leaders to own their voice. But that is the beauty of leadership—it does not always look like what you expect. That is exactly why I am so passionate about helping others develop their leadership skills—especially first-generation college students, high school students, and professionals who are growing where they are planted, just like I did. I mentor through honest conversations, skill-building, and confidence coaching. I help them uncover the leadership traits they already have resilience, resourcefulness, cultural intelligence—and give them tools to lead with clarity, confidence, and community.

Currently, I mentor first-gen college students through the Latino Education Advancement Foundation (LEAF), providing support with resumes, professional branding and online networking. I also proudly serve through SCALL's Community Youth Internship Experience, where I help place high school students into paid summer internships. It is a full-circle moment for me—this very program placed me in my first law firm role 21 years ago. Today, I continue to pay it forward by empowering the next generation of daisies to dream big, show up fully, and step confidently into their own leadership journey.

### **What are you doing to ensure your continued growth and development as a leader?**

For me, growth is not optional, it is essential. I intentionally invest in my development by surrounding myself with leaders who challenge, inspire, and pour into me—especially women and first-generation professionals who understand the nuanced spaces we navigate. I read to expand my knowledge, I listen to learn from others' wisdom, I attend workshops to sharpen my skills, I network to build meaningful connections, and I carve out time to reflect—because leadership requires self-awareness.

Most importantly, I stay open to feedback, growth, discomfort, and change. I believe that even as a seasoned professional, I am always evolving. Leadership is a lifelong journey, not a destination. And that journey is filled with challenges that stretch you, moments that humble you, and lessons that shape you. For those of us who lead not just with titles, but with truth, the impact is lasting. Because when you have had to navigate systems without a roadmap, your leadership comes from a place of lived understanding. Whether I am guiding a room through a workshop, mentoring one-on-one, or simply holding space for someone who has never seen themselves as a leader before, I carry this truth with me: your journey does not hold you back—it is exactly what qualifies you to lead. Keep showing up. Keep leading. The world needs your beautiful and unique voice.

Do you know a great leader? Recommend a leader for us to spotlight in the Leader in You column. Send your recommendation with a brief description of why you think they are a great leader to [Ed Hart](#), chair of the [Leadership Development Committee](#).

## **ON-DEMAND LEARNING**

### **UPCOMING VIRTUAL COFFEE CHAT**

Be part of the conversation! Register for **next Wednesday's AALL Virtual Coffee Chat: Incorporating the Legal Research Competencies into Training, Presented by the RIPS Legal Research Competency Committee, June 4 from 1:00 p.m. - 1:45 p.m. (CDT)**. Visit [AALL eLearning](#) to stay up to date on future topics and to register.

Contribute to the growth of AALL's community of experts by sharing cutting-edge trends, best practices, and innovations spanning a diverse range of topics, igniting inspiration among your fellow professionals. Do you have ideas or topics for future coffee chats? **Please share your ideas with [elarning@aall.org](mailto:elarning@aall.org)**.

### **SUBMIT A WEBINAR TOPIC**

Do you have an idea for a webinar? The [Continuing Professional Education Committee](#) is looking for fresh ideas to create engaging and relevant webinars—and we need your input! [Submit a webinar proposal](#) and share the topics that will support your professional growth. Your ideas will help shape upcoming programs tailored to your interests. Have questions? Please email [elarning@aall.org](mailto:elarning@aall.org).

## **ON-DEMAND LEARNING**

### **2025 PLLIP VIRTUAL SUMMIT**

The [Private Law Librarians & Information Professionals SIS \(PLLIP-SIS\)](#) will be holding its **2025 Virtual Summit** over Zoom on **June 12-13, 2025, from 12:00 p.m. to 4:00 p.m. (EDT) on both days**. This year's Summit theme—**Igniting and Fueling Your Professional Zeal**—is focused on taking the first steps toward a more connected, innovative, and fulfilling professional journey.

**Day 1 - Be Bold: Connect** will focus on connection and growth.

**Day 2 - Be Bold: Innovate** will focus on innovation and collaboration.

Additional information, including registration costs, agenda, and confirmed speaker list, may be found on the [Summit webpage](#). The **registration deadline is June 6, 2025 (with zero exceptions)**. If you have any questions, please contact [Kim Serna](#).

## UPCOMING FCIL-SIS WEBINAR

Join the [Foreign, Comparative & International Law \(FCIL-SIS\) Webinar: Effective Strategies for E-Resource Management in Academic Law Libraries: A Kenyan Perspective](#), taking place on **Thursday, June 26 from 10:00 a.m. - 11:00 a.m. (CDT)**. Judy Wairimu Ng'ang'a, recipient of the 2025 FCIL-SIS Schaffer Grant for Foreign Law Librarians will speak about e-resource management in Kenyan law libraries.

Visit [AALL eLearning](#) to stay up to date on future topics and to register.

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